

2023

ENVIRONMENTAL, SOCIAL AND
GOVERNANCE REPORT

Overseas Chinese Town (Asia) Holdings Limited

(Incorporated in the Cayman Islands with limited liability)

Stock Code: 03366



CONTENTS

04	» ABOUT THIS REPORT
05	» BOARD STATEMENT
06	» OCT (ASIA) AT A GLANCE
06	COMPANY PROFILE
07	HONORS AND AWARDS
08	» TOPIC 1: HEFEI AIRPORT INTERNATIONAL TOWN – DEVELOPMENT MODEL OF “EXTENSIVE” INTEGRATION DEMONSTRATION CITY
12	» TOPIC 2: HUIZHOU OCT ENTREPRENEURSHIP AND INNOVATION INDUSTRIAL PARK – BUILDING A NEW HIGHLAND FOR THE INTEGRATION OF “CITY- INDUSTRY-HUMAN”

01 STREAMLINING MANAGEMENT AND BUILDING A ROBUST OPERATION PLATFORM

18	» Improving Scientific Governance
22	» Strengthening Internal Control and Compliance
25	» Deepening the Integrity Building

02 QUALITY FIRST AND STEPPING UP SUSTAINABLE VALUE CHAINS

28	» Strict Quality Management
30	» Industrial Investment Incubation
37	» Optimizing Supply Chain Management

03 FOSTERING A GREEN DEVELOPMENT FOUNDATION THROUGH HARMONIOUS ECOLOGY

40	» Creating green spaces
41	» Promoting green operation
43	» Addressing climate change

04 UNITING FORCES TO CO-CREATE A MUTUALLY BENEFICIAL AND WIN-WIN FUTURE

46	» Stimulating the vitality of talents
54	» Building a better community together

05 APPENDIX

56	» Appendix I: HKEX ESG INDEX
59	» Appendix ii: indicator performance table



BOARD STATEMENT

2023 was a year of profound restructuring in the industry, and also a year full of challenges. In response to the trend of the times and conforming to the law of its own development, based on the current situation, OCT (Asia) focused on its core business and products, returned to the essence of its business, and promoted long-lasting sustainable development.

Streamlining management and building a robust operation platform.

We improve the scientific governance structure, incorporate sustainability into our operation philosophy across the whole process of management of the Company, and continue to address the expectations and demands from stakeholders to enhance brand influence. We strengthen our internal control and compliance system, emphasize the concept of “business must be managed in compliance”, establish and improve the three lines of defense for risk management, and continue to conduct internal audit and supervision to promote management through inspection and constantly optimize corporate operation and management. In addition, we further advance the integrity building and foster clean and upright corporate culture through refined management standards and preventive management approach.

Quality first and stepping up sustainable value chains.

Adhering to quality management and the concept of “Craftsmanship Makes Perfection”, we deliver premium products to customers, and continuously optimize the customer service system to continue to offer value to customers. We actively promote industrial investment and incubation, improve the investment management system, and take “green” and “digital” as the main theme of industrial investment, to generate long-term value returns. Meanwhile, we optimize supplier management rules, and promote the sustainable transformation of the industrial supply chain, in a bid to realize the eco-system upgrading of the industry.

Harmonious ecology and making “green” a defining feature of development.

Insisting on creating green space, and taking “building city in an ecological way and managing the city with culture” as the basic concept of the Company’s green living environment development, we inject low-carbon green into concrete buildings, and explore the harmonious coexistence between human and the environment. We actively promote green operation, guide employees to consciously practice green office, and form a company-wide operation model that saves resources and protects the environment. In addition, referring to the TCFD recommendations, we carry out climate change management and disclosure, and formulate planning goals and work plans to promote the successful realization of climate strategy.

Concerted efforts and creating and sharing a mutually beneficial and win-win future.

We emphasize on stimulating the vitality of talents, adhere to the concept of “people-oriented”, regard employees as the most valuable assets of the Company, create an equal, respectful, inclusive and diversified workplace, and provide every employee with opportunities for growth and development. We promote “shared development”, fully leverage our own resource advantages, share the development achievements of OCT (Asia) with the society, and undertake corporate social responsibility with practical actions.

Responsibility rests where it belongs and the great mission is undertaken. Embarking on the new journey, OCT (Asia) should set a more well-defined goal, bear greater responsibilities and missions, take the initiative to adapt to and actively stay on top of the development trend of ESG. With a focus on the preparation of ESG reports, OCT (Asia) captures the development opportunities of the times, seeks progress while maintaining stability, and creates more sustainable economic, environmental and social value for all stakeholders.

ABOUT THIS REPORT

Report Overview

The annual report is issued to better demonstrate the ESG practices of Overseas Chinese Town (Asia) Holdings Limited (“OCT (Asia)”) and effectively respond to the expectations and demands of shareholders and other stakeholders. It is the eighth ESG report of OCT (Asia) issued to the public since 2016. The reporting period is from January 1, 2023 to December 31, 2023, with some content dating back to previous months or referring to later months.

Reporting Standards

This report is prepared in accordance with the Environmental, Social and Governance Reporting Guide set out in Appendix 27 to the Rules Governing the Listing of Securities of The Stock Exchange of Hong Kong Limited (the “SEHK”), the GRI Sustainability Reporting Standards, the United Nations Sustainable Development Goals (“SDGs”) and the Task Force on Climate-Related Financial Disclosures (the “TCFD”) recommendations. This report has made disclosure in all sections with strict compliance to “General disclosure” and four reporting principles (i.e. “Materiality”, “Quantitative”, “Balance” and “Consistency”) set out in the ESG Reporting Guide issued by SEHK as well as under the requirements of “Directors’ Responsibilities”.

Reporting Boundary

The disclosure object of this report is Overseas Chinese Town (Asia) Holdings Limited and its subsidiaries. The disclosure scope covers the social responsibility performance of OCT (Asia) in terms of governance responsibility, environment protection, employee care, customer service, and society contribution.

References

For better expression and readability, “OCT (Asia)”, “the Company”, “we”, “us”, “our” or “the Group” in this report refer to Overseas Chinese Town (Asia) Holdings Limited and its subsidiaries.

Data Sources and Reliability Statement

All data and statistics results in this report were provided by OCT (Asia) and its subsidiaries. The Group undertakes that the report is free of false records, misleading statements, or material omissions.

Confirmation and Approval

This report was formally approved by the Board of Directors on March 28, 2024.

Access and Feedback of this Report

We attaches great importance to the evaluation of our ESG performance by all parties. To stay close to your expectations and demands from us, please email us at ir-asia@chinaoct.com or call us at (86)0755-82732201 if you have any feedback and suggestions.

Honors and Awards

In December 2023, OCT (Asia) was granted the Best Listed Company at ESG Advancement of the Hong Kong ESG Ranking by the Hong Kong International ESG Alliance, which comprises of China Certification & Inspection Group, HKU Institute for China Business and the HSBC Financial Research Institute at Peking University.



The Best Listed Company at ESG Advancement

As a professional fund management company under OCT (Asia), Shenzhen OCT Huaxin Equity Investment Management Co., Ltd. received two awards: 2023 China's Influential State-owned Investment Institution Top 50 and 2023 China's Best Investment Institution in Advanced Smart Manufacturing Top 30 of the CVCRI 2023 China Venture Capital Industry Annual Awards • Gold Investment Lists.



The 2023 China Influence State-owned Capital Investment Institution Top 50



The 2023 China's Best Investment Institution in Advanced Manufacturing Top 30

OCT (ASIA) AT A GLANCE

COMPANY PROFILE

OCT (Asia) was listed on the Main Board of the SEHK in November 2005, which is the only overseas listed company of the OCT Group. In recent years, OCT (Asia) has clearly identified "Cultural Tourism + Technology" as its development direction, focusing on investments in the industry ecosystem. Its principal business segments include comprehensive development business, equity investment and fund business. The Company gives full play to OCT's brand and capital advantages through domestic and overseas direct investments, industrial fund, etc.

Comprehensive Development Business

OCT (Asia) made its presence in cities in the core metropolitan areas of the Yangtze River Delta + Guangdong-Hong Kong-Macao Greater Bay Area. It holds comprehensive development projects in Hefei, Shanghai, Chongqing, Zhongshan, etc. OCT (Asia) has three industrial park projects in Huizhou, Guangdong and Suzhou, Jiangsu. The construction of the new district of the Huizhou OCT Entrepreneurship and Innovation Industrial Park project has commenced. During the period, the operation of the industrial parks was stable and well-run, and continued to contribute revenue to the Group.

Equity Investment and Fund Business

OCT (Asia) has its equity investment and fund management business rooted in advantageous areas, such as the Guangdong-Hong Kong-Macao Greater Bay Area and the Yangtze River Delta Economic Circle. With its investment focused on the "cultural tourism + technology" industrial ecosystem, OCT (Asia) fully utilized the advantages of industrial capital investment and mergers and acquisitions, enhanced investment management capabilities, and improved the post-investment empowerment effect to promote the rapid development of the invested companies, thereby achieving an all-win situation.

In 2023, OCT (Asia)'s funds successfully invested in Nanshan Phase III Fund, which focuses on cultural and entertainment technology investment. For the post-investment empowerment, OCT (Asia) has actively stepped up the business synergy between the invested companies and the parent company to achieve capital empowerment. Grandit, an invested enterprise of OCT (Asia), was listed on the STAR Market of the SSE, and the fund business is gradually entering the phase of reaping benefits.



I Industrial “integration” to boost development

Hefei Airport International Town project, together with the Xinqiao Electric Vehicle Industrial Park and NIO Headquarters, has initiated collaborative development plans to promote the formation of an integrated urban-industrial pattern with interactive development.

Case: | Xinqiao Intelligent Electric Vehicle Industrial Park Demonstration Zone

Data sidebar: Over **3,000** mus of projects have been completed in the Xinqiao Intelligent Electric Vehicle Industrial Park Demonstration Zone, with approximately **10,000** personnel stationed in, and the annual migrant population including industrial tourist will reach **150,000** people in the later stage.



The industry-city integration is humanism-oriented in essence, where the industry and the city are integrated in function and space, and matched in the structure of residence and job opportunities. As a demonstration project of industry-city integration, Hefei Airport International Town is tasked with addressing the demands for home purchase nearby from industrial and geographical customers in the region. In 2023, we actively reached out to resettlement customers by carrying out corporate group purchases and joining the “house listings supermarket” for house ticket resettlement in the Economic Development Zone, providing home purchase support for industrial integration.

TOPIC 1:

HEFEI AIRPORT INTERNATIONAL TOWN – DEVELOPMENT MODEL OF “EXTENSIVE” INTEGRATION DEMONSTRATION CITY

Hefei Airport International Town developed by OCT (Asia) adopts a concept of “comprehensive” integration. Through innovative practices such as exhibition ecosystem, industry linkage, smart city construction, and green architecture, it aims to create a model for urban development. Hefei Airport International Town is a comprehensive development project located east of Hefei Xinqiao International Airport. It is situated in the core area of Hefei Xinqiao Technology Innovation Demonstration Zone, which focuses on the development of high-end integrated circuits, intelligent equipment manufacturing, and new-generation artificial intelligence industries. It is committed to building a world-class advanced manufacturing cluster and an international hub for scientific and technological innovation exchange.

UN’s Sustainable Development Goals 2030:



Project Highlights

Going beyond the traditional urban development model, and promoting the multi-dimensional “extensive” expansion and “extensive” integration of culture, industry, digital, ecology and other elements, it strives to build Hefei Airport International Town into a global leisure and vacation resort destination, a modern high-quality residential area and an ideal town for the integrated development of nature, industry and life.

I Cultural “integration” to invigorate new vitality

With the convention and exhibition center as the driving force, Hefei Airport International Town will build an “exhibition ecosystem”, where it brings in continuous streams of logistics, people, capital and information, drives the development of the regional culture and tourism industry, creates a cultural gathering highland, and forms a virtuous circle of the exhibition economy and the culture and tourism industry that reinforce and boost each other.

Three planning highlights of the “exhibition ecosystem”

Leveraging regional advantages to enhance the influence of cultural settings

It will realize linkage with the government in respect of convention and exhibition, and serve as a display platform to show the overall planning, construction and development status of the Science and Technology Innovation Zone, favorable policies, well-renowned enterprises in the zone, etc., so as to enhance the influence of Xinqiao Science and Technology Innovation Zone.

Facilitating synergistic upgrading with industry to create cultural settings and gather talents

Through industrial linkage in the region, it will organize research, lectures, academic exchanges and other activities, with aims to develop “small but professional” and “small but all-embracing” gatherings and cultivate diversified talents for the industries establishing strong foothold in the region.

Integrating quality resources to diversify cultural settings

Close interaction will be forged between the convention and exhibition sector and the hospitality and conference sector to realize the functions of the convention and exhibition center for cultural gathering, life gathering and information gathering.



Ecological Integration Practice Highlights

Reclaimed water reuse with innovative practices:

The project will build a large-scale reclaimed water reuse project in the area, and the wastewater in the area can meet the category III water quality standards after undergoing treatment, and through designated pipelines for reclaimed water, the treated wastewater will be used for green irrigation, road cleaning, landscape water replenishment, etc., so as to achieve the overall goal of "no wastewater discharge into down stream in the whole area". In addition, we actively explores new ways of reclaimed water utilization, and sets up ecological purification filters in multiple plots to further purify reclaimed water, forming a large-scale landscape water surface and providing more water affinity opportunities for surrounding residents.



Reclaimed water reuse project in Hefei Airport Town



Landscape in Hefei Airport Town

PC technology to achieve low-carbon and environmental protection:

Some plots of the project adopt prefabricated concrete building technology, with a prefabrication ratio of 50% and a prefabricated floor area of 340,000 square meters. The amount of construction waste generated is greatly reduced through the industrialized and mass production of main building components. This practice is also aligned with the relevant policies in Hefei, and is rewarded in the plot ratio, which optimizes the economic benefits of the project.



Schematic sketch of the buildings of Hefei Airport Town

I Digital "integration" to enhance efficiency

Centered on safety, livability, intelligence and convenience, Hefei Airport International Town carries out the construction of smart city to enable smart operation through the installation of professional intelligent management systems, including video surveillance systems, access control video intercom and indoor alarm systems, entrance and exit management systems, perimeter protection alarm systems, elevator five-party intercom systems, background music systems, smart community systems, offline electronic patrol systems and information release systems.



Perimeter protection alarm system

I Ecological "integration" to contribute to "carbon peak and carbon neutrality"

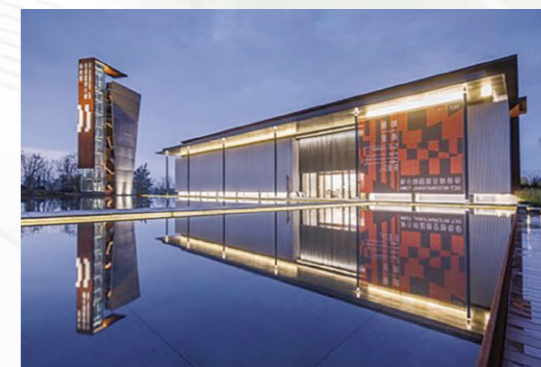
Hefei Airport International Town actively explores a new path for the practice of "carbon peak and carbon neutrality", and applies technologies such as sponge city, green building, reclaimed water reuse, and prefabricated concrete buildings in the course of construction to create a Hefei model of OCT's practice in "carbon peak and carbon neutrality".



Ecological Integration Practice Highlights

Prioritizing design of sponge city to suit local conditions:

With the concept of "interweaving of blue and green, coexistence of water and city" as the starting point of the overall planning of the project, we make full use of the topographical advantages of the natural lake in the project plot, work out an integrated plan for the watershed water ecosystem across the whole region, and build a complete sponge city, clean rainwater pipe network, drainage pipe network, water system flood control, water quality assurance and urban water landscape system. A number of special plans are proposed, such as sponge city project, clean rainwater pipe network project, drainage project, water quality assurance and water resource balance project, and urban water landscape project. Under this planning system, every drop of clean rainwater can flow into the four ecological corridors in the area, and eventually into the two lakes, laying a solid foundation for the high-quality waterfront life in the international town.



Sponge city planning

Green building to achieve energy conservation and emission reduction:

Taking into overall consideration factors such as ecology, site, industry, and transportation, we apply appropriate green building technology to protect the ecological environment of the project, reduce the waste of energy and resources, improve the living environment, and increase investment efficiency. In terms of technology, we make the layout of single building in line with the original elevation of the site, achieving a balance of regional earthwork, and preferentially adopt the passive energy strategy, underscoring the suitability, maturity and reliability of green building technology. In terms of benefits, the overall operation and maintenance cost of the project is reduced through the rational use of technologies such as air source heat pumps, solar photovoltaic power generation, and solar water heating.



Ecological environment in Hefei Airport Town



Schematic sketch of green habitat in Hefei Airport Town

Case: | Digitally Empowering the Operation of Industrial Park

Huizhou OCT Entrepreneurship and Innovation Industrial Park actively promotes the integration of digital technology and traditional business models, and continues to expand the application of digital technology in multiple scenarios, so as to promote the refined operation of the industrial park through digital means.

It includes, among others:

- setting up an integrated monitoring system management platform in the Park;
- planning to upgrading parking spaces, water meters and electricity meters in the Park in a centralized manner;
- being about to introduce intelligent vehicle management system.

I Pooling talents

Huizhou OCT Entrepreneurship and Innovation Industrial Park emphasizes on the attraction and cultivation of talents. It plans to construct a series of supporting facilities such as technological innovation incubators, talent apartments, and sports centers to meet the work and recreational demands of talents, providing a high-quality working and living environment. This approach aims to attract a mass of high-caliber talents and innovative enterprises to relocate to the Park.

More comprehensive service system

We will establish a platform providing in-depth services and sharing resource, provide training services with a focus on talents needs, and assist new talents to grow with the enterprises together;

We visit the enterprises in the Park on a regular basis, collect the feedbacks from the enterprises, know about the operating conditions and talent needs of the enterprises, and report to the Company in a timely manner to seek solutions to facilitate the development of the enterprises.

More people-oriented living environment

We will develop an integrated life service system to meet the demands of talents in the Park for residence, leisure and recreation, forming a virtuous cycle of industrial eco-city;

We plan to construct well-equipped supporting facilities such as talent apartments, canteens, supermarkets, and shared meeting rooms in the Park, striving to build the Park into a benchmark for cost-effective industrial parks.

TOPIC 2:

**HUIZHOU OCT
ENTREPRENEURSHIP
AND INNOVATION
INDUSTRIAL PARK-
BUILDING A NEW
HIGHLAND FOR THE
INTEGRATION OF
“CITY-INDUSTRY-
HUMAN”**

Against the backdrop of the promotion of people-centric new urbanization, it is an inevitable choice for urbanization development to develop and implement urban renewal actions for the integration of “City-Industry-Human”. Located in Huizhou Huiyang High-speed Railway New Town, Huizhou OCT Entrepreneurship and Innovation Industrial Park has an overall planned site area of 210,000 square meters, including the planned floor area of phase I of 160,000 square meters. Aiming to build an intelligent manufacturing highland for the electronic information industry in the Guangdong-Hong Kong-Macao Greater Bay Area, and anchored around the construction of the Guangdong-Hong Kong-Macao Greater Bay Area, the project will enjoy the advantages of policy, talent, technology and capital, underpinned by electronic information, intelligent manufacturing, 5G communication and new materials industries, in a bid to build an intelligent manufacturing center, technology innovation center and incubation center to promote the upgrading and development of industries in Huiyang through the organic integration of financial capital and industrial capital.

UN's Sustainable Development Goals 2030:



Project Highlights

With the concept of cultivation and incubation, we will establish an entry into the production chain of the industry, promote the co-creating, sharing and win-win cooperation with the tenants, partners and regional economy, and strive to build an industrial highland of “gathering the industries, pooling talents and revitalising the city”, so as to realize a pattern that pooling talents and revitalising the city through industries development and retaining talents and promoting industries development through city development.

I Gathering the industries

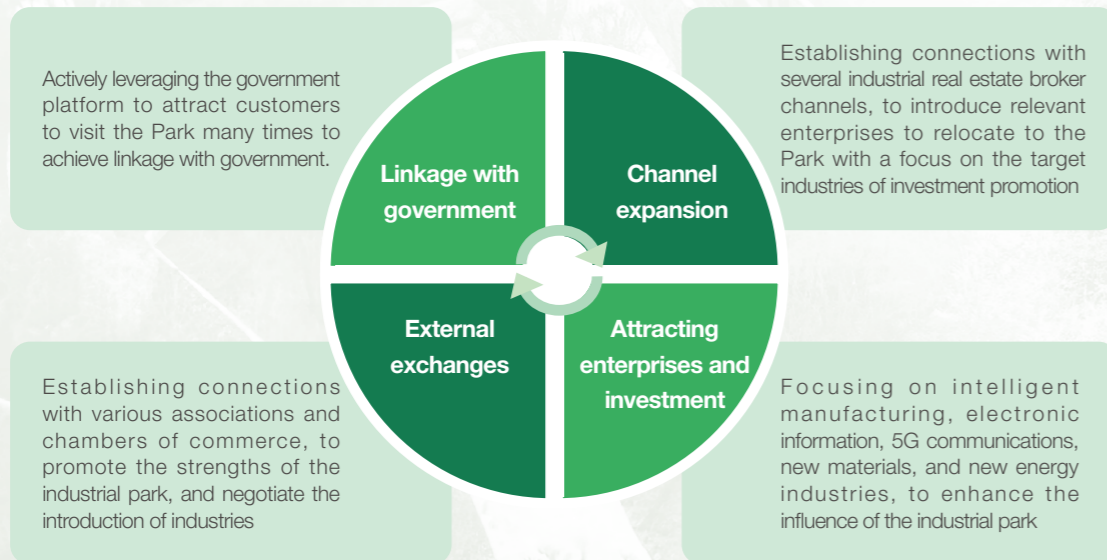
Industries gathering drives the development of enterprises in the region. Strong driving force will be generated when the upstream, midstream and downstream enterprises along the industrial chain make concerted efforts. Following the industrial characteristics and development direction in Huizhou, Huizhou OCT Entrepreneurship and Innovation Industrial Park focuses on the two emerging industrial sectors of electronic information technology and intelligent manufacturing by attracting large-scale manufacturing enterprises and R&D-oriented enterprises with high growth potential to relocate to the Park, and planning to introduce active powerhouse in high-tech sector to integrate premium resources in upstream and downstream industries to build a complete industrial chain, forming a “snowball effect” of innovative development and creating a new growth pole for the region.



Planning sketch of Huizhou OCT Entrepreneurship and Innovation Industrial Park

I Revitalising the city

Relying on the concerted efforts from the government, enterprises and society, Huizhou OCT Entrepreneurship and Innovation Industrial Park underscores the seamless synergy between industrial development and urban development, and establishes a multi-dimensional linkage mechanism such as industrial chain, value chain and innovation chain, to realize resource sharing, complementary advantages and coordinated development through linkage with government, channel expansion, external exchanges and attracting enterprises and investment.



Anchored on the development of the Guangdong-Hong Kong-Macao Greater Bay Area and driving the coordinated development of the region with a high level of new urbanization, Huizhou OCT Entrepreneurship and Innovation Industrial Park takes electronic information, intelligent manufacturing, 5G communication and new materials as industrial support, and through the organic integration with industrial capital, develops into an intelligent manufacturing center, a technology innovation center and an incubation center to promote the upgrading and development of industries in Huiyang.

Target industries of investment promotion

Electronic information	Intelligent manufacturing	5G communication	New materials
Electronic components Auto components Intelligent terminal components Intelligent equipment components	Industrial robots Advanced manufacturing equipment Advanced production technology Flexible production line upgrading	RFID/Machine vision 5G/Bluetooth and other sensors IoT technology and equipment	5G new materials Component materials PCB new materials New materials structural parts

More people-oriented living environment

In addition to the production function, the industrial park also undertakes the diverse functions of "life + residence", surrounded by premium residential quarters, which provide enterprises with a variety of residential options, and mature supporting facilities such as commercial plazas, schools, supermarkets, hospitals and banks, which meet the diversified life needs beyond the work needs in the Park.



Canteen

Supporting facilities such as canteens and basketball courts to meet the daily dining needs of employees and needs of corporate reception



Dormitory

High standard talent apartment to enable employees to easily gain access to residence, and enterprises to readily retain talents



Education

Huizhou Sixth People's Hospital, the largest public general hospital in Huiyang District



Shopping

It is about 3Km away from Huiyang No. 5 Middle School, Primary School Affiliated to South China Normal University and Huiyang No. 1 Middle School to embark on the journey of elite education



Hospital

Business areas such as Rainbow Shopping Mall (Huiyang Store), Wanda Plaza, Haoyiduo Shopping Plaza are in the vicinity



Leisure

It is surrounded by parks such as Yagongding Forest Park and Banzhangling Forest Park to enjoy a fresh air life

01

STREAMLINING MANAGEMENT AND BUILDING A ROBUST OPERATION PLATFORM

Adhering to compliant operations, OCT (Asia) continuously improves the corporate governance structure with an open and enterprising attitude. The Company strengthens the risk management and internal control system, deepens the construction of integrity-based governance, strictly regulates the corporate and employees' conduct, and actively promotes the protection of intellectual property rights, laying a solid foundation for the development of the Company with integrity, standardized operations, and transparent management.

UN's Sustainable Development Goals 2030:



Responsibilities of the Company's functional departments and majority-owned subsidiaries:

The Secretariat of the Board of Directors is responsible for coordinating and supervising ESG work, preparing and reviewing annual ESG reports, and all departments participate in the determination of material ESG issues, ESG target management, and ESG information disclosure.

Stakeholder communication

OCT (Asia) actively carries out stakeholder communication and listens to the opinions and suggestions of stakeholders through various communication channels such as general meetings, information disclosure, questionnaire surveys, employee activities, and customer satisfaction surveys.

Type of stakeholder	Expectations and demands	OCT (Asia)'s Response
Government and regulatory agencies	Operating in accordance with laws and regulations Promoting development of local economy	Tax payment Actively responding to national policies
Investors/shareholders	Open and transparent information Return on investment Protecting the rights and interests of shareholders Control over operational risks	Sound management structure Regular disclosure of operating conditions Shareholder communications
Directors/leaders	Stable operation of enterprises Corporate sustainability	Compliant operation
Customers (tenants)	Guaranteeing product quality and safety Improving customer service Information privacy	Quality and safety management Service quality improvement Customer privacy protection
Employees	Labor rights and interests Remuneration and benefits Equality and inclusion Health and safety Career development	Compliant employment Improving employee well-being Empowering employees Safeguarding the health and safety of employees
Partners and suppliers	Good-faith Cooperation Transparent procurement Resource sharing	Performing the contracts in accordance with the law Whole-process supply chain management Promoting the development of the industry
Charitable organization/NGO	Charity and public welfare Promoting community development	Community service Rural revitalization Talent support
Media	Social impact	Cultural dissemination Corporate image publicity
Environment	Resource use and conservation Greenhouse gas emission reduction Climate change response Biodiversity conservation	Resource and energy use targets Responding to climate change Promoting green office Green building

Improving Scientific Governance

OCT (Asia) incorporates the sustainability philosophy into the whole process of corporate operation, continues to improve the ESG governance structure and its function and clearly define work scope and the work process. At the same time, we have specially formulated the Environmental, Social, and Governance (ESG) System to ensure institutionally the successful fulfillment of the strategic goals of sustainable development, respond to stakeholders' demands, and boost the integrated corporate value.

Sustainability management

OCT (Asia) incorporates sustainability into its business philosophy and runs through the management process of the Company. In accordance with the relevant laws and regulations of Hong Kong and China mainland, as well as the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and the Articles of Association of Overseas Chinese Town (Asia) Holdings Limited, the Company has formulated the Environmental, Social and Governance (ESG) Management System of Overseas Chinese Town (Asia) Holdings Limited, aiming to specify the scope and process of ESG work and serve a working basis for OCT (Asia) to carry out sustainable development in an orderly manner. The system provides a detailed description of the ESG organizational structure, ESG work responsibilities and detailed work division, including, among other things, ESG issues, content and goal setting, determination of material ESG issues, ESG data collection and review, ESG report preparation, revision and disclosure.

In order to strengthen implementation of ESG work in a systematic and standardized manner and promote the routine management of ESG work, the Company has established an independent ESG Committee, an ESG Leading Group and an ESG Working Group at the headquarters level, thereby forming an ESG governance structure covering the Board of Directors, management, functional departments of the headquarters and the majority-owned subsidiaries. Among which, the Board of Directors consists of 3 executive directors, 1 non-executive director and 3 independent non-executive directors, in which the proportion of female members was 42.9%. The ESG Committee consists of three executive directors and one independent director of the Company, the ESG Leading Group consists of the management of OCT (Asia) headquarters and the personnel designated by the majority-owned subsidiary, and the ESG Working Group is headed by the leader of the securities affairs of OCT (Asia), and the members thereof are designated by the heads of functional departments of the headquarters and the majority-owned subsidiaries.

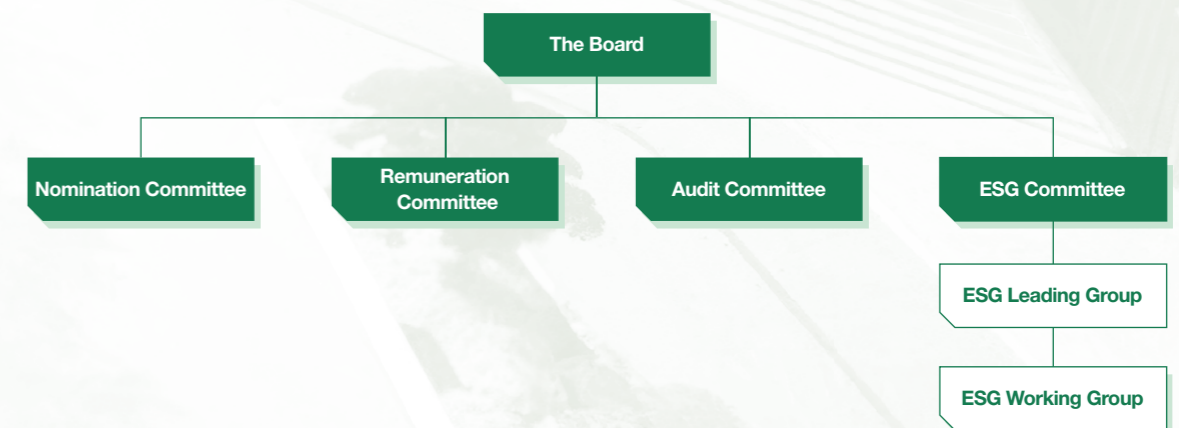


Diagram OCT (Asia) ESG governance structure

Responsibilities of the Board of Directors:

It is responsible for formulating the OCT (Asia)'s strategies, policies, and business plans, controlling business risks and supervising the Company's operation and performance. It assumes ultimate responsibilities for the Company's business, strategies, and performance.

Responsibilities of ESG Committee:

It is responsible for supervising and reviewing the Company's management structure and mechanism, as well as evaluating the Company's sustainability performances, and being accountable to the Board.

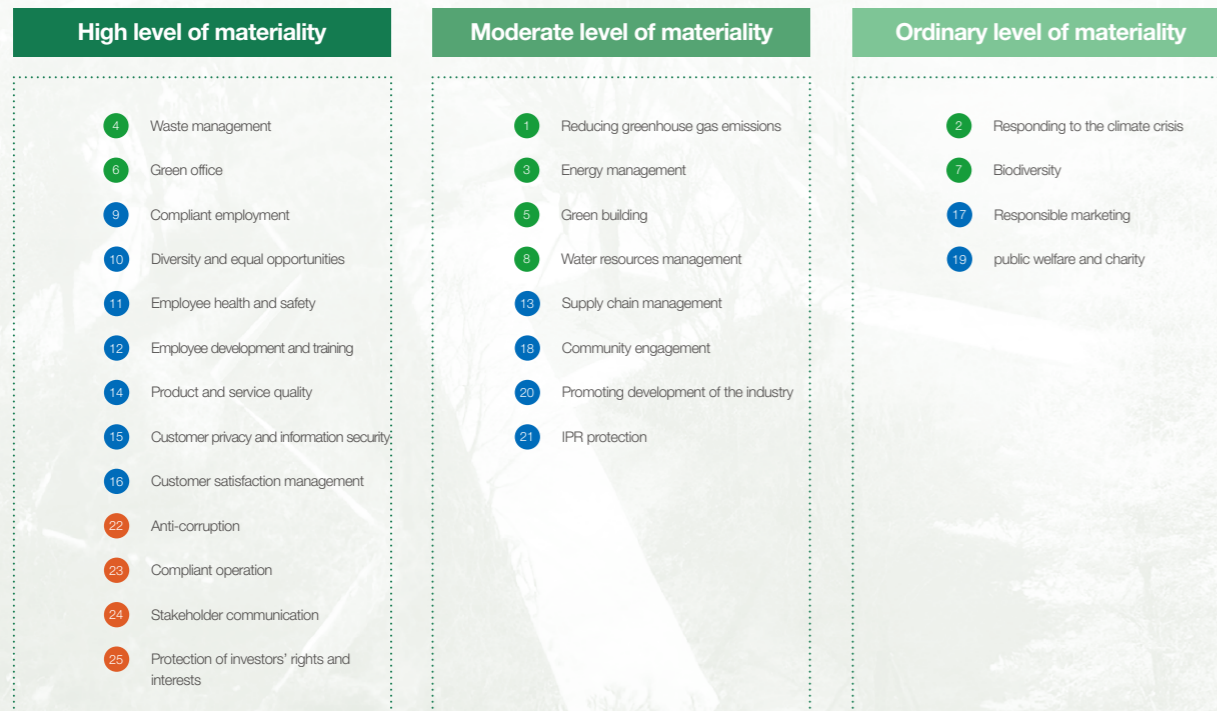
Responsibilities of ESG Leading Group:

It is responsible for the overall leadership and coordination of ESG work at the executive level, approval of the work of the ESG Working Group, as well as authorizing the ESG Working Group to report to the ESG Committee.

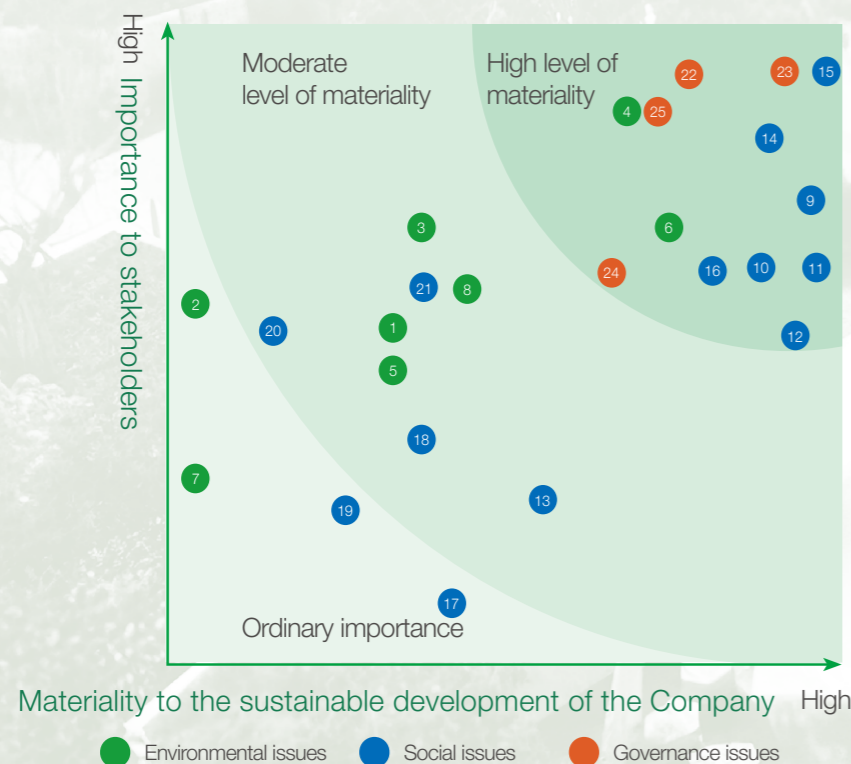
Responsibilities of ESG Working Group:

It is a special working organization of the ESG Committee. As the daily work and executive body of sustainability development management, it is mainly responsible for implementing and assisting the ESG Committee in carrying out the responsibilities under the terms of reference, including establishing and improving sustainability development management and compliance systems, supervising the implementation of relevant strategies and policies made by the Board, and reviewing the environmental, social and governance reports and disclosure of relevant information.

List of material issues:



Materiality matrix:



Assessment of material issues

Analysis of material issues

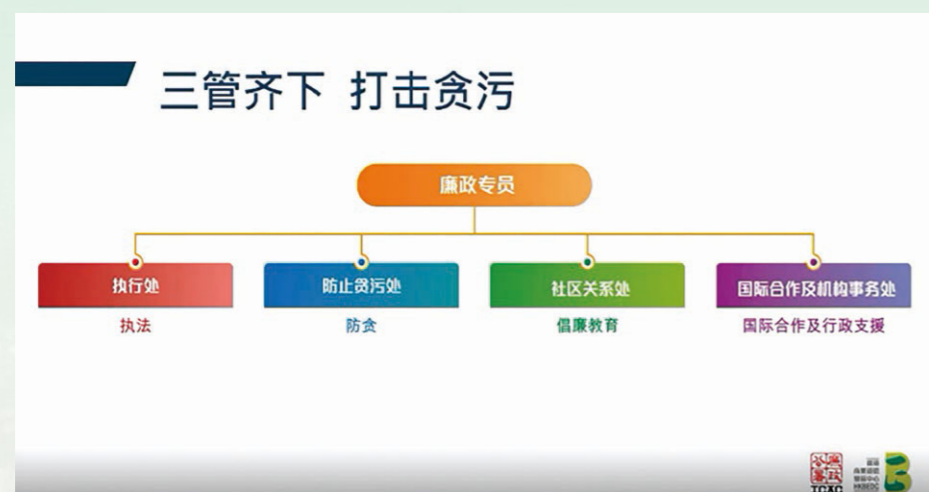
In order to have a more in-depth and comprehensive understanding of the sustainable development suggestions of various stakeholders such as employees, shareholders, suppliers and customers, OCT (Asia) collected opinions from stakeholders through refining the ESG issue database, interviews with executives and questionnaire surveys, reviewed and evaluated the material issues of OCT (Asia) in 2023, and prioritized them in terms of materiality.

The Company reviewed the ESG material issues for 2022 in various dimensions such as the national strategic orientation, the Company's development direction, regulatory disclosure requirements, key concerns by peers to form the 2023 ESG material issues database of OCT (Asia), collected and understood the awareness and materiality judgment of ESG material issues by various stakeholders in the form of questionnaires, reviewed the ESG material issues based on the ranking results of ESG material issues and taking into account the opinions from the Company's management and the requirements of stakeholders, and finally disclosed the material issues and matrix approved by the Board of Directors in this report.



Case: | Participating in the Theme Lecture on Risk Management

From December 7 to 8, 2023, the Company participated in the “Senior Seminar for Directors and CFOs of Chinese Listed Companies in Hong Kong and the 74th ECPD Lecture for Corporate Governance Professionals” jointly organized by The Hong Kong Chartered Governance Institute and the Hong Kong Stock Exchange. With the theme of “Financial Control and Risk Management”, this lecture will help companies improve their awareness and application of ESG concepts, and promote companies to improve their ESG risk management and control capabilities.



Training picture

Internal audit

OCT (Asia) has formulated internal norms such as the Provisions on the Management of Internal Audit of Overseas Chinese Town (Asia) Holdings Limited (Trial Implementation) to regulate and promote the stable development of the Company. In order to give full play to the role of internal audit and improve the quality of internal audit work, the Company has prepared several measures on compliance management, including the Standardization Manual of Management System of Huaya Fund and the Compliance Manual of Overseas Chinese Town (Asia) Asset Management Company Limited.

The Company emphasizes that “business must be managed in compliance”, strictly implements compliance responsibilities, clearly defines the responsibilities of various departments, and strictly holds staff accountable for their violations. Adhering to pragmatism and efficiency, the Company establishes a compliance management system in line with the actual situation of the enterprise, pays attention to the management of key areas, key links and key personnel, and makes full use of information technology to enhance management efficiency.

In addition, the Company has prepared the Checklist of Key Points for Transaction Documents for the Establishment of Fund Projects, the Checklist for the Closing of Investment Projects or the Prerequisites for Investment and the Checklist for the Legal Opinions of Private Equity Fund Managers Registration to provide guidelines for business leaders to conduct inspections on projects, so as to achieve a comprehensive internal control model of legal, financial and procurement compliance.

Investor relations management

OCT (Asia) attaches utmost importance to effective communication with investors, and has formulated the Investor Relations Management System of Overseas Chinese Town (Asia) Holdings Limited (the “Investor Relations Management System”) and the Guidelines for Information Disclosure and Investor Relations Management of Overseas Chinese Town (Asia) Holdings Limited, aiming to maintain information exchange with investors and promote the efficient development of the Company through sound communication. In the Investor Relations Management System, it specifies the principles, targets, contents and methods of investor management, and provides a number of detailed management measures, such as strengthening communication and exchanges of opinions with small and medium-sized investors, to earnestly protect their legitimate rights and interests, enabling the Company to establish a long-term, stable and benign interactive relationship with investors.

The Company has established various communication mechanisms to ensure long-term communication with investors, communicating the Company’s performance and future development direction with shareholders through general meetings. The Company reports its financial and operating performance to shareholders through annual reports, interim reports, results briefings, etc., and maintaining close communication with the media, fund managers and investors through press conferences and seminars. In addition, the Company arranges personnel from all parties to visit the Company from time to time to conduct in-depth discussions on investment projects and keep them abreast of the latest business developments and future development direction of the Company.

Strengthening Internal Control and Compliance

OCT (Asia) recognizes the importance of internal control and compliance, and strengthens the internal control and compliance of the Company from various aspects such as risk management system, internal audit, information security and privacy protection and intellectual property protection. The Company is committed to establishing and improving the internal control and compliance system, and has established a number of internal management systems and specifications to build up three lines of defence for risk management, enhance employees’ awareness of compliance, strengthen the protection of trade secrets and trademarks, and ensure the legality, standardization and efficiency of corporate governance.

Risk management and control

In order to strengthen OCT (Asia)’s capabilities in implementing comprehensive risk management, OCT (Asia) has formulated the Comprehensive Risk Management System of Overseas Chinese Town (Asia) Holdings Limited (Revised in 2022) in accordance with the requirements of relevant documents such as the Guidelines for Comprehensive Risk Management of Central Enterprises and the Comprehensive Risk Management System of Overseas Chinese Town Group Company Limited (Trial Implementation) issued by the State-owned Assets Supervision and Administration Commission of the State Council, which put forward four risk management principles of “goal-oriented, preventive control, comprehensiveness and company-wide participation” to improve the Company’s risk prevention and control standard. Meanwhile, the Company has adopted several systems and specifications such as the Contract Management System of Overseas Chinese Town (Asia) Holdings Limited (Revised in 2022), the Guidelines for Project Risk Control of Private Equity Investment Funds of Shenzhen OCT Huaxin Equity Investment Management Co., Ltd., and the Handbook of Compliance and Common Legal Risk Prevention of Private Equity Investment Funds to guide all departments to avoid potential risks that may be involved in the actual development of business.

To enhance the Company’s risk control capabilities in the internal operation and management links and ensure the effective implementation of risk management, OCT (Asia) has established a sound risk management system, which not only establishes three lines of defence for risk management, defines risk management responsibilities, but also sets up corresponding risk control plans to support the Company’s robust operation with comprehensive and clear risk management guidelines.



Deepening the Integrity Building

The integrity building for a new era is a foundational program to promote “having no the audacity, opportunity, or desire to become corrupt”. OCT (Asia) has incorporated the building of integrity culture into the supervision and inspection system, giving full play to the basic role of integrity education, building a strong ideological defence line, and promoting the integrity building in enterprises for a new era in a practical and solid way.

Integrity management

OCT (Asia) adopts a whole-process integrity management model, establishes refined management standards and preventive management methods, and promotes the synergy of all elements such as policies, measures and effectiveness. In 2023, we followed a number of standardized manuals and related working papers, such as the Negative List of Integrity Risks of Capital Companies, to consolidate the fundamental system guarantee for the integrity building. At the same time, the Company regularly carries out integrity supervision and inspection, conducts comprehensive inspections on the areas prone to integrity risks such as business reception and the use of vehicles designated for business of OCT (Asia) and its industrial parks on a quarterly basis, provides targeted feedback on problems and supervises the implementation of rectification, and maintains a clean and upright work style within the Company.

System guarantee

- OCT (Asia) issued a standardized manual for the grassroots supervision and management system, forming a work manual consisting of 3 supporting systems, 22 templates and 3 checklists;
- OCT (Asia) issued a standardized manual for the integrity risk prevention and control system. Based on the principles of pre-event prevention, in-process control and post-event review, OCT (Asia) summed up 73 integrity risk points and 68 prevention and control measures, and issued the Negative List of Integrity Risks of Capital Companies;
- OCT (Asia) issued a standardized manual for the whole process of inspection work, forming 11 supporting systems and 57 templates in eight aspects.

The Company has put in place a variety of reporting methods such as on-site reporting and reporting via letters, and provides various reporting channels, such as QR code, mailbox and telephone, to ensure access to reporting channels. Meanwhile, the Company formulated relevant provisions on the protection of whistleblowers, to strictly keep the identity of whistleblowers and reported matters confidential and not allow any entities or individual to retaliate against whistleblowers in any form to ensure the effectiveness of whistleblowing.

Integrity education

OCT (Asia) strengthens the education of aspirations and beliefs through integrity publicity and integrity training, consolidates the ideological foundation of honesty and integrity, and enhances the influence, appealing and agility of corporate integrity culture. In 2023, the Company carried out integrity publicity for all employees, solidly promoted the building of corporate integrity culture, and improved the management's ability in integrity management.

Case: | Legal Risk Control Lecture Hall – Special Training on Compliance Practice

On October 25 and November 24, 2023, OCT (Asia) organized two special trainings on compliance practices to help employees gain an in-depth understanding of the requirements of laws and regulations. The training content includes the interpretations on the new content highlights of the Production Safety Law, the Special Equipment Safety Law, the Regulations on the Administration of Work Safety in Construction Projects and the Measures for the Supervision and Administration of Production Safety in Central Enterprises (Draft for Comments). A series of compliance practice training aimed to improve the compliance awareness and safety management level of employees, making them better fulfil their responsibilities of production safety, respond to accident emergency rescue, master safety production standards and understand the requirements of special equipment safety management, construction project safety production management and production safety supervision and management of central enterprises, which could help ensure the Company's production safety, reduce accident risks, and protect the health of employees.



Site of employee training on compliance

Information security and privacy protection

In order to ensure the security and reliability of the information related to the Company's business operations, OCT (Asia) Asset Management Co., Ltd. places information security and privacy protection as the important priority. The Head of the Company's Information Technology Department is responsible for managing data and cybersecurity risks related to business operations, implementing policies and procedures related to data security, and ensuring that the Company's operations and information management systems run in a secure and controlled condition, and employees are obligated to protect the security of the information and data of the Company and customers, comply with the Company's information management policies and procedures, and process with care any information and data, both physically and electronically stored, obtained in the ordinary course of their work.

In 2023, the Company required all employees to sign the Compliance Commitment Letters, undertaking to protect investor information and assume confidentiality obligations. The letter of commitment clearly requires employees to consciously abide by the laws and administrative regulations of the People's Republic of China and the Hong Kong Special Administrative Region of China, the Listing Rules of the Hong Kong Stock Exchange and the relevant provisions of regulatory authorities, and protect the Company's commercial privacy and investor information, and not go beyond their terms of reference or authorization to access the confidential information of the Company and not disclose them to others.

Intellectual property right protection

OCT (Asia) complies with the Patent Law of the People's Republic of China, the Trademark Law of the People's Republic of China and other intellectual property right-related laws and regulations, and strictly refers to the legal requirements for the protection of rights and interests in intellectual property right-related matters. For the internal management of intellectual property rights, we have established trademark management departments at the headquarters and subsidiaries at all levels, which are responsible for managing the daily activities such as the use, printing and publicity of trademarks, applying for the registration of intellectual property right achievements in a timely manner, standardizing the licensing and transfer processes and strengthening the protection of trade secrets and trademarks. In respect of potential external infringements on intellectual property rights, we strictly monitor trademark infringement and prevent any form of infringement. In addition, we also respect the intellectual achievements of others, prevent and eliminate any form of infringements on intellectual property right in the Company, and strive to maintain market order.

02

QUALITY FIRST AND STEPPING UP SUSTAINABLE VALUE CHAINS

Adhering to manufacturing with craftsmanship spirit, OCT (Asia) carries out product quality management in all respects, propels transformative changes in the quality, efficiency, and impetus of development, and with customer needs-oriented approach, OCT (Asia) offers a warm-hearted customer service experience, and accelerates its high-quality development. While adhering to our commitment to quality, we link up the sustainable development needs of the investment side and the supply side, and makes joint efforts with investment project companies and suppliers to build a sustainable value chain system.

UN's Sustainable Development Goals 2030:



Strict Quality Management

Quality is the lifeline of an enterprise. OCT (Asia) has built a sound quality management system to constantly enhance the core competitiveness of enterprise quality. At the same time, with customer-centric approach, we bring a better life experience to every customer by offering all-round and multi-layer customer service.

Quality management

Adhering to the concept of "Craftsmanship Makes Perfection", OCT (Asia) continuously standardizes and improves the quality management system, standards and processes, implements the whole life cycle control of project quality, develops a guideline of whole-process work before, during and after delivery, and delivers ingenious products to customers, building up a high-quality brand image and forging a loyal customer base.

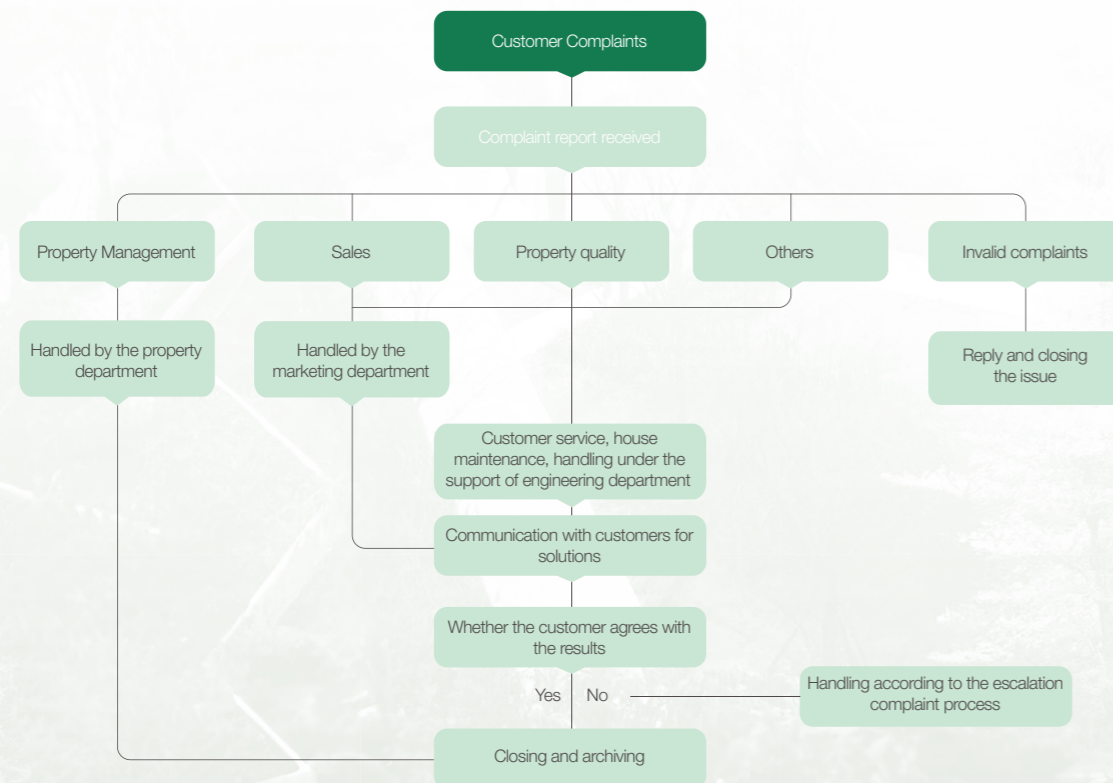
Step	Quality management stage	Quality management measures
Design	Source management	<p>Refined design: select a well-qualified design entity and require the design process and delivery to meet national and international authoritative standards;</p> <p>Strict control over materials: control the quality of materials from the source through unannounced inspection, on-site testing and other methods, and supervise and rectify unqualified products.</p>
Construction	Process control	<p>Safety inspection: carry out regular and irregular safety inspections and hidden danger investigation activities, and identify, analyse and deal with risks in the construction process in a timely manner;</p> <p>Intelligent management: The application of Internet of Things technology, cloud computing technology and BIM technology realizes real-time upload, summary, analysis and display of massive data in the construction site.</p>
Delivery	Final-stage detection	<p>Quality assessment: Conduct comprehensive and ad hoc quality and safety assessment and inspections to ensure compliance with delivery standards;</p> <p>Quick response: Continuously track the handling of indoor engineering maintenance, supporting facilities improvement and renovation after delivery, so as to ensure timely response to maintenance and improvement needs from customers.</p>

Customer service

Adhering to the concept of "customer-centric", OCT (Asia) is committed to establishing a sound customer service system, setting up accessible communication channels, continuously optimizing and improving services, enhancing brand reputation on all fronts, and constantly creating value for customers.

In terms of customer complaint response, OCT (Asia) optimizes the complaint handling process, form a rapid response mechanism, and handle customer complaints in a timely and efficient manner. OCT (Asia) organizes customer complaint handling communication meetings every week, send the major customer complaints accepted and the progress of handling them in writing to the heads of all relevant departments, analyses and summarizes the causes of complaints, and formulates prevention and improvement measures to continuously improve customer satisfaction.

Customer complaint handling process



Case: Setting Up a "Quality Improvement Pioneer Team" – Customer-oriented to Achieve Quality Upgrading and Improvement

Hefei OCT Industry Development Co., Ltd. established a "Quality Improvement Pioneer Team" in March. With customer need-oriented and based on the customer's perspective, it continues to follow up and eliminate housing maintenance problems, and continues to seek benefits for the property owners with the vision of keeping pace with the times.

The "Quality Improvement Pioneer" adopts weekly report management system, and sorts out and summarizes the work of each plot at a weekly meeting. At the meeting, the project team specifically discusses the key and difficult problems of housing maintenance and public area problems, and effectively upgraded and self-improved the products from the perspective of solving problems for the property owners.

Sidebar data: The cumulative indoor rectification completion rate of OCT International Town has reached **95%**, and the resolving rate in household has increased to over **85%**.

Excellent investment case

Seizing the opportunity of a new round of technological revolution and industrial transformation, OCT (Asia) has laid out strategic emerging industries prospectively through the management or equity participation in its funds. OCT (Asia) takes “green” and “digital” as important considerations for project investment, in a bid to promote the rapid and high-quality development of low-carbon and digital industries with practical actions.

Promoting the revolution of green technology

Under the background of “Carbon Peak and Carbon Neutrality”, OCT (Asia) keeps in mind the concept of sustainable development when investing in projects, earnestly contributing to the undertakings of sustainable development.

Invested company

ePropulsion Technology – Promoting the transition to new energy of marine power systems

► Company profile: Guangdong ePropulsion Technology Co., Ltd. (“ePropulsion Technology”) is engaged in the research and development of marine electric propulsion equipment and its related system integration solutions and promoting the transition to new energy of marine power systems. Its principal business includes R&D, manufacturing and sales of self-developed marine electric propulsion systems and other products. Through more than one decade of development, ePropulsion Technology has launched products such as electric outboard motors, electric inboard motors, and supporting batteries and control systems covering the range of 3 horsepower to 140 horsepower, which have achieved the world’s leading level in terms of performance and quality, and have been recognized by the industry as the second largest brand in the world in terms of shipments of electric outboard motor.

► Pioneering practices: As compared with traditional diesel engines, the marine electric propulsion system, which ePropulsion Technology is focusing on, enjoys distinct advantages of being clean, efficient, intelligent and easy to maintain, which can not only bring users a better experience, but also reduce the pollution of fuel oil to the atmosphere and water. At present, the company’s products are widely applied in green scenic spots such as Wuhan East Lake, Hangzhou West Lake, Shanghai Suzhou Creek, etc., and serve the organizations of clean events such as the International Sailing Grand Prix (SailGP). ePropulsion Technology officially released the new X series electric outboard motor and POD DRIVE 12 eSSA electric pod propulser, making the upper limit of the single power of its mass-produced electric outboard motor increase to 40 kW, to better meet the needs of users for high-power clean power in diverse application scenarios.



ePropulsion Technology provides a “oil-to-electricity” system integration solution for Hangzhou West Lake electric patrol boats

Honors and awards:

- With its outstanding performance in the field of global marine electrification, ePropulsion Technology was successfully selected into the list of “2022 Shenzhen Unicorn Enterprises and Potential Technology Unicorn Enterprises”.
- ePropulsion Technology won the “High-quality Development Award” of the 2022 Oceanway China Yacht Award

Industrial Investment Incubation

OCT (Asia) actively promotes industrial investment incubation, fosters the real economy with finance, promotes the scale expansion, the structure optimization and the quality enhancement in investment business, and contribute to the development of the real economy with all-round, full-chain and full-cycle financial services.

Investment management system

Equity investment and fund business is one of the main businesses of OCT (Asia). In accordance with the Securities and Futures Ordinance, the Code of Conduct for Persons Licensed by or Registered with the Securities and Futures Commission and other laws and regulations, we have formulated and improved a series of internal institutional documents such as the Interim Provision on the Investment Management of Overseas Chinese Town (Asia) Holdings Limited and the Measures for the Management of Special Purpose Vehicles under Overseas Chinese Town (Asia) Holdings Limited, which clearly set out the selection criteria for investment projects and the management processes of pre-investment, investment and post-investment, and conduct comprehensive, objective, timely and prudent tracking of the operation of investment projects to mitigate possible investment risks.

In addition, the Company has formulated the Interim Measures for the Post-Investment Management of Overseas Chinese Town (Asia) Holdings Limited, which follows the three regulatory principles of soundness, effectiveness and cost-effectiveness, and conducts dynamic supervision over the project companies by regularly collecting financial data, designating representatives to attend the meeting of the Board of Directors/general meeting, assisting the company in connecting resources and carrying out risk assessment on the project companies, so as to ensure the stable and orderly operation of the invested projects.

The Company has established a comprehensive investment management process, which includes project screening, internal due diligence and evaluation, external due diligence and decision-making, as well as investment management and recovery as the four key stages. We conduct dual due diligence investigations from various perspectives such as business, finance, and legal, involving the investment team and third-party institutions, which ensures the authenticity, compliance, and effectiveness of the key elements of investment projects.

Empowering the digital industry ecosystem

OCT (Asia) is deeply engaged in the field of AIGC and digital construction, aiming at “highly specialised and advanced” industries, and actively promoting technological innovation and digital empowerment.

Invested company

Meta-Bounds Technology – AR glasses take the lead in the development of the industry

- ▶ Company profile: Zhuhai Meta-Bounds Technology Co., Ltd. (“Meta-Bounds Technology”), incorporated in November 2021, currently operates simultaneously in Shenzhen and Zhuhai, and have more than 10,000 square meters of R&D office and high-end manufacturing base. The company’s founding team has been deeply engaged in the field of optics and AI for many years and has developed a number of core technologies, with R&D personnel accounting for nearly 70%, the proportion of which holding master’s and doctoral degrees in the core R&D department accounting for nearly 80%, and has applied for over 300 core invention patents and copyrights. In January 2023, Dongguan Fund made investment of RMB30 million in Meta-Bounds Technology, with a post-investment valuation of RMB781 million.
- ▶ Pioneering practices: On June 28, 2023, nubia Neo Air, a consumer-grade AR glasses co-developed by Meta-Bounds Technology and ZTE, debuted at the Mobile World Congress 2023 in Shanghai. nubia Neo Air is not only a wireless AR glasses that supports voice commands, but also a smart glasses that embedded with the GPT-like AIGC algorithm. Users can realize real-time Q&A through the GPT model equipped with multiple AI large model capabilities, and intelligently interact with the AI voice assistant for chatting and voice query. With the support of AR+AIGC dual technology, nubia Neo Air has become a full-scene portable intelligent assistant for users. Based on the intelligent interaction design of glasses, nubia Neo Air can support multiple functions such as speech, livestreaming, phone call, navigation and listening songs, improving the user experience in an all-round way.



The consumer-grade AR glasses, nubia Neo Air, a consumer-grade AR glasses, debuted at the MWC 2023 in Shanghai

- ▶ Honors and awards:
 - Named as one of 2023 “Small and Medium-sized Tech Enterprises” in Guangdong Province

Invested company

Gokin Solar – Building a sustainable industrial ecology

- ▶ Company profile: Gokin Solar Co., Ltd. (“Gokin Solar”) focuses on photovoltaic green energy, and strategically lays out the core links of the photovoltaic industry chain. Its business covers the R&D, manufacturing and sales of large-size monocrystalline silicon rods, silicon wafers and modules. Gokin Solar has mastered a number of core technologies in the R&D and manufacturing of large-size silicon wafers, and uses digital and intelligent manufacturing platforms. Its main products include 182mm and 210mm large-size monocrystalline silicon rods and monocrystalline silicon wafers, as well as high-efficiency photovoltaic modules. Since its establishment, Gokin Solar has worked in tandem with the upstream and downstream industry chains and cooperated with suppliers and customers in a wide-ranging manner, to achieve mutual benefit and win-win development. With the “high starting point, high standard and high speed” planning and construction, it strives to become a benchmark enterprise in the global photovoltaic sector.



A full range of photovoltaic silicon wafer products of Gokin Solar have passed the ISO 14067 product carbon footprint verification

- ▶ Pioneering practices: Gokin Solar pursues environment-friendly production and operation methods, and its two existing production bases was successfully awarded as national “green factories” and national “green supply chain management enterprises”, and a full range of photovoltaic silicon wafer products have passed the ISO 14067 product carbon footprint verification, strictly controlling the carbon footprint of products in the whole life cycle. Gokin Solar continues to advance the construction of energy management system and environmental management system, build a sustainable industrial ecology with green manufacturing, and make the company’s development aligned with industry progress and social sharing.

- ▶ Honors and awards:
 - Awarded the “Top 500 Global New Energy Enterprises in 2023”
 - Selected as one of the “Top 500 Private Enterprises in China’s Manufacturing Industry”
 - Awarded the “National Green Supply Chain Management Enterprise”

Invested company

ABR

- ▶ Company profile: Shenzhen ABR New Material Technology Co., Ltd. (“ABR”) has been researching aluminum-plastic film since 1998, and is a national high-tech enterprise engaging in R&D, production and sales of lithium battery aluminum-plastic film. It maintains long-term cooperation with Tsinghua University, Huazhong University of Science and Technology and other universities. The main performance indicators of ABR’s aluminum-plastic film have reached or even exceeded the technical level of similar products in Japan, filling the gap in China, which can completely replace imported aluminum-plastic film, and has been granted a number of invention patents. The company has built the first fully automated production line of aluminum-plastic film in China in Pingshan, which was independently designed and upgraded, with a monthly production capacity of over 1 million square meters, and has passed the product verification by many first-line battery manufacturers, practicing the mission of making China’s aluminum-plastic film go global.

- ▶ Pioneering practices: ABR is equipped with globally advanced and cutting-edge precision testing equipment, and strictly follows the requirements of IATF 16949 and ISO 9001 quality management system. It effectively implements the process management of design, R&D, production and delivery through the APQP process to ensure the consistency, stability and delivery quality of the product manufacturing process. At the same time, with a focus on customers, it maintains long-term cooperation with Tsinghua University, Huazhong University of Science and Technology and other universities, and have made many research achievements and have been granted a number of invention patents in the product design and process design of aluminum-plastic film. In addition, ABR uses its in-house three-dimensional training system to conduct on-the-job training for QC workers, cultivate high-quality professional talents for enterprises and industries, and establish an excellent team that focuses on customers from the execution of traditional customer orders to the provision of overall solutions.

- ▶ Honors and awards:
 - ABR was certified as the National High-tech Enterprise in 2022

OCT (Asia) actively explores the new vitality of the industrial market and makes strategic investments in industries or enterprises with high growth potential to achieve long-term returns.

Invested company

Grandit, an invested company, was successfully listed

- Company profile: Founded in 2017, Grandit Technology Co., Ltd. ("Grandit") is the first electronic gas producer in China able to industrialize high purity chlorine, high purity hydrogen chloride, high purity hydrogen fluoride and other specialty gases for etching or cleaning processes. Its products are widely used in integrated circuits, display panels and photovoltaics and other fields, and are indispensable key materials for the development of the above industries. Its major customers include TSMC, SMIC, Yangtze Memory and CR Micro and other well-known enterprises.
- Value return: On September 8, 2023, Grandit Technology Co., Ltd. (688549. SH) invested by the Capital Fortune Investment New Industries Investment Fund in Shenzhen, a participating fund of OCT (Asia), was officially listed on the STAR market of the SSE.



Grandit was successfully listed on the STAR market of the SSE

- Honors and awards:
 - Won the first Integrated Circuit Materials Award
 - Awarded the second prize of science and technology in Zhejiang Province
 - The export volume of electronic-grade hydrofluoric acid for advanced chip manufacturing process ranked first in China

Invested company:

Kandao Technology – becoming a leader in digital imaging technology

- Company profile: Shenzhen Kandao Technology Co., Ltd. ("Kandao Technology"), with the mission of "creating distinguished imaging products, enriching human life experience", and driven by the mutual development of hardware and software, is a pioneer in the field of VR technology, Ultra-HD video cameras and video conferencing cameras. The company set a new record for being the first Chinese company honored by the CES Best of Innovation Award in the digital imaging category, and the first Chinese company that won Japan Good Design Best 100 in the camera category and has earned many international authoritative awards.
- Pioneering practices: Driven by the two-wheel development of "camera + algorithm", Kandao Technology is committed to lowering the threshold of VR shooting. Launched in 2018, Kandao Live 8K made 8K VR livestreaming realize commercial application for the first time. In 2020, it launched QooCam 8K Industrial Edition, the world's first in-camera 8K 30-frame panoramic livestreaming camera, which was far ahead in portability and ease of use, and has become the best choice for 8K VR livestreaming. At the same time, the professional-grade VR panoramic camera was selected as the "Single Champion Product of Manufacturing Industry in Guangdong" in 2022, becoming a leader in the new-generation digital imaging technology.



Products of Kandao Technology won the Red Dot Award in Germany, which is honoured as the "Oscar Award" in the design industry

- Honors and awards:
 - Selected as a specialized, refined, unique and innovative "little giant" enterprise by the Ministry of Industry and Information Technology
 - Obtained the national high-tech enterprise certification

Optimizing Supply Chain Management

In compliance with the Measures for the Management of Suppliers of Overseas Chinese Town Group Company Limited (Trial Implementation) (Draft for Comments), the Implementation Rules for the Classification-based Management of Suppliers of Overseas Chinese Town Group Company Limited (Trial Implementation) (Draft for Comments) and the Implementation Rules for the Management of Dishonesty Conducts of Suppliers (Trial Implementation) (Draft for Comments), and in accordance with the principles of “unified platform, classification and grade-based management, information sharing, dynamic management and control” and “openness, fairness and justice”, we undertake the whole life cycle management of suppliers and promote the build-up of a sustainable supply chain.

Supplier management link	Management requirements
Supplier classification-based management	It shall refer to the Supplier Professional Classification Standards of OCT Group to confirm the supplier registration information and the professional classification in the inspection and admission.
Supplier access management	Suppliers who are willing to participate in procurement activities shall register as required by the electronic procurement platform, and after registration, suppliers can apply for CA digital certificates in the system according to the requirements of bidding business and keep and use them properly.
Supplier evaluation management	The evaluation dimensions include, but are not limited to, comprehensive management dimension such as performance progress, quality, safety and cooperation, cost management dimension such as visa change submission rate/accuracy rate, pre-settlement and claims, green supply chain management dimension such as environmental protection, energy conservation and carbon emissions, and other evaluation dimensions.
Supplier grade-based management	According to the professional classification and grading standards of suppliers, the grade of supplier shall be determined after comprehensive assessment and scoring, and the supplier is managed under different grade.
Supplier dishonesty management	It shall adopt merit point deduction management for general and serious dishonesty conduct of suppliers, and if there is blacklist conduct such as fraud, collusion, or bid-rigging, they will be included in the dishonesty blacklist database and their qualifications for bidding will be suspended for three years.
Supplier information management	Suppliers are required to input relevant information according to the requirements when registering, inspection and admission, and update the information in a timely manner when the information changes, which shall be reviewed by the supplier administrator of each enterprise, and approved by each enterprise according to their terms of reference.

Propelling the synergy of industry and finance

Adhering to the principle of “propelling industry development through finance and integration industry and finance”, OCT (Asia) creates close strategic synergy between the investees and OCT (Asia) in the field of culture and tourism, further enhances the competitiveness of OCT (Asia)’s principal business, and contribute to achieve high-quality and leaping development.

Propelling industry development through finance to realize the interpenetration and integration of finance and industry

Investment in theme IP – B.Duck Adventure – Annual Theme Event

We cooperated with OCT Vision to conduct OCT Huangshi Visionland·B.Duck Adventures-Year-round themed events.

B.Duck Adventures – Year-round themed events ▶



Shenzhen Happy Valley “Mini World • Adventure Mountain” theme area

The Mini World invested strategically by Nanshan Xingchen Fund, a participating fund, deeply empowered the Shenzhen Happy Valley Scenic Area. The world’s first “Mini World” IP pop-up theme area built under “IP co-creation” model was officially opened during the National Day period, becoming the most popular choice for tourists during the National Day period.

◀ Shenzhen Happy Valley “Mini World • Adventure Mountain” theme area



Pullman Zhouzhuang Youmei Camp

Youmei Camp invested strategically by Libao Huachen Fund, a participating fund, successfully established its presence in Pullman Zhouzhuang, and explored for the first time to deeply integrate the international pan-study tour project with the local cultural tourism ecology of Zhouzhuang, and built the country’s first youth international camp integrating education, sports and cultural tourism, which officially opened on June 5, 2023.

Pullman Zhouzhuang Youmei Camp ▶



Yunnan Kunming Yangzonghai Project

Youmei Camp invested strategically by Libao Huachen Fund, a participating fund, empowered its Yangzonghai project in Kunming, Yunnan. Yunnan OCT and Youmei Camp held the cooperation signing ceremony on December 8, 2023. Youmei Camp introduced the professional operation experience of American-style camp and outdoor education, and cooperated with Yunnan OCT and its strong platform resources to build Yunnan Youmei Camp that integrates global and local culture, injecting new vitality into Yunnan’s cultural, educational, tourism and sports industry.

◀ Yunnan Kunming Yangzonghai Project



03

FOSTERING A GREEN DEVELOPMENT FOUNDATION THROUGH HARMONIOUS ECOLOGY

OCT (Asia) adheres to the principles of green and sustainable development, closely following China's steps towards a high-quality development that emphasizes green and low-carbon initiatives. The Company is committed to embarking on a new journey of ecological and environmental protection with a broader vision and greater effort, thus opening a new chapter in green construction. It identifies green building, green operation, and climate change response as key areas to advance green development. With a focus on energy saving, emission reduction, waste minimization, and water resource management, the Company implements a green office model. This internal initiative sparks motivation for ecological and environmental protection, solidly promoting the construction of an ecological civilization and accelerating the construction of a beautiful China.

UN's Sustainable Development Goals 2030:



Green procurement

OCT (Asia) promotes the concept of green and low-carbon in its procurement activities, fully considers environmental protection, resource conservation, safety and health, and circular low-carbon, and gives priority to purchasing and using energy-saving, water-saving, material-saving and other raw materials, products, and services that are conducive to environmental protection, strive to reduce the negative impact on the environment in all links of the supply chain, improve resource utilization and utilization efficiency, join hands with stakeholders to promote the concept of green buildings, and form a mutually coordinated upstream and downstream supply relationship between corporate procurement activities and environmental protection, to promote green circulation.

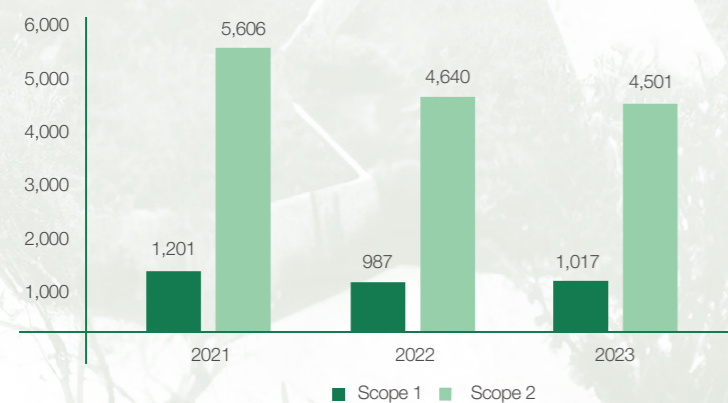
Promoting green operation

OCT (Asia) is consistently a proactive advocate and a pragmatic practitioner of green operations. In response to national "dual carbon" objectives, the Company initiates its commitment with energy-saving and carbon reduction measures within its own operations. It leads its employees to actively engage in green office practices, integrating ecological and environmental protection as a core aspect of its corporate culture. This cultivates an operational model across the Company that emphasizes resource conservation and environmental protection.

Energy saving and emission reduction

On the basis of creating a green and low-carbon corporate atmosphere, OCT (Asia) systematically and comprehensively reviews sources of greenhouse gas emissions within Scope 1 and Scope 2 categories, implementing targeted energy-saving and emission-reduction measures, including maximizing the use of natural lighting and promptly turning off equipment when offices are unoccupied, so as to solidly promote energy conservation and emission reduction, and help achieve the "double carbon" goal.

Figure: OCT (Asia) Greenhouse Gas Emissions¹



Progress of Sustainable Development Goals:

Compared with 2022, in 2023, the Group:
 Reduced GHG emissions by **1.9%**
 Reduced the energy consumption by **1.0%**

Water management

Water is one of the most precious resources on Earth. OCT (Asia) is deeply committed to the national water conservation initiative, advancing the total management, scientific allocation, comprehensive conservation, and recycling of water resources, thereby establishing a water-efficient enterprise. In production and management activities, water conservation initiatives are continuously launched to appeal to employees to protect water resources. During construction, we properly design and maintain valves, water pumps, water pipelines, etc., to avoid waste of water due to pipeline problems. After guaranteeing the water supply of construction sites, we reallocate water to supply other sites. Meanwhile, we equip construction sites with a rainwater collection system and use the collected water for rinsing and dust suppression, thus further realizing water saving and recycling of water resources and improving water use efficiency and benefit.

Progress of Sustainable Development Goals:

The total water consumption of the Group in 2023 reduced by **2.0%** compared with 2022.

¹ According to the ISO 14064 greenhouse gas inventory standard, direct greenhouse gas emissions (Scope 1) pertain to emissions directly from sources owned and controlled by the organization, such as emissions from vehicles owned by the Company; Indirect greenhouse gas emissions (Scope 2) pertain to energy indirect emission sources, such as indirect greenhouse gas emissions caused by purchased electricity.

Creating green spaces

OCT (Asia) is acutely aware of the importance of sustainability in residential environments and embraces "eco-friendly city development and culture-oriented city management" as the foundational philosophy for its green residential environment developments. It seeks to explore the harmonious coexistence of humans and the environment by integrating low-carbon, green elements amidst buildings, thereby fulfilling people's aspirations for a quality life and providing a comprehensive, multi-dimensional, and sustainable living experience. OCT (Asia) incorporates green standards throughout the entire lifecycle of its constructions, aligning design, procurement, and construction phases with green principles. The Company is dedicated to facilitating an effective transition from the physical structures to green spaces, thereby maximizing the green benefits of its architecture.

Green building

OCT (Asia) is committed to integrating the concept of green design into the whole life cycle of buildings, fully considering its impact on resources and environment, and optimizing the use efficiency of resources and weakening the negative impact on the environment in the construction process while considering building quality, development cycle and cost, so as to meet the requirements of green environmental protection design.

OCT (Asia) thoroughly implements the green concept, and promotes the construction of green buildings in accordance with the requirements of the Assessment Standard for Green Building. In the initial stage of the project, we fully consider the practical feasibility of the construction in the later stages from the perspective of design, fully explore the energy-saving potential of the project, and minimize the consumption of building materials, the total amount of carbon emissions from construction and the subsequent resource consumption; meanwhile, green building materials are actively introduced, and green concept training is carried out for upstream supply chain manufacturers and construction parties, so as to reduce the negative impact of construction on the environment as much as possible.

OCT (Asia) advocates symbiosis with nature and strives to build a green international town-Hefei OCT International Town (合肥華僑城國際小鎮), which uses a number of green building technologies. For details, please refer to the topic I of this report.

Green construction

As an important stage of the whole life cycle of buildings, green construction is the key link to realize the conservation of building resources and energy saving and emission reduction, and is also the comprehensive embodiment of the concept of sustainable construction. OCT (Asia) strictly abides by the requirements of green and safe construction. Under the basic requirements and premise of ensuring quality and safety, the Company maximizes resource conservation and minimizes environmental impact through scientific management and technological progress, achieving the green benefits of "four savings and one environmental protection", which includes energy saving, material saving, water saving, land saving, and environmental protection.

Aiming at noise, construction waste, wastewater, dust and waste gas, we control the source of pollution caused by construction, control the impact of construction on the surrounding areas, and put forward detailed requirements for hazard control or mitigation. Meanwhile, we actively adopt prefabricated buildings to reduce pollution in every stage of construction, make full use of recyclable waste, and reduce hazardous pollution through technology, thus promoting green, circular and sustainable in the construction system.

Requirements for green construction measures

Noise



Fully consider the noise problem in the design stages, adopt reasonable designs and low-noise equipment to reduce noise pollution. Strictly abide by the sound volume management principle of no more than 70 decibels during the day and no more than 55 at night, and reasonably arrange construction time and order of large construction equipment to ensure the normal life of surrounding residents.

Construction waste



For the construction waste generated during the construction process, OCT (Asia) reuses the construction waste materials according to the internal recycling and processing plan. For instance, excavated earth is used in road construction and as backfill materials; discarded wood is repurposed as raw material for manufactured wood panels; and waste steel and other non-metallic materials are directly reused or remelted.

Wastewater



For construction wastewater, OCT (Asia) employs a three-stage sedimentation process. The wastewater is treated through a mixed reaction zone, an inclined tube sedimentation area, and a clear water zone, after which it meets standards before being discharged into municipal rainwater wells and sewage wells.

Dust



In order to reduce the influence of dust on atmosphere during construction, a dust monitoring system is established to monitor the sensitive and severe areas of dust; key construction sites are equipped with sprayers, and spray and clean the road on site to suppress dust. Meanwhile, the bare land that is prone to generate dust on construction sites is closed and covered with green nets or dust-proof cloths.

Exhaust gas



The exhaust gas emission standards are strictly followed, with dedicated flues collecting emissions into a gathering hood. Through a baghouse dust collection system and chamber filtration, exhaust gas is centrally processed and, once meeting standards, are permitted to be released.

Case: | OCT (Huizhou) Industrial Park Management Co., Ltd. (華僑城(惠州)產業園管理有限公司) organized and carried out dual-carbon education and training activities

As at 14 July 2023, the management of OCT (Huizhou) Industrial Park Management Co., Ltd. played a leading and exemplary role, updated the energy-saving signs inside the industrial park in a timely manner, and carried out comprehensive spot checks on electricity, water and office consumables. Meanwhile, the Company uses multiple channels to promote the “double carbon” activities, including the continuous display of energy-saving and low-carbon promotional images on LED screens in employee areas, extensive reporting via media software like WeChat, and the posting of energy-saving and low-carbon promotional posters in corridors to enhance employees’ awareness of energy conservation and advance the sustainable development of the industrial park.



Poster of Low Carbon Activities

Addressing climate change

In recent years, the frequent occurrence of extreme weather events such as high temperatures, droughts, and heavy rainfall has garnered global attention, highlighting the importance and urgency of adapting to climate change. China has made positive progress in addressing climate change, promoting a comprehensive green transformation in economic and social development, and contributing to global climate governance. Following the national development agenda, OCT (Asia) places climate change response as a pivotal aspect of corporate development, simultaneously strengthening climate change actions to promote a holistic green transformation of the enterprise and build a modern enterprise where humans and nature coexist harmoniously.

The Task Force on Climate-Related Financial Disclosures (“TCFD”) recommends distinguishing climate risks into transition risks and physical risks. Physical risks refer to the economic damage directly caused by extreme or abnormal weather events; Transition risk refers to the economic or financial risks brought about by changes in normal policies to deal with climate change, technological innovation, market trends and consumer preferences that affect the valuation of enterprises and assets. Meanwhile, TCFD recommends that disclosure be made from four modules: management, strategy, risk management, indicators and objectives. OCT (Asia) implements climate change management according to TCFD recommendations, formulates strategic plans and specific target nodes, and advances step by step to ensure the successful realization of the above strategies. We also develop comprehensive long-term climate change responses, and adhere to green investment to vigorously develop green buildings.

Formulating strategic planning and specific target nodes:

According to the corporate climate strategic direction, the Company formulates annual energy conservation and emission reduction goals, regularly reviews the results of energy conservation and emission reduction and the achievement of goals, subdivides the goals, and progressively promotes them to ensure the successful realization of strategic planning.

Adhering to green investment:

The Company pays attention to its environmental performance and sustainable development potential in investment activities, supports the development of green industries, and takes the environmental benefits, environmental costs and risks of projects into consideration in investment decisions.

Formulating comprehensive climate change response measures:

The Company actively carries out climate change response work and implements a green office model, such as rationally arranging official vehicles, minimizing the frequency of gasoline vehicles, and reducing greenhouse gas emissions.

Developing green buildings vigorously:

The Company continuously optimizes the energy structure and energy use methods of buildings, vigorously promotes the development of green buildings, applies prefabricated buildings to improve production energy efficiency, and explores new low-carbon paths at all stages of the building life cycle.

Waste management

Waste management possesses the dual attributes of resource and environment. From the perspective of resource attributes, waste can be recycled and reused as new resources for human use; from the perspective of environmental attributes, waste management needs to ensure that it is harmless to the ecological environment. For the convenience of management, OCT (Asia) classifies waste according to specific sources. Construction waste mainly comes from the construction and demolition process of buildings, and daily waste mainly comes from public office areas, including hazardous waste and general waste.

Construction waste is reprocessed in a centralized way. Some construction waste can be directly reused, while the remaining will be outsourced for proper treatment, so as to maximize the utilization of building materials and continuously improve the recycling treatment and processing technology while fully reducing the generation of solid waste.

OCT (Asia) follows the waste management principles of source control, recycling, and harmless treatment, and systematically promotes the Company’s ordinary waste reduction in accordance with the detailed internal waste classification management methods. As for harmful electronic scrap such as computers, printers, toner cartridges, etc., we entrust professional third parties or outsourcing parties to collect and recycle them in a unified manner, thus greatly preventing the generation and diffusion of hazardous pollutants.

Progress of Sustainable Development Goals:

The total amount of hazardous wastes of the Group in 2023 decreased by

55.3% compared with 2022.

Green office

Green development is not only embodied in the protection of ecology and the renovation of the environment, but also a concept and a way of life. OCT (Asia) integrates “greening” into the office and life of employees. While advocating the concept of green development, it actively promotes internal publicity, and strives for every employee to deeply understand and agree with our concept and practice it.

The Company conducts comprehensive spot checks on water saving, electricity saving and office supplies consumption from time to time to ensure the effective implementation of green office measures. Subsidiaries and individuals who fail to turn off water or lights when leaving or waste office supplies will be subject to serious educational measures and will be officially reprimanded.

Green office initiatives

- Economical use of office supplies:** Call on employees to use office supplies reasonably and avoid idle, wasteful and discarded behaviors
- promote a paperless work environment:** Make full use of information-based systems such as the OA system, OCT app, and project information system, advocate employees to reduce the distribution and circulation of paper documents, and form a paperless office model
- Clean plate campaign:** Firmly opposing food waste through frugal dining in the cafeteria and promoting the clean plate initiative
- Water conservation:** Install water-saving appliances in office areas to reduce the use of bottled water in the Company
- Electricity conservation:** Properly managing lighting usage, promptly turning off power to avoid the phenomenon of lights being left on unnecessarily

In order to cultivate the concept of green development, we earnestly implement green and low-carbon office methods and lifestyles. OCT (Asia) carried out a series of energy-saving activities in accordance with the relevant work requirements of the *Documents of the Safety and Environmental Management Department of Overseas Chinese Town Enterprises Limited Company*, created a strong atmosphere for energy conservation and carbon reduction, and formed a good consensus on thrift and rational energy use.

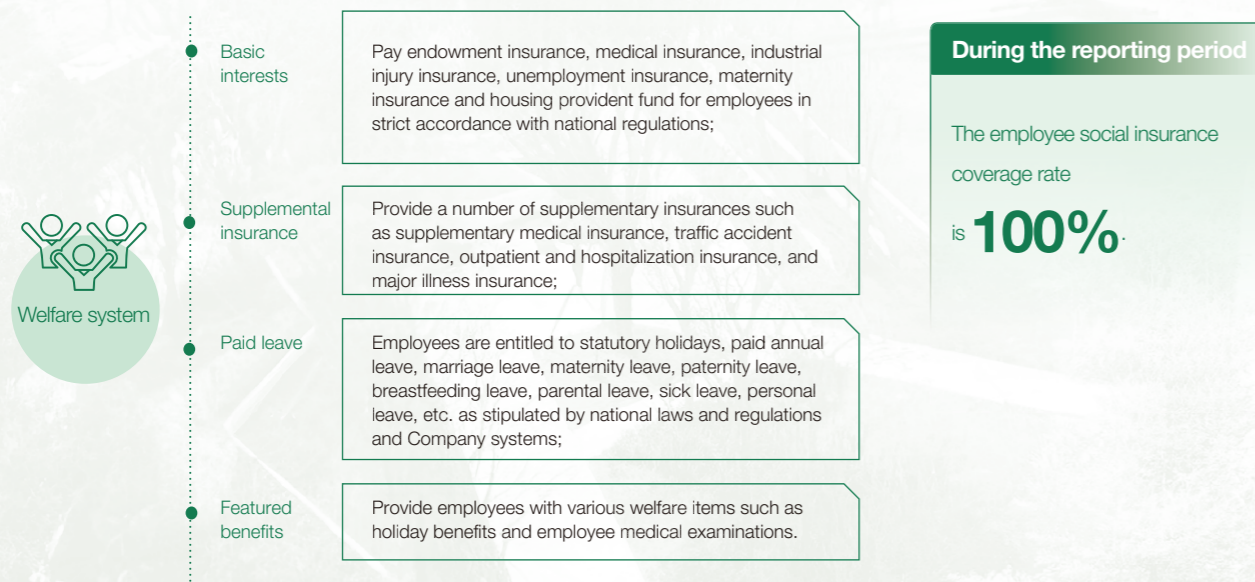
04

UNITING FORCES TO CO-CREATE A MUTUALLY BENEFICIAL AND WIN-WIN FUTURE

OCT (Asia) places talent cultivation and development as the primary element for corporate growth, striving to enhance employee qualifications, expand development opportunities, and realize employee value; OCT (Asia) regards building a harmonious and beautiful society as an important responsibility. Through community service actions and rural revitalization strategies, it gives full play to its corporate capabilities and value, and continues to exert its corporate energy in various fields.

UN's Sustainable Development Goals 2030:





I Employee care

We are wholeheartedly committed to employee care. By holding employee birthday parties and Women's Day theme activities of "March 8th", we create opportunities for employees to relax their bodies and minds and show themselves, help employees achieve work-life balance, and create a comfortable and warm working atmosphere.

Case: | Employee birthday party

Since 2023, we have held quarterly employee birthday celebrations. During these events, a baking instructor provides detailed demonstrations on the steps and methods of DIY birthday cake making. After a brief training session, the birthday celebrants begin to make their cakes personally. These birthday events not only enhance employees' practical skills but also foster improved communication and cooperation among them, contributing to stronger team cohesion and unity.



Employee birthday party cake DIY



Group photo at employee birthday party

Stimulating the vitality of talents

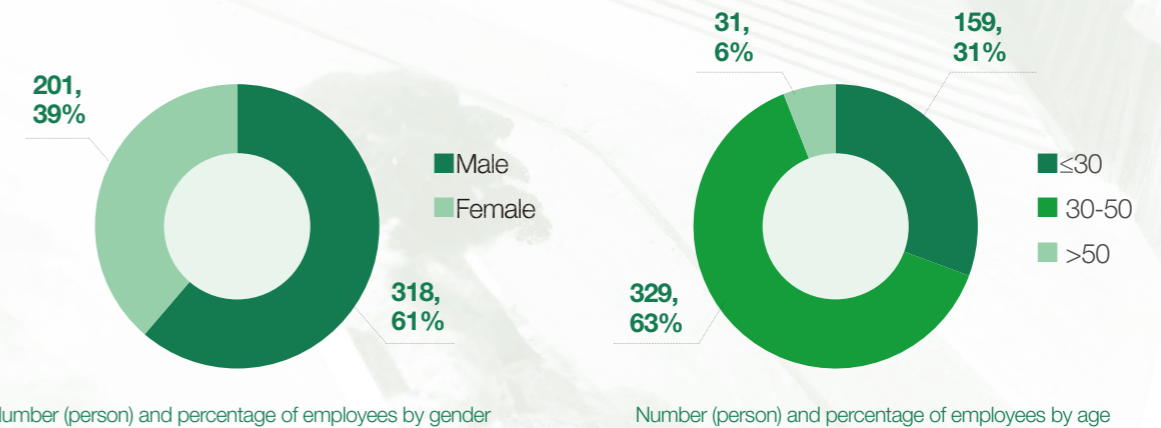
Talents are the core competitiveness of enterprises. OCT (Asia) attaches great importance to talents and is committed to enhancing the value of employees. It follows the concept of partnership philosophy of "consensus, co-creation, co-responsibility, and sharing", advocates a positive and healthy cultural concept, and builds a stage for employees to display their talents and a platform to realize their dreams. The Company consistently works alongside its employees to build a workplace that is characterized by happiness, collaboration, value creation, and shared success.

Employee compliance employment

OCT (Asia) strictly abides by the *Labor Law of the People's Republic of China*, the *Labor Contract Law of the People's Republic of China* and other laws and regulations applicable to the place of operation, and formulates a series of internal policies and systems such as the *Employee Recruitment Management System*, the *Administrative Measures for Labor Contracts*, the *Guidelines of Overseas Chinese Town (Asia) Holdings Limited on Employee Recruitment and Deployment*, the *Employee Handbook* and the *Regulations of Overseas Chinese Town (Asia) Holdings Limited on Personnel Management*, signs labor contracts with employees in accordance with the law, and respects and protects the legitimate rights and interests of employees. In the process of employee recruitment and promotion, there is no discrimination due to gender, region, ethnicity, religion, age, pregnancy or marital status, disability, political stance, etc. We strictly resist any form of child labor and forced labor, and are committed to creating a more inclusive, equal, and diverse working environment.



As of the end of the reporting period, OCT (Asia) had a total of 519 employees. The breakdown of employees by gender and age is as follows.



Enhancing employee well-being

OCT (Asia) always adheres to the concept of "people-oriented", provides employees with competitive salary levels and a complete welfare system, continues to repay employees' efforts, and enhances employees' sense of gain and belonging. In addition, we regularly organize various employee activities to build a bridge for employee communication, understand the voice and needs of employees, and ensure that employees feel the care and support of the Company.

I Remuneration and benefits

In accordance with relevant laws and regulations such as the *Social Insurance Law of the People's Republic of China* and the *Regulations on Paid Annual Leaves for Employees*, we have formulated detailed internal management documents such as the *Employee Handbook* and the *Administrative Measures for Employee Attendance and Leaves*, established and improved a diversified compensation and welfare system that objectively measures employee contributions and shares the fruits of corporate development with our employees.

Talent training project of "Jing Plan"

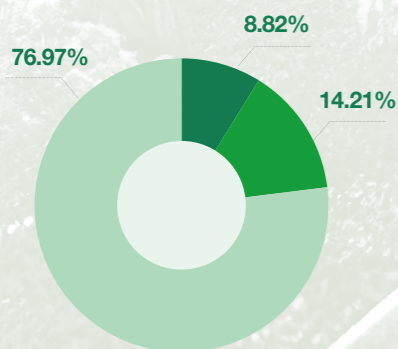
In order to serve the Company's strategic development needs, we focus on "integrating training with operational experience, enhancing capabilities, and responding to change" as core elements. Starting from the actual organizational capabilities and talent status within the Company, we implement a "training + practical exercise" development model. This approach outlines a talent framework and provides a comprehensive and reliable pathway for talent growth, achieving precise enhancement of talent capabilities.

Brand Vision of "Jing Plan"

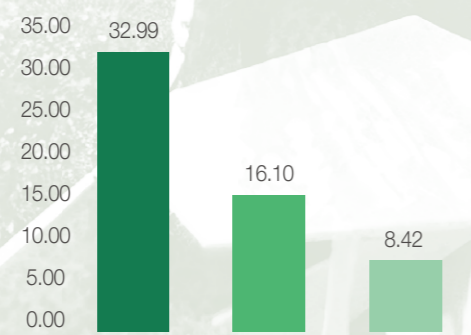


In 2023, we have launched a total of 23 projects for key talent team training and all-staff empowerment training courses. Specifically, we organized three business training projects for our business professional talent, including specialized training sessions, investment and research exchanges in niche cultural and tourism industry tracks, and front-end business research results sharing sessions. For multi-functional talents, we conducted five training initiatives such as disciplinary inspection training exchanges and safety officer training. Additionally, we provided 15 comprehensive empowerment courses for all staff members.

Percentage of employees trained by rank



Average training hours per employee by rank (Hours)



During the reporting period

the total training hours of employees reached **5,260** hours, and the per capita training hours were **10.13** hours. Details are as follows:

■ Senior management ■ Middle management ■ Junior staff

Case | "March 8th" Women's Day theme activities

As at 8 March 2023, to celebrate the International Women's Labor Day of "March 8th", the trade union organized female employees to carry out creative micro-landscape DIY activities to activate and enrich the cultural life of female employees, and cultivate an image of confident, healthy, and progressive women for the new era.



Women's Day micro-landscape DIY theme activities of "March 8th"



Women's Day theme activities of "March 8th"

Communication

We are committed to breaking down communication hierarchies by establishing an open, equal, and diverse platform for employee communication. Through organizing staff meetings, facilitating face-to-face exchanges, setting up suggestion boxes, and distributing employee satisfaction questionnaires, we fully ensure employees' rights to be informed, express opinions, participate, and oversee operations, encourage employees to actively contribute ideas, which promotes the healthy development of the enterprise.

Offline channels

- Face-to-face exchanges
- Staff meetings

Online Channels

- Distribution of employee satisfaction questionnaires
- Set up suggestion boxes

Facilitating employee growth

OCT (Asia) takes the dual engagement between employees and enterprises, and the "four principles" and "two policies" as the purpose, and takes "deepening the talent development system and mechanism, and implementing the training and combat combination training concept elements" as the policy to build a scientific talent development platform of "net plan" that can be flexibly changed and sustainably grown, embedded with a systematic talent training project that "combines training and combat, improves capabilities, and responds to changes", and establishes a system that meets the Company's strategic direction, organizational capabilities, and talent development system requirements, so as to comprehensively enhance the systematicness, pertinence and effectiveness of talent training, and empower the Company's main business and core competitiveness in the external market.

Four principles

- Adhere to political leadership and belief first
- Keeping abreast with the market, strategic realization
- Hierarchical classification and targeted training
- Pragmatic purpose and innovation-driven development

Two policies

- Combination of self-cultivation and imparting cultivation
- Combining quality improvement with knowledge and skill training

Safety production management mechanism

The main responsibility system of safety production

In accordance with the principle that “those who manage an industry must manage safety, those who handle business must manage safety, and those who oversee production and operations must manage safety, with responsibility resting with the respective supervisors”, we implement a system of signing safety accountability agreements at every level to comprehensively enforce the primary responsibility for safety production within the Company.

Safety production performance appraisal mechanism

We strictly implement the “one-vote veto” system for safety production. Individuals held accountable for workplace safety incidents are disqualified from performance evaluations and honors for the specified period. Additionally, they are ineligible for promotion in position or rank, or for reappointment to any significant role.

I Safety risk prevention and investigation

Hierarchical management and control of production safety:

We follow the requirements of the Safety Production Risk Classification Management and Control System and adhere to the principle of “classification guidance, classification management and control”. The Safety Committee Office is responsible for overseeing the identification, evaluation, and control of hazards in the production process. We particularly focus on conducting a comprehensive analysis and assessment of the risk level of each hazard, determining the risk classification, and implementing tiered preemptive control measures.

Table of hazard sources identification, evaluation and control

Activity	Major hazard sources/behaviors	Main safety risk	Risk level	Preventive measures
Office premises	Smoking;	Fire	Significant hazard	No smoking in the office.
	Use power strips in series; electrical equipment such as computers and microwave ovens leak electricity	Fire/electric shock	Significant hazard	Strictly prohibit the chaining of power strips; use fixed power sources; conduct regular maintenance of electrical equipment.
	Stay away from work for a long time without turning off the power (computer, power strips, etc.)		General hazard	Remind oneself to turn off the power and cultivate the habit of turning off appliances when not in use.
	The radiation produced by the computer leads to eye diseases due to long-term use of computer, and long-term sedentary produces occupational diseases	Health damage	General hazard	Advise computer operators to reasonably schedule usage time, and to take breaks and move around after two hours of continuous use.
Travel	Failure to close the door and lock valuables during off-duty hours	Property damage	Slightly dangerous	Remind oneself to promptly close doors and be vigilant about theft prevention.
	Vehicle breakdown, riding in illegally operated vehicles, taking overnight vehicle, eating unclean food by mistake	Personal injury Property damage	Slightly dangerous	In case of emergencies, contact and report to the Company and the police in a timely manner. Avoid using unauthorized transportation services.
Vehicle driving	Fatigue driving, speeding, drunk driving, failure to maintain vehicles according to regulations	Vehicle damage/ casualty	General hazard	Strictly prohibit driving while fatigued, speeding, and driving under the influence of alcohol. Maintain vehicles according to regulations.
Elevator use	Elevator failure leads to elevator trapping, elevator falling and so on	Personal injury	Slightly dangerous	In the event of an elevator fall, immediately start pressing all elevator buttons from the bottom up and assume a shock-absorbing position (lean against the wall with knees bent) until the elevator stops falling, then use the emergency call button. Do not attempt to force open the doors.

I Four guarantee systems

In order to realize the scientific implementation of talent training work, we construct four guarantee systems to ensure the stable construction and development of talent development platform, the orderly advancement of talent training work, the improvement of talent training precision, and the guarantee of talent training effectiveness.

- 1 Curriculum system**
 The curriculum system emphasizes the Company's cultural values and highlights the differences between management and professional tracks. It primarily revolves around three major categories: core general competencies, leadership/management competencies, and professional competencies.
- 2 Faculty management system**
 The Company actively builds a five-tiered faculty team consisting of internal company, internal group, long-term external, specialized external lecturers, and internal mentors. We establish qualification reviews and procedures for lecturers/mentors, creating an integrated training and operational application faculty guarantee to enhance its own capability to cultivate talent internally.
- 3 Training assessment system**
 We have developed a four-tier training assessment system: the first is the response assessment; the second is the learning assessment; the third is the behavior assessment; the fourth is performance assessment.
- 4 Strengthening Post-Training Talent Management and Tracking**
 Constructing a scientific, rigorous and planned training project development and management system is an important guarantee and key leverage for talent development and training, and an important standard for testing the efficient management of the whole chain of plan, organization, implementation and feedback of talent training.

Safeguarding employees' safety

OCT (Asia) adheres to the policy of “safety first, prevention foremost, and comprehensive management”, establishes and improves the safety production management system, and implements the safety concept throughout the entire process of enterprise production and operation activities. Meanwhile, we actively carry out safety investigation and special rectification, safety training and safety emergency drills, prevention and control of occupational hazards, create a safe and healthy enterprise culture, to provide a safe, healthy and comfortable working environment for all employees.

I Safety production management system

We insist on implementing the *Safety Production Law of the People's Republic of China*, the *Opinions of the Central Committee of the Communist Party of China and the State Council on Promoting Reform and Development in the Field of Safety Production*, the *Interim Measures for the Supervision and Management of Safety Production of Central Enterprises*, the *Regulations on the Main Responsibility of Shenzhen Production and Operation Units for Safety in Production* and other laws and regulations, formulated the *Regulations on Safety Production Management Responsibilities*, and updated and revised the *Regulations on Safety Production Management Responsibilities in 2023*. Through the establishment of the Safety Production Committee, we continue to improve the safety production main responsibility system, Safety production performance appraisal mechanism and other methods, strictly regulate the safety production management system and procedures to consolidate the foundation of safety production.

Establishment and responsibilities of the Safety Production Committee

Establishment: We have established a safety production accountability system centered around the principal corporate leaders. This includes the formation of a Safety Production Committee (hereinafter referred to as the “Safety Committee”), which is chaired by the principal corporate leader. Members of the Safety Committee include members of the management team, heads of functional departments, and leaders of subsidiary companies.

- Responsibilities:**
- ▶ System construction: To establish, improve and implement the responsibility system of safety production for all employees in the entity, and to strengthen the construction of safety production standardization; to organize the formulation and implementation of the safety production rules and regulations and operating procedures of the entity;
 - ▶ Safety investment: Organize the formulation and implementation of the safety production education and training plan of the entity; ensure the effective implementation of the entity's investment in safe production;
 - ▶ Hidden danger investigation: Organize the establishment and implementation of the dual prevention work mechanism of safety risk classification management and control and hidden danger investigation and management, supervise and inspect the safety production work of the entity, and eliminate the hidden danger of production safety accidents in time;
 - ▶ Accident handling: Organize the formulation and implementation of the entity's emergency rescue plan for production safety accidents; report production safety accidents in a timely and truthful manner.



Case: | Keeping the red line of safety-carrying out “Safety Production Month” and “Safety Warning Day” Activities

In June 2023, OCT Entrepreneurship and Innovation Industrial Park launched a series of safety production month activities in Huizhou and Changshu, discussed the requirements for the investigation and rectification of major accident hazards and the rectification plan for fire hazards, and approved and deployed the safety production month activity plan. Through large-scale publicity, inspection and learning activities, the concept of “everyone pays attention to safety and everyone knows how to respond to emergencies” has been established, which ensures the safe operation of industrial parks and the enterprise, and lays the foundation for building high-quality industrial parks.

As at 28 June 2023, the Company launched a safety warning day activity, which mainly includes four items: the “Safety Warning Day” oath activity, the signing of the *Employee Post Safety Responsibility Commitment Letter* by all employees, the publicity and implementation of safety matters, and the knowledge training of the refuge level. After taking the oath, all employees sign the *Employee Post Safety Responsibility Commitment Letter*, implement the “All Employees Safety Production Responsibility System”, and ensure that everyone fulfills their responsibilities and is responsible.



Safety inspection of the construction site of Entrepreneurship and Innovation Industrial Park



“Safety Warning Day” oath activity

Case: | Strengthening emergency response capabilities – conducting fire emergency drills and emergency rescue training

Fire emergency drill

As at 13 November 2023, we organize all employees to carry out fire emergency evacuation drills. These drills have enhanced the fire safety awareness of employees, improved the Company’s emergency evacuation ability, ensuring a state of constant vigilance and relentless focus on safety.



All employees participated in the fire emergency evacuation drill on 13 November

Emergency rescue training

As at 16 June 2023, the Shenzhen Public Welfare Rescue Volunteer Association was invited to carry out emergency rescue knowledge training, which improved employees’ safety awareness and ability to deal with emergencies.

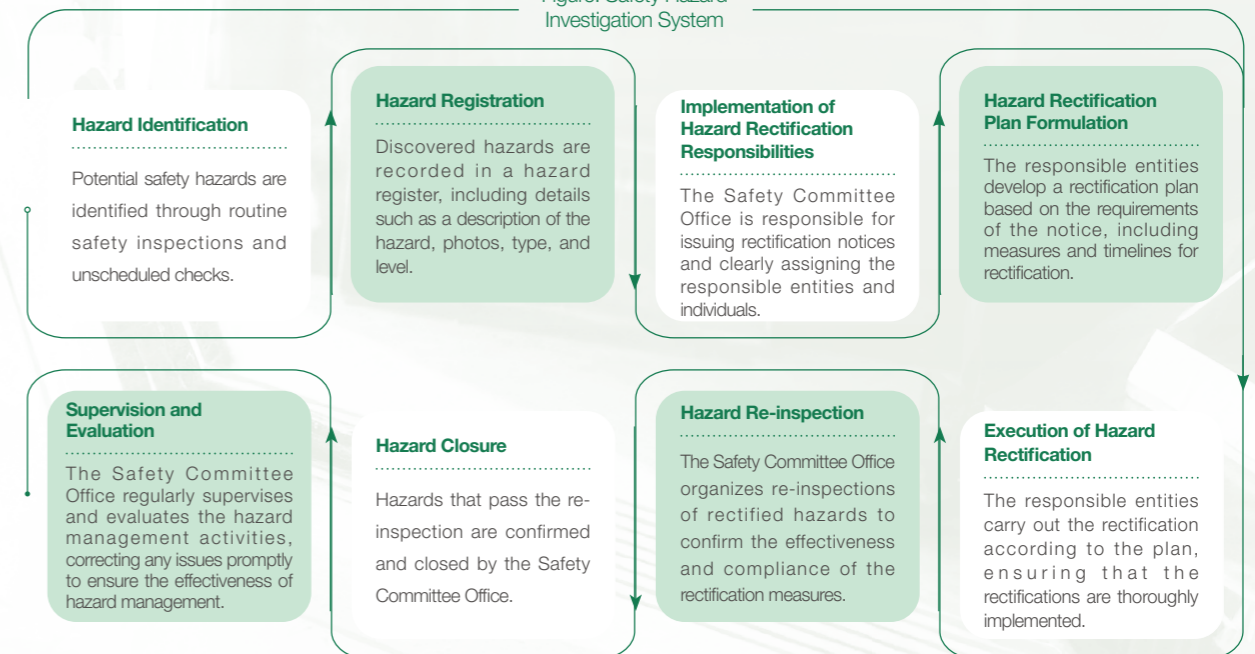


Carrying out emergency rescue knowledge training activities

Safety inspection and hidden danger handling:

We follow the *Safety Inspection and Hidden Danger Management System*, firmly adhere to the bottom line of safety, further strengthen safety inspection and hidden danger disposal, strictly investigate the responsibility for accidents, and ensure the smooth progress of the Company’s production and operation.

Figure: Safety Hazard Investigation System



| Safety culture publicity and training

We follow the requirements of the *Safety Training, Education and Publicity System (Gang Qiao Cheng Zi [2022] No. 152)*, and provide targeted training programs according to different types of employees to ensure that each employee can receive training that meets their own needs, providing a strong guarantee for the safety of employees and the stable development of the enterprise.

Construct an all-round and multi-level safety training program

Safety production management personnel

- Qualification requirements: Workers shall undergo specialized safety training in compliance with national regulations and shall possess a certification before they can commence work. Annual retraining is required;
- Duration of training: The initial safety training time shall not be less than 32 hours, and the annual retraining time shall not be less than 12 hours;
- Training content: It primarily includes knowledge on national safety production laws, safety production management, statistics and reporting of accidents and injuries, methods for investigating and handling occupational hazards, content related to emergency management, and both domestic and international best practices in safety management.

Certified professional

- Qualification requirements: According to the requirements of national laws and regulations, special operators and special equipment operators (such as electricians, welders, drivers, cranes, firefighters for building structures, etc.) shall undergo strict operation skills training and assessment, and pass the training and assessment by the training institutions designated by the state, and shall be certified before they can commence work;
- Training duration: The above-mentioned licensed operators need to be employed and receive on-the-job re-education, and the re-education time for special operators shall not be less than 8 hours a year;
- Training content: It mainly includes special equipment (or other operations) safety knowledge, safety production rules and regulations and safety operation procedures, safety production accident case education, accident prevention ability training, etc.

New employees

- Management requirements: Before commencement of duties, workers shall undergo “three-level” safety education (i.e. company level training and assessment by the Safety Committee Office; department and team level training by department and team leaders). The *Three-Level Safety Training Card* should be stored in the worker’s safety training file and archived at the Safety Committee Office;
- Duration of training: No less than 24 hours of training (8 hours per level);
- Training content: It mainly includes the safety production rules and regulations of the entity, the safety production risks and possible accident injuries of the department, and the basic requirements of the safety production of the post.

Rural revitalization

OCT (Asia) actively responds to national strategies, continuously consolidating achievements in poverty alleviation and effectively connected with rural revitalization. Under the coordination of the OCT Group, OCT (Asia) has participated in the "Nature Classroom" initiative, a philanthropic project launched at the end of 2020 by the OCT South China Group (華僑城華南集團) and OCT Hua Fund. This initiative has seen sustained development and fruitful results. By constructing "Nature Classroom" enriched with local cultural features in both rural and urban areas and gathering experts and natural education programs, it empowers rural revitalization and urban development through natural education.

Case: | Aesthetic education assistance helps rural revitalization—"Nature Classroom" Program

As at 10 May 2023, the seventh nature classroom of the China Nature Classroom Program, which was completed with the support of OCT (Asia), was officially inaugurated in Shiping Village, Fengcheng Street, Tianzhu County, Guizhou Province as the Shizhu Qingtian Beautiful Village Nature Classroom. By holding a series of nature painting workshops for love, the use of nature classrooms and the extension of activities are enriched, and a series of high-quality aesthetic education content such as children's painting of nature, hometown pride manual, nature education car, etc. are derived to explore and practice the concept of ecological civilization, and help rural revitalization and sustainable development.



"Nature Classroom" donates high-quality nature children's books to local children



"Nature Classroom" Inauguration Ceremony

I Prevention and control of occupational diseases of employees

OCT (Asia) strives to protect the health and safety of employees, strictly abides by the *Law of the People's Republic of China on the Prevention and Control of Occupational Diseases*, the *Measures for the "Three Simultaneous" Supervision and Administration of Occupational Disease Protection Facilities in Construction Projects* and other regulations, promotes internal occupational health monitoring and file management work systems, and builds a wide range of systematic health and safety management indicators to ensure the occupational health and safety of all employees. During the reporting period, the coverage rate of employee physical examination was 100%, with no case of occupational disease.

During the reporting period,

The coverage rate of employee physical examination

is **100%**

The number of occupational disease cases is **0**

Building a better community together

OCT (Asia) is committed to meeting the people's needs for a better life, actively giving back to the society, injecting diversified new vitality into the development of local communities, providing unlimited practical possibilities for the development of rural children's aesthetic education, and jointly creating a prosperous scene for community development.

Community services

OCT (Asia) enriches community ecosystems by promoting health and fitness initiatives and establishing "Youth Home", thereby creating more beautiful spaces for urban and residential living.

Case: | Building Hefei Airport International Town

Hefei Airport International Town promotes a diverse lifestyle for local community residents through a variety of activities, continuously fulfilling people's aspirations for a better life. The Town hosted the "First Dragon Boat Festival of Hefei Economic Development Zone", established community groups such as the "Lake Heart Yacht Club", "Youth Home", and "Youth Life Club" to engage community residents, especially the youth, enhancing their sense of participation and belonging, and fostering a warm community life.

The first dragon boat race of Dragon Boat Festival in Hefei Economic Development Zone



Dragon Boat Race

Lake Heart Yacht Club



Lake Heart Yacht Club activities

Hefei Xinqiao International Town Youth Home



The activity of the Youth Life Club

The activity of the Youth Research Club

APPENDIX | APPENDIX I: HKEX ESG INDEX

Scope of Environmental, Social and Governance, General Disclosures and Key Performance Indicators (KPI)		Corresponding Chapter
A3: The Environment and Natural Resources	General Disclosure Policies on minimising the issuer's significant impact on the environment and natural resources	Fostering a Green Development Foundation through Harmonious Ecology
	A3.1 Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them	Fostering a Green Development Foundation through Harmonious Ecology
A4: Climate Change	General Disclosure Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer	Fostering a Green Development Foundation through Harmonious Ecology
	A4.1 Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them	Fostering a Green Development Foundation through Harmonious Ecology
B. Social		
Employment and Labour Practices		
B1: Employment	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare	Uniting Forces to Co-create a Mutually Beneficial and Win-win Future
	B1.1 Total workforce by gender, employment type (e.g. full-time or part-time), age group and geographical region	Indicator Performance Table
	B1.2 Employee turnover rate by gender, age group and geographical region	Indicator Performance Table
	B2: Health and Safety	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards
B2: Health and Safety	B2.1 Number and rate of work-related fatalities occurred in each of the past three years including the reporting year	Indicator Performance Table
	B2.2 Lost days due to work injury	Indicator Performance Table
	B2.3 Description of occupational health and safety measures adopted, how they are implemented and monitored	Uniting Forces to Co-create a Mutually Beneficial and Win-win Future
B3: Development and Training	General Disclosure Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities Note: Training refers to vocational training. It may include internal and external courses paid by the employer	Uniting Forces to Co-create a Mutually Beneficial and Win-win Future
	B3.1 The percentage of employees trained by gender and employee category (e.g. senior management, middle management)	Indicator Performance Table
	B3.2 The average training hours completed per employee by gender and employee category	Indicator Performance Table

Scope of Environmental, Social and Governance, General Disclosures and Key Performance Indicators (KPI)		Corresponding Chapter
A. Environmental		
A1: Emissions	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste. Note: Air emissions include NOx, SOx, and other pollutants regulated under national laws and regulations. Greenhouse gases include carbon dioxide, methane, nitrous oxide, hydrofluorocarbons, perfluorocarbons and sulphur hexafluoride. Hazardous wastes are those defined by national regulations.	Fostering a Green Development Foundation through Harmonious Ecology
	A1.1 The types of emissions and respective emissions data	Indicator Performance Table
	A1.2 Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility)	Indicator Performance Table
	A1.3 Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility)	Indicator Performance Table
	A1.4 Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility)	Indicator Performance Table
	A1.5 Description of emission target(s) set and steps taken to achieve them	Fostering a Green Development Foundation through Harmonious Ecology
	A1.6 Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them	Fostering a Green Development Foundation through Harmonious Ecology
A2: Use of Resources	General Disclosure Policies on the efficient use of resources, including energy, water and other raw materials. Note: Resources can be used for production, storage, transportation, buildings, electronic equipment, etc.	Fostering a Green Development Foundation through Harmonious Ecology
	A2.1 Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility)	Indicator Performance Table
	A2.2 Water consumption in total and intensity (e.g. per unit of production volume, per facility)	Indicator Performance Table
	A2.3 Description of energy use efficiency target(s) set and steps taken to achieve them	Fostering a Green Development Foundation through Harmonious Ecology
	A2.4 Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them	Fostering a Green Development Foundation through Harmonious Ecology
A2.5 Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced	Not applicable	

APPENDIX II: INDICATOR PERFORMANCE TABLE

ESG indicators	Unit	2023	2022	2021
A1.1 The types of emissions and respective emissions data				
Nitrogen oxides (NO _x)	Kg	140.68	152.04	445.50
Sulfur oxides (SO _x)	Kg	0.14	0.33	2.14
Particulate emissions	Kg	12.37	44.73	130.74
Total emissions per RMB10,000 of operating income	Kg/RMB10,000	0.0012	0.0060	0.0033
A1.2 Total greenhouse gas emissions and its intensity				
Direct (Scope 1) greenhouse gas emissions	tCO ₂ e	1,017	987	1,201
Indirect (Scope 1) greenhouse gas emissions	tCO ₂ e	4,501	4,640	5,605
Total greenhouse gas emissions	tCO ₂ e	5,518	5,626	6,806
Greenhouse gas emissions per RMB10,000 of operating income	tCO ₂ e/RMB10,000	0.04	0.02	0.04
A1.3 Hazardous waste produced				
Waste lamp tube	Pcs	15	34	30
Waste printer toner cartridge	Pcs	20	28	22
Waste battery	Pcs	28	120	153
Waste ink cartridge	Pcs	38	44	73
Total hazardous waste of per RMB10,000 of operating income	RMB10,000	0.0008	0.0007	0.0016
A1.4 Non-hazardous waste produced				
Domestic waste	Ton	37.00	59.71	60.30
Kitchen waste	Ton	32.65	54.90	72.06
Total domestic and kitchen waste per RMB10,000 of operating come	Tons/10,000 RMB	0.0006	0.0002	0.0007
Flying dust	Ton	2.07	24.75	180.00
Construction waste	Ton	335	518	71,139
Decoration waste	Ton	29.2	24.2	21.6
Total construction waste per RMB10,000 of operating income	Tons/10,000 RMB	0.003	0.18	0.40
Waste stationery	Ton	0	0	6
Waste office paper	Ton	0.01	0.19	6.17
Waste glass bottle	Pcs	0	0	6
Waste plastic bottle	Pcs	16,900	30,070	58,320

Scope of Environmental, Social and Governance, General Disclosures and Key Performance Indicators (KPI)		Corresponding Chapter
B4: Labour Standards	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour	Uniting Forces to Co-create a Mutually Beneficial and Win-win Future
	B4.1 Description of measures to review employment practices to avoid child and forced labour	Uniting Forces to Co-create a Mutually Beneficial and Win-win Future
	B4.2 Description of steps taken to eliminate such practices when discovered	Uniting Forces to Co-create a Mutually Beneficial and Win-win Future
B5: Supply Chain Management	General Disclosure Policies on managing environmental and social risks of the supply chain	Quality first and stepping up sustainable value chains
	B5.1 Number of suppliers by geographical region	Indicator Performance Table
	B5.2 Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored	Indicator Performance Table
	B5.3 Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored	Quality first and stepping up sustainable value chains
B6: Product Responsibility	B5.4 Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored	Fostering a Green Development Foundation through Harmonious Ecology
	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress	Quality first and stepping up sustainable value chains
	B6.1 Percentage of total products sold or shipped subject to recalls for safety and health reasons	Not applicable
	B6.2 Number of products and service related complaints received and how they are dealt with	Indicator Performance Table
	B6.3 Description of practices relating to observing and protecting intellectual property rights	Streamlining management and building a robust operation platform
B7: Anti-corruption	B6.4 Description of quality assurance process and recall procedures	Quality first and stepping up sustainable value chains
	B6.5 Description of consumer data protection and privacy policies, how they are implemented and monitored	Quality first and stepping up sustainable value chains
	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering	Streamlining management and building a robust operation platform
	B7.1 Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases	Indicator Performance Table
B8: Community Investment	B7.2 Description of preventive measures and whistleblowing procedures, how they are implemented and monitored	Streamlining management and building a robust operation platform
	B7.3 Description of anti-corruption training provided to directors and staff	Streamlining management and building a robust operation platform
	General Disclosure Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests	Uniting Forces to Co-create a Mutually Beneficial and Win-win Future
	B8.1 Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport)	Uniting Forces to Co-create a Mutually Beneficial and Win-win Future
	B8.2 Resources contributed (e.g. money or time) to the focus area	Indicator Performance Table

ESG indicators	Unit	2023	2022	2021
B1.2 Employee turnover rate by gender, age group and geographical region				
Employee turnover rate	%	37.38	21.76	12.86
By gender				
Male employee turnover rate	%	37.74	19.94	14.05
Female employee turnover rate	%	36.82	24.44	11.11
By age group				
Turnover rate of employees under 30	%	40.88	43.45	29.41
Turnover rate of employees aged 30–50	%	36.78	12.74	7.33
turnover rate of employee over 50	%	25.81	7.41	27.27
By geographical region				
Employee turnover rate in South China	%	81.25	21.33	8.24
Employee turnover rate in East China	%	36.44	22.03	14.60
Employee turnover rate in Southwest China	%	–	–	–
Employee turnover rate in Northwest China	%	–	–	–
B2.1 Number of work-related fatalities				
Number of work-related fatalities	People	0	0	0
Rate of work-related fatalities	%	0	0	0
Number of work-related injuries	Time	0	0	1
B2.2 Lost days due to work-related injury				
Lost days due to work-related injury	Day	0	0	90
B3.1 Percentage of employees trained by gender and employee category				
Total number of trainees	Participants	1,372	2,246	3,585
By gender				
Number of male employees trained	Participants	858	1,307	2,282
Number of female employees trained	Participants	514	939	1,303
By employee type				
Number of senior managements trained	Participants	121	159	238
Number of trainees of middle management	Participants	195	255	561
Number of trainees of primary-level employees	Participants	1,056	1,832	2,786
B3.2 Number of employee training hours average training hours completed per employee by gender and employee category				
Total training hours of all employees	Hour	5,260	8,720	5,443

ESG indicators	Unit	2023	2022	2021
A2.1 Total energy consumption and its intensity				
Comprehensive energy consumption	Tce	1,547	1,563	1,925
Comprehensive energy consumption per RMB10,000 of operating income	Tce/RMB10,000	0.012	0.005	0.011
Gasoline usage	L	2,414	5,239	54,367
Gasoline usage per RMB10,000 of operating income	L/RMB10,000	0.02	0.02	0.31
Diesel consumption	L	6,694	15,645	83,287
Diesel consumption per RMB10,000 of operating income	L/RMB10,000	0.05	0.05	0.469
Natural gas consumption	m ³	459,459	437,372	454,958
Natural gas consumption per RMB10,000 of operating income	m ³ /RMB10,000	3.65	1.40	2.56
Purchased electricity	kWh	7,747,399	7,985,499	9,646,880
Purchased electricity per RMB10,000 of operating income	kWh/RMB10,000	61.49	25.64	54.4
A2.2 Total water consumption				
Total water consumption	Ton	96,619	98,583	107,413
Water consumption per RMB10,000 of operating income	Ton/RMB10,000	0.77	0.32	0.61
B1.1 Total workforce by gender, employment type, age group and geographical region				
Total workforce	Headcount	519	556	311
By gender				
Male employees	Headcount	318	331	185
Female employees	Headcount	201	225	126
By employment type				
Number of senior management	Headcount	19	21	16
Number of middle management	Headcount	55	72	42
Number of primary-level employees	Headcount	445	463	253
By age group				
Employees under 30	Headcount	159	168	68
Employees aged 30–50	Headcount	329	361	232
Employees over 50	Headcount	31	27	11
By geographical region				
Employees in South China	Headcount	32	211	85
Employees in East China	Headcount	461	345	226
Employees in Southwest China	Headcount	0	0	0
Employees in Northwest China	Headcount	0	0	0

ESG indicators	Unit	2023	2022	2021
Average training hours	Hour	10.13	15.68	17.50
Total training hours for male employees	Hour	3,341.25	5,171.30	3,050.20
Average training hours for male employees	Hour	10.51	15.62	16.49
Total training hours for female employees	Hour	1,918.75	3,548.70	2,392.84
Average training hours for female employees	Hour	9.55	15.77	18.99
By employee category				
Total training hours for senior management	Hour	626.75	655.8	632.69
Average training hours for senior management	Hour	32.99	31.23	39.54
Total training hours for middle management	Hour	885.75	991.60	1,024.57
Average training hours for middle management	Hour	16.10	13.77	24.39
Total training hours for primary-level employees	Hour	3,747.5	7,072.60	3,785.78
Average training hours for primary-level employees	Hour	8.42	15.28	14.96
B5.1 Number of suppliers by geographical region				
Chinese mainland	Number	103	90	395
Hong Kong, Macao, Taiwan and overseas	Number	–	–	11
B5.2 Number of suppliers where the practices are being implemented				
Number of suppliers signing the Integrity Agreement	Number	42	139	371
B6.2 Number of products and service related complaints received				
Customer service complaints	Time	6	0	9
Engineering complaints	Time	8	82	22
Sales complaints	Time	0	0	0
Design complaints	Time	4	5	16
Commercial complaints	Time	2	0	5
Property complaints	Time	8	2	6
B7.1 Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period				
Number of concluded legal cases regarding corrupt practices	Number	0	0	0
B7.3 Anti-corruption training provided to directors and staff				
Anti-corruption training sessions	Case	21	29	44
B8.2 Resources contributed to the focus area				
Value of donation and materials	RMB	75,000	96,265	110,000
Volunteer service or public service hours	Hour	30	233	97