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Sinopec Oilfield Service Corporation

(a joint stock limited company established in the People's Republic of China)

(Stock code: 1033)

Proposed Election of the Directors of the 11th Session of the Board and the Non-employee Representative Supervisors of the 11th Session of the Supervisory Committee

The tenure of office of the 10th Session of the board of directors (the "Board") and the supervisory committee (the "Supervisory Committee") of Sinopec Oilfield Service Corporation (the "Company") has expired. The Board hereby announces that:

- 1. The following candidates are proposed to be elected as the directors (the "**Director(s)**") (not including independent non-executive Directors) of the 11th Session of the Board:
 - 1) Mr. Wu Bozhi
 - 2) Mr. Zhang Jiankuo
 - 3) Mr. Zhao Jinhai
 - 4) Mr. Du Kun
 - 5) Ms. Zhang Lili
 - 6) Mr. Xu Keyu
- 2. The following candidates are proposed to be elected as the independent non-executive Directors (the "**INED(s)**") of the 11th Session of the Board:
 - 1) Mr. Zheng Weijun

- 2) Mr. Wang Pengcheng
- 3) Ms. Liu Jiangning
- 3. The following candidates are proposed to be elected as the non-employee representative supervisors (the "Non-employee Representative Supervisor(s)") of the 11th Session of the Supervisory Committee:
 - 1) Mr. Wang Jun
 - 2) Mr. Zhang Kun
 - 3) Mr. Zhang Xiaofeng
 - 4) Mr. Li Wei

The biographic details of each of the above candidates for Directors and the Non-employee Representative Supervisors are set out in the appendix to this announcement.

Other than disclosed in the biographic details, each of the above candidates for election as Directors and Non-employee Representative Supervisors did not hold any positions in the Company or any of its subsidiaries, nor did the candidates hold any other directorship in other listed companies in the past three years. Other than disclosed in the biographic details, the above candidates do not have any relationship with any Directors, senior management, supervisors, substantial shareholders or controlling shareholder of the Company.

As at the date of this announcement, except that Mr. Zhang Jiankuo holds 57,252 A shares of the Company through Qi Xin Gong Ying Scheme of the management of the Company, the above candidates for Directors and Non-employee Representative Supervisors have no relevant interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance and have not received any regulatory sanction imposed by the China Securities Regulatory Commission and any other government authority or any disciplinary action imposed by the stock exchanges.

The nomination of the INED is proposed by the nomination committee of the Board in accordance with the provisions of the Articles of Association of the Company and in consideration of the gender, past performance, skill background, knowledge, experience, independence of each of the candidates for the INED and the specific needs of the Company, and has been considered and approved by the Board. Such nomination will be proposed to the annual general meeting for 2023 to be held by the Company (the "AGM") for election. Mr. Zheng Weijun, Mr. Wang Pengcheng and Ms. Liu Jiangning have extensive experience

in various fields, including economy, accounting, corporate governance and ESG etc. In addition, their respective gender, education, background and experience enable them to provide valuable insights and contribute to the diversity of the Board. The Company is of the view that each of the candidates for the INED is able to devote sufficient time and attention to the Company.

The election of the candidates for the Directors and Non-employee Representative Supervisors is subject to the shareholders' consideration and approval at the AGM. Each of the above candidates, once elected at the AGM, will enter into a service contract with the Company. Pursuant to the relevant service contract, the term of each of the Directors and Non-employee Representative Supervisors shall start from the date on which the appointment is approved at the AGM to the date when the terms of the 11th Session of the Board and/or Supervisory Committee expire.

The remuneration of each Director and supervisor of the Company is to be formulated by the remuneration committee under the Board and to be approved at the AGM. The remuneration for executive Directors and Mr. Wang Jun, the Non-employee Representative Supervisor, will be determined according to relevant state regulations and Measures for Implementation of Remuneration Packages for Senior Management of the Company. Pursuant to such Measures for Implementation of Remuneration Packages for Senior Management of the Company, the amount of remuneration will consist of base salary, performance bonus and mid-term and long-term incentive, with reference to the functions, responsibilities of the respective employee and also the performance of the Company as a whole. The directors' fee of each INED of the Company is RMB200,000 each year (before tax). The non-executive Directors of the Company and other Non-employee Representative Supervisors will not receive any remuneration from the Company. The details of remuneration received by the Directors and supervisors of the Company from the Company during the reporting period will be disclosed in the annual report of the Company.

Other than disclosed above, there are no other matters in relation to the election of the Directors and the Non-employee Representative Supervisors which would require disclosure under rule 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited or matters which should be disclosed to the shareholders of the Company.

By Order of the Board
Shen Zehong
Company Secretary

Beijing, PRC, 22 April 2024

As at the date of this announcement, the Board of Directors comprises Mr. Chen Xikun#, Mr. Fan Zhonghai+, Mr. Wei Ran+, Mr. Zhou Meiyun+, Mr. Chen Weidong*, Mr. Dong Xiucheng* and Mr. Zheng Weijun*.

- # Executive Director
- + Non-Executive Director
- * Independent Non-Executive Director

Appendix – Biographic details of the candidates for Directors and Non-employee Representative Supervisors

Biographic details of the candidates for Directors

Mr. Wu Bozhi#, aged 53, is currently Secretary of the Party Committee of the Company. Mr. Wu is a professor-level senior engineer with a doctoral degree. Mr. Wu joined Shengli Petroleum Administrative Bureau of China Petrochemical Corporation ("Sinopec Group") in 1993, and was appointed as Deputy Manager of No.3 Downhole Operation Company, Deputy Director of Exploration and Development Supervision Department, Deputy Head of Oil Production Department, Director of Tight Oil Reservoir Development Program Department, Head of Oil Production Department, Director and Safety Director of the Engineering Technology Management Center of Shengli Petroleum Administration Bureau consecutively; in January 2017, he was appointed as Deputy Director of Safety Supervision Bureau of Sinopec Group; in November 2018, he was appointed as General Manager and Deputy Secretary of the Party Committee of Sinopec Zhongyuan Oil Engineering Company Limited; in April 2021, he was appointed as Executive Director, Secretary of the Party Committee and General Manager of Sinopec Jingwei Company Limited; in September 2023, he was appointed as Executive Director and Secretary of the Party Committee of Sinopec Jingwei Company Limited. Since April 2024, he has served as Secretary of the Party Committee of the Company.

Mr. Zhang Jiankuo#, aged 49, is currently Deputy General Manager of the Company. Mr. Zhang is a professor-level senior engineer with a master's degree. In 1999, Mr. Zhang joined Shengli Petroleum Administration Bureau of Sinopec Group and successively served as Deputy Manager of the Fourth Drilling Company, Manager of the Third Drilling Company, Deputy Chief Engineer, Deputy Manager and Manager of Yellow River Drilling Company of Shengli Petroleum Administration Bureau; in December 2018, he served as deputy general manager of Sinopec Shengli Oil Engineering Company Limited; in October 2020, he has been appointed as the Deputy General Manager of the Company; in June 2022, he was appointed as Deputy General Manager of Exploration & Production Department of China Petroleum & Chemical Corporation ("Sinopec Corp."). Since December 2023, he has been appointed as the General Manager of the Company.

Mr. Zhao Jinhai+, aged 53, is currently Executive Director and General Manager of Petroleum Engineering Technology Research Institute Co., Ltd. of Sinopec Group, and President of Petroleum Engineering Technology Research Institute of Sinopec Corp. Mr. Zhao is a professor-level senior engineer with a doctoral degree. Mr. Zhao joined Shengli Petroleum Administrative Bureau of Sinopec Group in 1996, and was appointed as Chief Engineer and Vice President of the Drilling Technology Research Institute of Shengli Petroleum Administrative Bureau consecutively; in March 2018, he was appointed as General Manager of Sinopec Houston R&D Center; in April 2021, he was appointed as Deputy General Manager of Petroleum Engineering Technology Research Institute Co., Ltd. of Sinopec Group and Vice President of Petroleum Engineering Technology Research

Institute Sinopec Corp. Since May 2022, he has been appointed as Executive Director and General Manager of Petroleum Engineering Technology Research Institute Co., Ltd. of Sinopec Group, and President of Petroleum Engineering Technology Research Institute of Sinopec Corp.

Mr. Du Kun+, aged 45, is currently Deputy General Manager of Exploration & Production Department of Sinopec Corp. Mr. Du is a senior engineer with a master's degree. Mr. Du joined Shengli Petroleum Administrative Bureau of Sinopec Group in 2000, and was appointed as Manager of Yan'an Project Management Department of Sinopec Shengli Oil Engineering Company Limited (middle-level deputy position), Manager of Fuling Project Management Department (middle-level deputy position), Manager of Southwest Branch & Manager of Fuling Project Management Department consecutively; in December 2020, he was appointed as Deputy General Manager of Sinopec Shengli Oil Engineering Company Limited; in August 2022, he was appointed as Deputy General Manager of the Company. Since April 2024, he has served as Deputy General Manager of Exploration & Production Department of Sinopec Corp.

Ms. Zhang Lili+, aged 50, is currently Deputy General Manager of the Finance Department of Sinopec Group. Ms. Zhang is a professor-level senior accountant with a bachelor's degree. In 1995, Ms. Zhang joined Sinopec Corp. Tianjin Branch, and was appointed as Deputy Head and Head of the Finance Department of Sinopec Group Chemical Commercial Holding Company Limited; in April 2018, she was appointed as Chief Accountant of Sinopec Corp. Guangxi Petroleum Branch; in December 2020, she was appointed as Chief Accountant of Sinopec Corp. Beijing Yanshan Branch. Since December 2022, she has served as Deputy General Manager of the Finance Department of Sinopec Group.

Mr. Xu Keyu+, aged 35, is currently a director of the second investment department of China Chengtong Fund Management Co., Ltd. He is graduated with a master's degree. Mr. Xu served as a senior manager of the investment banking department of Hua Chuang Securities Co., Ltd. in July 2014; a deputy general manager of the investment banking department of Minsheng Royal Asset Management Co., Ltd. in May 2016; and a director of the second investment department of China Chengtong Fund Management Co., Ltd. in August 2017. He has concurrently served as a director of CIX Technology (Shanghai) Co., Ltd. since October 2023.

Mr. Zheng Weijun*, aged 57, is currently an independent non-executive Director of the Company and supervisor of ShineWing International Investment Group Co., Ltd. Mr. Zheng graduated from MBA and is a certified public accountant, certified tax agent, senior accountant, senior member of the Chinese Institute of Certified Public Accountants, a leading talent in the national certified public accountant industry of the Ministry of Finance and an extracurricular tutor for master's degree students in the college of accounting, Central University of Finance and Economics. Mr. Zheng served as a full-time member of the 13th, 14th and 15th Main Board Issuance Review Committee of the China Securities Regulatory Commission, and a member of the Professional Ethics Standards Committee and Professional Technical Steering Committee of the Chinese Institute of Certified Public

Accountants. From November 2001 to September 2023, he was a partner of ShineWing Certified Public Accountant. Since October 2023, he has been a supervisor of ShineWing International Investment Group Co., Ltd. Since September 2018, he has been a director of Hehui Group Co., Ltd. Since July 2021, he served as an independent director of Shanghai Yaohua Pilkington Glass Group Co., Ltd. Since April 2023, Mr. Zheng served as an independent director of Huachuang Yunxin Digital Technology Service Co., Ltd, and he has been appointed as the independent non-executive Director of the Company since February 2021.

Mr. Wang Pengcheng*, aged 53, holds a doctoral degree. He is currently a professor and doctoral supervisor at the Business School of Beijing Technology and Business University, and concurrently serves as the director of the Corporate Accounting Standards Specialized Committee of Accounting Society of China, expert member of the ESG Specialized Committee and vice chairman of the CFO Specialized Committee of China Association for Public Companies. Mr. Wang has served successively as a partner of Pan-China Certified Public Accountants, a partner of Deloitte Touche Tohmatsu, and the chief operating officer and the managing partner of audit services of Greater China of Ernst & Young. Since August 2023, he has served as an independent director, the chairman of the audit committee, and a member of each of the nomination and remuneration committee and the related party transactions control committee of the board of the People's Insurance Company (Group) Of China Limited.

Ms. Liu Jiangning*, aged 45, is currently a vice dean, professor and doctoral supervisor of Institute of Common Prosperity, University of International Business and Economics. Ms. Liu is a post-doctoral fellow in economics at Peking University and a doctor of Law at Shandong University. In October 2017, Ms. Liu was selected by the Ministry of Education for the honour of "National Ideological and Political Theory Teaching Expert in Colleges and Universities", and won the award of "Outstanding Paper of Chinese Young Economic Scholars" in 2018 and 2019. Her main research area is the theory and practice of socialist economy with Chinese characteristics.

- # Candidate for Executive Director
- + Candidate for Non-executive Directors
- * Candidate for Independent Non-executive Director

Biographic details of the candidates for Non-employee Representative Supervisors

Mr. Wang Jun, aged 56, is currently Chairman of the Supervisory Committee of the Company. Mr. Wang is a professor-level senior administration engineer with a master's degree. In 1990, Mr. Wang joined Shengli Petroleum Administrative Bureau of Sinopec Group, and was appointed as Deputy Secretary of Youth League Committee of Shengli Petroleum Administrative Bureau, Deputy Secretary of the Party Committee and Secretary of the Party Committee of Bohai Drilling Corporation, Deputy Secretary of Discipline Inspection Committee and Head of Supervision Department of Shengli Petroleum

Administrative Bureau consecutively; in August 2017, he was appointed as Deputy Secretary of the Party Committee, Secretary of Discipline Inspection Committee, Chairman of Labour Union and Supervisor of Sinopec Shengli Oil Engineering Company Limited. Since January 2022, he has served as Deputy Secretary of the Party Committee, Secretary of Discipline Inspection Committee and Chairman of Labour Union of the Company; since May 2022, he has served as Chairman of the Supervisory Committee of the Company.

Mr. Zhang Kun, aged 50, is currently Secretary of Youth League Committee (department chief), Deputy Director of the Political Work Department and Direct Secretary of the Discipline Inspection Committee of Sinopec Group. Mr. Zhang is a professor-level senior administration engineer with a bachelor's degree. In 1996, Mr. Zhang joined Sinopec Corp. Beijing Design Institute, and was appointed as Deputy Head and Head of the Ideological and Political Work Department of Sinopec Group consecutively; in December 2012, he was appointed as Deputy Secretary of the Party Committee, Secretary of the Discipline Inspection Committee and Chairman of Labour Union of Sinopec Corp. Cangzhou Petroleum Refinery; in January 2018, he was appointed as Secretary of the Party Committee and Vice President of Sinopec Corp. Cangzhou Petroleum Refinery; in December 2019, he was appointed as Secretary of Youth League Committee and Deputy Director of the Political Work Department of Sinopec Group; in May 2021, he concurrently served as the Direct Secretary of Discipline Inspection Committee. Since September 2023, he has served as Secretary of the Youth League Committee (department chief), Deputy Director of the Political Work Department and Direct Secretary of the Discipline Inspection Committee of Sinopec Group.

Mr. Zhang Xiaofeng, aged 54, is currently Deputy General Manager of the Business Reform and Legal Affairs Department of Sinopec Group. Mr. Zhang is a senior economist with a bachelor's degree. In 1995, he joined Sinopec Corp. Yihua Company, and was appointed as Deputy Head and Head of the Legal Affairs Department of Sinopec Group; in January 2018, he was appointed as Deputy Director of the Legal Affairs Department of Sinopec Group; since August 2019, he has concurrently served as Supervisor of Sinopec Oilfield Equipment Corporation; since December 2019, he has served as Deputy General Manager of the Business Reform and Legal Affairs Department of Sinopec Group; and since June 2020, he has concurrently served as Supervisor of Sinopec Shanghai Petrochemical Company Limited.

Mr. Li Wei, aged 47, is currently Deputy General Manager of the Audit Department and Deputy Director of the Audit Committee Office of the Party Committee of Sinopec Group. Mr. Li is a senior auditor with a master's degree. In 1999, Mr. Li joined the Audit Bureau of Sinopec Group, and was appointed as Deputy Head and Head of the Audit Bureau of Sinopec Group, and Head and Director of the Audit Department of Sinopec Group. Since January 2022, he has served as Deputy General Manager of the Audit Department of Sinopec Group, and Deputy Director of the Audit Committee Office of the Party Committee.