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Brilliance Auto

华 晨 汽 车

BRILLIANCE CHINA AUTOMOTIVE HOLDINGS LIMITED

(華 晨 中 國 汽 車 控 股 有 限 公 司) *

(Incorporated in Bermuda with limited liability)

(Stock Code: 1114)

APPOINTMENT OF EXECUTIVE DIRECTOR, CHIEF EXECUTIVE OFFICER AND OTHER POSITIONS

The Board is pleased to announce that with effect from 11th April, 2024, Mr. Zhang has been appointed as an executive Director, the chief executive officer of the Company and certain other positions.

The board (the “**Board**”) of directors (the “**Directors**”, and each a “**Director**”) of Brilliance China Automotive Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that with effect from 11th April, 2024, Mr. Zhang Yue (“**Mr. Zhang**”) has been appointed as an executive Director and the chief executive officer of the Company, as well as a member of the remuneration committee, the nomination committee and the subsidiary senior management appointment committee of the Board.

The biographical details of Mr. Zhang are set out below:

Mr. Zhang, aged 40, was appointed as an executive Director and chief executive officer of the Company with effect from 11th April, 2024. Mr. Zhang was also appointed as a member of the remuneration committee, the nomination committee and the subsidiary senior management appointment committee of the Board with effect from 11th April, 2024. Mr. Zhang has also been appointed as a director of BMW Brilliance Automotive Ltd., an associate of the Company.

* *For identification purposes only*

Mr. Zhang has been appointed as the general manager of Shenyang Automobile Co., Ltd.* (瀋陽汽車有限公司) (“**Shenyang Automobile**”, a substantial shareholder of the Company within the meaning of the Rules (the “**Listing Rules**”) Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”)) and the general manager of Huachen Automotive Group Holdings Company Limited* (華晨汽車集團控股有限公司) (a wholly-owned subsidiary of Shenyang Automobile) since December 2023 and March 2024, respectively. He held various positions in a number of organisations from May 2021 to December 2023, including but not limited to member of the Standing Committee of Shenyang Dadong District Committee* (瀋陽市大東區委常委), deputy head of District Government* (區政府副區長), and deputy secretary of the Party Working Committee and deputy director of Shenyang-EU Economic Development Zone Management Committee (Shenyang Automobile City Development and Construction Management Committee)* (瀋陽－歐盟經濟開發區管委會 (瀋陽汽車城開發建設管委會) 黨工委副書記、副主任). From November 2020 to May 2021, Mr. Zhang was the deputy secretary of the Shenyang Municipal Committee of the Communist Youth League* (共青團瀋陽市委副書記). From December 2013 to November 2020, he served as the Director of the Research Division and the Director of the First Comprehensive Division of the Shenyang Municipal Party Committee Office* (瀋陽市委辦公室調研處處長及綜合一處處長) and other positions.

Mr. Zhang obtained a doctor’s degree in Political Economy from The School of Economics Peking University in the People’s Republic of China (the “**PRC**”) in 2011 and a bachelor’s degree in Electrical Engineering and Automation from Dalian University of Technology in the PRC in 2006.

Save as disclosed herein, as at the date of this announcement, Mr. Zhang (i) does not have any relationship with any Directors, senior management, substantial or controlling shareholders of the Company; (ii) does not have any interests in the shares or underlying shares of the Company within the meaning of Part XV of Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (iii) does not hold other positions within the Group; and (iv) does not have any directorship or major appointment in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years.

Mr. Zhang has signed a letter of appointment with the Company for his appointment as an executive Director for a term of three years commencing from 11th April, 2024 unless terminated by either party giving not less than one month’s notice in writing. Mr. Zhang is subject to the provisions in the bye-laws of the Company (the “**Bye-Laws**”) relating to retirement by rotation. Moreover, under the Bye-Laws, Mr. Zhang will hold the office until the first annual general meeting of the Company after his appointment and will retire at that general meeting and shall be eligible for re-election at that meeting. As an executive Director, the emoluments of Mr. Zhang will be determined by the Board with reference to his qualification, industry experience, duties and responsibilities within the Group, the Group’s remuneration policy and the prevailing market conditions and practice. The director’s remuneration of Mr. Zhang will be subject to annual review by the remuneration committee of the Board.

Save as disclosed above, Mr. Zhang confirmed that there are no other matters that need to be brought to the attention of the shareholders of the Company in connection with his appointment and there is no other information that should be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

The Board wishes to express its warm welcome to Mr. Zhang on his new appointment to the Board.

By order of the Board
Brilliance China Automotive Holdings Limited
Wu Xiao An
(also known as Ng Siu On)
Chairman

Hong Kong, 11th April, 2024

As at the date of this announcement (given that the appointment of Director takes effect on the date of this announcement), the Board comprises four executive Directors, Mr. Wu Xiao An (also known as Mr. Ng Siu On) (Chairman), Mr. Zhang Yue (Chief Executive Officer), Mr. Zhang Wei and Mr. Xu Daqing; and four independent non-executive Directors, Mr. Song Jian, Mr. Jiang Bo, Mr. Dong Yang and Dr. Lam Kit Lan, Cynthia.