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Under our weighted voting rights structure, our share capital comprises Class A ordinary shares and Class B ordinary shares. Each Class A ordinary share entitles the holder to exercise one vote, and each Class B ordinary share entitles the holder to exercise 10 votes, respectively, on all matters that require a shareholder's vote. Shareholders and prospective investors should be aware of the potential risks of investing in a company with a weighted voting rights structure. Our American depositary shares, each representing one of our Class A ordinary shares, are listed on the New York Stock Exchange in the United States under the symbol ZTO.



(A company controlled through weighted voting rights and incorporated in the Cayman Islands with limited liability)

(Stock Code: 2057)

## DATE OF BOARD MEETING

The board of directors (the "Board") of ZTO Express (Cayman) Inc. (the "Company") hereby announces that a meeting of the Board will be held on Wednesday, May 15, 2024 (Beijing time) for the purpose of, among others, approving the Company's unaudited financial results for the first quarter ended March 31, 2024 and its publication.

The Company will release its unaudited financial results for the first quarter ended March 31, 2024 on Thursday, May 16, 2024 (Beijing time), before the trading hours of The Stock Exchange of Hong Kong Limited.

The Company's management team will host an earnings conference call at 8:30 P.M. on Wednesday, May 15, 2024 (U.S. Eastern Time), which is 8:30 A.M. on Thursday, May 16, 2024 (Beijing Time).

Dial-in details for the earnings conference call are as follows:

United States: 1-888-317-6003 Hong Kong: 800-963-976 Singapore: 800-120-5863 Mainland China: 4001-206-115 International: 1-412-317-6061 Passcode: 1526153 A replay of the earnings conference call may be accessible through Wednesday, May 22, 2024 by dialing the following numbers:

United States: 1-877-344-7529 International: 1-412-317-0088 Canada: 855-669-9658 Passcode: 5307524

A live and archived webcast of the earnings conference call will also be available at the Company's investor relations website at http://zto.investorroom.com.

By order of the Board
ZTO Express (Cayman) Inc.
Meisong LAI
Chairman

Hong Kong, April 29, 2024

As at the date of this announcement, the Board comprises Mr. Meisong LAI as the chairman and executive director, Mr. Jilei WANG and Mr. Hongqun HU as executive directors, Mr. Xing LIU and Mr. Xudong CHEN as non-executive directors, Mr. Frank Zhen WEI, Mr. Qin Charles HUANG, Mr. Herman YU, Mr. Tsun-Ming (Daniel) KAO and Ms. Fang XIE as independent non-executive directors.