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SAM WOO CONSTRUCTION GROUP LIMITED

三和建築集團有限公司

(Incorporated in the Cayman Islands with limited liability) (Stock code : 3822)

APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the "Board") of directors (the "Director(s)") of Sam Woo Construction Group Limited (the "Company", together with its subsidiaries, the "Group") hereby announces that Ms. Lau Pui Shan ("Ms. Lau") is appointed as an executive Director with effect from 1 May 2024.

Ms. Lau Pui Shan, aged 49, is the chief financial officer of the Group. She joined the Group in 1999 and she has over 20 years' of experience in financial accounting, treasury and banking matters of the Group. She is also a director of certain subsidiaries within the Group. Ms. Lau obtained a bachelor's degree of commerce in accounting and finance and a master's degree of commerce in international business from the University of New South Wales in Australia. She is a fellow certified practicing accountant of CPA Australia and a fellow member of the Hong Kong Institute of Certified Public Accountants.

Ms. Lau is the daughter of Mr. Lau Chun Ming and Ms. Leung Lai So, and niece of Mr. Lau Chun Kwok and Mr. Lau Chun Ka, all being executive Directors. As at the date of this announcement, Mr. Lau Chun Ming and Ms. Leung Lai So have 71.43% interests in the shares of the Company held under a discretionary trust. Save as disclosed, Ms. Lau does not have any relationship with any Director, senior management or substantial or controlling shareholders of the Company. As at the date of this announcement, Ms. Lau does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Ms. Lau has not entered into a director's service contract with the Company. Ms. Lau's appointment as Director does not have a specific term but she is subject to retirement and re-election at the annual general meeting in accordance with the articles of association of the Company. Her emoluments will comprise salaries of HK\$1,040,000 per annum (HK\$80,000 per month) and discretionary bonus as reviewed and determined by the Board annually with reference to her duties and responsibilities, and the prevailing market conditions.

Ms. Lau did not hold any directorship in other public companies in Hong Kong or overseas in the last three years. Save as disclosed above, there is no other matter concerning Ms. Lau's appointment that needs to be brought to the attention of the shareholders of the Company nor is there any information relating to Ms. Lau that is required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to express its warm welcome to Ms. Lau for joining the Board.

By order of the Board
Sam Woo Construction Group Limited
Lau Chun Ming
Chairman

Hong Kong, 29 April 2024

As at the date of this announcement, the executive directors of the Company are Mr. Lau Chun Ming, Mr. Lau Chun Kwok, Mr. Lau Chun Ka and Ms. Leung Lai So; the independent non-executive directors of the Company are Professor Wong Sue Cheun, Roderick, Mr. Chu Tak Sum, Mr. Ip Tin Chee, Arnold and Mr. Pang Tat Choi, Paul.