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## Suxin Joyful Life Services Co., Ltd. 蘇新美好生活服務股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2152)

# PROPOSED ELECTION OF THE NEW SESSION OF THE BOARD OF DIRECTORS AND

### PROPOSED ELECTION OF THE NEW SESSION OF THE SUPERVISORY COMMITTEE

Reference is made to the announcement of Suxin Joyful Life Services Co., Ltd. (the "Company", and together with its subsidiaries, the "Group") dated 2 April 2024 in relation to the postponed election of the new sessions of the board of directors of the Company (the "Board") and the supervisory committee of the Company (the "Supervisory Committee").

#### ELECTION OF THE NEW SESSION OF THE BOARD

The Company has completed the nomination of director candidates for the second session of the Board. The Board proposes to re-elect Mr. Cui Xiaodong and Mr. Zhou Jun as executive director candidates for the second session of the Board, to elect Mr. Chen Mingdong as an executive director candidate for the second session of the Board, to re-elect Ms. Li Xin, Mr. Cao Bin and Mr. Zhang Jun as non-executive director candidates for the second session of the Board, and to re-elect Ms. Zhou Yun, Ms. Xin Zhu and Mr. Liu Xin as independent non-executive director candidates for the second session of the Board (collectively, the "Director Candidates"). The biographical details of the Director Candidates for the second session of the Board are set out in Appendix I to this announcement.

The above list of the Director Candidates will be submitted to the annual general meeting of the Company for 2023 (the "AGM") for consideration and approval by the shareholders of the Company (the "Shareholders"). Pursuant to the Articles of Association of Suxin Joyful Life Services Co., Ltd. (the "Articles"), the term of office of the second session of the Board shall be three years, and the term of office of each of the Director Candidates shall be effective from the date of the approval by the Shareholders at the AGM until the date of the expiry of the term of office of the second session of the Board.

Ms. Zhou Yun, Ms. Xin Zhu and Mr. Liu Xin each confirmed that they meet the independence criteria set out in Rule 3.13 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules").

Save as disclosed herein, as at the date of this announcement, each of the Director Candidates have confirmed that: (i) they have not held other directorships in any listed companies in Hong Kong or overseas in the past three years, nor have they held other positions in the Group; (ii) they do not have any relationship with any directors, supervisors, senior management, substantial shareholders or controlling shareholders of the Company; (iii) they do not have any interests in the shares of the Company or its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)); and (iv) there are no other matters in relation to their appointment that need to be notified to the Shareholders, nor is there any other information that needs to be disclosed under any requirement of Rule 13.51(2) of the Listing Rules, and there are no other matters that need to be brought to the attention of the Shareholders or The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

After the appointment of the Director Candidates is approved by the Shareholders at the AGM, the Company will enter into or renew the letters of appointment with each of them, and their remuneration will be determined based on the remuneration approved at the AGM. The specific amount of remuneration of the Company's directors will be disclosed in the Company's annual report.

In order to ensure the continuity of the work of the Board of the Company, prior to the completion of election of the new session of the Board, the first session of the Board of the Company will continue to perform its duties in accordance with the requirements of the relevant laws, regulations and the Articles.

The Board hereby announces that Ms. Zhou Lijuan, currently a member of the Board, will retire as an executive director and secretary to the Board of the Company due to the election of the new session of the Board. Her retirement shall take effect from the date on which a new executive director and secretary to the Board elected at the AGM takes office. During this period, Ms. Zhou Lijuan will continue to perform her duties as an executive director and secretary to the Board.

Ms. Zhou Lijuan has confirmed that she has no disagreement with the Board in any aspect, and there are no other matters in relation to her retirement that need to be brought to the attention of the Shareholders or the Stock Exchange.

The Company and the Board would like to take this opportunity to express their sincere gratitude to Ms. Zhou Lijuan for her outstanding contribution to the Company during her tenure of office.

#### ELECTION OF THE NEW SESSION OF THE SUPERVISORY COMMITTEE

The Company has completed the nomination of supervisor candidates for the second session of the Supervisory Committee. The Supervisory Committee has resolved to nominate Mr. Zhang Wei and Mr. Huang Wei as shareholder representative supervisor candidates for the second session of the Supervisory Committee (collectively, the "Supervisor Candidates"). The biographical details of the Supervisor Candidates for the second session of the Supervisory Committee are set out in Appendix II to this announcement.

The above list of the Supervisor Candidates will be submitted to the AGM of the Company for consideration and approval by the Shareholders. Pursuant to the Articles, the term of office of the second session of the Supervisory Committee shall be three years, and the term of office of each of the Supervisor Candidates shall be effective from the date of the approval by the Shareholders at the AGM until the date of the expiry of the term of office of the second session of the Supervisory Committee.

The shareholder representative supervisors and the employee representative supervisors elected at the Company's employee representative meeting will jointly form the second session of the Supervisory Committee of the Company. The employee representative supervisors for the second session of the Supervisory Committee will be elected at the Company's employee representative meeting. The Company will make further announcements regarding the election of employee representative supervisors for the second session of the Supervisory Committee in due course.

Save as disclosed herein, as at the date of this announcement, each of the Supervisor Candidates have confirmed that: (i) they have not held other directorships in any listed companies in Hong Kong or overseas in the past three years, nor have they held other positions in the Group; (ii) they do not have any relationship with any directors, supervisors, senior management, substantial shareholders or controlling shareholders of the Company; (iii) they do not have any interests in the shares of the Company or its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)); and (iv) there are no other matters in relation to their appointment that need to be notified to the Shareholders, nor is there any other information that needs to be disclosed under any requirement of Rule 13.51(2) of the Listing Rules, and there are no other matters that need to be brought to the attention of the Shareholders or the Stock Exchange.

After the appointment of the shareholder representative supervisor candidates of the Supervisory Committee is approved by the Shareholders at the AGM, the Company will enter into or renew the service contracts with each of them, and their remuneration will be determined based on the remuneration approved at the AGM. The specific amount of remuneration of the Company's supervisors will be disclosed in the Company's annual report.

In order to ensure the continuity of the work of the Supervisory Committee of the Company, prior to the completion of election of the new session of the Supervisory Committee, the first session of the Supervisory Committee of the Company will continue to perform its duties in accordance with the requirements of the relevant laws, regulations and the Articles.

The Board hereby announces that Mr. Tang Bo, currently a member of the Supervisory Committee, will retire as a shareholder representative supervisor of the Company due to the election of the new session of the Supervisory Committee. His retirement shall take effect from the date on which a new shareholder representative supervisor elected at the AGM takes office. During this period, Mr. Tang Bo will continue to perform his duties as a shareholder representative supervisor.

Mr. Tang Bo has confirmed that he has no disagreement with the Board or the Supervisory Committee in any respect, and there are no other matters in relation to his retirement that need to be brought to the attention of the Shareholders or the Stock Exchange.

The Company and the Supervisory Committee would like to take this opportunity to express their sincere gratitude to Mr. Tang Bo for his outstanding contribution to the Company during his tenure of office.

A circular of the AGM containing, among other things, details of the election of the new session of the Board and the election of the new session of the Supervisory Committee and a notice of AGM will be dispatched to the Shareholders in due course.

By order of the Board
Suxin Joyful Life Services Co., Ltd.
Cui Xiaodong
Chairman

Suzhou, the People's Republic of China, 9 April 2024

As at the date of this announcement, the executive directors of the Company are Mr. Cui Xiaodong, Mr. Zhou Jun and Ms. Zhou Lijuan; the non-executive directors of the Company are Ms. Li Xin, Mr. Cao Bin and Mr. Zhang Jun; and the independent non-executive directors of the Company are Ms. Zhou Yun, Ms. Xin Zhu and Mr. Liu Xin.

This announcement was originally prepared in Chinese. In the event of discrepancies between the Chinese and the English versions, the Chinese version shall prevail.

#### Appendix I. Biographical Details of the Director Candidates

#### **Executive Directors**

Mr. Cui Xiaodong (崔晓冬), aged 45, was appointed as a director on 14 March 2018, chairman of the Board on 17 December 2020 and re-designated as an executive director on 16 April 2021. Mr. Cui is primarily responsible for the overall operation and management of the Group. Mr. Cui has served as general manager of the Company since October 2016. Mr. Cui has also served as assistant to the general manager of Suzhou Sugaoxin Group Co., Ltd. (蘇州蘇高新集團有限公司) (formerly known Suzhou as New District Economy Development (Group) Corporation (蘇州高新區經濟發展集團總公司)) ("SND Company") since November 2020 and was promoted to vice general manager in April 2023. Mr. Cui successively served as director and general manager of Suzhou Gaoxin Water Supply Co., Ltd. (蘇州高新區自來水有限公司) (formerly known as Suzhou New District Water Supply Construction Development Management Company (蘇州新區自來水建設發展管理公司)) ("Gaoxin Water") from December 2020 to February 2023. Since April 2022, Mr. Cui has successively served as director and general manager of Suzhou Gaoxin Talent Development Group Co., Ltd. (蘇州高新人才發展集團有限公司), a subsidiary of SND Company.

Mr. Cui joined the Group in August 2004 and successively served as manager of the marketing department, project manager and assistant to the general manager at the Company from August 2004 to June 2013, where he was responsible for marketing and project management. From June 2013 to November 2014, he served as deputy general manager at Suzhou Xinjingtian Commercial Real Estate Co., Ltd (蘇州新景天商務地產有限公司), a real estate company, where he was responsible for operations and management. From November 2014 to October 2016, he rejoined the Company as branch party secretary and deputy general manager.

Mr. Cui obtained his bachelor's degree in tourism management from the Suzhou Institute of Science and Technology (蘇州科技學院) in the PRC in June 2002 and obtained his master's degree in architecture and civil engineering from the Suzhou University of Science and Technology (蘇州科技大學) in the PRC in June 2017.

Mr. Cui was awarded as Pacemaker in the Property Management Industry (物業服務行業標 兵) by the Jiangsu Real Estate Association (江蘇省房地產業協會) in December 2011. He was elected as a member of the Suzhou City Preliminary Property Management Bidding and Bidding Evaluation Expert Committee (蘇州市區前期物業管理招投標評標專家委員會) by the Suzhou Housing and Urban-Rural Development Bureau (蘇州市住房和城鄉建設辦公室) in December 2018 and a member of the Jiangsu Province Property Management Expert (江蘇省物業管理專家庫成員) by the Jiangsu Real Estate Association (江蘇省房地產業協會) in August 2019. He was awarded the 2020 China Property Service Brand Contributors (2020中國房地產服務品牌貢獻人物) by CIA in September 2020. He obtained the senior economist qualification issued by the Human Resources and Social Security Department of Jiangsu Province (江蘇省人力資源和社會保障廳) in December 2020.

Mr. Cui will not receive any remuneration for serving as an executive director.

Mr. Zhou Jun (周軍), aged 56, was appointed as deputy general manager of the Company in September 2014 and an executive director on 16 April 2021. On 5 September 2023, Mr. Zhou was appointed to preside over the work with the powers equivalent to that of the general manager of the Company. Mr. Zhou is primarily responsible for the overall management of the Company.

Mr. Zhou joined the Group in April 2003 and successively served as project director, project manager and assistant to the general manager at the Company from April 2003 to September 2014, where he was responsible for project management. Mr. Zhou obtained his bachelor's degree in hotel management from Shanghai Institute of Tourism (上海旅遊高等專科學校) in the PRC in January 1991. He obtained the level one project manager certificate (一級項目經理證) issued by the Suzhou Property Management Association (蘇州市物業管理協會) in December 2008.

Mr. Zhou will be entitled to receive remuneration annually during his term of office, the amount of which will be determined in accordance with the Company's remuneration policy and with reference to his experience, qualifications, duties, responsibilities, expected time commitment to the Company's affairs and current market standards, subject to the approval of the AGM.

Mr. Chen Mingdong (陳明棟), aged 46, joined SND Company in July 1997, successively (and concurrently, if applicable) served as mining staff, staff of the power section, deputy secretary of the Youth League Committee, deputy head of the power section, assistant to the head of the equipment and power department, deputy head of the equipment and power department, secretary of the Youth League Committee, executive deputy head of the equipment and power department, head of the equipment and power department, assistant to the mine manager and deputy mine manager at Suzhou Xiaomaoshan Copper-Lead-Zinc Mine (蘇州市小茅山銅鉛鋅礦) (whose name was changed to Suzhou Gaoxin Zhitai Innovation Development Co., Ltd (蘇州高新智泰創新發展有限公司) in January 2019), a subsidiary of SND Company from July 1997 to July 2015, concurrently served as general manager of Suzhou Sutong Kejia Electromechanical Engineering Co., Ltd. (蘇州蘇銅科嘉機 電工程有限公司), a company controlled by SND Company from August 2015 to November 2022, successively served as deputy general manager and general manager of Suzhou Gaoxin Zhitai Innovation Development Co., Ltd (蘇州高新智泰創新發展有限公司) from August 2015 to November 2022, and served as branch party secretary and general manager of Suzhou Golden Lion Building Development Management Co., Ltd. (蘇州金獅大廈發展管 理有限公司) ("Suzhou Golden Lion") from November 2022 to September 2023 and since February 2023, respectively.

Mr. Chen obtained his technical secondary school diploma in enterprise power supply from Suzhou Railway Machinery School (蘇州鐵路機械學校) in June 1997, and obtained his college degree in mechanical and electrical engineering from the University of Science and Technology Beijing (北京科技大學) in July 2009 and completed his bachelor's course in mechanical and electrical engineering from the University of Science and Technology Beijing (北京科技大學) in July 2012, respectively. He obtained the intermediate engineer qualification issued by the Human Resources and Social Security Department of Jiangsu Province (江蘇省人力資源和社會保障廳) in December 2019.

Mr. Chen will be entitled to receive remuneration annually during his term of office, the amount of which will be determined in accordance with the Company's remuneration policy and with reference to his experience, qualifications, duties, responsibilities, expected time commitment to the Company's affairs and current market standards, subject to the approval of the AGM.

#### Non-executive Directors

Ms. Li Xin (李昕), aged 41, was appointed as a non-executive director on 15 June 2023 and has over 18 years of experience in finance and accounting. From 2005 to 2015, Ms. Li successively served as an accountant, account manager, deputy general manager of corporate banking department, manager, assistant to the president, deputy manager of customer department and specialised approver of the SME department in Hua Xia Bank, Suzhou Branch, Bank of East Asia, Suzhou Branch, Bank of Jiangsu, Suzhou Branch and Hua Xia Bank, New District Branch. From April 2015 to October 2018, she served as the assistant director of the settlement center in Suzhou New District Economy Development (Group) Corporation (蘇州高新區經濟發展集團總公司); from October 2018 to March 2022, she served as the deputy director of the settlement center in SND Company; from October 2021 to May 2022, she served as the financial controller I in Suzhou High-tech Asset Management Co., Ltd. (蘇州高新資產管理有限公司); from October 2021 to May 2022, she served as the financial controller I in Suzhou Xinhesheng Financial Leasing Co., Ltd. (蘇州 新合盛融資租賃有限公司); from March 2022 to April 2023, she served as the deputy director of the financial management department in SND Company; and since April 2023, she has been serving as the director of the financial management department in SND Company.

Ms. Li graduated from Soochow University in June 2005, majoring in international economics and trade with a double bachelor's degree in economics and management. Ms. Li obtained the titles of economist and certified public accountant in April 2017 and September 2017, respectively.

Mr. Cao Bin (曹彬), aged 41, was appointed as a non-executive director on 15 June 2023 and has over 17 years of experience in finance, investment management, and operational management. From 2006 to 2021, Mr. Cao successively held various positions in such fields as finance, internal control, and assistant to general manager in multiple companies; from October 2020 to October 2021, he served as the financial controller I in Sugaoxin Chengijan Development (Suzhou) Co., Ltd. (蘇高新城建發展(蘇州)有限公司) and Sugaoxin Education Industry Development Suzhou Co., Ltd. (蘇高新教育產業發展(蘇州)有限公司); from January 2021 to October 2021, he served as the deputy director of the internal control department in SND Company; from September 2021 to October 2021, he served as the financial controller I in Suzhou Sugaoxin Commercial Development Co., Ltd. (蘇州蘇高新 商業發展有限公司); from October 2021 to March 2022, he served as the deputy director of the investment management department in SND Company; from March 2022 to April 2023, he served as the deputy director of the operations management department in SND Company; since April 2023, he has been serving as the director of the operations management department in SND Company; and since April 2022, he has also been serving as the secretary of the Second Branch of the Party Committee of SND Company.

Mr. Cao received his bachelor's degree in business administration from Soochow University in June 2006. Mr. Cao obtained the titles of economist and certified public accountant in January 2013 and January 2015, respectively.

Mr. Zhang Jun (張俊) (formerly known as 張俊峰), aged 38, was appointed as a non-executive director on 16 April 2021. Mr. Zhang is primarily responsible for provision of guidance for the overall development of the Group.

Mr. Zhang joined SND Company in July 2012 and has since held various investment and strategy roles within SND Company, including general manager at SND Technology Industrial Development (Liyang) Co., Ltd. (蘇高新科技產業發展(溧陽)有限公司), a subsidiary of SND Company and deputy director (副主任) of the strategic merchants department at SND Company. From January 2021 to March 2022, Mr. Zhang served as the deputy general manager of Zhongshan Suxin Development Co., Ltd (鐘山蘇新發展有限公司), a subsidiary of SND Company, where he was responsible for presiding over the work of the company. Mr. Zhang currently serves as the deputy director of the investment management department at SND Company, where he is primarily responsible for overseeing the daily operations of the department.

Mr. Zhang obtained his master's degree in economics with a major at finance from Zhongnan University of Economics and Law (中南財經政法大學) in the PRC in June 2012. Mr. Zhang obtained the economist qualification issued by the Human Resources and Social Security Department of Jiangsu Province (江蘇省人力資源和社會保障廳) in February 2014.

Ms. Li Xin, Mr. Cao Bin and Mr. Zhang Jun will not receive any remuneration for serving as non-executive directors.

#### **Independent Non-executive Directors**

Ms. Zhou Yun (周雲), aged 61, was appointed as an independent non-executive director on 16 April 2021. Ms. Zhou is primarily responsible for the provision of independent advice to the Board.

From September 1984 to February 1996, Ms. Zhou successively served as teaching assistant and lecturer in the geography department of Xinjiang Normal University (新疆師範大學). From March 1996 to August 2001, Ms. Zhou served as deputy director and associate professor in the urban management department of Suzhou Urban Construction and Environmental Protection Institute (蘇州城建環保學院). Since September 2001, Ms. Zhou successively held numerous roles at the Suzhou University of Science and Technology (蘇州科技大學). From September 2001 to June 2006, she served as associate professor at the management science and engineering department. From July 2006 to July 2007, she served as deputy dean and party branch secretary of the faculty of management. From August 2007 to December 2012, she served as professor and party branch secretary of the faculty of civil engineering. From January 2013 to May 2016, she served as head of human affairs (人事處) and head of the office of high level personnel (高層次人才工作辦公室). From June 2016 to September 2018, she served as head of the higher education research institute (高教研究所). Since October 2018, she has been professor of the faculty of civil engineering and head of the research institute for real estate (房地產研究所).

Ms. Zhou has been a member of the Second Suzhou Property Management Tender Evaluation Panel (蘇州市第二屆物業管理招投標評標專家庫) since October 2005. a committee member of the Engineering Management Professional Committee (工程管理專業 委員會委員) of the Seventh Council of Jiangsu Civil Engineering and Architectural Society (江蘇省土木建築學會第七屆理事會) since October 2005, a committee member of the Engineering Management Professional Committee of the Eighth Council of the Jiangsu Civil and Architectural Society and the deputy head (副主任委員) of the Construction and Real Estate Economic Professional Committee (建築與房地產經濟專業委員會) of the Eighth Council of the Jiangsu Civil and Architectural Society (江蘇省土木建築學會第八屆理事會) since September 2009. Since January 2015, Ms. Zhou has been serving as the deputy head of the Construction and Real Estate Economics Professional Committee (建築與房地產經濟專 業委員會副主任委員) of the Ninth Council of Jiangsu Civil and Architectural Society (江蘇省土木建築學會第九屆理事會). Since December 2018, Ms. Zhou has been the deputy head (副主任委員) of the Suzhou City Preliminary Property Management Bidding and Bidding Evaluation Expert Committee (蘇州市區前期物業管理招投標評標專家委員會). Ms. Zhou served as a director (理事) of the seventh council of the China Architectural Society Economy Branch (中國建築學會建築經濟分會第七屆理事) and a committee member of the seventh Real Estate Economy Professional Committee of China Architectural Society Economy Branch (中國建築學會建築經濟分會第七屆房地經濟專業委員會) from March 2014 to 2018.

Ms. Zhou obtained her bachelor's degree in geography from China Xinjiang University (中國新疆大學) in the PRC in July 1984.

Ms. Xin Zhu (辛珠), aged 55, was appointed as an independent non-executive director on 16 April 2021. Ms. Xin is primarily responsible for the provision of independent advice to the Board.

Ms. Xin has over 20 years of experience in the accounting industry as well as executive management in public companies. From December 2002 to February 2005, Ms. Xin served as a financial director of Shenzhen Kingway Brewery Holdings Limited (former Hong Kong stock code: 0124), a subsidiary of Guangdong Holdings Limited (廣東粵海集團), where she was responsible for the financial management. From February 2005 to December 2005, Ms. Xin served as a deputy general manager of finance department of Guangdong Holdings Limited (廣東粵海集團), a state-owned enterprise of the Government of Guangdong Province, where she was responsible for the financial management of the group. From April 2006 to July 2008, she worked in Hopson Development Holdings Limited (合生創展集團有 限公司) (a company listed on the Main Board of the Stock Exchange, stock code: 754), a property developer, where she last served as a group accounting controller, and was primarily responsible for financial management. From July 2008 to June 2014, she worked in China Aoyuan Group Limited (中國奧園集團股份有限公司) (previously known as China Aoyuan Property Group Limited (中國奧園地產集團股份有限公司), a company listed on the Main Board of the Stock Exchange, stock code: 3883), a property developer, with her last concurrent positions held as an executive director and executive vice president, and was primarily responsible for financial management. She was also involved in review, discussion and decisions making of land acquisition when she worked at China Aoyuan Group Limited. From July 2014 to March 2015, she served as the chief financial officer of Logan Property Holdings Company Limited (龍光地產控股有限公司) (a company listed on the Main Board of the Stock Exchange, stock code: 3380).

From June 2018 to February 2024, Ms. Xin served as an independent non-executive director of CanSino Biologics Inc. (康希諾生物股份公司) (a company listed on the Main Board of the Stock Exchange, stock code: 6185), a company engaging in the development, manufacturing and sales of vaccines. Since April 2020, she has been an independent non-executive director of Central China New Life Limited (建業新生活有限公司) (a company listed on the Main Board of the Stock Exchange, stock code: 9983), a property management service provider. Since November 2020, she has been an independent non-executive director of Datang Group Holdings Limited (大唐集團控股有限公司) (a company listed on the Main Board of the Stock Exchange, stock code: 2117), a real estate company.

Ms. Xin obtained a bachelor's degree in accounting from Renmin University of China (中國人民大學) in the PRC in July 1990 and a master's degree in business administration from Auckland Institute of Studies in New Zealand in December 1999. Ms. Xin became a member of the Chinese Institute of Certified Public Accountant of the PRC in January 1996 and a member of the CPA Australia in January 2010.

Mr. Liu Xin (劉昕), aged 54, was appointed as an independent non-executive director on 16 April 2021. Mr. Liu is primarily responsible for the provision of independent advice to the Board.

Mr. Liu has successively served as an associate professor, professor and a doctoral supervisor of the School of Public Administration and Policy in Renmin University of China (中國人民大學公共管理學院) since February 2001. He is also a researcher at the National Academy of Development and Strategy in Renmin University of China (中國人民大學國家發展與戰略研究院) in the PRC. He has been teaching in Renmin University of China since 1997 and successively served as a lecturer and an associate professor of the School of Labor and Human Resources from June 1997 to February 2001. From August 1998 to July 1999, Mr. Liu served as a visiting scholar at Ghent University in Belgium. From August 2009 to July 2010, Mr. Liu served as a senior visiting scholar of the Fulbright Program at Harvard University in the United States. From September 2011 to December 2011, Mr. Liu served as a visiting professor of Gerald R. Ford School of Public Policy, University of Michigan in the United States. From May 2003 to October 2013, Mr. Liu served as a chief expert and senior partner of Beijing Boom HR Consulting Co., Ltd (北京博目企業管理顧問有限公司) and participated in the management and operation of the company.

Mr. Liu served as an independent non-executive director of Beijing Capital Land Ltd. (首創置業股份有限公司), a company listed on the Main Board of the Stock Exchange (stock code: 2868) from December 2017 to September 2021. He served as an independent non-executive director of Sinic Holdings (Group) Company Limited (新力控股(集團)有限公司), a company listed on the Main Board of the Stock Exchange (stock code: 2103) from November 2019 to April 2023. Since August 2020, he has also been serving as an independent non-executive director of Beijing Yangde Environmental Energy Technology Co., Ltd. (北京揚德環保能源科技股份有限公司), a company listed on the Beijing Stock Exchange (stock code: 833755).

Mr. Liu obtained a bachelor's degree, a master's degree and a doctorate degree in labor economics from the Renmin University of China in the PRC in July 1991, June 1994 and June 1997, respectively.

The remuneration of each of Ms. Zhou Yun, Ms. Xin Zhu and Mr. Liu Xin is RMB200,000.00 per annum (before tax), which is determined in accordance with the Company's remuneration policy and with reference to their experience, qualifications, duties, responsibilities, expected time commitment to the Company's affairs and current market standards, subject to the approval of the AGM.

#### Appendix II. Biographical Details of the Supervisor Candidates

Mr. Zhang Wei (張偉), aged 36, was appointed as a supervisor on 15 June 2023 and is primarily responsible for supervising the Board and the senior management of the Company. Mr. Zhang has over 10 years of experience in finance and internal control. From 2013 to 2021, Mr. Zhang successively held various positions in such fields as internal control, internal audit and finance in multiple companies; from October 2021 to March 2022, he served as the financial controller II in Sugaoxin Chengjian Development (Suzhou) Co., Ltd. (蘇高新城建發展(蘇州)有限公司); from October 2021 to April 2022, he served as the financial controller II in each of Sugaoxin Education Industry Development Suzhou Co., Ltd. (蘇高新教育產業發展(蘇州)有限公司), Suzhou Shishan Plaza Development Co., Ltd. (蘇州獅山廣場發展有限公司) and Suzhou Sugaoxin Commercial Development Co., Ltd. (蘇州蘇高新商業發展有限公司), and also acted as the assistant director of the internal control department at SND Company; and since April 2022, he has been serving as the deputy director of the internal control department at SND Company.

Mr. Zhang received his bachelor's degree in e-commerce and master's degree in management from Nanjing University in June 2010 and June 2013, respectively. Mr. Zhang obtained the titles of economist and certified public accountant in January 2015 and February 2017, respectively.

Mr. Huang Wei (黃偉), aged 44, was appointed as a supervisor of the Company from 16 April 2021 to 15 June 2023 and was primarily responsible for supervising the Board and the senior management of the Company.

From October 2018 to June 2020, Mr. Huang served as a deputy general manager at Suzhou Golden Lion, where he was responsible for business and assets operations and real estate sales and leasing. From June 2020 to April 2022, Mr. Huang served as a deputy director (副主任) of the discipline inspection commission office of SND Company, where he was responsible for supervision of discipline at SND Company. From April 2022 to December 2023, Mr. Huang served as a deputy general manager and deputy party branch secretary of Suzhou SND Technology Industry Development Co., Ltd. (蘇州蘇高新科技產業發展有限公司), a subsidiary of SND Company. Since December 2023, Mr. Huang has served as the deputy director (presiding work) of the office of the discipline inspection commission office (supervision office) at SND Company.

Mr. Huang obtained a diploma in journalism from Renmin University of China (中國人民大學) in the PRC in December 2004 and his bachelor's degree (self-study) in management administration from Wuhan University (武漢大學) in the PRC in June 2012.

Mr. Zhang Wei and Mr. Huang Wei will not receive any remuneration for serving as supervisors.