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ManpowerGroup®

**MANPOWERGROUP GREATER CHINA LIMITED**

**万宝盛华大中华有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 2180)**

**PROPOSED ADOPTION OF THE FOURTH AMENDED AND RESTATED  
MEMORANDUM AND ARTICLES OF ASSOCIATION  
OF THE COMPANY**

This announcement is made by ManpowerGroup Greater China Limited (the “**Company**”) pursuant to Rule 13.51(1) of the Rules (the “**Listing Rules**”) Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The board (the “**Board**”) of directors (“**Directors**”) of the Company proposes to amend the third amended and restated memorandum of association and articles of association of the Company (the “**Memorandum and Articles of Association**”) in order to, amongst others, (i) conform to the current requirements of the Listing Rules which mandate the electronic dissemination of corporate communications by listed issuers to their securities holders from 31 December 2023 onwards; and (ii) incorporate certain housekeeping amendments (the “**Proposed Amendments**”). In view of the number of the Proposed Amendments, the Board proposes to adopt the fourth amended and restated memorandum of association and articles of association (the “**New Memorandum and Articles of Association**”) (consolidating all the Proposed Amendments) in substitution for and to the exclusion of the Memorandum and Articles of Association.

The Proposed Amendments and proposed adoption of the New Memorandum and Articles of Association is subject to approval of the shareholders of the Company (the “**Shareholders**”) by way of special resolution at the forthcoming annual general meeting of the Company (the “**AGM**”) currently scheduled to be convened on 26 June 2024.

A circular reflecting, among other matters to be tabled at the AGM, further details of the Proposed Amendments, the adoption of the New Memorandum and Articles of Association and the notice of the AGM will be despatched to the Shareholders in due course.

By order of the Board  
**ManpowerGroup Greater China Limited**  
**CUI Zhihui**  
*Executive Director and Chief Executive Officer*

Hong Kong, 28 March 2024

*As at the date of this announcement, the Board comprises Mr. CUI Zhihui as executive Director; Mr. John Thomas MCGINNIS, Mr. ZHANG Yinghao, Mr. ZHAI Feng and Mr. Colin Patrick Alan JONES as non-executive Directors; and Mr. Thomas YEOH Eng Leong, Ms. WONG Man Lai Stevie and Mr. Victor HUANG as independent non-executive Directors.*