



四海國際集團有限公司
Cosmopolitan
International Holdings Limited

(Incorporated in the Cayman Islands with limited liability)
(Stock Code : 120)



2023
SUSTAINABILITY
REPORT



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About This Report

Reporting Standard

This report has been prepared in accordance with the Environmental, Social and Governance Reporting Guide (the “ESG Reporting Guide”) in Appendix C2 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “Stock Exchange”) (the “Listing Rules”).

Reporting Principles

In the preparation of the report, the Group adopted the four fundamental reporting principles to facilitate effective communication and constructive decision making:

- ❖ **Materiality:** A materiality assessment was conducted to identify our environmental, social and governance (“ESG”) priorities among the 20 material ESG topics which are also addressed by our industry peers.
- ❖ **Quantitative:** Data about environmental and social responsibility was collected and reviewed to evaluate the effectiveness of environmental and social responsibility initiatives.
- ❖ **Balance:** All achievements and improvement plans were disclosed in this report in a transparent and balanced manner to provide an unbiased view on our ESG performance.
- ❖ **Consistency:** Consistent reporting methodologies are adopted to present an effective year-on-year performance comparison. Any changes in the methodologies and reporting scope are explained in remarks for stakeholders’ reference.

Reporting Scope and Boundary

This is the eighth annual standalone Sustainability Report of Cosmopolitan International Holdings Limited (“Cosmopolitan” or the “Company”, and together with its subsidiaries, the “Group” or the “Cosmopolitan Group”). This report covers the performance on ESG topics that are material to the Group’s ongoing property development projects in Mainland China.

Reporting Period

Unless otherwise stated, this report presents the highlights of our progress and performance on material ESG topics for the period from 1 January 2023 to 31 December 2023.

Accessibility of the Report and Feedback

An electronic copy of this report can be accessed on Cosmopolitan’s website at www.cosmoholdings.com. Should you have any enquiries about the report or opinions regarding Cosmopolitan’s ESG performance, please feel free to contact us via info@cosmoholdings.com.

Board Approval

This report has been reviewed and approved by the Board of Directors of the Company (the “Board”) on 26 April 2024.

About Cosmopolitan

Our Business

The Cosmopolitan Group was established in 1991 and is listed on the Main Board of the Stock Exchange, with the Group's core businesses focused on property development, property investment, financial investment and other investments. As a subsidiary of the Century City International Holdings Limited ("Century City", and together with its subsidiaries, the "Century City Group"), Cosmopolitan focus on property development projects in Mainland China. We are involved in large-scale property development projects, including upmarket residential properties, top-grade offices, high-class hotel and shopping centres in Mainland China.

At Cosmopolitan, we strive to create long-term values for our stakeholders. We are progressing unwaveringly with major property projects, which contribute to creating economic benefits and promoting the long-term development of the communities in which they are situated.

Guided by Century City, Cosmopolitan prioritises sustainability and treats it as a key driver of our success. We are fully aware of the environmental impact of our operations and are committed to operating in a socially and environmentally responsible manner. This includes minimising our environmental footprint and actively engaging the community through charitable initiatives.

Our Presence

Headquartered in Hong Kong, the business of Cosmopolitan principally comprises two composite property development projects in Chengdu and Tianjin in Mainland China.

Chengdu Project – Regal Cosmopolitan City

Located in the Xindu District in Chengdu, Sichuan Province, the project is a mixed-use development consisting of residential, hotel, commercial and office components, with an overall total gross floor area of approximately 495,000 square meters (5,330,000 square feet). Further details of the project are set out in the Company's Annual Report for 2023 (the "2023 Annual Report").



Regal Xindu Hotel, hotel development at Regal Cosmopolitan City



Commercial/office towers of Regal Cosmopolitan City

Tianjin Project – Regal Renaissance

Located in the Hedong District in Tianjin, this project is a mixed-use development comprising residential, commercial and office components with total gross floor area of about 145,000 square meters (1,561,000 square feet). Further details of the project are set out in the 2023 Annual Report.



Regal Renaissance, a composite commercial/office/residential development in a prime location of Hedong District, Tianjin

Our ESG Approach

In line with the sustainable principles of the Century City Group, the Group is dedicated to incorporating sustainable practices in our daily operations. We are committed to upholding the fundamental values of sustainability and ensuring that our operations are consistently operated in a sustainable manner.

Board Statement on ESG Matters

The Board of Cosmopolitan is responsible for the oversight of ESG matters of the Group's operations. The Board has the responsibilities in guiding the development of the Group's ESG values, approaches, strategies and policies, reviewing the identification, evaluation and management of ESG-related issues (including ESG risks). In addition, the Board is also responsible for reviewing and monitoring the progress made against ESG-related goals and targets. The preparation of the Sustainability Report is delegated to the executive committee to ensure balanced disclosure of ESG performance and compliance with all applicable Listing Rules.

The Group identifies, assesses and prioritises the ESG matters and their importance to Cosmopolitan and its internal and external stakeholders through stakeholder engagement under the guidance of the Board. In this report, we have reported our development of ESG initiatives and measures and the implementation in accordance with the assessed materiality of various ESG matters. Please refer to "Stakeholder Engagement" section of this report for details of the stakeholder engagement process and the results of the materiality analysis.

Corporate Governance

Cosmopolitan is committed to maintaining a high standard of corporate governance system as one of our key business operation principles. The Group has comprehensively complied with the Code Provisions in the Corporate Governance Code as set out in Appendix C1 of the Listing Rules, which outlines the best practices of corporate governance. The Group has a strong and robust corporate governance structure in place. The Board is supported by three board committees, namely, the Audit Committee, the Remuneration Committee and the Nomination Committee. The board committees are mainly responsible for overseeing and regularly monitoring corporate governance practices to ensure compliance. New policies and measures are implemented whenever necessary.

Sustainability Governance

Cosmopolitan has prioritised sustainability as one of the Group's key objectives. The Group highly values the views of our stakeholders and is committed to establishing sustainability strategies that integrate into our daily operations and balancing their interests with our goals.

Our Group has a sustainability governance framework in place to ensure an effective sustainability management. The Board is responsible for overseeing and regularly evaluating the sustainability performance of the Group. The Executive Directors, with the assistance of senior managers from key divisions, are delegated with responsibilities of implementing the Group's sustainability planning under three major objectives: environmental sustainability, social sustainability and economic sustainability. The sustainability plan will then be executed by different operating divisions of the Group, with the aim of achieving the goals and priorities set.



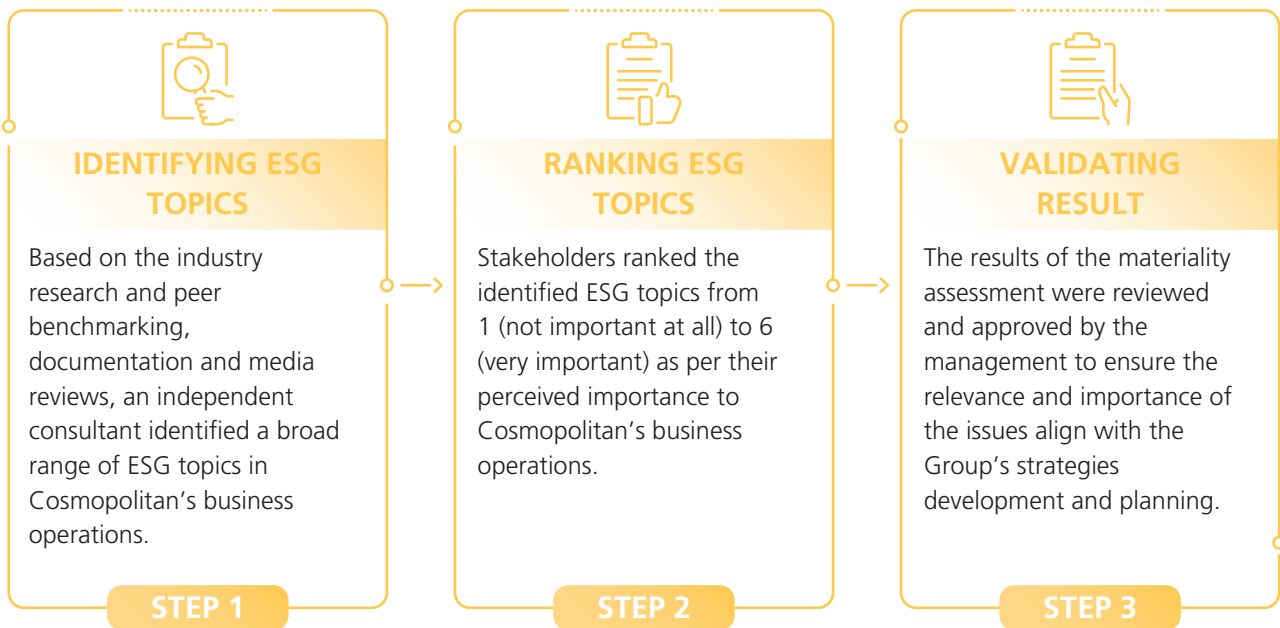
Stakeholder Engagement

To understand the opinions and needs of different stakeholder groups, different transparent and diverse channels have been established to facilitate meaningful interactions. We ensure their views are effectively collected and well considered. Through the regular communication and engagement exercises, the Group gathers and understands their expectations on our sustainability performance. The major engagement channels for each stakeholder group are listed as follows:

Stakeholder Group Engaged	Methods of Engagement
Internal Stakeholders	Management <ul style="list-style-type: none"> • Regular meetings
	Employees <ul style="list-style-type: none"> • Regular meetings • Orientation activities • Notice boards • Annual appraisal meetings • Employee engagement activities
External Stakeholders	Customers <ul style="list-style-type: none"> • Guest satisfaction surveys • Corporate website • Day-to-day communication with front-line employees • Customer feedback mechanism • Hotlines
	Investors/Shareholders <ul style="list-style-type: none"> • Analyst briefings • Investor meetings • General meetings • Annual and interim reports • Press releases/announcements
	Media <ul style="list-style-type: none"> • Press releases • Corporate website
	Industrial Associations <ul style="list-style-type: none"> • Industry forums
	Suppliers/Contractors/
	Business Partners <ul style="list-style-type: none"> • Regular meetings • Progress meetings

Materiality Assessment

Cosmopolitan regularly reviews the ESG topics related to the sustainable development and performance on the Group. A three-step materiality assessment was adopted to identify the relevant ESG topics that are important to our business. The materiality assessment results also align with the Group's strategies and the expectations of the stakeholders. The prioritisation of the material topics follows the principles defined in the ESG Reporting Guide, and the steps are summarised as follows:





The Group consistently conducts thorough reviews of material topics to ensure continuous monitoring of sustainability issues. The Group has identified the following 20 topics that are considered material based on the results of the materiality assessment. The topics are discussed in detail throughout this report:



Environmental Responsibility

The Group recognises that its business activities have an inevitable impact on the environment in the areas where it operates. Therefore, we are dedicated to minimising these impacts and promoting the development of a sustainable and resilient community.

We adhere to the Environmental Protection Law of the People's Republic of China and other relevant international and local environmental regulations. Throughout the stages of project development, construction, operation, and maintenance, we strictly implement measures for energy, land, water, and material conservation, as well as environmental protection. Projects fulfill the criteria for energy-saving acceptance, planning acceptance, and acceptance of the municipal infrastructure support. It adheres to the prescribed standards and regulations for construction materials and environmental protection. It has successfully undergone the completion acceptance process. At the moment, it is in the phase of quality assurance and maintenance construction, following the standards applied during the construction phase. In the event of any environmental issues, we take prompt action to mitigate the negative impact.

During the reporting period, we ensured full compliance with all applicable laws and regulations¹ pertaining to air pollutants and GHG emissions, discharges into water and land, as well as hazardous and non-hazardous waste generation.

Environmental Management

Cosmopolitan has implemented group-wide environmental policies that apply to all property development projects, focusing on minimising environmental impacts while delivering quality products and services.

Tianjin office integrates resource conservation into daily operations. Prior to maintenance and construction work, we communicate with the property management and construction units to coordinate water and electricity connections, metering, and provide instructions for energy-saving and water-saving measures. Upon completion of the construction, we took water and electricity meter readings to check if the consumption exceeds the efficiency standards. The construction unit is responsible for paying an additional fee proportionate to the excess amount and maintaining low-energy operations. In Chengdu, our design and construction projects are carried out in accordance with the Environmental Impact Assessment Report on Century City Cultural and Creative Commercial Park of Zhifu Investment and Development (Chengdu) Co. Ltd to minimise the environmental impacts of our activities to the surroundings.

We have a re-forestation project in Urumqi, Xinjiang Uygur Autonomous Region, which is a re-forestation and land grant project for a land parcel with site area of about 7,600 mu undertaken in accordance with the relevant local laws and policies. We have re-forested an aggregate area of about 4,300 mu within the project site in accordance with the relevant government policies of Urumqi.

We regularly review our performance and update the policies to align with evolving regulations and industry practices, ensuring our environmental objectives and requirements are consistently met. We also arranged the property management to conduct daily inspections of residential, commercial and underground areas to monitor the usage of equipment and facilities, including air conditioning, fire safety systems, tap water, and curtain walls. If any abnormalities are detected, the property management will promptly arrange for maintenance and control measures.

¹ The environmental laws and regulations that might be significant to Cosmopolitan include Environmental Protection Law, Water Pollution Prevention and Control Law, Atmospheric Pollution Prevention and Control Law, the Law on the Prevention and Control of Environment Pollution Caused by Solid Wastes and the Emission Standard of Environment Noise for Boundary of Construction Site of the People's Republic of China.



Environmental Targets

Cosmopolitan supports China’s goal of achieving carbon neutrality by 2060 and aligns with the established short-term and mid-term environmental targets, for emissions, energy and waste.

The Board oversees and monitors the target progress and environmental performance. While each department integrates the environmental targets into their daily decision-making and work plans.

Key Aspects	Targets	Details	Status/Action Plan
Greenhouse Gases (“GHG”) Emissions	Mid-term	Increase the number of parking spaces with electric vehicles (“EVs”) chargers.	Will continue to increase parking spaces with EVs chargers.
	Short-term	Have at least 10 parking spaces with EV chargers in its current projects.	Reserved EV parking slots with 1,250 KVA chargers in the Chengdu Project.
		Reduce GHG emission of AB tower and its associate buildings, commercial street and residential buildings in its Tianjin Project by 2% in 2024 using 2023 as baseline.	Will continue to implement emissions reduction measures and monitor the carbon emissions of the Project.
Energy Efficiency	Short-term	Reduce energy consumption intensity by 2% in 2024 in Tianjin Project, using 2023 as baseline.	Use of energy-saving office furniture and equipment. Restrict usage of office vehicles unless necessary.
		Water Management	Short-term
Waste Management	Short-term	Achieve 50% waste diversion rate and 50% waste recycling rate for residential buildings, commercial streets and AB tower and podium buildings in 2024.	Centralised and collected wood and packaging cartons in the construction site to facilitate recycling by paper mills. Scrap steels were collected and recycled by steel production enterprises. Bricks were mainly used for backfilling of roadbeds.

Our Response to Climate Change

Cosmopolitan acknowledges that, as a property developer, our business is exposed to climate change risks, which can possibly affect the Group's business operations as well as valuations of our properties. Monitoring and managing climate risks has become one of the Group's focuses in terms of environmental management. The Board is committed to taking actions to mitigate and adapt to the risks across the business units.

In terms of climate transition risks, policy and legal risk is considered as the most material risk to Cosmopolitan. To be in line with China's 14th Five-Year Plan and its blueprint for sustainable development of the country, the local authorities implemented some measures to achieve its carbon emissions targets and carbon neutrality goal. In our construction projects, retrofitting equipment and enhanced facilities are used and adopted, which may result in higher operating costs in the medium term. We continue to actively monitor and respond to the regulatory changes related to our business operations.

Regarding our physical risk exposure, strong winds, tropical cyclones and coastal flooding are considered as material to our business operations given its geographical characteristics. To achieve better resilience, the Group has integrated mitigation and adaptation measures to our new development projects and construction activities. For instance, Tianjin Project has established procedures for flood risk mitigation, including regular inspection of sewage pumps and pipes to maintain efficient drainage. They regularly check the conditions of gate doors, heating and insulation systems to prepare for cold weather. They have also arranged routine inspection on air-conditioning, fire extinguishers, mechanical systems, building facades, signal lamp, etc. to ensure resilience of properties toward extreme weather events. Any abnormalities in these systems will promptly be reported for repairment. Chengdu projects formulated a plan for flood control and safety during rainy season, a construction plan for winter under low temperature, and a plan for heat prevention and cooling during summer to ensure the health and safety of employees and functioning of facilities and equipment.

Energy Efficiency and Emissions

Cosmopolitan is dedicated to lowering GHG emissions resulting from construction site and building energy use. Tianjin projects have set short-term energy efficiency and emissions targets.

Energy efficiency and greenhouse gas emissions targets for Tianjin commercial projects include:

1. Reduce 2% GHG emissions for AB tower and podium buildings (mainly includes the sales offices and model flats), commercial streets (mainly includes offices) and residential buildings in 2024, against 2023 baseline.
2. Reduce 2% energy consumption intensity in 2024, against 2023 baseline.



A series of measures are adopted by Tianjin and Chengdu projects to minimise energy consumption and GHG emissions and achieve the targets.

In Tianjin, during projects' operational phase, our departments integrate the energy consumption targets into their work plans to drive improvement in energy efficiency. In 2024, the energy consumption data of existing meter monitoring points will be collected for trend analysis. Through comparison with previous years' data, we will identify areas of improvement in energy performance. We also aimed to enhance and maintain landscaping and greenery projects to provide cooling effect to the buildings for reducing energy consumption.

The design of both Tianjin and Chengdu Projects follows the Design Standard for Energy Efficiency of Public Buildings and the Design Standard for Energy Efficiency of Residential Buildings of the national Guo Biao (GB) Standards. These national standards stipulate requirements for the energy efficiency, specifically in lighting, heating, ventilation and cooling. Through structural design and materials usage, we incorporated energy-efficient heating, ventilation and air-conditioning systems into our projects, such as variable water volume system, variable speed driver chillers and variable refrigerant flow system. The quality supervision station will also conduct quality inspection according to the energy-saving specifications and design drawing.

To comply with energy efficiency requirements, we used construction materials and components parts with Construction Energy Efficiency Performance Labelling Certificates. We reduced energy consumption during the operational phase through deploying light-emitting diode (LED) lighting and other energy efficient equipment. To avoid energy wastage, we also restrict excessive use of energy-intensive equipment such as air conditioners by building automation system.

We have deployed the following energy efficient measures in our projects:

- Motion sensors are installed in selected residential buildings' lift lobbies. The sensors automatically dim the lights to basic level when it detects no resident in the lobby area. Lighting in the lifts is switched off when they are not in use.
- Low-e glass is incorporated into the residential buildings to enhance insulation and reduce energy required for air conditioning.
- Natural ventilation is introduced to several underground car parks. Through installing louver outlet in the landscapes of the residential component, the demand for mechanical ventilation and electricity consumption is minimised.
- A heat recycling system is established in the hotels in Chengdu Project. Heat generated from hot water supply is recycled and utilised by the chiller system to avoid excessive energy consumption for hotels' water boiling.
- Water pumps with different power ratings are installed to cater for various needs of the residential buildings. The system switches to pump with a smaller power rating to save energy during off-peak usage period.
- Bridge-cut aluminum is used in the Tianjin Project to provide thermal insulation, preventing heat loss caused by thermal bridging, which reduces energy consumption of air-conditioning.

- The use of EVs is promoted to reduce energy consumption and air emissions through providing EV charging station in the underground carpark. Residents are also encouraged to embrace low carbon transport for a low carbon lifestyle.
- During quality assurance, maintenance and construction stage of our project, we strictly comply with the environmental protection regulations and design standards related to emission, to ensure safety, reliability, and environmental friendliness. We maintain a high Acceptable Quality Level (AQL) of 95% and achieve 100% zero pollution discharge.
- Daily inspections on the discharge of domestic waste and GHG, wastewater and waste of the residential and commercial operations are conducted. Supervised by the customer service department, property management department, and property company, any abnormal discharge of GHG, wastewater and waste will be rectified promptly.

Energy-saving furniture, equipment and supplies are prioritised in Tianjin daily office operations. In accordance with the company policies, a systematic process is followed, including the formulation of usage plans, approval procedures, procurement, distribution, registration, inventory management, maintenance, reutilisation, and proper disposal of office supplies. We also synchronise equipment's operating time with office hours to limit their operation on holidays for energy conservation. Office vehicles usage is minimised to essential needs, and office waste is promptly managed and transported by dedicated cleaning personnel.

During the reporting period, the Tianjin Office organised a Low Carbon Carnival. The Carnival targeted tenants, residents, primary school students and their families as key participants, aiming to raise their awareness on sustainability and promote a low-carbon lifestyle. To achieve this, the Tianjin Office set up interactive booths where participants could learn about waste sorting and recycling, as well as low-carbon transportation. The Carnival has engaged over 2,000 participants, demonstrating a remarkable success in promoting a low-carbon and sustainable living.





To combat air pollution, we have control measures targeting dust produced from construction and operation activities. In Tianjin, all projects, throughout all project phases, including construction, maintenance, operation and office operations, comply with the environmental protection requirements and the relevant standards for air pollutants, wastewater, and hazardous waste in Tianjin. In Chengdu, we adhere to Chengdu City Heavy Pollution Weather Emergency Response Plan. We prioritise construction materials that produce minimal pollutants and dust. To control dust pollution, we also make use of landscaping to absorb pollutants, regularly spray water over the site and cover dust waste with cloth. We set up a real-time dust monitoring system to maintain dust concentration within acceptable levels. In case of dust level in the construction site exceeding the acceptable level, we will suspend construction work until dust level returns to normal. Besides, we require vehicles from construction sites to pass through a washing bay before leaving to avoid dust polluting the surrounding environment.

To combat severe pollution, we strictly adhere to the local emergency response plan and implement mitigation measures. To prevent additional harmful impacts on the environment and public health, we enforce our construction sites to suspend construction activities, such as earthworks and cement grinding, when air pollution reaches a “serious level”.

Water Management

Cosmopolitan recognises water as an essential resource in daily operations. We are dedicated to valuing and conserving our water resources and actively implement water conservation initiatives.

The Group’s projects follow the Standard for Water Saving Design in Civil Building. We have taken a top-down approach to engage with employees and tenants. Through meetings, we promote water conservation and strengthen employee’s and tenants’ awareness to enable us to better manage water usage in the long run. In our landscape design, we select drought-resistant plants and drip irrigation methods, as well as corrosion-resistant and long-lasting water pipes to minimise water consumption and avoid water leakage.

The Tianjin project aims to reduce water usage intensity by 1% compared to 2023 level in the coming year. To achieve the target, transformation projects have been implemented, including the installation of water meters to collect consumption data. We closely monitor water usage trends, particularly in water-intensive facilities such as showering, and will implement water-saving initiatives. Water seepage tests are conducted periodically to minimise water leakage risk, for example, water supply pipe networks and water facilities are inspected on a daily basis. In the Chengdu Project, a 493m³ rainwater cistern is installed to fulfil the vision of Sponge City and reduce the use of water by recycling and reusing rainwater.

We treat wastewater discharge properly and cautiously by applying stringent treatment process to protect water quality and reduce contamination to the water bodies and the environment. We strive to collect and handle wastewater in an on-site water treatment tank before discharging effluent into the municipal sewage system while reusing wastewater where possible. We comply with the relevant standards to ensure the quality of the effluent and water.

Waste Management

At Cosmopolitan, we strive to reduce waste in our construction and operation activities of our properties. Aligned with the government's initiatives on "Circular Economy", Tianjin has incorporated waste diversion and recycling as a Key Performance Indicator for project performance management and committed to short-term waste diversion and recycling targets:

1. Achieve 50% municipal waste diversion rate for residential buildings in 2024.
2. Achieve 50% commercial waste diversion rate for commercial streets in 2024.
3. Achieve 50% commercial waste diversion rate for AB tower and podium buildings in 2024.
4. Achieve 50% waste recycling rate for residential buildings, commercial streets, and AB tower and podium buildings (including hotels).

Cosmopolitan has put into practice our waste management policies to reduce and recycle waste. Our engineering functions focus on monitoring and improving waste recycling performance.

Implementing effective waste management measures is a crucial and impactful step of our efforts. In the Chengdu project, we strictly adhere to the 14th Five-Year Construction Industry Development Plan issued by the Ministry of Housing and Urban-Rural Development. We also strictly limit construction waste discharge to no more than 300 tons. In Tianjin project, we strictly adhere to the Regulations of Tianjin Municipality on the Administration of Domestic Waste. To minimise material waste, we use ready-mix concrete and ready-mix mortar throughout the entire project.

Besides, to minimise disposable materials consumption and excessive generation of construction waste, brick formwork is prioritised for the foundation. We also implemented a prototype guidance system which mandates that construction can only take place after getting approvals from relevant departments for the prototypes. In Chengdu project, we centralised and collected wood and packaging cartons in the construction site to facilitate recycling by paper mills. Scrap steels were collected and recycled by steel production enterprises, while bricks were mainly used for backfilling of roadbeds. Our Chengdu office also strictly adheres to the National Hazardous Waste List in the disposal of hazardous waste. Tianjin project actively engages with different departments to divert waste generated by residential and commercial buildings away from landfills and incineration facilities whenever possible. The Tianjin project minimise the need for demolition and maintenance by conducting inspections. Additionally, a tentative waste list is prepared to ensure strict control over the construction waste generated during maintenance and refurbishment. Property management will enhance environmental management in 2024 through daily inspection and communication with tenants to ensure construction waste is timely and properly handled. We also real-time monitor the environmental impacts caused by third parties in the surrounding of our operations. Once discovered, we will document the evidence of violation and notify the responsible parties to take corrective actions.



We have implemented high standard procedures to handle construction waste that are non-recyclable and nonreusable. General waste is gathered in the garbage chambers in every building and transported to collection points daily. Construction waste, including building debris and waste engine oil, is handled by qualified service vendors regularly. Sludge is also cleared and transported to landfills regularly. We continue to improve the waste classification and garbage transportation to responsibly dispose of waste.

Noise Control

Noise pollution from construction and operation activities is also a major concern to the nearby area. As such, we strictly comply with relevant laws and regulations. We have identified powered mechanical equipment, machines and vehicles as the main sources of noise pollution from our operations and an acoustic consultant is appointed to reduce noise pollution and maintain a low standard of impact.

During construction, we cautiously place our noise-generating equipment and maintain appropriate distance from nearby residence. We have also built green buffer zone surrounding the construction sites to lower noise levels. Honking and night-time construction works are strictly prohibited. Chengdu project also implemented other measures, for example, the air conditioning systems and other fixed noise producing machines in the Chengdu Project are situated on the underground level to minimise noise levels to the building occupants, while the water pump room is installed with soundproofing features to reduce noise. Cooling towers are positioned on the roof with noise reduction measures in place.

Social Responsibility

The Group recognises the importance of monitoring the impact of our operations on the surrounding environment and community. To uphold our brand reputation and integrate community well-being into our operations, we are devoted to embracing local culture and enhancing the areas where our properties are situated.

During the reporting period, the Group continued its commitment to giving back to the society through diverse activities and volunteerism. We actively encouraged employee participation in volunteer programmes. Recognising the unique characteristics of each community, we entrusted our property managers with the responsibility of developing their own community investment strategies to support their respective neighbourhoods.

Our companies rely on the resources, infrastructure, and markets they operate in. In turn, we strive to generate long-term positive changes that bring shared and long-lasting values for our stakeholders. To promote community inclusiveness and social well-being in Chengdu and Tianjin, Cosmopolitan aspires to showcase our care and support for the needy and impoverished.

Fostering Community Engagement

At Cosmopolitan, we actively support and participate in programmes that advocate social well-being. Aligned with our corporate culture of creating wealth and values, Tianjin office actively cooperated with local neighbourhood committees to organise sports competitions in the operating community during the reporting period. We also coordinated a volunteering team to serve the community wholeheartedly. A range of initiatives and activities were launched, including public fitness and festive events to demonstrate the Group's mission to contribute to corporate social responsibility.

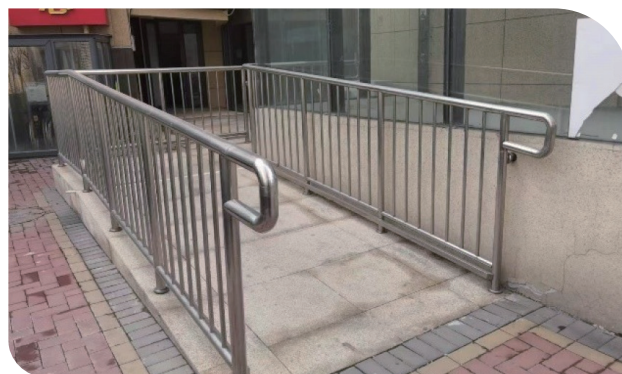
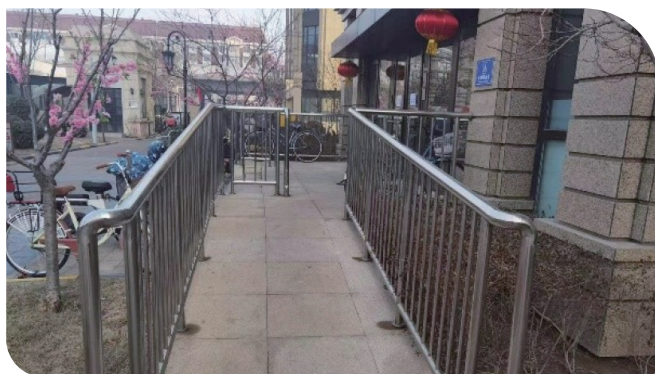


Low Carbon Carnival organised by Tianjin Office
(Please refer to "Environmental Responsibility" section of this Report for more details.)



Social Inclusion

We are committed to fostering an inclusive community by ensuring equal access for all people. To provide a comfortable and enjoyable living environment for residents of all ages and abilities, we have embedded inclusive features and elements into our development projects. For example, ramps were installed for the convenience of disabled persons and the elderly. In our Tianjin Project, we created an accessible environment for wheelchair users by designing spacious barrier-free restrooms, lowering buttons of lifts, and creating accessible parking spaces. Through these inclusive designs, we helped to build an inclusive community with pleasant environment.



Care for the Community

The Group goes beyond our core business operations to prioritise the wellness of local communities and offer help to the underprivileged. Tianjin office made investment in initiatives such as providing clean drinking water and improving the environment, as well as expanding greenery coverage to enhance our dedication to environmental protection.



Expanding greenery coverage in Tianjin Project

We invited our employees to donate voluntarily and actively participate in volunteering services for the elderly and disabled people, such as assisting the neighbourhood committee to set up a canteen, especially for the elderly in the community. We actively engage with the local community to understand their needs and concerns while exploring opportunities of serving the underprivileged and creating shared value in the society.

Economic Responsibility

At Cosmopolitan, we are committed to maintaining a fair and equitable business environment while protecting our interests and upholding honesty and integrity. We proactively minimise operational risks, preserve our reputation, and provide our stakeholders with superior goods and services. We aspire to provide a safe, healthy, and inclusive workplace for our employees with promising career development, allowing us to provide excellent customer service. We are determined to fulfil our economic responsibilities and create positive impacts for our shareholders, customers and operating communities.

Caring for Our Employees

Our employees are one of our crucial assets that contribute to delivering quality products and services. To attract and retain talents, our robust human resources management system is designed to safeguard the rights and interests of employees in the employment cycle, including recruitment, remuneration, benefits, promotion, leave and resignation. We oppose to any form of discrimination and uphold equality and diversity at work. We strictly adhere to a series of regulations and policies to ensure compliance, including “Compilation of Human Resources Systems”, “Compilation of Administrative Systems”, “Employee Handbook and Related Tools”, “Reward and Punishment Management System”, “Recruitment Management System” and “Attendance Management System”.

Cosmopolitan strictly abides to the laws and regulations² relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity anti-discrimination, and other benefits and welfare, prohibiting child and forced labour in all aspects of our business. To minimise the risk of labour policy violation, all underaged applicants are excluded from employment consideration in the application screening process. We also verify applicants’ personal identification documents through multiple channels and register their information on government platforms. Upon signing employment contracts, employees must fully understand and willingly comply with the terms and conditions of their roles to ensure legal employment. In cases that involve child labour, immediate action will be taken to provide all necessary assistance and support to persons affected. Once employment of underaged workers is discovered, we would report the cases to the local labour administrative department for registration, conduct health checks, and provide safety education and trainings to protect their well-being under relevant laws and regulations. Meanwhile, we utilise quarterly monitoring form of underaged employees to maintain our accountability and ensure lawful employment practices. During the reporting period, there was no case of non-compliance regarding employment and labour issues, including recruitment, compensation, training, promotion, equal opportunity, diversity, anti-discrimination, provision of benefits and welfare, safe working environment, and child and forced labour.

² The employment and labour laws and regulations that might be significant to Cosmopolitan include Labour Law and Labour Contract Law of the People’s Republic of China, Law of the People’s Republic of China on Protection of Minors and Tianjin City Minor Protection Law.



Recruitment, Retention and Benefits

We strive to promote effective collaboration and mutual respect among employees by fostering a diverse and equal working environment. We strictly forbid any form of discrimination including gender, age and background on recruitment and promotion. To ensure a fair recruiting process, we only consider factors including ability, expertise and experience of candidates during recruitment. Further elaborations of acceptable and unacceptable workplace behaviors are illustrated in our Employee Handbook.

The Group offers competitive remuneration package and other benefits for our employees to attract and retain talents. To recognise the contributions of our employees and enhance their motivations for day-to-day working, employees are entitled to benefits such as monetary rewards on major holidays and birthdays, job security insurance, and special leave like parental and wedding leave.

Learning and Career Development

To ensure our employees' personal and career growth align with our business objectives, we have formulated the "Training Management Regulations" and established a comprehensive training system in Chengdu office. Additionally, we provide external training opportunities for employees to further their development in respective fields. In Chengdu office, we offered external professional trainings on demand, such as taxation training for Finance and Cost Department to help employees keep abreast of the latest financial knowledge and tax regulations, thus enhance their professional competence.

Employee Well-being

Ensuring employees' physical health and mental wellness is the top priority of the Group. Apart from the provision of annual health check-ups, we also organise safety trainings to foster a culture of safety in the workplace. We organised various sports activities, including basketball games and outward development activities, to promote physical exercise while strengthening the bonding of employees. To further enhance the team's sense of belonging and to have relaxing time with colleagues outside working hours, we organised gatherings and celebrations during birthdays and different festivals.

The Group has implemented a number of initiatives to demonstrate our care to employees, including presenting birthday cards and gifts. The Group is devoted to enhancing relationships between employees and management through diverse engagement, to cultivate a caring culture where all employees feel included and that their opinions and concerns are valued.

Workplace Health and Safety

The Group is devoted to ensuring employees' health and safety by providing a safe working environment. According to the "Tianjin Safety Production Regulations", Tianjin office has developed a holistic management framework outlined in the "Compilation of Human Resources Systems", including "Employee Health and Safety", "Safety Measures for Natural Disasters", and "Fire Safety Measures". Relevant policies and procedures are in place to maintain high standards for employee health and safety. We have a Safety Construction Management Policy in place along with other relevant guidelines, including safety procedures in case of natural disasters or other incidents of emergency. Our operations fully comply with the occupational health and safety related laws and regulations³ in Mainland China. Our effort placed on maintaining health and safety of employees has been recognised by the Ministry of Housing and Urban-Rural Development of the People's Republic of China and the Tianjin Municipal People's Government.

During the reporting period, no non-compliance case was observed in our operations relating to providing a safe working environment and protecting employees from occupational hazards.

To safeguard the health and safety of our employees, the Group is committed to minimising health and safety related risks through regularly identifying and monitoring material safety issues or risks in our offices and construction sites. In case of any deficiencies discovered, remedial actions will be carried out to ensure proper execution of our safety measures. We have conducted multiple occupational safety trainings for employees in our Tianjin office, achieving a 100% coverage rate. Workers are not eligible to work on-site unless being qualified in passing our safety trainings. In addition to safety trainings, we utilise different engagement channels to remind employees of safety precautions by distributing safety leaflets and placing warning signs with preventive measures about operating vehicles and machines, accidents, fire, and other major hazards. We also actively engage with our contractors through meetings, workshops and trainings, requiring them to provide compulsory safety trainings to ensure all new workers are equipped with safety knowledge before working on-site.

Fire safety is also one of our safety concerns within our operations. The Group has set up a fire-prevention system which fully complies with relevant legal requirements in Mainland China. The system is reviewed and maintained regularly by qualified professionals. We have carried out multiple fire and gas leak evacuation drills in our Tianjin office to help employees familiarise with safety procedures in case of emergency.

In addition, we strive to enhance the indoor air quality in our offices to improve our employees' health. Monitoring of volatile organic compound's concentration level and formaldehyde is carried out regularly. We have appointed qualified personnel for removal of such substances effectively whenever necessary.

³ The occupational health and safety laws and regulations that might be significant to Cosmopolitan include the Law on the Prevention and Control of Occupational Diseases, Work Safety Law, Regulation on Work-Related Injury Insurance and Measures for the Administration of Occupational Health Examination of the People's Republic of China.



Caring for Our Customers

At Cosmopolitan, we value customers' needs and interests by offering quality living spaces that are comfortable and warm. Operational policies are established to ensure exceptional products and services are delivered to our customers. We strictly adhere to all relevant laws and regulations regarding health and safety, advertising, labelling, and customer privacy. During the reporting period, no non-compliance case was observed in our operations regarding health and safety, advertising, labelling and privacy matters relating to products and services provided.

Product and Service Quality

For our property development projects, we have implemented strict quality assurance and monitoring systems to ensure our product and service quality. We operate in accordance with the Law of the People's Republic of China on Construction, Quality Management of Construction Projects in Mainland China and the Law of the People's Republic of China on Management of Urban Real Estate to maintain the order of the real estate market, protect the legitimate rights and interests of real estate rights holders, and promote the healthy development of the real estate industry. To further understand and respond to our customers' needs, we actively engage with customers through multiple communication channels regularly and collect their feedback for continuous improvement. During the year, we have carried out customer satisfaction surveys, which covers a wide spectrum of aspects including employee attitude, technical skills and professional quality. We further analyse the survey results and formulate plans in key areas for continuous improvement.

During the reporting period, no non-compliance case of product and service quality were observed in our operations.

To ensure high standards of building quality, we have implemented a four-phased quality management approach encompassing the period from pre-construction to post-handover with a heavy emphasis on safety and quality.

Our Quality Management approach:

Pre-construction phase	Building plans and construction materials are the main focus of our quality control. Building plans are reviewed, construction sites are examined, and project developments are monitored by architectural, geologic hazard and construction professionals. All issues identified in the plans are properly addressed before progressing to the next stage. Approaches include assessment of radon concentration of construction sites to evaluate the impact of soil to the environment. Further site investigation is conducted to determine the location of basement and assess the geological conditions, ensuring foundational safety of the construction. To prevent development on unfavourable geological conditions such as rocky cliffs, collapse of slopes and mudslides, we place great effort on the selection of geologically stable areas for development projects. Compliance certificates and assessment reports for construction materials including steel bars, concrete and cement are also reviewed to ensure the use of quality materials in construction.
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Construction phase	We maintain a close monitoring of the structural work to ensure alignment with construction drawings and high quality of our products. In the construction and maintenance stages, management objectives are set up for various project milestones to elevate our construction management and risk control levels. Our standards generally align with or even exceed national requirements to provide safe and satisfactory products for our customers. Following the construction contract and drawings, inspections on all raw materials, equipment brands, models and specifications are conducted to ensure they meet respective technical requirements and standards. Issues concerning misalignments between concealed processes and construction drawings are rectified by responsible construction units to ensure full compliance with project requirements.
Post-construction phase	Comprehensive quality inspection is carried out two months before handover to rectify issues and monitor rectification process.
Post-handover phase	After property handover, relevant construction units are notified to carry out follow-up actions and rectification according to issues raised by property owners within warranty period.

Customer Privacy

The Group fully respects the privacy of our customers' personal data. The collection and handling of customers' information fully comply with applicable laws and regulations⁴ concerning personal data privacy in Mainland China. We secure confidential information of our customers through implementing various security measures such as setting passwords for all electronic files. Employees are required to sign a confidentiality agreement to accept the accountability of legal responsibility in unauthorised use or disclosure of internal and personal information, such as trade and customer information. We also require our employees to comply with all internal guidelines regarding the collection, processing, transfer, retention and deletion of customer personal data.

Advertisement

The Group is dedicated to deliver transparent and precise product and service information for our customers. We strictly adhere to "Advertising Law of the People's Republic of China" and all relevant laws and regulations. Our promotional materials are delivered in legal language to safeguard customers' legitimate rights and interests. Relevant information is managed in the sales backend system by dedicated team and customer information ledger is established to protect customer data security.

⁴ The personal data privacy laws and regulations that might be significant to Cosmopolitan include the Personal Data (Privacy) Ordinance of Hong Kong Special Administrative Region, Cybersecurity Law of the People's Republic of China and General Data Protection Regulation.



Any dishonest and misleading selling techniques are strictly prohibited. To allow customers to make informed and carefree purchasing decision, we have provided trainings on professional sales practices to our employees, ensuring that they offer sales and/or leasing services to customers professionally. All publicity materials of the Group are prepared and reviewed carefully to prevent publishing misleading information.

In the Chengdu Project, standardised sales promotion materials are provided for our salespersons to avoid delivering deviated sales information. In case of any misconduct such as utilising inappropriate selling tactics, the relevant salespersons will be subject to penalty according to the disciplinary procedures. Remedial actions will be undertaken once any inaccuracy in the sales process is observed. To raise employees' awareness in delivering appropriate selling services, debriefings will be given to salespersons after the close of business each day to ensure that the expectations of the employees and the Company aligns.

Supply Chain Management

The Group strives to maintain sustainable supply chain management and promote high ethical standards of suppliers and contractors. The Group's "Supplier Management Policy" serves as a policy framework to manage potential risks throughout the supply chain. We prioritise suppliers who demonstrate their commitment to responsible ethical conduct and competitive business environment in the selection process.

During the reporting period, our supply chain management strategies and measures continue to uphold fundamental ESG responsibility principles to identify and monitor environmental and social risks across the Group. All procurement and tendering procedures are carried out in full compliance with our environmental and social policies. Supplier performance and commitment to ESG are crucial elements of our selection and rating processes, thus ensuring sustainability of our operations. For instance, we prioritise local enterprises in the tendering process to mitigate carbon footprints through local sourcing while fostering job creation, supporting the local community and driving economic growth.

We dedicate efforts to ensure procurement and tendering procedures are carried out in an open and fair manner. We adopt a holistic approach to decentralise the tendering management and decision-making tasks. Multiple levels and groups are responsible for different assigned tasks involved in managing the supply chain, with attentive coordination among different functions. The cost control functions at different operating levels act as the key communicators of the management system. Close cooperation among all departments is required to monitor financial policies and maintain a well-organised and transparent tendering process.

The Group actively monitors and engages with our supply chain through a three-stage assessment system, comprising qualifying assessment, ongoing assessment and post-performance assessment. The qualifying assessment aims to evaluate new suppliers based on their background and performance under the "Supplier Management Policy." During qualifying assessment, we apply our supplier selection criteria to examine supplier's database, such as qualifications, technical expertise, management capabilities, business size, financial performance over the past three years, after-sales services, pricing and reputation. Suppliers must be selected from the "Qualified Supplier List" in the procurement bidding process to ensure high standard products are offered. Qualified suppliers who are licensed by the government and possess certified management system such as ISO 9001 and ISO 14001 are prioritised in the process. Regular reviews are conducted on suppliers' business operation and sustainability performance for consideration in future tendering processes.

In the process assessment stage, we ensure effective management by conducting quarterly evaluation and complaint investigation to closely monitor and evaluate the work attitude and quality of suppliers operations. We ensure all raw materials are up-to-standard for our construction projects. Our complaint mechanism ensures satisfactory customer service by offering diverse complaint channels and promptly fulfilling customer needs to address the root problems arise.

Upon completion of contracts, suppliers undergo a post-performance assessment through a quantitative scoring mechanism to evaluate their working attitude and quality. It determines their final rating while suppliers with higher ratings receive priority in the procurement process.

The Group prioritises business ethics and integrity of our suppliers and contractors. There is no tolerance of any forms of corruption and misconduct. To avoid any corruption or misconduct during business collaboration, all our suppliers and contractors are required to attest to our Supply Chain Management Procedure and Honesty Agreement. To further avoid any cases of misconduct, a targeted total transaction value or targeted unit value is predefined for internal reference before the tendering process. Apart from that, all our partners are required to respect and protect the intellectual property rights of others. As written on the contracts, suppliers are required to guarantee that their products do not infringe third party's intellectual property rights, trademark rights or industrial design rights. If the intellectual property rights are not owned by the supplier, the Group will require the supplier to provide supporting documents for our inspection.

We welcome all suggestions, complaints, and whistleblowing from suppliers and contractors. We have set up a feedback mechanism and a telephone hotline to receive feedbacks. During the reporting period, there was no material incident of corruption related to our supply chain reported.



Intellectual Property Rights

All business units in Cosmopolitan must comply with policies and procedures to protect intellectual property rights. Our suppliers are committed to safeguarding these rights under procurement contracts, ensuring components provided do not infringe upon third-party intellectual property, trademarks, and industrial design rights. Verification proof is required for compliance assurance if the rights do not belong to the suppliers. The Group attaches great emphasis on protecting brand assets and strictly follow relevant laws and regulations. A range of measures are implemented that cover trademark and patent management, copyright protection and regular brand monitoring to safeguard its brand assets.

Business Ethics

Adhering to a high standard of business ethics is fundamental to our operations. We prioritise anti-corruption and anti-bribery behaviours as core operating principles of the Group. Our policies are established under relevant laws and regulations⁵ to prevent compliance risks in the bidding process.

During the reporting period, no case of corruption or bribery lawsuits was recorded in Tianjin and Chengdu.

As illustrated in the Code of Conduct of Workplace in the Employee Handbook, employees should adhere to the legal and proper work ethics when dealing with affiliated units. We strictly forbid any forms of violation to the Code of Conduct and inappropriate behaviors, such as bribery and other unethical means to obtain benefits.

To raise employees' awareness on work ethics, the Group provided trainings on fair competition and anti-corruption to all employees in relation to Anti-Unfair Competition Law of the People's Republic of China. In addition, all newly appointed leaders of Tianjin Office are required to undergo a pre-employment conversation with human resources administration managers to familiarise with the office's requirement on business ethics. We have also established multiple communication guidelines and channels for employees to help identify and address cases of violation of legal requirements.

⁵ The anti-corruption laws and regulations that might be significant to Cosmopolitan include the Criminal Law of the People's Republic of China, Anti-Unfair Competition Law of the People's Republic of China, Interim Provisions on Prohibition of Commercial Bribery established by the State Administration for Industry and Commerce of the People's Republic of China, and Integrity Cooperation Agreement.

Appendix I – Performance Tables

Environmental Responsibility Performance⁶

	Units	Performance in 2022	Performance in 2023
Air Emissions			
Nitrogen Oxides (NOx)	kg	2.94	1.73
Sulphur Oxides (SOx)	kg	0.04	0.04
Particulate Matters (PM)	kg	0.22	0.13
GHG emissions			
Total GHG emissions	tonnes of CO ₂ equivalent (tonnes CO ₂ e)	30	317
Direct GHG emissions (Scope 1) ⁷	tonnes CO ₂ e	8	8
Indirect GHG emissions (Scope 2) ⁸	tonnes CO ₂ e	23	309 ⁹
GHG emission intensity ¹⁰	kg CO ₂ e/m ²	0.09	0.92
Energy consumption			
Total energy consumption	MWh	71	571
Electricity	MWh	39	543 ⁹
Liquefied petroleum gas	MWh	2	0 ¹¹
Petrol	MWh	29	29
Energy intensity ¹⁰	MWh/m ²	0.0002	0.002

⁶ The environmental performance data only covers the operations in the Chengdu Project and the Tianjin Project.

⁷ Direct GHG emissions (Scope 1) were generated from fuel consumption, including petrol consumption for transportation and liquefied petroleum gas consumption in the staff canteen in the Chengdu Project.

⁸ Indirect GHG emissions (Scope 2) were generated from electricity consumption. The emission figures were calculated with reference to the latest National Power Grid average emission factor published in 2023.

⁹ The scope of electricity data for the Tianjin Project in 2022 includes office electricity consumption, and the scope has been expanded in 2023 to include electricity consumption in office, sales office, parking lots and AB tower. Therefore, the electricity consumption and indirect GHG emissions (Scope 2) in 2023 have shown significant increase.

¹⁰ The GHG emission intensity and energy figures were calculated as the total GHG emissions and total energy consumption divided by the total gross floor area of Cosmopolitan's development projects, respectively.

¹¹ There was no liquefied petroleum gas consumption in 2023 as the staff canteen has ceased operation since October 2022.



	Units	Performance in 2022	Performance in 2023
Water consumption			
Total water consumption	m ³	545	652
Water intensity ¹⁰	m ³ /m ²	0.002	0.002
Waste disposal			
General waste disposed	tonnes	25	0.03 ¹²
Non-hazardous waste intensity	kg/m ²	0.07	0.0001
Waste recycled			
Wood	kg	0	110
Metals	kg	3,500	850
Old concrete	kg	0	800
Paper and cardboard	kg	100	200
Glass	kg	6,800	0
Other construction materials	kg	0	50,000 ¹³
Hazardous waste disposed			
Filler	kg	0	0.4
Filler containers	pieces	0	21
Paint and solvent containers	pieces	0	13

¹² General waste disposal decreased due to the closure of staff canteen.

¹³ The increase in amount of other construction materials recycled was caused by a significant increase in construction project in 2023 compared to 2022.

Economic Responsibility Performance¹⁴

Employment Practice

	Units	Performance in 2022	Performance in 2023
Total workforce by employment contract			
Permanent	number of people	72	18
Contract	number of people	21	71
Trainee	number of people	0	0
Total workforce	number of people	93	89
Total workforce by gender			
Male	number of people	56	51
Female	number of people	37	38
Total workforce by age group			
Under 25	number of people	0	1
25 – less than 40	number of people	45	38
40 – less than 55	number of people	42	43
55 or above	number of people	6	7
Total workforce by employment category			
Senior management	number of people	8	1
Middle management	number of people	24	22
General employees	number of people	61	66
Total workforce by geographical region			
Hong Kong	Number of people	–	3
Mainland China	Number of people	–	86
Employee turnover by gender			
Male	%	38	16
Female	%	30	5
Employee turnover by age group			
Under 25	%	0	0
25 – less than 40	%	42	8
40 – less than 55	%	29	16
55 or above	%	17	0
Employee turnover by geographical region			
Hong Kong	%	–	33
Mainland China	%	–	10

¹⁴ The economic responsibility performance data covers Hong Kong corporate office, Shenzhen corporate office, Chengdu Project, Tianjin Project and Xinjiang Project.



Occupational Health and Safety

	Units	Performance in 2021	Performance in 2022	Performance in 2023
Total number of work-related fatalities	number of people	0	0	0
Total number and rate of lost days ¹⁵ due to work injuries	number of days	0	0	0

Development and Training¹⁶

	Units	Performance in 2022	Performance in 2023
Percentage of employees trained by gender			
Male	%	0	53
Female	%	0	47
Percentage of employees trained by employment category			
Senior management	%	0	7
Middle management	%	0	40
General staff	%	0	53
Average training hours by gender¹⁷			
Male	number of hours	0	3
Female	number of hours	0	4
Average training hours by employee category¹⁷			
Senior management	number of hours	0	35
Middle management	number of hours	0	5
General employees	number of hours	0	2

Supply Chain Management

	Units	Performance in 2022	Performance in 2023
Number of suppliers by geographical region			
Mainland China	number of suppliers	215	192
Number of products and service-related complaints received	number of complaints	0	0

¹⁵ Lost days refer to sick leave due to all types of work-related injuries.

¹⁶ For the purpose of disclosure in this report, senior management excludes the corporate general managers and directors.

¹⁷ Average training hours were calculated as "Total number of training hours for employees in the specified category/Number of employees in the specified category".

Appendix II – The Stock Exchange of Hong Kong Limited’s ESG Reporting Guide Content Index

Indicators	Section/ Statement	
A. Environmental		
Aspect A1: Emissions	<p>General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.</p>	Environmental Management; Energy Efficiency and Emissions; Water Management; Waste Management
	<p>KPI A1.1 The types of emissions and respective emissions data.</p>	Environmental Responsibility Performance
	<p>KPI A1.2 Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).</p>	Environmental Responsibility Performance
	<p>KPI A1.3 Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).</p>	Environmental Responsibility Performance During the reporting period, the Group does not have complete record on the weight of hazardous waste. Therefore, there are no relevant disclosure on total hazardous waste (in tonnes) and intensity, while the Group will keep improving the data collection system in the future.
	<p>KPI A1.4 Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).</p>	Environmental Responsibility Performance



Indicators		Section/ Statement
A. Environmental		
Aspect A1: Emissions	KPI A1.5 Description of emissions target(s) set and steps taken to achieve them.	Environmental Management; Energy Efficiency and Emissions; Water Management; Waste Management
	KPI A1.6 Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	Waste Management
	General Disclosure Policies on the efficient use of resources, including energy, water and other raw materials.	Environmental Management; Energy Efficiency and Emissions; Water Management
Aspect A2: Use of Resources	KPI A2.1 Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	Environmental Responsibility Performance
	KPI A2.2 Water consumption in total and intensity (e.g. per unit of production volume, per facility).	Environmental Responsibility Performance
	KPI A2.3 Description of energy use efficiency target(s) set and steps taken to achieve them.	Energy Efficiency and Emissions
	KPI A2.4 Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	Water Management; Environmental Targets During the reporting period, Cosmopolitan has no issues related to sourcing water for operations.
	KPI A2.5 Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	Not applicable to the core business of Cosmopolitan

Indicators		Section/ Statement
A. Environmental		
Aspect A3: The Environment and Natural Resources	General Disclosure Policies on minimising the issuer’s significant impact on the environment and natural resources.	Environmental Management; Noise Control
	KPI A3.1 Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	Environmental Management; Noise Control
Aspect A4: Climate Change	General Disclosure Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer.	Our Response to Climate Change
	KPI A4.1 Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.	Our Response to Climate Change
B. Social		
Employment and Labour Practices		
Aspect B1: Employment	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	Caring for Our Employees
	KPI B1.1 Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region.	Economic Responsibility Performance
	KPI B1.2 Employee turnover rate by gender, age group and geographical region.	Economic Responsibility Performance



Indicators		Section/ Statement
B. Social		
Employment and Labour Practices		
Aspect B2: Health and Safety	<p>General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.</p>	Caring for Our Employees
	<p>KPI B2.1 Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.</p>	Economic Responsibility Performance
	<p>KPI B2.2 Lost days due to work injury.</p>	Economic Responsibility Performance
	<p>KPI B2.3 Description of occupational health and safety measures adopted, and how they are implemented and monitored.</p>	Caring for Our Employees
Aspect B3: Development and Training	<p>General Disclosure Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.</p>	Caring for Our Employees
	<p>KPI B3.1 The percentage of employees trained by gender and employee category (e.g. senior management, middle management).</p>	Economic Responsibility Performance
	<p>KPI B3.2 The average training hours completed per employee by gender and employee category.</p>	Economic Responsibility Performance
Aspect B4: Labour Standards	<p>General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.</p>	Caring for Our Employees
	<p>KPI B4.1 Description of measures to review employment practices to avoid child and forced labour.</p>	Caring for Our Employees
	<p>KPI B4.2 Description of steps taken to eliminate such practices when discovered.</p>	Caring for Our Employees

Indicators	Section/ Statement	
B. Social		
Operating Practices		
Aspect B5: Supply Chain Management	<p>General Disclosure Policies on managing environmental and social risks of the supply chain.</p>	Supply Chain Management
	<p>KPI B5.1 Number of suppliers by geographical region.</p>	Economic Responsibility Performance
	<p>KPI B5.2 Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.</p>	Supply Chain Management
	<p>KPI B5.3 Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.</p>	Supply Chain Management
	<p>KPI B5.4 Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.</p>	Supply Chain Management
Aspect B6: Product Responsibility	<p>General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.</p>	Caring for Our Customers
	<p>KPI B6.1 Percentage of total products sold or shipped subject to recalls for safety and health reasons.</p>	There are no products sold or shipped subject to safety and health reasons during the reporting period
	<p>KPI B6.2 Number of products and service-related complaints received and how they are dealt with.</p>	Economic Responsibility Performance
	<p>KPI B6.3 Description of practices relating to observing and protecting intellectual property rights.</p>	Intellectual Property Rights
	<p>KPI B6.4 Description of quality assurance process and recall procedures.</p> <p>KPI B6.5 Description of consumer data protection and privacy policies, and how they are implemented and monitored.</p>	Caring for Our Customers



Indicators		Section/ Statement
B. Social		
Operating Practices		
Aspect B7: Anti-corruption	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	Business Ethics
	KPI B7.1 Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	Business Ethics
	KPI B7.2 Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored.	Business Ethics
	KPI B7.3 Description of anti-corruption training provided to directors and staff.	Business Ethics
	Community	
Aspect B8: Community Investment	General Disclosure Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Social Responsibility
	KPI B8.1 Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	Social Responsibility
	KPI B8.2 Resources contributed (e.g. money or time) to the focus area.	Social Responsibility



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