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中石化煉化工程(集團)股份有限公司 SINOPEC Engineering (Group) Co., Ltd.*

(a joint stock limited liability company incorporated in the People's Republic of China)

(Stock Code: 2386)

CHANGE OF DIRECTORS

The board of directors (the "Board") of SINOPEC Engineering (Group) Co., Ltd. (the "Company" or "SINOPEC SEG") hereby announces that: (1) Mr. XIANG Wenwu will cease to be an executive director of the Board and the Vice Chairman of the Board and will be re-designated as a non-executive director of the Board; and (2) Mr. WU Wenxin resigned as a non-executive director of the Board due to his age. The above matters will be effective from 24 April 2024.

Re-designation of Director

The Board hereby announces that Mr. XIANG Wenwu will cease to be an executive director of the Board and the Vice Chairman of the Board and will be re-designated as a non-executive director of the Board. Mr. XIANG Wenwu will continue to serve as a member of the strategy and development committee and nomination committee of the Board.

The Company will enter into a service contract with Mr. XIANG Wenwu for a term commencing from the date of his appointment and ending on the expiry of the term of the fourth session of the Board. Mr. XIANG Wenwu, as a non-executive director, will not receive any remuneration from the Company. The Company will disclose in its annual report the remuneration received by Mr. XIANG Wenwu from the Company during the relevant reporting period.

For identification purposes only

Biographical details of Mr. XIANG Wenwu are set out below:

Mr. XIANG Wenwu, aged 57, is a director of SINOPEC SEG, and the general manager of the engineering department of China Petrochemical Corporation (the "Sinopec Group") and the general manager of the engineering department of China Petroleum & Chemical Corporation (the "Sinopec Corp."). Mr. XIANG is a principal senior economist and holds a Ph.D. diploma. Mr. XIANG served as deputy manager of Sinopec Group Second Construction Company (中國石化集團第二建設公司) ("Sinopec Group SCC") from June 1999 to March 2004, the manager of Sinopec Group SCC from March 2004 to December 2008, the general manager of Sinopec Group SCC from December 2008 to July 2010, a director and the general manager of Sinopec Group Nanjing Engineering Co., Ltd. (中國石化集團南京工程有限公司) from December 2009 to April 2012, an executive director and the general manager of Sinopec Nanjing Engineering Co., Ltd. (中石化南京工程有限公司) from April 2012 to November 2014, and the vice president of SINOPEC SEG from August 2012 to January 2017. Mr. XIANG has been the President of SINOPEC SEG from January 2017 to December 2020 and a director of SINOPEC SEG since February 2017. He has been the Vice Chairman of the Board of SINOPEC SEG and an executive director of Sinopec Fourth Construction Co., Ltd. from December 2020 to April 2024; and since April 2024, he has been the general manager of the engineering department of Sinopec Group, the general manager of the engineering department of Sinopec Corp. and a director of SINOPEC SEG.

As at the date of this announcement, save as disclosed above, Mr. XIANG Wenwu did not serve as a director in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years. As at the date of this announcement, Mr. XIANG Wenwu does not (i) hold any other positions with the Company and its subsidiaries, (ii) have any relationship with any director, supervisor, senior management or substantial or controlling shareholder (as defined under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Hong Kong Listing Rules")) of the Company, or (iii) have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Save as disclosed in this announcement, the Board is not aware of any other matter in relation to the re-designation of director that needs to be brought to the attention of the shareholders of the Company, or any other information that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Hong Kong Listing Rules.

Resignation of Non-executive Director

The Board hereby announces that Mr. WU Wenxin resigned as a non-executive director of the Board due to his age, with effect from 24 April 2024. Mr. WU Wenxin will also cease to be a member of the strategy and development committee of the Board.

Mr. WU Wenxin has confirmed that he has no disagreement with the Board or the Company, and there are no other matters relating to his resignation that need to be brought to the attention of the shareholders of the Company.

Mr. WU Wenxin has been diligent and dedicated during his tenure. The Board would like to express its sincere gratitude to Mr. WU Wenxin for his hard work and contribution to the Company.

By order of the Board SINOPEC ENGINEERING (GROUP) CO., LTD. YIN Fengbing

Chief Financial Officer & Secretary to the Board

Beijing, the PRC 24 April 2024

As at the date of this announcement, directors of the Company are: JIANG Dejun[#], ZHANG Xinming[#], XIANG Wenwu^{*}, LI Chengfeng^{*}, YU Renming^{*}, HUI Chiu Chung, Stephen⁺, DUAN Xue⁺, YE Zheng⁺, ZHAO Jinsong⁺ and XIE Yanli[#].

- # Executive Directors
- * Non-executive Directors
- ⁺ Independent Non-executive Directors

This announcement is available on the website of Hong Kong Exchanges and Clearing Limited (www.hkexnews.hk) and on the website of the Company (www.segroup.cn).