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Tongdao Liepin Group

同道獵聘集團

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6100)

RESIGNATION OF DIRECTORS AND APPOINTMENT OF A DIRECTOR

RESIGNATION OF DIRECTORS

The board of directors (the “**Board**”, each a “**Director**”) of Tongdao Liepin Group (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that each of Mr. Shao Yibo (“**Mr. Shao**”) and Mr. Chen Xingmao (“**Mr. Chen**”) has tendered his resignation as a non-executive Director and executive Director, respectively on 3 April 2024, with effect from the same day.

Each of Mr. Shao and Mr. Chen has resigned due to personal reasons. Each of them has confirmed that he has no disagreement with the Board and there is no matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company. Following his resignation as executive Director, Mr. Chen will continue to serve as the Chief Technology Officer of the Company and continue to provide valuable guidance and support to the Company.

The Board would like to take this opportunity to express its sincere gratitude and appreciation to Mr. Shao and Mr. Chen for their valuable contribution to the Company during their term of office. The valuable experience and excellent management capabilities of Mr. Shao and Mr. Chen play a key role in driving the development of the Group.

APPOINTMENT OF A DIRECTOR

The Board hereby announces that Mr. Tian Ge (田歌) (“**Mr. Tian**”) has been appointed as executive Director of the Company, with effect from 3 April 2024.

Mr. Tian Ge (田歌), aged 37, joined the Group in November 2019 and now serves as chief financial officer of the Company. He is responsible for overseeing the corporate finance, investments and acquisitions, investor relations, procurements and other middle and back

office work of our Group. Mr. Tian also serves as the supervisor and the director at certain of our subsidiaries. Prior to joining the Group, Mr. Tian held various positions in China, France, the United States, the United Kingdom and Singapore at General Electric Company (stock symbol: GE), including as the Head of Finance of GE Power Global Repair Solutions APAC, from December 2009 to October 2019. Mr. Tian received a bachelor's degree in international accounting from Sichuan University in June 2008. Mr. Tian is a member of the Association of Chartered Certified Accountants (ACCA).

Mr. Tian will enter into a service contract with the Company for a term of three years commencing from 3 April 2024. According to the articles of association of the Company, Mr. Tian shall hold office until the next annual general meeting of the Company and shall then be eligible for re-election at such meeting. Mr. Tian will not be entitled to receive any director fee from the Company as his remuneration shall be paid according to his employment with the Company with reference to his duties and performance and the prevailing market condition and trends.

To the best of the Board's knowledge and belief having made all reasonable enquiries, as of the date of this announcement, Mr. Tian is interested or is deemed to be interested in shares of the Company within the meaning of Part XV of Securities and Futures Ordinance (Cap. 571) ("SFO") as follows: (a) 1,122,505 shares of the Company ("Shares"); and (b) share options carrying rights to subscribe for 1,250,000 Shares.

Save as disclosed above, Mr. Tian does not have any interest in the securities of the Company (within the meaning of Part XV of the SFO).

Mr. Tian has confirmed that save as disclosed in this announcement, he (i) has not held any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (ii) does not hold any other positions in the Company or its subsidiaries; and (iii) does not have any relationship with any other Directors, senior management, substantial shareholders or controlling shareholders (as respectively defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules")) of the Company. Save as disclosed in this announcement, there are no other matters which need to be brought to the attention of the shareholders of the Company regarding the appointment of Mr. Tian or any other information that need to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

By Order of the Board
Tongdao Liepin Group
Dai Kebin
Chairman

PRC, 5 April 2024

As at the date of this announcement, the executive directors of the Company are Mr. DAI Kebin and Mr. TIAN Ge; and the independent non-executive directors of the Company are Mr. YE Yaming, Mr. ZHANG Ximeng and Ms. FAN Xinpeng.