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Organization structure



About us

Company profile

About us

Dongfang Electric Co., Ltd. (hereinafter referred to as "DEC"), headquartered in Chengdu, Sichuan Province, is controlled by Dongfang Electric Corporation. Through its development over 60 years, DEC has become one of the largest power generation equipment suppliers and general contractors for power plant projects in the world and has been listed on the Shanghai Stock Exchange (Stock Code: 600875) and the Stock Exchange of Hong Kong (Stock Code: 1072) separately.

DEC, as one of the pioneers in the electric drive era of China, grew from the three-line construction, developed on the reform and opening up, expanded in the new era, and gave birth to the "Spirit of Dongfang Turbine". DEC always upholds the entrustment of President Xi Jinping, stays true to its original intention to serve the country through industry, keeps in mind the mission of manufacturing power, takes "green power and future driving" as its duty, insists on self-reliance in science and technology, and implements the new development concept completely, accurately and comprehensively by aiming at the goals of carbon peaking and carbon neutrality, vigorously carrying out the "11256" development strategy, and accelerating the "green and intelligent manufacturing" transformation. DEC has established the industrial pattern of "simultaneous development of 6 power sources and coordinated development of 6 industries". Its products include wind power, solar power, hydropower, nuclear power and thermal power generating units (gas turbine generators, clean and efficient coal power), control systems, environment protection equipment, industrial chemical equipment, hydrogen energy, and fuel cells, energy storage devices and new materials, etc., DEC is dedicated to providing its customers with the comprehensive energy solutions integrating energy equipment, green and low-carbon equipment, and high-end intelligent equipment.

By striving to expand the overseas market and actively participating in the co-built "Belt & Road" initiative, DEC supplies the complete equipment and contracting service in more than 80 countries and regions in the world. Its main markets cover Southeast Asia. South Asia. Central Asia. the Middle East, Europe, Africa, South America and other regions. The power equipment exported by it has exceeded 80 million kilowatts. Since 1994, it has continuously ranked in the 250 Largest International Project Contractors elected by ENR- a global authoritative journal in the engineering construction field.

DEC, as one of the first groups of innovative enterprises and national technical innovation demonstration enterprises of China, has the national key laboratory, the national enterprise technology center, the national energy large-scale clean and efficient power generation equipment R&D center, the overseas high-level talent innovation and entrepreneurship base, the academician workstation and the postdoctoral research workstation. It has established a market-oriented multi-stage enterprise product development and innovation system to boost the sustainable and stable development of the enterprise, and help the state to build an "innovative country", "manufacturing power" and "digital China".



Corporate culture

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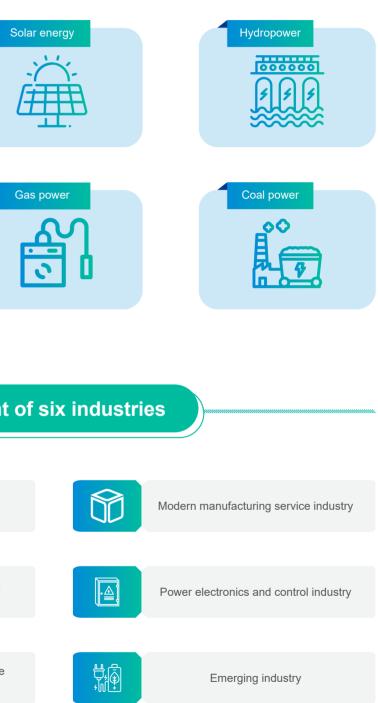
Industrial pattern











Coordinated development of six industries



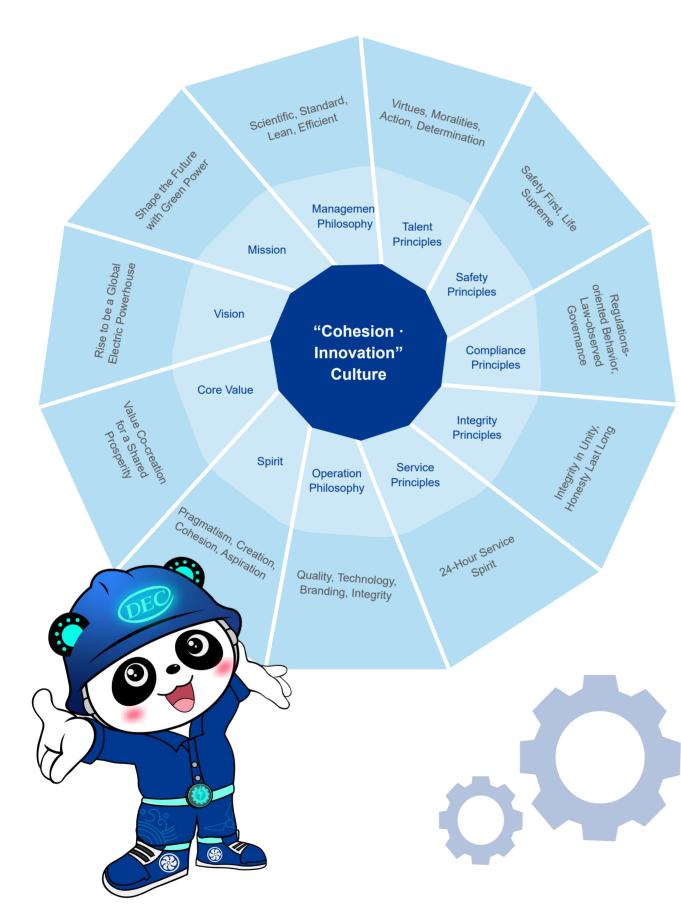
High-end petrochemical equipment industry



Energy saving and environmental protection industry



Engineering and international trade industry







Introduction

The Environment, Social, and Governance Report of Dongfang Electric Co., Ltd. (2023) is the 8th environmental, social, and governance report released by Dongfang Electric Co., Ltd. since 2017.

Reporting scope

This report relates to Dongfang Electric Co., Ltd. and its subsidiaries. The disclosure time frame of this report is from January 1 to December 31, 2023. Partial information given in this report has traced the necessary historical data.

All the data come from internal statistics and external documents of Dongfang Electric Co., Ltd. Unless otherwise specially indicated, all the financial data are measured in RMB.

Appellation explanation

For ease of expression and reading, "Dongfang Electric Corporation" is called "Corporation" for short, and "Dongfang Electric Co., Ltd." is called "DEC", "Company" and "We", etc. for short. In addition, the subsidiaries mentioned in this report are explained as follows:

"DEC Machinery"	means	Dongfang Electric Machinery Co., Ltd.
"DEC Turbine"	means	Dongfang Turbine Co., Ltd.
"DEC Boiler"	means	Dongfang Boiler Co., Ltd.
"DEC Wind"	means	Dongfang Electric Wind Power Co., Ltd.
"DEC International"	means	DEC International Cooperation Co., Ltd.
"DEC Heavy Machinery"	means	Dongfang (Guangzhou) Heavy Machinery Co., Ltd.
"Dongfang Electric Autocontrol Engineering"	means	Dongfang Electric Autocontrol Engineering Co., Ltd.
"Dongfang Academy"	means	DEC Academy of Science and Technology Co., Ltd.
"Dongfang Property"	means	Dongfang Electric (Sichuan) Supplies Co., Ltd.
"Dongfang Electric (Wuhan) Nuclear Equipment"	means	Dongfang Electric (Wuhan) Nuclear Equipment Co., Ltd.
"DEC Hydrogen Energy"	means	Dongfang Electric (Chengdu) Hydrogen Fuel Cell Technology Co., Ltd

Release cycle

This report is released annually. The last report was released in March 2023.

Basis of compilation

This report is compiled following Annex C2 Guideline on Environmental, Social and Governance Report of the Main Board Listing Rules published on the Listing Rules and Guidelines of the Stock Exchange of Hong Kong Ltd. The relevant contents related to the response to climate change refer to the Guideline on Climate Disclosures and the suggestions given by the Task Force on Climate-related Financial Disclosure ("TCFD" for short).

Reliability assurance

The Board of Directors and all the directors of DEC ensure no false record, misleading statement, or material omissions in this report, and they shall bear individual and joint liability for the truthfulness, accuracy, and completeness of its contents.

Report version

This report is released in an electronic form. When necessary, this report can be available and downloaded on the official website of DEC or the platform designated by the Shanghai Stock Exchange and Stock Exchange of Hong Kong.





Official website: http://www.dec-ltd.cn/



ESG philosophy

DEC always adheres to the philosophy of "value co-creation for a shared prosperity", persists in the principle of "the coexistence of pressure and warmth, dreams and responsibilities", and continuously focuses on the global ESG development trend and changes in the domestic and foreign macroeconomic environment. In addition to ensuring the achievement of the business goals of the Company, DEC keeps the obligations and responsibilities of a central enterprise in mind and insists on creating long-term value for China and society, and safeguarding the sustainable and high-quality development of the Company.

ESG governance

In the process of ESG governance, DEC continuously explores the integration of ESG work into enterprise strategic planning, management, and operations and gradually identifies ESG planning management, institutional management, execution management, and external communication. The Board of Directors leads the Company to establish an ESG report preparation working group to identify major ESG issues and coordinate report preparation. All departments jointly participate in collecting and submitting data and preparing and reviewing the report.

ESG communication

Information disclosure

DEC systematically discloses its business information for communication and interaction with investors by preparing and releasing regular reports such as semi-annual reports, annual reports, and ESG reports. Since 2017, DEC has released 7 ESG reports to regularly disclose the Company's practical achievements in environment, society, and governance to the public.

Communication with stakeholders

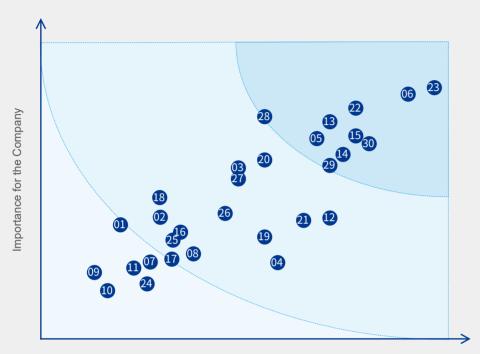
DEC attaches great importance to maintaining good communication with internal and external stakeholders. DEC establishes a normalized communication mechanism based on the needs of all parties, actively understands and responds to the demands and expectations of stakeholders openly and transparently, and promotes the sustainable development of the Company with stakeholders.

Stakeholders		Expectations of the Company	Respond by the Company		
	Government	 Observation of national laws and regulations Provision of service for national macroeconomic regulation Value preservation and appreciation of state-owned assets 	 Subject report Achievement of production and operation plan Full-tax payment 		
Ê	Shareholder	 Improvement of shareholder returns Standardization of corporate governance Prevention of operation risks 	Stable operationInvestor exchange conferenceAnnouncement		
	Employee	 Employee right protection Employee career development Diverse employee activities Employee safety and health 	 Employee representative assembly Trade union activities at all levels Disclosure of company affairs and collection of opinions Health management 		
(d) (d)	Customer	Provision of excellent productsProvision of excellent services	 Customer relationship management Customer discussions and visits Customer satisfaction investigation Response to customer complaints 		
(B)	Environment	 Protection of the ecological environment Response to climate changes 	Promotion of green productionPractice green operation		
æ	Partnership	 Observation of business ethics Open and fair procurement Mutual benefit and win-win situation Common development 	 Contract performance Qualification investigation Disclosure of procurement information Negotiation and communication 		
	Community	 Promotion of community development Support to social public welfare 	 Participation in community activities Development of public welfare practice Creation of employee opportunities Support to rural revitalization 		



Analysis of material issues

The Company Cidentified the material issues among partial external stakeholders and the Company's employees and senior executives through questionnaires. 30 issues related to the Company in aspects of environment, society, and governance have been identified.



Importance for external stakholders

According to the survey results, issues such as innovative research and development, risk control and management, product quality and safety, green manufacturing, clean energy opportunity, employee training and promotion, lawful and compliant operation, energy management and conservation, and diversified and equal opportunity, etc. are regarded as material issues.

In the future, DEC will summarize and analyze its previous ESG management work, adjust and carry out future ESG work priorities in combination with the national development strategies, following the policy document requirements of the Stateowned Assets Supervision and Administration Commission of the State Council and the results of importance issue identification. It will also regularly conduct important issue identification to keep pace with the times and actively respond to the requests of all stakeholders.

• 01	Board governance	• 09	Environmental public welfare	• 17	Community development	• 25	Occupational safety and health
• 02	Anti-corruption	• 10	Hazardous waste management	• 18	Supplier management	• 26	Employee caring
• 03	ESG governance	• 11	Response to climate change	• 19	Intellectual property protection	• 27	Work and life balancing
• 04	Ethic	• 12	Environmental compliance	• 20	Promotion of industrial development	• 28	Employee compensation and welfare
• 05	Lawful and compliant operation	• 13	Green Manufacturing	• 21	Customer service optimization	• 29	Diversified and equal opportunity
• 06	Risk control and management	• 14	Energy management and conservation	• 22	Product quality and safety	• 30	Employee training and promotion
• 07	Green Office	• 15	Clean energy opportunity	• 23	Innovative R&D		
• 08	Water resource management	• 16	Public benefit and charity	• 24	Promotion of democration management	C	

ESG performance

DEC attaches great importance to the deep integration of ESG philosophy and business development, continuously promotes the practical application of ESG, actively participates in research on ESG-related theory, and timely responds to topics such as ESG Blue Book for Listed Central Enterprises (2023) released by State-owned Assets Supervision and Administration Commission of the State Council (SASAC). In 2023, DEC was included in the "ESG Blue Book for Listed Central Enterprises (2023)" and ranked 36th in the "Central Enterprise ESG Pioneer 100 Index".

Due to the excellent ESG performance, DEC was listed in "Pioneer 100 Chinese ESG Listed Companies" and "Pioneer 30 Chinese ESG Listed Companies in Technology Innovation" in China Environmental, Social and Governance (ESG) Release and Celebration Event held by China Media Group with SASAC, All-China Federation of Industry and Commerce, Institute of Economics of Chinese Academy of Social Sciences, China Enterprise Reform and Development Society, etc.





Honor of responsibility

In 2023, some of the social honors received by the company, its affiliated enterprises, and employees are as follows:

Name	of	honor
	· · ·	

National Outstanding Engineer

Issued by

CPC Central Committee

State Council

Award winner

He Jianhua, the chief expert of DEC Wind

Name of honor

Great Country Craftsman Person of the Year

Issued by

All-China Federation of Trade Unions

China Media Group Award winner

Cui Xingguo, a special technician of **DEC Machinery**

 $\mathbf{\Box}$

Name of honor

Outstanding Contributor to National Skilled Talent Training

Issued by

Ministry of Human Resources and Social Security

Award winner

Wen Xiaoshan, a CNC lathe operator & senior technician of DEC Turbine

Name of honor

National Worker Pioneer

Issued by

All-China Federation of Trade Unions

Award winner

Nuclear power welding team of Vessel No.2 Factory of DEC Boiler

Name of honor

National May Fourth Red Flag Youth League Committee

Issued by

Communist Youth League **Central Committee**

Award winner

DEC Turbine

Name of honor

National May Fourth Red Flag Youth League Branch

Issued by

Communist Youth League Central Committee

Award winner

Youth League Branch of Dongfang Electric (Chengdu) Hydrogen Fuel Cell Technology Co., Ltd.

Name of honor

Q

List of second-group central enterprise "Great Country Craftsman" training support program

Issued by

State-owned Assets Supervision and Administration Commission of the State Council

Award winner

Li Xiaojun, a CNC lathe operator of DEC Turbine

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Name of honor

Sichuan Advanced Company in Work Safety

Issued by

Sichuan Security Commission

Award winner

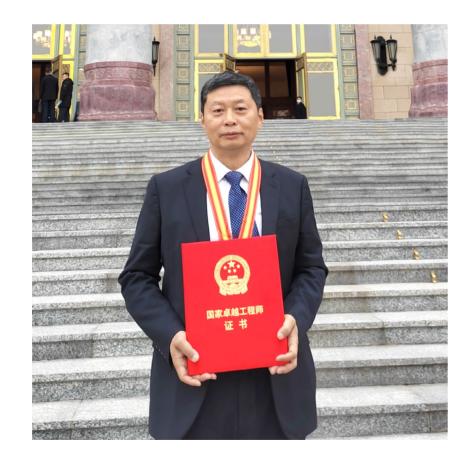
DEC



He Jianhua, the chief expert of DEC Wind, was honored with the title of "National Outstanding Engineer"

On January 19, 2024, the "National Engineer Award" commendation conference was held in Beijing, and He Jianhua, the chief expert of DEC Wind was awarded the title of "National Outstanding Engineer".

He Jianhua, as a senior engineer and an academic and technical leader of Sichuan Province. obtains the special governmental subsidy offered by the State Council, always works hard on the front line of the electric equipment industry, and is a famous expert in the power generation equipment sector of China. He has witnessed the development of Chinese electric equipment from "following" to "co-developing" and then to "leading", and become an authoritative technical expert and an all-round manager to fulfill the mission of "carbon peaking and carbon neutrality" with actual conditions, provide the firm technical supports for the clean energy transformation of China, he is highly respected in the industry, contributing to the illumination of countless homes with "Made in China".



He Jianhua, a national outstanding engineer



Cui Xingguo from DEC Machinery, shortlisted for "Great Country Craftsman Person of the Year"

On January 13, 2014, the release event of the 2023 Great Country Craftsman Person of the Year jointly held by the All-China Federation of Trade Unions and China Media Group and undertaken by the Sichuan Federation of Trade Unions released 50 candidates in Chengdu. Cui Xingguo, a special water turbine assembling technician & senior chief operator of Dongfang Electric Machinery Co., Ltd. was shortlisted successfully.

Over the past 30 years, with his dedication to water turbine assembling, Cui Xingguo has grown from an ordinary front-line worker to a special technician and national technical expert. With the special governmental subsidy offered by the State Council, Cui Xingguo has obtained many honorary titles such as an advanced individual in the national equipment manufacturing adjustment and revitalization plan competition, quality model of the national machinery industry, nominee award of Sichuan Quality Award, Sichuan Craftsman, and Deyang Chief Technician, etc.



Cui Xingguo, Special-grade Technician in water turbine assembling technician & Senior Chief Operator of DEC Machinery

New Journey Co-building of Harmonious Ecology

DEC adheres to the concept of sustainable development and actively fulfills the goal of "carbon peaking and carbon neutrality" and always takes green development as the drive to boost the achievement of its high-quality and sustainable development goal.





UN's Sustainable Development Goals (SDGs)







Technology-enabled new development

With a focus on clean energy equipment manufacturing, DEC deeply promotes technological innovation and digital transformation, insists on driving the breakthroughs in green technology innovation, and adheres to technology-enabled green, low-carbon and high-quality development.

Technological innovation

DEC, centered on "technology leading", constantly strengthens the innovation driving power, constantly improves the technology innovation mechanism, accelerates the construction of innovation platforms, and orderly promotes the research and development of major projects, and has made many breakthroughs in the achievements of the technology innovation field.

In the report period, DEC achieved breakthroughs in multiple industries:

In June 2023, the first large-scale impact turbine with single maximum power up to 150MW in China developed by DEC independently formal input, making a historical breakthrough in the localization "from scratch" of key core technology of high-head and large-capacity impact hydropower generating unit in China.



In June 2023, the global first offshore test on the direct in-situ electrolysis of non-desalinated seawater for hydrogen production for offshore wind power was conducted jointly by DEC and the team led by Academician Xie Heping from Shenzhen University/ Sichuan University, realizing a disruptive breakthrough.



In November 2023, the 18MW direct-drive offshore wind power generating unit which was developed jointly by DEC and China Huaneng with complete intellectual property rights, was wholly held by DEC and came off the production line successfully in the production base of Dongfang Electric Wind Power (Fujian) Co., Ltd. in Fuqing City, Fujian Province. Now, this direct-drive offshore wind power generating unit has the largest single capacity and the largest impeller diameter in the world.

In December 2023, the first Level F 50MW heavy-duty gas turbine in China, developed independently by DEC and wholly owned in terms of intellectual property rights was formally put into commercial operation, filling in our gap in the autonomous gas turbine application field. This unit can reduce carbon emission by more than 500,000t every year, generate electric power over 70,000KWH in 1h combined cycle mode, and meet the daily power demands of 7,000 families.







Green manufacturing

DEC is dedicated to the development of clean and efficient energy equipment of hydropower, wind power, nuclear power, gas power and solar energy, and constantly extends to energy saving, environmental protection, hydrogen energy, energy storage, digitization, intelligence and comprehensive smart energy solutions to provide the complete technical and equipment supports for the goals of "carbon peaking and carbon neutrality".

of Industry and Information Technology and the People's Government of Sichuan Province was held in Deyang, Sichuan Province. Yu Peigen, the board chairman of the Company attended the opening ceremony and made a speech titled with "Contributing the Power of Chinese Equipment to the Global Energy Transformations".

Energy transformations .	
	▲ 绿动地: A GREEN POWERED EAR
为全球能源转型	贡献中
CONTRIBUTING THE POWER OF CHINESE EQ	UIPMENT TO
	2023
Yu Peigen, the board chairman of the Company	was making a
In November 2023, the first large-scale water pump used in the water diversion project developed and supplied by DEC Machinery - the first large pump used in the Gaoxinsha pump station of Pearl River Delta Water Resource Allocation Project completed the waterless commissioning successfully with all the operating parameters being excellent.	Success Gaoxinst Resource
 DEC Turbine made a breakthrough in the incubation of the zero-carbon power generation industry based on natural gas pressure energy.	The first of the west-
The largest wind power project in the ultra- high altitude region in the world was put into operation at full capacity.	





In 2023, DEC launched multiple new products, including self-developed heavy-duty gas turbines, high-end compressors, megawatt-class proton exchange membrane water electrolysis hydrogen production electrolytic cells, 18MW direct-drive offshore wind turbines, and 18MW semi-direct-drive offshore wind turbines.

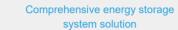
Case DEC Turbine



Autonomous gas turbine

High-end compressor





Organic Rankine cycle power generation

Steam turbine for solar power

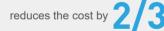


Industrial-drive steam turbine

Case DEC Boiler

21

In April 2023, the world's largest 4MWth chemical chain combustion demonstration plant was completed in the Deyang Base of DEC Boiler. It sets up a firm foundation for the subsequent test and research, and further accelerates the industrialized and large-scale decarbonization of China-Europe carbon reduction technology program. Compared with the traditional carbon capture technology, this plant not only provides a new technical route but also

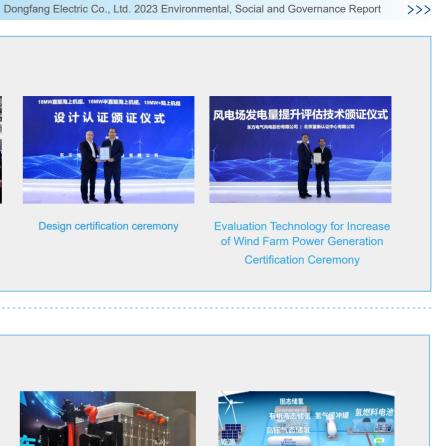




The largest 4MWth chemical chain combustion demonstration device in the world



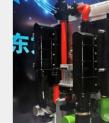




Release conference site of **DEC Wind**







Megawatt-grade proton exchange membrane electrolysis cell for hydrogen production of DEC Hydrogen Energy

Fuel cell system with a maximum power up to 270 KW in China



Comprehensive energy storage system solution





Megawatt-grade "hydrogen- storageelectricity - hot water - cold water" integration system



Emerging industries

Adhering to the "industry-leading" strategy, DEC actively explores new paths for emerging industries and makes breakthroughs in multiple fields on the basis of solidifying its leading position in the traditional industry.

Case The DEC silver powder industrialization project was officially launched

In December 2023, the signing ceremony of DEC's industrialization project of highly-dispersed ultrafine silver powder used in conductive silver paste was held in Jinzhu City, Sichuan Province. The formal launching of this silver powder industrialization project is the specific action through which the Company continues to promote the core technology research and achievement transformation of high-end equipment and key industrial chain of energy power and constantly improve the flexibility and safety of industrial chain and supply chain of new energies and new materials, and also a vivid example proving that the company's efforts to strengthen central local cooperation and actively contribute to local economic development.



Singing ceremony of silver powder industrialization project

Case Pump light heat integration helped the industrial scaling

DEC Boiler obtained the order of concentrated heat collection system equipment from Power China Gonghe 1 million kW PV thermal project. The installed capacity of this project is 1,000 MW. 100 MW solar thermal power plant uses molten salt tower technology. The area of the solar collector field is about 500,000sq with the thermal power of the heat absorber 260 MW. The binary molten salt is used as the heat transfer and storage medium. The equivalent heat storage time can reach up to 8 hours.

As one of the earliest domestic companies engaged in the development of solar thermal power generation technology, DEC Boiler has always regarded the solar thermal power generation industry as an important direction for its transformation and development. Now, it has nearly a hundred technical patents and is one of the main companies which are responsible for preparing national standards for the design specifications of tower solar thermal power plants.



Case DEC with Its Whole Industrial Chain of Hydrogen Energy Present at the Western China International Fair Held in Chengdu

In June 2023, the 19th Western China International Fair was held in Chenodu, DEC attended this fair with its green and smart energy solution and green and low-carbon equipment, arranged the special hydrogen energy exhibition in the newly-opened hydrogen energy industry hall, and held the second international hydrogen energy and fuel cell industry conference & the 1st Sichuan-Chongqing Hydrogen Energy Industry Ecological Cooperation Conference in Chengdu.

At this conference, DEC prominently showcased the company's technical strength and application achievements in hydrogen acquisition, hydrogen storage, hydrogen filling, hydrogen application, and other whole industrial chains, fully showed its comprehensive utilization plan centered on "green hydrogen" and combining wind, light, storage and heat, etc., systematically introduced the whole industrial chain system solution of hydrogen energy, and showed the charm and strength of "hydrogen" as green energy for further driving to all the leaders, guests and audiences who attended the Western China International Fair.



Holding the first Sichuan-Chongging industrial and ecological cooperation conference on hydrogen energy



DEC adheres to green, low-carbon, and digital transformation, always boosts green development digitally, vigorously carries out smart manufacturing projects, and fully improves the green and total-factor productivity to reduce energy consumption and pollutant discharge and realize the organic unification of economic and ecological benefits.

DEC implements the Digital Transformation Action Plan (2023-2025) and adheres to empowering the sustainable development of enterprises by green, high-end, and intelligent orientation.

During the report period,

the Company constructed	with the total number of digital workshops up to
7 new digital workshops	20
the Company constructed	with the total number of green plants up to
2 new green plants	5



Case Formal startup of the first 5G fully-connected digital plant



In August 2023, the inauguration ceremony of the first 5G fully connected digital plant in the industry was successfully held in DEC Turbine.

The industry's first digital steam turbine assembling workshop was constructed. It replaces traditional physical assembling with digital assembling, reduces the assembling cycle by about 40%, increases the total production capacity of the workshop by 65%, and increases the first pass yield to 95%.





The industry's first digital header pipe connector workshop was constructed, with the equipment digitization rate up to 100%, the front-line workers every shift reduced by 70%, and the per-capita output efficiency being 5 times the traditional manufacturing method.

Test and launch a group of systems including comprehensive budget management, digital intelligence of financial reports, investment management, and human resources.



四川省数字化转型促进中心 (行业型) 四川省发展和改革委员会 二〇二三年八月

manufacturing:

DEC Turbine's "smart manufacturing demonstration plant of efficient turbine power equipment" was successfully chosen for

DEC Heavy Machinery's "lean production management" and DEC Boiler's "energy consumption data monitoring" were selected as

the 2023 smart manufacturing demonstration plant of the Ministry of Industry and Information Technology

the 2023 smart manufacturing scene of the Ministry of Industry and Information Technology



DEC adheres to the concept of sustainable development, actively responds to the deployment requirements of carbon peaking and carbon neutrality, actively assumes the entity responsibility of energy-saving and carbon-reducing enterprises, accelerates the promotion of green and low-carbon transformation, and advocates a simple, moderate, green, low-carbon, civilized and healthy lifestyle.

Environment management



Establishment of leadership team

DEC has established the Carbon Peaking and Carbon Neutrality leadership team, and the Energy Conservation and Ecological Environment Protection leadership team, and regularly convenes meetings of these leading groups.

Establishment of environment warning mechanism

The Company includes emergent environmental events in its Comprehensive Plan for Work Safety Accidents and has prepared the Emergency Preparation and Response Procedure for Environmental and Occupational Health and Safety based on the environmental management system to identify potential accidents or emergencies. Meanwhile, according to the environmental protection laws and regulations and the requirements of the environmental management system, and through the dynamic identification of important environmental factors, the Company has established a list of key pollution sources and improved the risk control measures.



New environmental protection regulations

In compliance with the new situation and new requirement of ecological environment protection, DEC formulated and issued three regulations in 2023, including Regulation on Supervision and Management of Energy Saving and Ecological Environment Protection, Regulation on Management of Carbon Emission (Trial), and Guideline on Carbon Emission Calculation Method and Report (Trial).





Energy saving and carbon reduction

In 2023, the Company was listed in "China ESG Listed Companies- 30 Pioneers in Technological Innovation", and successfully chosen for the 2023 Chinese industrial carbon peaking "leading" enterprise.

Energy consumption management

The Company strictly abides by its Carbon Peaking Action Plan of Dongfang Electric Corporation. In the report period, the Company established and issued a Regulation on the Management of Carbon Emission (Trial), a Guideline on Carbon Emission Calculation Method and Report (Trial), and other regulations and norms to further enhance the supervision and management of energy consumption and carbon emission.

During the report period, the comprehensive and unit energy consumption and the unit CO₂ emission of the Company were controlled, and the discharge of every kind of pollutants met the standards; the affiliated enterprises of the Company had no emergency environmental event of general level or above, or major violation of laws and regulations related to energy saving and ecological environment protection.

Energy consumption management performance of DEC from 2021 to 2023

Indicator	Unit	2021	2022	2023
Comprehensive energy consumption	Ton of standard coal	93,391	95,834	93,013
Comprehensive energy consumption corresponding to 10,000 Yuan output value	Ton of standard coal/ 10,000 Yuan	0.022	0.017	0.015
Electricity	10,000 KWH	31,802	32,350	33,115.4
Natural gas	10,000 m ³	3,771	3,805	3,654.3
Gasoline	Ton	655	592.7	575.4
Diesel oil	Ton	690.8	590.5	486.8
Water resource consumption	10,000 tons	369	340	344.5
Water resource consumption corresponding to 10,000 Yuan output value	Ton/ 10,000 Yuan	0.758	0.614	0.568
Consumption of packaging materials	Ton	15,150	15,064	14,549
Consumption of new energy, renewable energy, or clean energy	Tons	-	12,058	16,446

4

and carbon reduction:

The Company strictly abides by its Carbon Peaking Action Plan of Dongfang Electric Corporation. In the report period, the Company established and issued Regulation on Management of Carbon Emission (Trial), Guideline on Carbon Emission Calculation Method and Report (Trial), and other regulations and norms to further enhance the supervision and management of energy consumption and carbon emission.

 $\hat{\mathbf{O}}$

Promoted the comprehensive energy demonstration application in the enterprise park, and established the comprehensive energy management platform, gas turbine power generation and waste heat utilization, energy storage system, PV power generation, charging pile, rainwater recycling system, and ground source heat pump integration solution, realizing the energy saving equivalent to about 800 tons standard coal and the reduction of about 4,000 tons carbon emission every year.

Achieved the coverage over 50% of the application of such technologies as LED energy-saving products, reactive power compensation of power systems and energy saving of air compressor.

<u>ې(ب</u>

Implemented the development and utilization of "directly purchased power" and rooftop PV resources as a whole, and realized the proportion of nearly 70% of "green power" in enterprises in Sichuan Province.



DEC Machinery implemented the automation renovation of ovens, optimized temperature control strategies to achieve customized and precise temperature control for the baking processes of different products, and upgraded 3 transformers. This resulted in a 50% increase in comprehensive energy efficiency, saving approximately 200,000 kWh of electricity annually, equivalent to 24 tons of standard coal, and reducing CO₂ emissions by about 116 tons.

Dongfang Electric Co., Ltd. 2023 Environmental, Social and Governance Report >>>

In the report period, the Company took the following key measures to promote energy saving



Case Official opening of DEC's carbon peaking and carbon neutrality research center

In May 2023, DEC's carbon peaking and carbon neutrality research center was opened officially. The establishment of this research center is an important practice proving that DEC promotes the green and low-carbon transformation, improves the special research ability for carbon peaking and carbon neutrality, and further builds and improves its carbon management system.



Case Comprehensive energy demonstration project in the factory of DEC Machinery

In combination with the comprehensive energy planning technology of the energy consumption side in different scenes, DEC Machinery completed the comprehensive energy demonstration project with its own park as a sample and based on the local renewal resources, the external energy sources, and the energy use in the factory, which could reduce the carbon emission about 4,000t every year.



Case DEC Turbine's PV, energy storage, and charging integration demonstration area

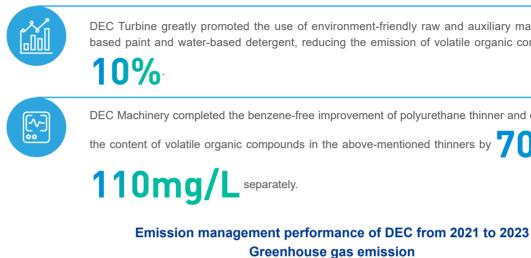
DEC Turbine used the PV power generation, vanadium redox battery energy storage and charging pile to establish a smart microgrid, and completed the PV, energy storage and charging integration demonstration area which could reduce carbon emission by 797t every year.



Emission management

In strict accordance with the Technical Guideline on Establishment of Emergency Emission Reduction Measures of Key Industries against Heavily Polluted Weather (2020 Edition) and the staged control requirements of corporate environmental protection performance, DEC accelerates the upgrading of environmental protection performance of affiliated enterprises, organized its subsidiaries to comprehensively sort out the toxic and hazardous raw and auxiliary materials that can be reduced or replaced, and established the reduction and replacement action plan to reduce the use of hazardous material source.

In 2023, DEC Machinery, DEC Turbine and DEC Boiler's Deyang manufacturing base were recognized to reach the Level B environmental protection performance.



Indicator	Unit	2021	2022	2023
Direct greenhouse gas emission (scope 1)	10,000 tons	6.0	8.5	8.1
Indirect greenhouse gas emission (scope 2)	10,000 tons	18.1	18.9	19.4
Greenhouse gas emission density	Ton/ 10,000 Yuan	0.051	0.050	0.0045

Waste gas emission



DEC Turbine greatly promoted the use of environment-friendly raw and auxiliary materials including waterbased paint and water-based detergent, reducing the emission of volatile organic compounds by more than

DEC Machinery completed the benzene-free improvement of polyurethane thinner and epoxy thinner to reduce the content of volatile organic compounds in the above-mentioned thinners by 70mg/L and

2021	2022	2023
175.4	164.5	159.40
0.00004	0.00003	0.000026
273.0	252.4	276.3
0.00006	0.00005	0.000046



Waste water discharge

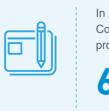
Indicator	Unit	2021	2022	2023
Wastewater discharge	10,000 tons	143.7	125.2	134.6
Wastewater discharge density	Ton/ 10,000 Yuan	0.3005	0.2262	0.2218
COD emission	Ton	295.0	288.5	274.7
Ammonia nitrogen emission	Ton	76.1	67.5	66.9

Waste discharge

Indicator	Unit	2021	2022	2023
Hazardous waste discharge	Ton	2329	1699	2496.6
Hazardous waste discharge density	Ton/ 10,000 Yuan	0.0004	0.0003	0.0004
Non-hazardous waste discharge	Ton	26,773.0	22,168.0	28,066.5
Non-hazardous waste discharge density	Ton/ 10,000 Yuan	0.0051	0.004	0.0046
Recycled wastes	Ton	24,423	20,076	17,490

Publicity and education of environmental protection

DEC widely carries out the publicity and education of greening and low carbon, and organizes publicity activities online and offline by various means of the internet, WeChat and video platform and in various manners. In 2023. DEC issued the Plan for Assisting Electricity Supply Guarantee by Scientific Electricity Utilization and Electric Energy Conservation and Notice on Matters related to Preventing *Food Wastage*, launched an initiative of "Being Together in Energy Saving and Carbon Reduction" to accelerate the formation of a simple & moderate, green & low-carbon and civilized & healthy production and living mode.



In 2023, the total input of the Company in environmental protection reached up to

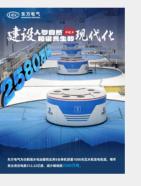
62.507 million Yuan

Case Organization of the Publicity Activity of "Being Together in Energy Saving and Carbon Reduction"

During the 33rd "Energy Conservation" Publicity Week in July 2023, the Company actively organized various activities related to publicity and education of greening and low carbon. Taking the 11th National Low-Carbon Day as an opportunity, the Company launched an initiative of "Being Together in Energy Saving and Carbon Reduction" throughout the Company to encourage all employees to participate in actions of energy conservation, environment protection, garbage classification and greening office and jointly create an atmosphere of green & low carbon and green development.













DEC carries out the publicity activity of World Environment Day

Recycling economy

In 2023, the Company formulated and issued the Administrative Rules for Disposal of Idle and Waste & Old Materials (Trial), carried out assessment disposal and recycling utilization in strict accordance with the principles of "coordinated management and efficiency first; classified disposal and best use; openness, transparency, legality and compliance" to further promote the service of declaration for idle and waste materials disposal requirement and improve the disposal efficiency.

During the report period, totaling 34 batches of idle and waste materials were disposed of by the Company and the amount of

turnover was about 60 million Yuan with a value-added ratio of 28.3%



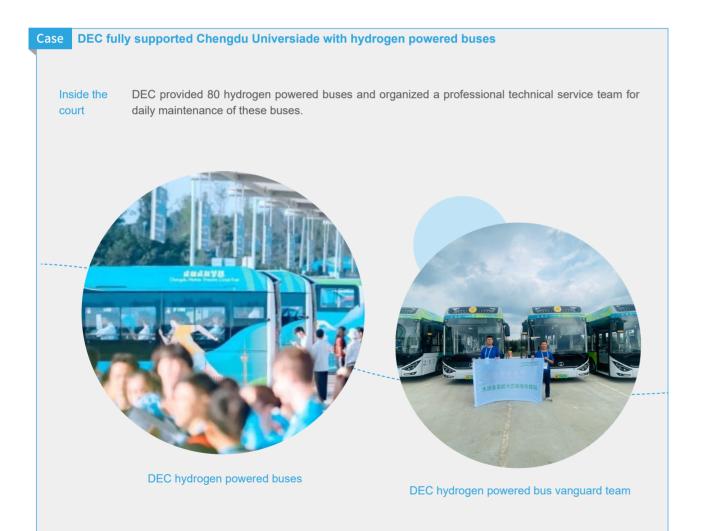
Holding conferences

Assisting in Chengdu Universiade

In 2023, the 31st Summer Universiade was held in Chengdu. DEC provided 80 hydrogen powered buses for transporting officials and referees.



These buses achieved the goal of "zero failure, zero idle, zero delay, zero error, zero complaint", and completed the personnel transportation task with high quality.



Outside

During the Universiade, DEC provided the court citizens with "Panda Buses" with DEC hydrogen fuel cell system. "Panda Buses" are environmentally friendly buses with Chengdu cultural characteristics featured by green travel, cute shape and strong dynamic force.

Assisting in World SF Convention

In October 2023, the World SF Convention was held in Chengdu. DEC Hydrogen Energy provided 49 buses with independently developed hydrogen fuel cell system as the designated vehicles for the convention, including 40 olas60 Universiade buses and 9 vm40 panda buses. These buses provided commuting guarantee for participants. 49 buses completed the personnel commuting task during the convention with high guality by the high guality services of "zero breakdown, zero fault, zero subcontracting, zero dispute, zero error, zero negligence" and provided guests and participants with a convenient and environmentally friendly travel experience.



Hydrogen powered buses

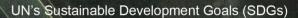


02

Promoting synergy and mutual benefits for making further value

DEC actively promotes the sharing of industrial resources; provides high-quality customer services and safeguard employees' rights to achieve co-creation and mutual benefits; pays attention to livelihood issues and is positively devoted to social services.











Deepening cooperation and win-win

DEC has communications and exchanges with the government, enterprises and universities and is devoted to join hands with multiple partners to achieve resources complementarity, mutual benefits and win-win.

Strategic cooperation

0.0

DEC actively explores a mode for cooperation with the government, enterprises and universities to seek common development and build a common future.





DEC signed a strategic cooperative agreement with the People's Government of Tibet Autonomous Region



DEC signed a strategic cooperative framework agreement with the People's Government of Hangzhou Municipality

Cooperation with enterprises

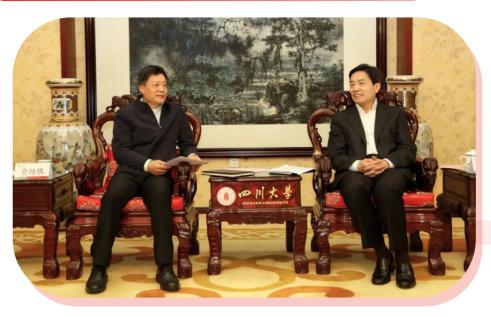


DEC signed a strategic cooperative agreement with China Merchants Group



DEC signed a strategic cooperative agreement with SPIC

Cooperation between universities and enterprises



Co-built " the Joint Innovation Research Institute" in partnership with Sichuan University

Industry exchange

DEC focuses the trend of industrial development and positively participates in industrial academic forum and enterprise exchange activities to help high-quality development of the industry.

On November 6, DEC held a centralized signing activity at the 6th China International Import Expo and reached a cooperation in the field of energy equipment and highend petrochemical equipment.





DEC held an exchange meeting on technological application 2023 International Forum on Energy Transitions and experience sharing of "three reforms linkage"





Building of sustainable supply chain

With the concept of modern supply chain management, DEC spared no efforts to build a high-quality supply chain management system, reconstructed and optimized the Company's procurement management platform and realized the whole-process full life cycle online management of "registration, access, review, evaluation and withdrawal of supplier".



Strength the cultivation of local suppliers, provide technical and quality help and assistance to local suppliers, guide suppliers to implement workmanship optimization and upgraded quality control plan to improve suppliers' technical and quality management capacity

Make supply chain autonomous and controllable, and boost the localization replacement by up and downstream joint research&development to improve the safety level of supply chain

Carry out special management on suppliers and engineering procurement, find out problems existing in procurement bidding and suppliers management, formulate and issue the Special Plan for Project Regulation and Suppliers Management Rectification & Improvement and complete all rectifications

Strengthen the suppliers blacklist management, issue a blacklist of 76 suppliers, restrict relevant transactions

2023



14,798



95.00

pcs

Case Being a leading enterprise to promote the development of the value chain

The safety of the industry chain and the supply chain is an important foundation for building a new development pattern. The effective enhancement of the independent controllable capabilities of the industry chain and the supply chain is crucial to the overall economic and social development. 50 MW heavy-duty gas turbine at level F independently developed by DEC realizes a breakthrough from "0" to "1" in the field of independent heavy-duty gas turbines in China. During research and development, DEC cooperated with almost 300 institutions in the upstream, midstream and downstream of the industry chain, including universities, equipment suppliers and users for joint research and development. DEC tackled many "bottleneck" problems of gas turbines, cultivated many "SRDI" (specialized, refined, distinctive, and innovative) enterprises, fostered a complete domestic supply chain for gas turbines, and created more value for all entities on the value chain.



DEC is committed to creating a positive, healthy, and harmonious development atmosphere for employees, continuously holding employee care activities, and advocating balance between their work and life.

Employee's rights and interests

Employees are the primary resource for the development of a company. DEC strictly abides by laws and regulations such as the Labor Law, pays close attention to employee's rights and interests and establishes fair and just employment relationships with a view to ensuring no violation of employee's rights and interests. During the reporting period, the Company did not have any incidents of child labor or forced labor.

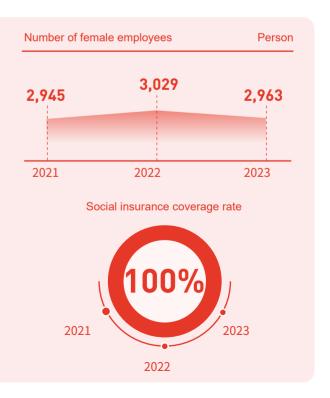


2022

2023



Class F 50MW heavy-duty gas turbine



Employee's care

60

X

DEC organizes many diverse and substantial cultural and sports activities every year to enrich the leisure cultural life of employees and provides holiday condolence and company care to employees in holidays and special occasions.



Chairman Yu Peigen's Spring Festival Consolation Visit



Team building activities for new employees

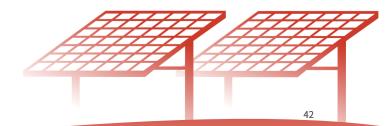




DEC Boiler Children's Day Open Day Activity



DEC Hydrogen Energy Open Day Activity



Employee's health

DEC improves its employee occupational health management system and reaches strategic cooperation with Genertec Medical to develop a health management system and establish employee information-based health records. In 2023, the Company invested over 50 million Yuan in employee occupational health, mainly for the prevention and control of occupational hazards, configuration, and maintenance of occupational disease prevention and control facilities, provision and maintenance of personal protective equipment (PPE), and the monitoring of occupational disease hazard factors.



Index	Unit	2021	2022	2023
Number of work-related deaths	Person	0	0	0
Physical examination rate of employees	%	100	100	100
Physical examination rate of special employees	%	100	100	100



Employee health management system

This activity is close to employees and reflects the high concern of the Company's party on our health and life quality. The comprehensive physical examinations and data analysis make us more ease and satisfied. * -You Chuan from DEC Boiler Container Second Branch

Training activities

Case DEC held the first composite international talent training course in China Executive Leadership Academy Pudong

On April 24, 2023, DEC formally held the first composite international talent training course in China Executive Leadership Academy Pudong



The first composite international talent training course

Case DEC held a unified training and inauguration ceremony for college graduates in 2023

In July 2023, more than a thousand college graduates from over 200 universities joined DEC to jointly draw a beautiful blueprint with people in DEC.



Unified training and inauguration ceremony for college graduates

Skill competition

Case DONGFANG Youth achieved excellent results in the 17th National "Revitalization Cup" Competition

In April 2023, the final of the 17th National "Revitalization Cup" Competition was held in Shenyang. "National Industrialized Ultra-large Wind Turbine Dual-drive Pitch Control System" from DEC Wind Libo Team won the R&D Innovation Gold Award of special competition and ranked

T th nationwide



DEC Wind Libo Team won the R&D Innovation Gold Award of special competition



Case DEC jointly undertook the 2023 Sichuan Equipment Manufacturing Employee Skills Competition

On September 26, DEC held the opening ceremony of the finals of the 2023 Sichuan Equipment Manufacturing Employee Skills Competition in DEC Turbine. The competition was the Sichuan Provincial First Class Competition. 452 contestants from 33 enterprises in the province were nominated for the finals of 12 events in this competition.



Opening ceremony of the finals of the Sichuan Equipment Manufacturing Employee Skills Competition



By adhering to the service concept of "24-hour service, demand-oriented, satisfaction pursued", DEC continuously improves its user service system, ensures service quality, and provides high-quality services.

Vigorously providing energy

On-site O&M service personnel from DEC Wind checked the fixation of the lidar bracket on the Sishigejingzi Wind Power Generation Project in Mulei County, Xinjiang





The team of DEC Wind Turbine Manufacturing Project checked the pre-tightening parts of the wind turbine blades at DEC Xing'an League Wind Power Base

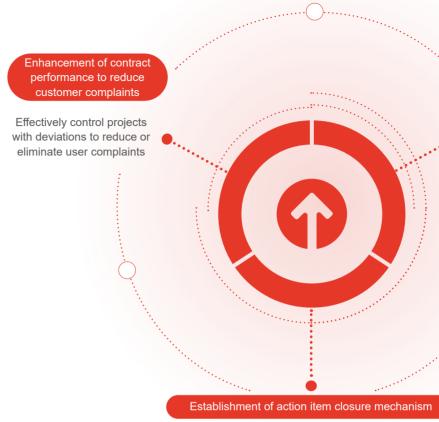
Providing on-site services



The on-site service team of DEC Machinery was conducting the trial operation and commissioning of the first unit



The power station service personnel of DEC Turbine was conducting lean maintenance of the generator set



Improving customer satisfaction

Established a monthly mechanism to review and advance the action items arising from leadership visits and receptions, regularly collecting, summarizing, and analyzing them,

with a total of 1_493 items throughout the year

Demand-oriented and satisfaction-pursued

"24-hour service spirit" is a concrete manifestation of DEC's consistent focus on user demands and adherence to the principle of customer first.

In any case:



• Respond within 24 hours after receiving the requirement of providing technical quality service.

• Appoint the relevant person within 24 hours if the on-site service is required.

• Start production within 24 hours if the required part is not in inventory.

In 2023, the customer satisfaction was up to 96.6%

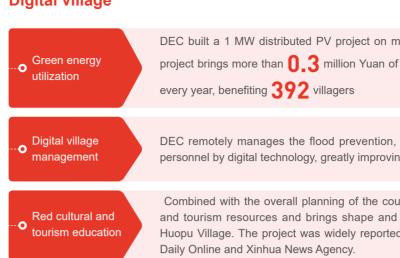
In addition, all customers can log in to DEC "Customer Smart Service System" (https://service.dongfang.com/) to obtain efficient and authoritative problem communication planning and solutions.

Establishment of a ledger for closed-loop management

Establish a ledger for feedback on visits, customer reception, and customer calls and letters



Digital village





DEC actively participates in volunteer services, continues rural revitalization, is enthusiastic about public welfare and charity, and regularly helps people and regions in need.

Continuing rural revitalization

Actively responding to the national rural revitalization strategy, DEC supports the solid implementation of various tasks in rural revitalization in an all-around way.

Results of DEC in rural revitalization

In 2023, DEC invested 22. 1837 million Yuan in free assistance funds, invested 3. 3534 million Yuan in paid assistance funds, and introduced 5.5753 million Yuan in assistance funds to Zhaojue County, Jixian County, etc. for rural revitalization.

Organization revitalization

Deepened "1+1+1+N" party building assistance mechanism; invest 0.3 million Yuan to support 15 DEC Party committees (Party branches) and **23** Party branches of designated assistance counties

Employment assistance

Helped 292 poverty-stricken people for employment, and recruited 8 people from poverty-stricken areas

Talent cultivation

Set up rural revitalization training courses with the Zhaojue County Government and professional colleges. Offered training for 527 grassroots cadres, accounting for 527% of the planned number. Offered training for **296** revitalization leaders, accounting for **296%** of the planned number. Offered training for 2.504 technicians, accounting for 834% of the planned number.

Ecological revitalization

Commenced 48.5 MW wind power project in Zhaojue County, 90 MW wind power project, and 40 MW selfuse wind power project in Jixian County with a total investment of over 1 billion Yuan, assisting in the green development transformation

Education assistance

Invested 6_85 million Yuan to build Sawa Luoqiebo kindergarten and set up DEC Award Scholarship

Assisting Huopu Village in Zhaojue County in creating a digital village model

Caring for left-behind children

Young volunteers from Dongfang Electric (Wuhan) Nuclear Equipment went to Xugu Village and Liuer Village in Xinzhou District, Wuhan, to visit and condole with three targeted left-behind children families and brought school bags, books, stationery, and other learning and daily necessities for every child.



DEC built a 1 MW distributed PV project on more than 10 mu of mudflat wasteland. This PV project brings more than **1**.3 million Yuan of stable income to the village collective economy

DEC remotely manages the flood prevention, geological disaster control points, and special personnel by digital technology, greatly improving the digital management level of Huopu Village

Combined with the overall planning of the county, town, and village, DEC delves into cultural and tourism resources and brings shape and spirit to the revitalization and development of Huopu Village. The project was widely reported by some mainstream media such as People's



The students were studying carefully in DEC Zhaojue First Hope Primary School



DEC Wind members of the Youth League provided psychological guidance for left-behind children with experts from the Seventh Hospital of Deyang City to assist these children in healthy and happy growth.

Public welfare and charity

DEC has always been concerned about people's livelihoods and social progress and is committed to giving back to society and dedicating to social welfare undertakings.

Case Contributing "DONGFANG" force to Gansu

A 6.2-magnitude earthquake hit Jishishan County at late night on December 18 with a source depth of 10km. After the disaster, many companies affiliated with DEC responded and sent rescue supplies to the area affected by the disaster.

On the afternoon of the 20th

DEC Machinery urgently transported 1,000 folding beds, 1,000 cotton guilts, 920 sleeping bags, and other cold relief supplies to the disaster area by dedicated personnel and vehicles overnight.





the DEC Turbine fleet with 2.960 cold relief supplies set out towards the affected areas.

2,960 cold relief supplies

On the afternoon of the 21st

a fleet with folding beds, mattresses, quilts, instant noodles, and other suppliers set out from DEC Boiler towards affected areas in Gansu. After arriving at the destination, these suppliers were immediately distributed.











DEC disaster relief supplies convoy

Case Wu Zhao, Dongfang Electric Autocontrol Engineering engineer, donated hematopoietic stem cells

In November 2023, Wu Zhao, a voung design engineer from Dongfang Electric Autocontrol Engineering, received a call from the Red Cross. He got that his hematopoietic stem cells matched with a blood disease patient in initial typing. After high-resolution HLA typing and physical examination, it was officially confirmed that their hematopoietic stem cells successfully matched.



Case Zhang Yong, DEC Boiler employee, rescued a drowning youth

On the afternoon of April 4th, Zhang Yong, a hoisting worker from DEC Boiler Container Second Branch Heavy Span Operation Group, rescued a teenager who accidentally fell into a pond. After being rescued, the boy lost consciousness due to being frightened and choking on water. Zhang Yong immediately applied the first aid skills learned in the emergency drill at the branch to perform cardiopulmonary resuscitation. Finally, the boy regained consciousness.





Wu Zhao, Dongfang Electric Autocontrol Engineering engineer



Zhang Yong, DEC Boiler employee

Social services

DEC deeply knows that the development of an enterprise benefits and feeds society. Therefore, the Company actively participates in the construction and development of the community, contributing to the development of the local community.

Young volunteers from DEC Machinery shaped chopping boards, ground kitchen knives, measured blood pressure, and cut hairs for villagers in Qilongdian Village, Zhongjiang County, Deyang City, Sichuan Province. In addition, volunteers provided health guidance, antifraud promotion, and many other considerate services.





Youth volunteers from DEC Turbine at the grassroots level created the "Pioneer Service" volunteer brand by "Change Waste into Treasure" environmental action, "Cleaning" action, and "Kind Guidance" warm action. They empowered the construction of aesthetic factory areas through practical actions.



Youth volunteers from DEC Boiler held environmental public welfare activities in communities and practiced the spirit of Lei Feng through practical actions.



Youth volunteers from **DEC** International held a "Love in DONGFANG and Happiness in Kindergarten" activity in Tiangi Road Kindergarten in Chengdu High Tech Zone.

Youth volunteers from Dongfang Electric Autocontrol Engineering gave the children in Shuangdong Primary School in Jingyang District, Deyang City, a lively and interesting science class. They grouped with the children to learn and operated many scientific experiments.

Overseas responsibility fulfillment

DEC actively fulfills its overseas social responsibility, promotes inclusive development, achieves a win-win situation for overseas responsibility fulfillment and business growth, and provides a platform for foreign employees to showcase their abilities.

Case Assisting disabled children in their recovery and actively practicing social responsibilities

In 2023, DONGFANG ELECTRIC (India) Ltd. made a public welfare donation to Calcutta Rehabilitation Centres for Children in India in the third year to help disabled children in India and surrounding countries and providing them with free medical assistance services such as rehabilitation treatment and corrective training.



Case Enhancing the cultivation of international talents

DEC International carried out many projects, such as "the 651 International Talent Training Project", "Star from DONGFANG" Youth Training Project, and the "Light Up Stars" Foreign Employee Training Project. DEC International introduced foreign Class-A talents to increase the proportion of high-end foreign talents, deepened the "Horse Racing System" performance culture, and cultivated the internationalized talents in the new era. DEC International organized 11 foreign employees from 7 countries to receive training in China.



Case Assisting in the development of local professional talents in Tanzania

DEC International was responsible for the supply and installation of equipment in the Julius Nyerere Hydropower Project in Tanzania. The project department cultivated more than 20 local welders competent for welding tailpipes and volutes, 6 air planers, and 15 spot welders, providing job opportunities for local employees, promoting the development of local professional talents in Tanzania, and laying a solid foundation for driving the project progress.



I am grateful to the DEC platform for showcasing our capabilities because I can learn more skills on this platform! "

-SawitWassieAbayu, Head of Finance Department, GIBE III Office, Ethiopia

and neighboring countries

Training for foreign employees in China

Conducted training and learning activities for workers

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Rise with the wind for a first-class electric company

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DEC constantly deepens standard operation, strengthens scientific management, quickens the implementation of the dominant role of technological innovation, becomes an active power to lead industrial innovation and transformation, and gradually moves toward "a world-leading enterprise of excellent product, superior brand, leading innovation and modern governance".





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First-class corporate governance

DEC constantly optimizes its governance framework, improves information disclosure, strengthens internal risk management and quality control, and raises the overall corporate governance quality.

Corporate governance

In strict accordance with Company Law, Codes of Corporate Governance of the Hong Kong Stock Exchange, and appropriate laws and regulations of other listed companies, DEC established a "three boards, one layer" corporate governance framework composed of board of shareholders, board of directors, board of supervisors and management layer. In 2023, the board of shareholders, board of directors, and board of supervisors held meetings 5 times, 11 times, and 7 times respectively.

Now, the board of directors of the Company consists of 8 directors, including 3 independent non-executive directors; the board of supervisors includes 3 members; now there are 8 senior managers including a chief accountant, senior vice president, board secretary, and vice president.

Director's salary and ESG

Independent director's salary

It includes annual basic salary and allowance, of which the basic salary is paid on actual work hours within a year, and the allowance is paid on the meeting attendance of board of directors or special committee.

Non-independent director's salary

It includes basic annual salary, annual performance salary, and incentive pay. Specific evaluation and salary income will implement the national regulations.

Frequency of meetings

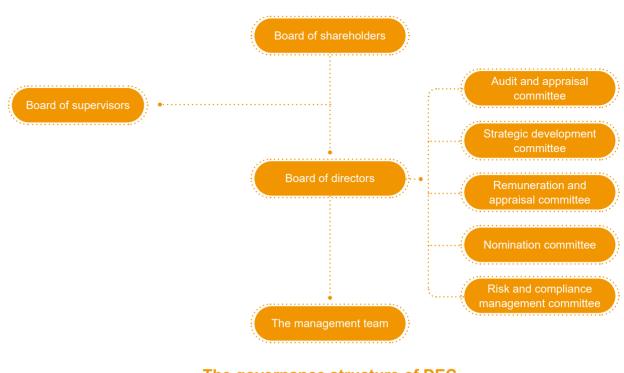
Indicator	Unit	Year 2021	Year 2022	Year 2023
Meeting of board of shareholders	Times	2	1	5
Meeting of board of supervisors	Times	6	8	7
Meeting of board directors	Times	11	14	11

The strategic development committee of the Company comprises Yu Peigen, Zhang Yanjun, Sun Guojun, and Huang Feng. Chairman Yu Peigen has long-term service experience in central enterprises and has rich experience and practical experience in company management.

The risk and compliance management committee of the Company comprises Yu Peigen, Liu Zhiquan, and three independent directors, namely Liu Dengging, Huang Feng, and Zeng Daorong.

The audit and appraisal committee, remuneration and appraisal committee and nomination committee comprise Liu Dengging, Huang Feng, and Zeng Daorong who are experts in asset appraisal, energy and finance, and accounting fields.

All members of committees have rich management and practice experience and achieve good results in professional fields. Therefore, they meet all the requirements of the regulatory agencies.



ESG government statement of board of directors

The board of directors of DEC shoulders the responsibility to supervise and implement the company affairs regarding the environment, society, and governance. The board of directors pays close attention to the enterprise development environment, actively identifies the important issues of enterprise development in terms of environment, society, and governance, and gives positive responses to the company governance, strategy, and risk management about climate change by reference to Suggestions of Climate-related Financial Information Disclosure Work Group to jointly tackle the global climate change. For details, please refer to the sections [Analysis of ESG material issues] and [TCFD] in this report.

Under the leadership of the company board of directors, the meeting is held irregularly with the office of board of directors as the main leading department and each functional department and affiliated enterprise at their respective responsibility to discuss the relation between the ESG policy and status quo and the production, market, and customer service. During production and service, the relevant department also keeps attention on ESG, takes the principle of energy saving, emission reduction, and consumption reduction, continuously improves production efficiency and energy efficiency, and reports work schedule and results to the management layer and the board of director in due time, establishes and revises the company policy adapted to current ESG policy situation and other ESG-related compliance data, constantly improves the supervision process of the board of directors, and promotes the implementation of the company ESG initiatives.



The board of directors actively promotes daily affairs about environment, society and governance. On March 31, 2023, the board of directors discussed and approved 2022 Annual Environment, Society and Governance Report, Proposal for 2022 Annual Responsibility Report, 2022 Annual Internal Control System Construction Work Report, and 2022 Annual Internal Control Evaluation Report and 2022 Internal Control Audit Report.

this report.

The governance structure of DEC

Additionally, the board of directors commits to the authenticity, accuracy, and completeness of

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Investor relations management and information disclosure

In order to promote the company operation by law, protect the legitimate rights and interests of the company and investors, and strengthen management on information disclosure affairs, the company establishes the Information Disclosure Management Regulations and the Information Disclosure Suspension and Exemption Management System in accordance with the Company Law of the People's Republic of China, Securities Law of the People's Republic of China, Listing Rules of Shanghai Stock Exchange, Listing Rules of Hong Kong Stock Exchange and other laws, administrative regulations, department regulations, business rules and articles of association. The information disclosure of the company was appraised by Shanghai Stock Exchange as class A for nine consecutive years.



Risk prevention and control

DEC focuses on the importance of risk management system for guaranteeing the sound, sustainable and healthy development of enterprise, prepares the Internal Control Risk Compliance Management Measures to lay a solid foundation for risk compliance management, newly establishes two systems including Guideline for Rectification of Problems Found in Audit and Restricted Personnel Information Management Guidance, revises two systems including Quality Evaluation Management Regulations of Audit Work and Audit Work Management Regulations, promotes the building of risk index calculation model, strengthens risk monitoring on key links, and optimizes risk management system.

Indicator	Unit	Year 2021	Year 2022	Year 2023
Frequency of audits	Times	80	105	82
Special audit	Times	4	3	3
Build the risk index calculation model Guide subsidiaries to develop the risk indicator system and risk index model in conformity with own business conditions and features.				
Strengthen monitoring on key links Design the abnormal monitoring and automatic reporting rules for key links, impr the level of "technical prevention and control".				
	Evaluate the e management a	0	nanagement system, ada nent to the maximum exte requirement.	

Quality management

Persisting in the operation philosophy of "quality oriented enterprise", DEC profoundly implements the quality policy of "regulation observation, one-time realization, lean, customer satisfaction", continuously improves the customer-oriented quality improvement mechanism, deeply promotes the lean management and defines "1114" lean management objective. In addition, DEC creates many lean management benchmark modules, such as lean supply chain, lean team construction, 7S, TPM, etc. DEC creates high quality products, improves the customer satisfaction and strives to promote the implementation of "quality leadership".

	Lean managemen
©_}	All 8 second-class manufacturing enterprises ha
đ	applied the lean management method and tools for
/ <u>5</u>	There has been positive development in promoting
ર્ ષ્જ	including the completion of $f5$ digital workshops
ē	19 lean black belt projects have been implem

it effectiveness							
ave introduced the lean management concept and							
r business promotion.							
intelligent manufacturing with lean manufacturing,							
and 2 intelligent manufacturing demonstration plants.							
nented and taken effect.							

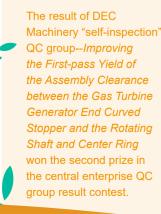
8	Develop 1 lean black belt talent training class, more than 200 green belt talent, yellow belt talent,
	internal trainer and lean management professional tool training classes to cultivate 593 talents
	at the level of lean belt.
	The black belt project has formed 152 standard documents including operating instructions
	and process specification, 3 patents and 2 papers, of which 12 projects can directly apply
	experience to relevant business process.

Persisting in culture leadership, the Company continuously promotes the construction of quality culture through many measures, such as leadership lecture, advanced quality evaluation, quality culture evaluation, and QC group activities. In 2023, the Company held 211 quality training activities, with 27,819 participants in total. The Company established a multi-level and multidimensional quality improvement mechanism. 834 new QC improvement projects were added, with an increase of 22.65% than that in 2022.



The result of DEC Turbine "thunder" QC group--Improving the First-pass Yield of Small Screw Drawing Sample won the gold award in the 48th International Convention on Quality Control Circle (ICQCC).





TIE * 东方电气集团东方锅炉展份有限公司 "多枝" (℃ 小组: 荣获第六届中央全业QC小组成果发表赛 二等矣,特发此证。 *

The result of DEC Boiler "multi-core" QC group--Development and Application of Coiled Pipe Butt Weld Identification and Traceability System won the second prize in the central enterprise QC group result contest.



The result of DEC Heavy Machinery "ambition" QC group--Improving the Calculation Efficiency of Non-standard Screw Gauge won the second prize in the central enterprise QC group result contest.



中国质量协会质量技术奖 获奖证书 获奖项目:白鹅滩百万千瓦水轮发电机组 精品研制与应用 获奖等级:二等奖 获奖单位:东方电气集团东方电机有限公司 主要完成人: 张天鹏、宋敏、邓金杰、 罗永明、丁永虹、黄华、 王利宁、梁智明、周元厚、 陈昌林、两涛、李楩、 周文凯、付永贵

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DEC has always adhered to the philosophy of good faith management to externally perform the economic activities in conformity with business ethics and internally improve the compliance operation capability, refuse all corrupt behaviors, and build a good enterprise image.

Business ethics

In commercial activity, DEC has always followed the principle of ethics and strictly complies with national laws and regulations and industrial standard to fight against the unfair competition or the improper means to achieve competitive advantage, maintain the honest and responsible management attitude, and promote the sound industry development.

Compliance operation

The company has defined the compliance management responsibility and the process-based compliance management, realized the overall operation of the legal service center, strengthened the prevention of foreign-orientated risk and established the anti-fraud mechanism, and practically implemented the compliance management work to ensure the sound operation of the company.

In the "compliance culture year" of 2023, the company advocated the compliance concept of "regulations-oriented behavior, law-observed governance", carried out the special activity of cultural construction, firmly built the compliance awareness of all employees and connected "the last kilometer" for compliance management.

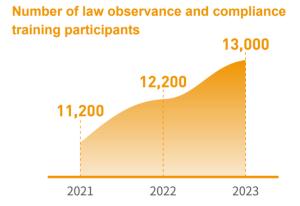


Opening ceremony of company compliance culture year and kick-off meeting of legal service center



DEC high-end legal risk control compliance talent training class







DEC high-quality legal risk control and compliance talent cultivation and legal compliance talent ability enhancement training class

Fix compliance management responsibility

- Further define the compliance management responsibility of business and functional department and affiliated enterprise.
- Strengthen the construction of full-time and part-time personnel team.
- Realize the full coverage of chief compliance officer/compliance manager in affiliated second-class enterprise.

Provide full legal service

- Build and implement the legal service operational mode of "2+6+7+N" combined centralization and decentralization.
- Promote and implement the legal institution operational mode of "unified leadership, hierarchical management, coordination at different levels, resource sharing"
- Realize the full coverage of professional legal service by legal service center.

Strengthen compliance management procedure

- Focus on key area and key enterprise to promote the inclusion of compliance review control requirement in business process.
- Take finance as pilot to classify budget management into 6 primary processes and 24 secondary processes.
- Establish the finance internal risk control compliance management guidance, define 411 key compliance review
- points in **283** key links.

Improve foreign-oriented legal capability

- Establish the foreign-oriented legal department, strengthen the foreignoriented legal risk prevention.
- Add the compliance screening function of the Foreign-oriented Controlled List into the contract management information system to achieve intelligent identification, timely review and online control of compliance risks for sensitive trading entities
- Form the Guideline for Foreign-oriented Controlled List Risk Prevention Work, realize the accurate identification and dynamic control of foreign-oriented compliance risk.

Construction of integrity

DEC roots the consciousness of integrity in the entire operational process of the company and constantly improves Party conduct and upholds integrity. The company implements the Main Point and Division of 2023 Work Improving Party Conduct and Upholding Integrity of the Corporation Party Organization, Measures for Implementing the Responsibility System for Improving Party Conduct and Upholding Integrity, Opinions on Further Improving Working Mechanism and Strengthening Work Practices of Corporation in Improving Party Conduct and Upholding Integrity and other appropriate measures to improve ideological consciousness and build a clean and upright business environment.

Anti-fraud mechanism

Implement responsibility

Define the key areas and key links of anti-fraud work and the responsibility and authority of relevant organization in antifraud work.

Encourage reporting

Strictly implement the reporting system and protect the reporter.

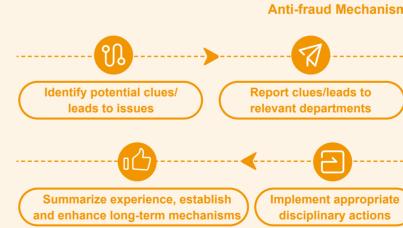


clues/leads

nvestigate responsibilities according

to established policies

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Indicator	Unit	Year 2021	Year 2022	Year 2023
Anti-corruption training activity	Number	85	189	534
Number of anti-corruption activity participants	Number	9,221	15,976	23,959



The chairman Yu Peigen held integrity education in DEC Integrity Hall with other leaders



Promote excellence with safety management

The company attaches great importance to work safety and has established the 2023 Action Plan for Special Investigation of Major Accident Potential Risks and Safety Management Improvement Year Action and Spring Action Plan as required by the State Council Security Committee and the State Council SASAC to solidly promote the action tasks, further improve the essential safety level and establish a safety production long-term mechanism.





safety accidents and was rated as exemplary organization of Safe Production in Sichuan Province for the fourth consecutive year.

Analyze the gas pipe

network layout, make

"one map" for gas use,

and comprehensively

check safety risks and

accident potentials

cylinder, defective

hose, defective pipe

network, defective

valve, defective

environment".

gas, defective

in terms of "defective

Safety management

In 2023, the Company innovated and improved the supervision and inspection methods, established a manager inspection mechanism for the first time, and conducted 600 safety inspections on-site to continuously improve safety performance. In addition, the Company accelerated the standardization construction of safety production. In May 2023, DEC Turbine was formally selected as the 2022 first-class enterprise of safety production standardization in industry and trade.



In May 2023, DEC Turbine was formally identified as the 2022 work safety standardization first-class enterprise in the industry and trade sector.

Special safety inspection



Supervise and check the EPC project, "light-storage-hydrogen" comprehensive demonstration project, wind power field service, direct electrolysis into hydrogen of seawater without desalination, and other projects to ensure that safety risk is controlled.

Emergency exercise

In 2023, by the principle of selecting the best and jointly managing and building, the Company established a DEC emergency rescue team in aspects of earthquake relief, flood rescue, and fire fighting.

In 2023, DEC cooperated with the national emergency rescue force China Anneng Group Third Engineering Bureau to hold 2023 large-scale emergency comprehensive drills on earthquake debris search and rescue, waterlogging prevention and control, fire fighting, high-altitude rescue, etc. The Company held more than 500 targeted emergency drills to effectively respond and prevent secondary disasters caused by extreme weather.





Work with a national-level emergency rescue force, China Anneng Third Bureau to carry out 2023 large-scale emergency exercises in terms of search and rescue in earthquake ruins, water logging danger release, firefighting, and high-altitude rescue.

Safety training

To improve employees' self-prevention ability and implement work safety tasks, the company actively organized diversified safety

trainings for more than times offline) to build a cultural atmosphere of work safety.



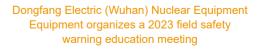


Form the emergency rescue team of DEC, including professional earthquake relief, flood rescue, and firefighting rescue teams, on the principle of optimization, unified management, and joint construction.



person-times (including more than

person-





Strive excellence with technological innovation

DEC, as a "national team" in the energy equipment manufacturing field, deepened technological self-reliance, adhered to the development driven by innovation, improved the technological innovation system, built the technological innovation platform, quickened the industrialization of scientific and technological achievements, continuously enhanced the technological breakthrough of key core, and forged the "national treasure".

In 2023,	In 2023, the company's R&D investment reached		with R&D intensity maintained above		e R&D expenses increasing by	
	3.38	billion Yuan,	5.5%		9.08% year-on-year	
	Indicator	LInit	Year 2021	Year 2022	Vear 2023	

Indicator	Unit	Year 2021	Year 2022	Year 2023
R&D inputs	0.1 billion Yuan	27.22	31.05	33.86
R&D personnel	Person	4,122	4,361	4,274

Improve technological innovation system

DEC continued to improve the technological innovation system of the company and formed a "1+N+X" top-level innovation R&D system composed of the central research institute, regional research institute, and joint innovation research institute. In 2023, the company established a joint innovation research institute with Zhejiang University and Sichuan University and the newly formed Fujian Research Institute and Yangtze River Delta Research Institute for continuous and deep industry-university-research cooperation with the university and institute.





Opening ceremony of Joint Innovation Research Institute with Zhejiang University in September 2023

Opening ceremony of Joint Innovation Research Institute with Sichuan University in March 2023



Cornerstone laying ceremony of DEC Tibet Linzhi Industry-**Research Base**

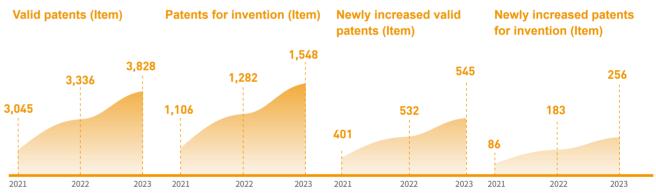
Build an innovative platform

DEC built the innovative platform to create an open and innovative work atmosphere and connect with external innovative ecological connection, improved the operational flexibility and adaptability of the company, and enhanced its core competitiveness and core kinetic energy.

Promote technical problem solving

DEC adhered to technological self-reliance, was willing to assume responsibilities to make key core technological breakthroughs, possessed more key core technologies with independent intellectual property rights, and accelerated the transformation of scientific and technological achievements into tangible productivity.





The main measures of the company to encourage technological innovation within the reporting period



DEC granted the 2023 scientific and technological achievement award, scientific-technical progress award, outstanding contribution award of technological innovation, a special award for key core technological breakthrough, major technological project award, technological achievement transformation revenue award, and government-funded project award in an amount of **20** million Yuan.



The company restructured and established a DEC Technology Committee, issued the working rules of the technology committee, updated the Comprehensive Horizontal Atlas of Main Product Technologies of DEC, and published the Guidelines for Basic Research and Application Management Work.



All companies granted the scientific-technical progress award, patent award, and government-funded project award at the level of the company.

In 2023, the company increased to national-level R&D platforms

province and ministry-level R&D platforms

1 R international standards and national standards. One



TCFD report: tackling climate change

TCFD report: tackling climate change

rmation Disclosure on Optimizing the Cirmate ng Kong Stock Exchange in April 2023 and ti According to the In published by the other documents, DEC, based on i al situation, fully r Force on Climate-rel ted Financial Disclosures (TCFD) to disclosure the climate-

Environmental, Social and Governance framework to Climate Information Disclosure published in the suggested framework by the Task ed information and report in advance.

Governance and strategy

2023 was a transitional year for DEC in terms of climate change governance and strategy. Faced with the global reality of climate change, the board of directors of DEC realized profoundly that the risk and opportunity in relation to climate change are non-negligible important factors for the company's business development in the future. The company board of directors, as the supreme decision-making body of climate change-related affairs, focused on the annual ESG report to periodically supervise the climate change risks and opportunities based on each business composition. Each business segment and unit and affiliated enterprise conducted the reporting and information disclosure work according to the climate change-related regulatory policy and disclosure framework of the State Council SASAC and the Hong Kong Stock Exchange.

Guided by the Guidelines for Promoting the High-quality Development and Carbon Neutrality Work of Central Enterprises, Guidelines for Preparing the Carbon Emission Peak Action Plan of Central Enterprises, Administrative Measures for Supervising the Energy Saving and Ecological Environmental Protection of Central Enterprises and other documents, the corporation prepared the Carbon Emission Peak Action Plan of Dongfang Electric Corporation. Based on the timetable and route map in the plan, DEC carried out a series of works to tackle climate change.

In the future, before the implementation of climate-related disclosures on the Hong Kong Stock Exchange, DEC plans to establish a structured and practical ESG governance system with clear rights and responsibilities from the board of directors level, integrating the climate change-related information disclosure and other ESG affairs, and timely release the company-level ESG strategic plan to effectively address the concerns of various stakeholders.

Climate scenario analysis

Based on the Shared Socio-Economic Pathways (SSP) assumption adopted by the Intergovernmental Panel on Climate Change (IPCC), the pathways SSP1 and SSP3 were selected for the external operating environment of DEC, including ecology, economy, and society, to conduct the climate scenario analysis in 2025 and 2030.

Ecological environment¹

SSP1 (low emission scenario with the intervention of strict climate change policy)

- Air temperature: rise by 1.6°C in 2040 compared with pre-industrial period (2.0°C rising in 2100);
- Sea level: rise by 0.1m in 2040 compared with current time (0.4m rising in 2100); extreme climate: frequency and intensity increase to a certain extent;
- Precipitation: in case air temperature rises by 1.5~2.0°C, more global regions will suffer a more serious agricultural and ecological drought, resulting in precipitation intensity increase by 10.5%~14%.

SSP3 (high emission scenario without climate change policy)

- Air temperature: rise by 1.6°C in 2040 compared with pre-industrial period (3.9°C rising in 2100);
- Sea level: rise by 0.1m in 2040 compared with the current time (0.6m rising in 2100);
- Extreme climate: increase frequency and intensity greatly;
- Precipitation: in case air temperature rises by 2.0~4.0°C, most global regions will suffer a more serious agricultural and ecological drought, resulting in precipitation intensity increase by 14.0% ~30.2%

Social and economic environment

SSP1 (low emission scenario with intervention of strict climate change policy)

- International climate policy: the main countries and regions in the world will declare the carbon neutrality pathway (including the Chinese "carbon emission peak" and "carbon neutrality" objectives) and strictly implement the planned objective; international business mode: fast transformation from the fossil fuel dependent economy to the renewable energy driven economy;
- International business mode: fast transformation from the fossil fuel-dependent economy to the renewable energy-driven economy;
- Domestic greenhouse gas emission: the emissions per unit of GDP will be reduced by 18% in 2025 compared to 2020 and by 65% above in 2030 compared with 2005²;
- Domestic carbon price: the carbon price is expected to reach 76 Yuan/ton and 172 Yuan/ton respectively in 2025 and 2030 (under non-total quantity control)³;
- Domestic energy structure: the proportion of nonfossil fuel in primary energy consumption will reach 20% in 2025 and 25% in 2030⁴:

¹ Data source: The sixth evaluation report and CMIP6 climate model of IPCC work group (WGI) ² Data source: The Ministry of Ecology and Environment's China's Progress Report on the Implementation of the Nationally Determined Contributions (2023) https://www.mee.gov.cn/ywgz/ydqhbh/qhbhlf/202211/W020221111763716523691.pdf

- ⁴ Date source: NDRC "Fourteenth Five Year Plan"Outline [Indicator 4 in "Fourteenth Five Year Plan"Outline: Proportion of Non-fossil Fuel in Total Energy Consumption], NDRC. https://www.ndrc.gov.cn/fggz/fzzlgh/gjfzgh/202112/t20211225_1309671.html
- ⁵ Date source: Shanghai Environment and Energy Exchange (Annual Transaction Data of National Carbon Market 20220104-20221230--Shanghai Environment and Energy Exchange (cneeex.com)) https://www.cneeex.com/c/2022-12-30/493617.shtml
- ⁶ Data source: People's Daily https://www.gov.cn/xinwen/2022-01/12/content_5667734.htm



SSP3 (high emission scenario without climate change policy)

- National climate policy: some countries and regions will lack carbon neutrality objectives and detailed short-term action and plan objectives;
- International business mode: profit-driven business mode, failure to properly consider the environmental and social impact, no obvious fluctuation in renewable energy portfolio;
- Domestic greenhouse gas emission: increase by 38% in 2030 compared with 2021;
- Domestic carbon price: the carbon price will be 50.54~61.60 Yuan/ton in 2025 and 2030, basically equal to 2022⁵;
- Domestic energy structure: the proportion of nonfossil fuel in primary energy consumption will be about 16%, basically equal to 2020⁶.

- ³ Refinitive Report/2023 China Carbon Market Long-term Carbon Price Forecasting Report https://mp.weixin.qq.com/s/HYEP-mKVSUV95FSJ7WEeKw

Physical risk of SSP3 scenario

Under the SSP3 (high emission without climate change policy intervention) scenario, DEC may suffer the following physical risks

> The extreme nature frequency caused by climate change, such as floods, typhoons, extreme precipitation, and extreme high-temperature/low-temperature weather, will increase to cause damage to the company office building, intelligent industry park, data center, and other buildings and the operating stability, resulting in additional expense in the maintenance of infrastructure including storage and data center.

> The frequent sand and dust weather caused by climate change will affect the efficiency of PV generators and wind turbine generators and put forward higher requirements on R&D.

> The extrinsic incubation period of the dengue virus due to high temperatures will be shortened, the biting rate of aedes mosquitoes will be increased and the increase in precipitation will also quicken the development and reproduction of aedes mosquitoes⁷. In the future, climate change may make more regions susceptible to the dengue virus, thus affecting the health and safety of the company staff. If the company supplier, customer, or business partner suffers health and security threats, their operation will be interrupted or damaged.

Business impact due to physical risk

According to the 2023 Global Risk Report⁸, five risks including climate change mitigation and adaptation action failure, natural disaster, biodiversity loss and environmental degradation are selected as the global top ten risks. The potential consequence due to these climate-related physical risks will produce the following impacts on enterprises including DEC, such as natural resource crisis, ecological environment damage, infrastructure damage, personal health threat, etc.

Physical risk of SSP1 scenario

Under the SPP1 (low emission with the intervention of strict climate change policy) scenario, we think that the physical risk of DEC is policy and regulation risk. Like other market entities, the company is required to abide by national policy and regulation concerning eliminating change. DEC, as a central enterprise, has followed the national laws and regulations to carry out various works under the leadership of the State Council SASAC, so all risks stay in control.

⁷ Data source: IPCC Fifth Evaluation Report https://www.ipcc.ch/assessment-report/ar5/ ⁸ World Economic Forum https://cn.weforum.org/publications/global-risks-report-2023/

Climate-related opportunity and strategy

Concerning relevant documents on climate, macro-environment, and industrial policy and in combination with its business condition, DEC has made an intensive study on the impact of climate change:

Industrial opportunity

Under the background of "carbon neutrality" and building new energy systems, clean energy will gradually become a subject of incremental energy consumption and such industries as wind power, solar energy, electric and electronic, new energy storage, new material, pumped storage, integrated energy, hydrogen energy, CCUS (carbon capture, utilization, and storage) technology, and medium and small-sized gas turbine serialization will enter a leapfrog development.



Company advantage

The "Fourteenth Five Year" strategic plan of the company will adhere to the green and low-carbon development direction, quicken the development of the strategic emerging industries including wind power, PV power, electric and electronic, new energy storage and hydrogen energy, score new achievement in green and lowcarbon production mode, establish and improve the carbon management work system and raise the green manufacturing level.

Cope with risks, seize opportunities

DEC has taken many actions to cope with climate-related risks and seize climate-related opportunities under the guidance of the Carbon Emission Peak Action Plan of Dongfang Electric Corporation.

Vigorously develop clean, low-carbon, green, and efficient energy equipment to help the energy industry, give greater prominence to carbon reduction, and promote the affiliated manufacturing enterprise to establish and implement the carbon emission peak action plan.



Dongfang Electric Co., Ltd. 2023 Environmental, Social and Governance Report >>>

Development strategy

DEC focuses on the development of wind power, covers the weak links of PV power, maintains leading in hydropower, expands the nuclear energy field, quickens the self-reliant gas turbine serialization, enhances the energy-saving and environmental protection industry, accelerates the development of electric and electronic and control industry, and actively cultivates the emerging industries including hydrogen energy, new energy storage, and new material.

Promote the green and low-carbon development technologically

Continue to increase scientific research funds, promote the construction of high-level clean, efficient, green, and low-carbon innovative platforms and the breakthrough of green and low-carbon core technology, and further develop the green and lowcarbon industry.

Promote the industrial green development

Adhere to the collaboration of transitional energy equipment and zero-carbon equipment, quicken the national capacity layout of green and low-carbon advanced manufacturing in Xinjiang, Gansu, Shandong and Fujian.

Data and breakthrough

In 2023, the company maintained R&D inputs above $5_5 \frac{5\%}{0}$ and increased its R&D expense by

9.08%

The domestic first impulse turbine runner with a unit capacity of up to 1500MW was successfully put into

use, filling the gap in domestic technology;

The new generation of 18MW offshore direct-driven wind turbine generators with proprietary intellectual property rights was launched and selected as one of the Top Ten National Treasure of

central enterprises in 2023

The largest global chemical looping combustion pilot demonstration device promoted the new carbon capture technology from technical route and laboratory to large-scale application;

The offshore wind power seawater without desalination was successfully piloted for hydrogen production through direct electrolysis, realizing the breakthrough of green hydrogen production

technology from original theory to test verification.





Initiate the main work of 630 °C ultra-supercritical double-reheat national electric power demonstration project representing the highest pressure, temperature,

Realize the market breakthrough in impulse turbine, mixed pumped storage and

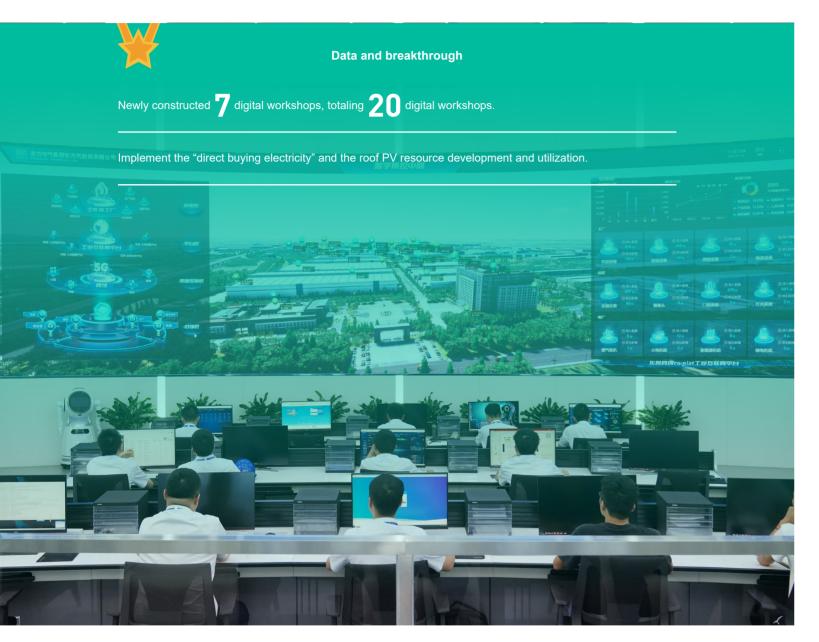
Successfully ship the key equipment of "Linglong No.1"--the global first onshore nuclear energy small modular reactor for commercial purposes.

Achieve the business breakthrough in terms of solar power project, multi-energy

Win the bidding of the domestic largest green hydrogen production and storage

Green smart manufacturing, efficient energy saving and carbon reduction

The company utilizes digitalization to support green development, implements intelligent manufacturing engineering, further promotes clean production, carries out the green demonstration workshop and green demonstration plan creation work, and forms an integrated solution of comprehensive energy management platform, internal combustion power, and waste heat utilization, and realizes the efficient energy saving and carbon reduction.



Efficient turbo-power unit manufacturing demonstration plant of DEC Turbine

Promote the implementation of "dual carbon" work

Establish a dual-carbon research center, introduce and cultivate green and low-carbon talent, and publish the Carbon Emission Management Regulations (Trial) to promote the implementation of the company's dual carbon work.

Indicator and objective

In line with the national "dual-carbon" strategy, DEC, guided by the target requirements proposed in the Carbon Peak Action Plan of China Dongfang Electric Corporation, actively and prudently promotes carbon peaking and carbon neutrality work through the "1232" approach.

DEC has overall control over comprehensive energy consumption and unit energy consumption, with various pollutants meeting emission standards. In 2023, energy consumption per 10,000 yuan of output decreased by 31.8% compared to the first year of the "14th Five-Year Plan."

No sudden environmental incident of relatively large scale or above occurred, nor did any major violation of laws and regulations regarding energy conservation and ecological environment protection take place.

In the China Industry Carbon Emission Peak "Leader" enterprise selection jointly organized by the China Federation of Industrial Economics and various ministries and commissions including the Ministry of Industry and Information Technology, Ministry of Ecological Environment, State Council SASAC and industrial Think Tank, DEC was listed in 2023 China Industrial Carbon Emission Peak "Leader" Enterprises (total 63 enterprises were selected throughout the country).

For more information on the environment, please refer to the section (New Horizon of energy saving and emission reduction) of this report.

"1232" work approach



Strengthen organizational guarantee



Adhere to innovation as the primary driving force

Adhere to two ends



Adhere to three aspects (strategic planning, carbon emission peak action plan, world first-class enterprise creation plan)

and system guarantee

74

Future prospect

For 2024, more courage and resolve.

2024 marks the 75th anniversary of the founding of the People's Republic of China and is a crucial year for DEC to implement its "14th Five-Year Plan". All employees of DEC will adhere to high-quality development as the hard truth of the new era, and with an even more enterprising and pioneering spirit, strive for leading quality and efficiency.

New journey, renewed determination for leapfrog development.

Always bear in mind the earnest instructions to "promote the precious 'DEC spirit" and to "be a pioneer and stay at the forefront." Firmly grasp the primary task of high-quality development, strive to effectively leverage the "three roles" of technological innovation, industrial control, and safety support, and harbor the aspirations of "national greatness," making greater contributions to advancing China's modernization and realizing the great rejuvenation of the Chinese nation.

New journey, renewed commitment to implement a leading strategy.

Coordinate all aspects of reform and development, make every effort to implement the "five leading" aspects of talent, technology, quality, cost, and industry, achieve effective improvement in production and operation quality, and reasonable growth in quantity, becoming the "backbone" capable of shouldering the responsibilities of the times.

New journey, renewed unity for a better future.

Create value for customers, providing them with better quality and more efficient service; seek happiness for employees, drawing the largest "concentric circle" for promoting development together; assume social responsibility, persistently maintaining the coexistence of pressure and warmth, dreams and responsibilities, shoulder the responsibilities of a central enterprise, and strive for a better future.

The future blossoms, crafted through endeavor.

Let's unite and run hard in the new journey to the Chinese-type modernization.

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Key performance

Environmental performance

Level I indicator	Level II indicator	Year 2021	Year 2022	Year 2023
	Greenhouse gas emission (10,000 tons)	24.10	27.40	27.49
One on basis and	Including: direct emission (scope 1) (10,000 tons)	6.0	8.5	8.1
Greenhouse gas	Indirect emission (scope 2) (10,000 tons)	18.10	18.90	19.40
	Greenhouse gas emission density (ton/10,000 Yuan)	0.051	0.050	0.045
	Sulfur dioxide (SO ₂) (ton)	175.40	164.50	159.4
	SO ₂ emission density (ton/10,000 Yuan)	0.00004	0.00003	0.000026
Exhaust gas	Nitric oxide (NO _x) (ton)	273.00	252.40	276.30
	NO _x emission density (ton/10,000 Yuan)	0.00006	0.00005	0.000046
	Wastewater discharge amount (ton)	143.70	125.20	134.60
	Wastewater discharge density (ton/10,000 Yuan)	0.3005	0.2262	0.2218
	COD (ton)	295.00	288.5	274.70
Wastewater	COD emission density (ton/10,000 Yuan)	0.00006	0.00005	0.000045
	Ammonia nitrogen (ton)	76.10	67.50	66.90
	Ammonia nitrogen emission density (ton/10,000 Yuan)	0.00002	0.00001	0.00001
••••••	Hazardous waste emission (ton)	2,329	1,699	2,496.60
	Hazardous waste emission density (ton/10,000 Yuan)	0.0004	0.0003	0.0004
Waste	Non-hazardous waste emission (ton)	26,773	22,168	28,066.5
	Non-hazardous waste emission density (ton/10,000 Yuan)	0.0051	0.0040	0.0046
	Total quantity of recycled waste (ton)	24,423	20,076	17,490
•••••	Comprehensive energy consumption (tons of standard coal)	93,391	95,834	93,013
	Comprehensive energy consumption per ten thousand yuan output value (tons of standard coal/10,000 Yuan)	0.022	0.017	0.015
Energy	Electricity (10,000kWh)	31,802	32,350	33,115.4
consumption	Natural gas (10,000m³)	3,771	3,805	3,654.3
	Gasoline (ton)	655.00	592.70	575.40
	Diesel (ton)	690.80	590.50	486.8

Level I indicator	Level II indicator	Year 2021	Year 2022	Year 2023
	Water resource consumption (10,000 tons)	369	340	344.50
Water resource	Water resource consumption per ten thousand yuan output value (ton/10,000 Yuan)	0.758	0.614	0.568
	Consumption of packing material (ton)	15,150	15,064	14,549
	Consumption density of packing material (ton/10,000 Yuan)	0.0032	0.0027	0.0024
	Water tank (ton)	9,687	7,745	7,608
Packing material	Carton (ton)	80	51	350
	Plastics (ton)	175	144	264
	Channel steel (ton)	4,754	6,810	6,084
	Other materials (ton)	454	314	244
Environmental protection input	Environmental protection capital input (10,000 Yuan)	5,960	5,968	6,251
Ecological protection	Major environmental pollution accident (number)	0	0	0
	Number of environmental protection training (person)	14,173	106,795	373,259
	Environmental protection training coverage (%)	100	100	100

Social performance

Level I indicator	Level II i	ndicator	Year 2021	Year 2022	Year 2023
	Number of empl	oyees (person)	16,969	17,463	17,426
	Number of female employees (person)		2,945	3,029	2,963
	Signing rate of labor contract (%)		100	100	100
	Social insurance	Social insurance coverage (%)		100	100
	Employee statistics by age	>35 years old	11,082	11,659	11,711
	(person)	<35 years old (including 35)	5,887	5,805	5,715
Employment	Employee turnover rate (%)		1.29	1.11	1.11
Employment	Employee turnover Employee	Male	187	165	155
	turnover statistics by gender (person)	Female	32	29	40
	Employee turnover Employee	>35 years old	76	55	50
	turnover statistics by age (person)	<35 years old (including 35)	143	139	145
	Employee turnover Employee	Chinese employee	219	194	195
	turnover statistics by region (person)	Overseas employee	0	0	0
	Proportion of women	in management (%)	17.35	11.51	11.11
Development and	Employee training ir	nput (10,000 Yuan)	4,193.80	5,362.24	5,060.92
training	Number of employe	es trained (person)	122,777	120,991	151,371

Level I indicator	Level II indicator	Year 2021	Year 2022	Year 2023
	Number of suppliers reviewed within the reporting period (number)	13,323	17,675	15,576
	Number of domestic suppliers (number)	12,686	16,925	14,798
Supply shain	Proportion of domestic suppliers (%)	95.22	95.76	95.00
Supply chain management	The number of suppliers newly increased within the reporting period (number)	5,254	3,483	3,376
	Times of law observance, compliance, and risk training for supplier (time)	15	17	18
	Number of suppliers participating in law observance, compliance, and risk training (person)	1,998	2,531	2,619
	Fixed-point assistance capital input (10,000 Yuan)	2,650	2,052	2,218.37
Community investment	Times of employee voluntary activities (time)	1,923	1,205	1,209
	Number of voluntary activity participants (person)	15,358	9,210	13,977
	Total amount of donation (10,000 Yuan)	3,347	2,164	208.55

Governance performance

Level I indicator	Level II indicator	Year 2021	Year 2022	Year 2023
Law observance and compliance	Number of law observance and compliance training participants (person)	11,200	12,200	13,000
	Times of anti-corruption trainings (time)	85	189	534
Anti-corruption	Number of anti-corruption training participants (person)	9,221	15,976	23,959
	Number of corruption lawsuit cases finished within the reporting period (number)	2	0	1
	R&D input (0.1 billion Yuan)	27.22	31.05	33.86
Scientific and	R&D personnel (person)	4,122	4,361	4,274
technological innovation	Number of valid patents (number)	3,045	3,336	3,828
	Number of patents for invention	1,106	1,282	1,548
Product responsibility	The proportion of the products that must be recovered due to safety and health reasons in those products that have been sold or transported (%)	0	0	0
	Number of major quality accidents and major customer complaints (number)	0	0	0
	Customer satisfaction (%)	92.40	90.5	96.6

Indicator index

Торіс	Performance indicator	The section cited/description
	Mandatory disclosure provision	
Management and g	overnance framework	P58
Report principle		P05
Report scope		P06
	"Comply or Explain" clause	:
Major category AE	nvironment	
	General disclosure: policies about the emission of exhaust gas and greenhouse gas, pollution discharge to water and ground, generation of hazardous and non-hazardous wastes, and data about compliance with appropriate laws and regulations that have a major impact on the issuer.	P30
	A1.1 The types of emissions and respective emissions data.	P30-31
	A1.2 Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	P30
A1 Emission	A1.3 Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	P31
	A1.4 Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	P31
	A1.5 Description of emissions target(s) set and steps taken to achieve them.	P30
	A1.6 Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	P30
	General disclosure: policies about effective resource utilization (including energy, water, and other raw materials)	P27
	A2.1 Direct and/or indirect energy consumption by type (e.g. electricity, gas, or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	P27
A2 Use of	A2.2 Water consumption in total and intensity (e.g. per unit of production volume, per facility).	P27
Resources	A2.3 Description of energy use efficiency target(s) set and steps taken to achieve them.	P27
	A2.4 Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set, and steps taken to achieve them.	P27
	A2.5 Total packaging material used for finished products (in tonnes) and, if applicable, concerning per unit produced.	P27
A3 The Environment and	General disclosure: policies about reducing the issuer's major impact on the environment and natural resources.	P26
Natural Resources	A3.1 Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	P28
A4 Climate	General disclosure: identify and respond to the major climate-related policy that has produced or may produce an impact on the issuer.	P26、P69-71
change	A4.1 Description of the significant climate-related issues that have impacted, and those which may impact the issuer, and the actions taken to manage them.	P28、P72-76

Торіс	Performance indicator	The section cited/ description
Major category B	Society	
Employment and	labor rule	
B1 Employment	General disclosure: policies about remuneration, termination of employment, recruitment and promotion, working hours, holiday, equal opportunity, diversification, anti-discrimination, and other benefits, and data about compliance with relevant laws and regulations that have a major impact on the issuer.	P40
	B1.1 Total workforce by gender, employment type (for example, full- or part-time), age group, and geographical region.	P80
	B1.2 Employee turnover rate by gender, age group, and geographical region.	P80
	General disclosure: policies about providing a safe working environment and protecting employees from occupational disease hazards, and data about compliance with appropriate laws and regulations that have a major impact on the issuer.	P43
B2 Health and safety	B2.1 Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	P43
-	B2.2 Lost days due to work injury.	/
	B2.3 Description of occupational health and safety measures adopted, and how they are implemented and monitored.	P65
B3	General disclosure: policies about improving the employees' knowledge and skills in performing work responsibility. Describe the training activity.	P45-46
Development and training	B3.1 The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	/
	B3.2 The average training hours completed per employee by gender and employee category.	1
B4 Labour	General disclosure: policies about preventing child labor or forced labor, and data about compliance with appropriate laws and regulations that have a major impact on the issuer.	P40
Standards	B4.1 Description of measures to review employment practices to avoid child and forced labor.	P40
	B4.2 Description of steps taken to eliminate such practices when discovered.	P40
Operation practic	e	
	General disclosure: policies about managing the environmental and social risks of the supply chain.	P39
	B5.1 Number of suppliers by geographical region.	P39
B5 Supply Chain	B5.2 Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	P39
Management	B5.3 Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	P64
	B5.4 Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	P39
	General disclosure: policies about providing health and safety, advertisement, labels, privacy matters, remedial measures, and data about compliance with appropriate laws and regulations that have a major impact on the issuer.	P60
B6 Product Responsibility	B6.1 Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Not applicable for our products
	B6.2 Number of products and service-related complaints received and how they are dealt with.	P48

Торіс	Performance indicator	The section cited description
	B6.3 Description of practices relating to observing and protecting intellectual property rights.	P68
B6 Product Responsibility	B6.4 Description of quality assurance process and recall procedures.	P47-48
	B6.5 Description of consumer data protection and privacy policies, and how they are implemented and monitored.	Not applicable fo our products
	General disclosure: policies about preventing bribery, blackmail, fraud, and money laundering, and data about compliance with appropriate laws and regulations that have a major impact on the issuer.	P64
B7 Anti- corruption	B7.1 Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	P64
	B7.2 Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	P64
	B7.3 Description of anti-corruption training provided to directors and staff.	P64
Community		••••••
B8 Community	General disclosure: policies of understanding the requirement of the community of the operating site and the community interest to be considered for ensuring business activity through community participation.	P49-50
investment	B8.1 Focus areas of contribution (e.g. education, environmental concerns, labor needs, health, culture, sport).	P53
	B8.2 Resources contributed (e.g. money or time) to the focus area.	P51

Dongfang Electric Co., Ltd. 2023 Environmental, Social and Governance Report

Dear reader,

Hello! Thank you for reading the DEC Environmental, Social, and Governance Report (2023). We highly value and hope to hear your feedback on DEC's environmental, social, and governance report. Your opinions and suggestions are important foundations for our ongoing ESG governance and practices. You can copy and fill out the form below and send it to us via email or fax. We warmly welcome and sincerely appreciate your valuable feedback!

Choice question (please check the applicable item)

1. Do you think the report can reflect the significant economic, social, and environmental impact of DEC?

- Yes General No
- 2. Do you think whether the interested party identified in the report and its relationship with DEC are analyzed correctly and completely?
- Yes 🗌 General 🗌 No 🗌
- 3. Do you think the information disclosed in the report is complete?
- Yes General No
- 4.Do you think the information disclosed in the report is readable?

Yes 🗌 General 🗌 No 🗌

Open-ended questions

1. What information needs to be disclosed in the report in your opinion?







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