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GREEN FUTURE FOOD HYDROCOLLOID MARINE SCIENCE COMPANY LIMITED

綠 新 親 水 膠 體 海 洋 科 技 有 限 公 司

(Incorporated in the Cayman Islands with limited liability)
(Stock code:1084)

PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the "Board") of directors (the "Directors") of Green Future Food Hydrocolloid Marine Science Company Limited (the "Company", together with its subsidiaries, the "Group") wishes to announce that Ms. CHEN Yi ("Ms. Chen"), the director of the Group's Management Centre (綠新集團管理中心總監), will be nominated to be appointed as an executive Director at the forthcoming annual general meeting (the "AGM").

Ms. Chen, aged 36, is currently the director of the Group's Management Centre (綠新集團管理中心總監). Ms. Chen is responsible for the daily operation of the Group including human resources, administrative and information technology and coordination with external parties. Ms. Chen has more than 13 years' experience in human resources management. Ms. Chen joined the Group in May 2019. Prior to joining the Group, Ms. Chen was the supervisor of human resources and administration department of Anheuser-Busch InBev Sedrin (Zhangzhou) Brewery Co., Ltd. from 2011 and has been promoted as the manager of human resources and administration department in 2013. Ms. Chen obtained a bachelor's degree in administration from Fujian Agriculture and Forestry University (福建農林大學) in 2011 and a master's degree in business administration from the Hongkong Finance & Economics College (香港財經學院) in 2022.

As of the date of this announcement, Ms. Chen has a personal interest in 18,000 shares of the Company.

Following the approval of her appointment at the AGM, Ms. Chen will enter into a service agreement with the Company for a term of three years commencing from the date of approval of the shareholders (the "Shareholders") of the Company at the AGM, pursuant to which either party may terminate the appointment by three months' notice in writing. Ms. Chen's term of appointment under the service agreement is subject to retirement by rotation and re-election in accordance with the articles of association of the Company and The Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules"). Ms. Chen entitles to an annual compensation of RMB358,020 and she will be entitled to an aggregate annual compensation of RMB410,020 effective from 1 January 2025. The annual compensation of Ms. Chen is recommended by the remuneration committee (the "Remuneration Committee") of the Board and determined by the Board with reference to her duties and responsibilities as an executive Director as well as the remuneration policy of the Company and subject to the annual review by the Remuneration Committee.

As of the date of this announcement, save as disclosed above,

- (1) Ms. Chen does not hold any position with the Company or any other subsidiaries of the Company;
- (2) Ms. Chen does not have any other relationship with any Director, senior management or substantial or controlling shareholder (as defined in the Listing Rules) of the Company;
- (3) Ms. Chen does not have, and is not deemed to have, any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations which is required to be disclosed under Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong);
- (4) Ms. Chen does not hold any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years or other major appointments and professional qualifications; and
- (5) there is no other information relating to the appointment of Ms. Chen that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules or need to be brought to the attention of the Shareholders and The Stock Exchange of Hong Kong Limited.

The proposed appointment of Ms. Chen as an executive Director is subject to the approval of the Shareholders by way of ordinary resolution at the forthcoming AGM. A Shareholders' circular containing, among other matters, further information on the proposed appointment, will be despatched to the Shareholders in due course.

Compliance with Rule 13.92 of the Listing Rules

The Directors confirm that the composition of the Board following the appointment of Ms. Chen satisfies the requirements under Rule 13.92 of the Listing Rules.

By order of the Board
Green Future Food Hydrocolloid
Marine Science Company Limited
CHAN Kam Chung

Chairman and Chief Executive Officer

Hong Kong, 23 April 2024

As of the date of this announcement, the executive Directors are Mr. CHAN Kam Chung (Chairman and Chief Executive Officer), Mr. GUO Dongxu, Mr. CHAN Shui Yip and Mr. SHE Xiaoying and the independent non-executive Directors are Mr. HO Kwai Ching, Mark, Mr. NG Man Kung and Mr. HU Guohua.