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Kato (Hong Kong) Holdings Limited 嘉濤(香港)控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2189)

APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the "Board") of directors (the "Directors") of Kato (Hong Kong) Holdings Limited (the "Company", together with its subsidiaries, the "Group") would like to announce the appointment of Mr. Lau Kwok Wo (劉國和) ("Mr. Lau") as an executive Director with effect from 2 April 2024. Mr. Lau has also be appointed as an administrative officer of Crawfield International Limited, subsidiary of the Company, on the same date.

Information Regarding Mr. Lau

Mr. Lau, aged 66, was a civil servant of the Hong Kong government from April 1980 to November 2018 with his position last held as the chief social security officer. He was a commander of AsiaWorld-Expo Quarantine Centre from 2019 to 2020 and a commander of AsiaWorld-Expo Holding Centre from 2022 to 2023. Mr. Lau has been a director of Ensure Medical Care Company Limited, a subsidiary of the Company, since October 2023. He obtained his diploma in management studies from the Hong Kong Polytechnic University in 1999.

Mr. Lau has entered into a service contract with the Company under which he acts as an executive Director for an initial term of three years (subject to retirement by rotation and re-election at the general meeting of the Company in accordance with the memorandum and articles of association of the Company), unless and until terminated by either party giving to the other not less than three months' notice in writing. Pursuant to such service contract, Mr. Lau is entitled to a fixed salary of HK\$300,000 per annum. Such director's remuneration is determined with reference to the prevailing market conditions and his duties and responsibilities with the Company, and will be subject to review by the Remuneration Committee from time to time.

As at the date of this announcement, save as disclosed above, (i) Mr. Lau does not hold any other positions within the Group, nor other major appointments and professional qualifications; (ii) Mr. Lau has no relationship with any Director, member of senior management of the Group or substantial or controlling shareholders of the Company; (iii) Mr. Lau did not hold any directorship in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years immediately preceding the date of this announcement; and (iv) Mr. Lau does not have, and is not deemed to have, any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, the Board is not aware of any matter in relation to the appointment of Mr. Lau that needs to be brought to the attention of the shareholders and/or The Stock Exchange of Hong Kong Limited (the "Stock Exchange") nor any information to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange.

The Board would like to take this opportunity to welcome Mr. Lau to the Board.

By Order of the Board

Kato (Hong Kong) Holdings Limited

Ngai Shi Shing, Godfrey

Chairman and Executive Director

Hong Kong, 2 April 2024

As at the date of this announcement, the executive Directors are Ms. Ngai Ka Yee, Mr. Ngai Shi Shing Godfrey and Mr. Lau Kwok Wo; and the independent non-executive Directors are Mr. Or Kevin, Mr. Wong Vinci, Ms. Wu Wing Fong and Ms. Lo Ning.