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(Incorporated in Hong Kong with limited liability) (Stock Code: 236)

CHANGE IN DIRECTOR

The Board announces that Mr. Yoshinori Tsuchiya has tendered his resignation as non-executive director and nomination committee member of the Company with effect from 22 April 2024.

The Board is also pleased to announce the appointment of Mr. Katsuhisa Nose as non-executive director of the Company with effect from 22 April 2024, and the appointment of Mr. Fumiaki Ozawa, a non-executive director of the Company, as nomination committee member of the Company, with effect from 22 April 2024.

RESIGNATION OF NON-EXECUTIVE DIRECTOR AND NOMINATION COMMITTEE MEMBER

The board of directors (the "Board") of San Miguel Brewery Hong Kong Limited (the "Company") announces that Mr. Yoshinori Tsuchiya ("Mr. Tsuchiya") has resigned as non-executive director and nomination committee member of the Company with effect from 22 April 2024 in view of his new assignment in Kyowa Hakko Bio Co., Ltd., a subsidiary of Kirin Holdings Company, Limited, which will require more of his time. Mr. Tsuchiya has confirmed that there is no disagreement with the Board and there is no other matter relating to his resignation that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited ("HKEx") and the shareholders of the Company.

The Board would like to express its gratitude to Mr. Tsuchiya for his valuable efforts and contribution to the Company during his tenure of appointment.

APPOINTMENT OF NON-EXECUTIVE

The Board is also pleased to announce that Mr. Katsuhisa Nose ("Mr. Nose") has been appointed as non-executive director of the Company with effect from 22 April 2024.

Mr. Nose, aged 46, is the Executive Vice President of San Miguel Brewing International Limited. He was also the Manager of Sapporo Branch of Kirin Brewery Company, Limited (2023-2024); Director of Marketing of Kirin City Company, Limited (2020-

2023); Director of Commercial Planning of Sales Department of Diageo Kirin Company, Limited (2018-2020); Manager of Marketing Planning of Marketing Department of Myanmar Brewery Limited (2015-2018); Manager of Imported Cocktail Liquor Brand/De Kuyper of Marketing Department of Kirin Brewery Company, Limited (2012-2015); and Deputy Manager of Sales Promotion Section of Sales Department of Kirin Brewery Company Limited (2009-2012). Mr. Nose graduated from the Kwansei Gakuin University with a Bachelor's degree in Business Administration in 2000. He also completed the Part-time & Online MBA Program of the Graduate School of Management, GLOBIS University in 2023 with a Master's degree in Business Administration.

Save for his directorships as disclosed above, Mr. Nose has not held any directorships in any publicly listed companies or other major appointment in the past three years. Apart from being a non-executive director of the Company, Mr. Nose does not hold any other position in the Company or its subsidiaries.

Mr. Nose has not entered into any service agreement with the Company in relation to his appointment. However, subject to the sole discretion of the Board upon the recommendation of the remuneration committee, an annual director's fee of HK\$50,000 may be given to him as director's remuneration. Such amount is determined by reference to his duties and responsibilities in the Company, time commitment, qualifications and experience, and is subject to revision from time to time by, and approval of, the Board of the Company upon the recommendation of the remuneration committee, under the authority granted by the shareholders at annual general meetings. Mr. Nose's appointment as a non-executive director is not for a specific term as he is subject to retirement by rotation and re-election at annual general meetings in accordance with the Articles of Association of the Company.

Save as disclosed above, Mr. Nose does not have any relationships with any of the Company's directors, senior management, substantial shareholders or controlling shareholders (as defined in the Rules Governing the Listing of Securities on HKEx ["Listing Rules"]).

As at the date of this announcement, Mr. Nose does not have any interests in any shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Save for the information disclosed above, Mr. Nose has confirmed that there is no other information which is required to be disclosed pursuant to paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules nor any other matters relating to his appointment that need to be brought to the attention of the Company's shareholders.

The Board would like to express its warm welcome to Mr. Nose on his appointment.

APPOINTMENT OF NOMINATION COMMITTEE MEMBER

The Board is also pleased to announce that Mr. Fumiaki Ozawa ("Mr. Ozawa"), a non-executive director of the Company, has been appointed as member of the nomination committee of the Company with effect from 22 April 2024.

By Order of the Board San Miguel Brewery Hong Kong Ltd. Lo Chi Yip

Company Secretary

Hong Kong, 22 April 2024

As at the date of this announcement, the Board of the Company is comprised of the executive director, Mr. Chan Weng Kheong, the non-executive directors, Mr. Ramon S. Ang (Chairman), Mr. Carlos Antonio M. Berba (Deputy Chairman), Ms. May (Michelle) W. M. Chan, Mr. Yoshinori Inazumi, Mr. Katsuhisa Nose and Mr. Fumiaki Ozawa; and the independent non-executive directors, Mr. Alonzo Q. Ancheta, Mr. Thelmo Luis O. Cunanan Jr., Dr. the Hon. Sir David K. P. Li and Mr. Reynato S. Puno.