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CHINA MOBILE LIMITED

中國移動有限公司

(Incorporated in Hong Kong with limited liability under the Companies Ordinance)

Stock Codes: 941 (HKD Counter) and 80941 (RMB Counter)

APPOINTMENT OF EXECUTIVE DIRECTOR AND CHIEF EXECUTIVE OFFICER

The Board of Directors (the “**Board**”) of China Mobile Limited (the “**Company**”) is pleased to announce that, as proposed by the Nomination Committee of the Company and after review and approval by the Board, Mr. He Biao has been appointed as an Executive Director and the Chief Executive Officer of the Company with effect from 26 April 2024.

Mr. He Biao, aged 52, is currently a Director and the President of China Mobile Communications Group Co., Ltd., the ultimate controlling shareholder of the Company, and China Mobile Communication Co., Ltd. Mr. He had successively served as Deputy General Manager and General Manager of Guangdong Branch of China United Network Communications Corporation Limited, Vice General Manager of China United Network Communications Group Company Limited, Senior Vice President of China United Network Communications Limited (listed in Shanghai), Senior Vice President of China Unicom (Hong Kong) Limited (listed in Hong Kong), Director and Senior Vice President of China United Network Communications Corporation Limited, and Chairman of China Unicom Online Information Technology Company Limited. Mr. He graduated from Xiangtan University in 1993 and received a doctorate degree in business administration from Grenoble Ecole de Management, France in 2016.

The service contract of Mr. He does not provide for a specified length of service. Pursuant to Article 113 of the Articles of Association of the Company, Mr. He will hold office until the forthcoming annual general meeting of the Company to be held on Wednesday, 22 May 2024 and be eligible for re-election. Mr. He is entitled to an annual director’s fee of HK\$180,000 as proposed by the Board and approved by the shareholders of the Company. Director’s fees are payable on a time pro-rata basis for any non-full year’s service. The remuneration of Mr. He has been determined by the Board with reference to his duties, responsibilities and experience, and to prevailing market conditions. Mr. He has voluntarily waived his annual director’s fees.

Save as disclosed above, Mr. He does not have any relationship with any other director, senior management or substantial or controlling shareholder of the Company. Mr. He does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there are no other matters relating to the appointment of Mr. He that need to be brought to the attention of the shareholders of the Company nor is there any information to be disclosed pursuant to any of the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Company firmly believes that Mr. He will make a significant contribution to the Company with his extensive experience and valuable expertise in the information and communications technology industry. The Company takes this opportunity to welcome Mr. He as a member of the Board.

By Order of the Board
China Mobile Limited
Yang Jie
Chairman

Hong Kong, 26 April 2024

As at the date of this announcement, the Board of Directors of the Company comprises Mr. Yang Jie, Mr. He Biao, Mr. Li Pizheng and Mr. Li Ronghua as executive directors; and Mr. Stephen Yiu Kin Wah, Dr. Yang Qiang, Mr. Carmelo Lee Ka Sze and Mrs. Margaret Leung Ko May Yee as independent non-executive directors.