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**首惠产融**

**首惠產業金融服務集團有限公司 \***

**CAPITAL INDUSTRIAL FINANCIAL SERVICES GROUP LIMITED**

*(Incorporated in Bermuda with limited liability)*

(Stock Code: 730)

**RESIGNATION OF DIRECTOR  
APPOINTMENT OF GENERAL MANAGER  
AND  
CHANGE IN COMPOSITION OF BOARD COMMITTEE**

**RESIGNATION OF EXECUTIVE DIRECTOR AND MANAGING DIRECTOR**

The board of directors (the “**Board**”) of Capital Industrial Financial Services Group Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that Mr. Liang Hengyi (“**Mr. Liang**”) has tendered his resignation as an executive director, managing director and a member of the executive committee of the Company with effect from 1 May 2024, due to change of his job position.

Mr. Liang has confirmed that he has no disagreement with the Board and there is no other matter that is required to be brought to the attention of the shareholders of the Company and/or The Stock Exchange of Hong Kong Limited.

The Board would like to express its gratitude to Mr. Liang for his valuable contributions to the Company during his tenure of office.

**APPOINTMENT OF GENERAL MANAGER**

The Board announces that Ms. Fu Yao (“**Ms. Fu**”) has been appointed as a general manager of the Company with effect from 1 May 2024.

Ms. Fu, aged 43, joined the Group in March 2022 and served as the deputy general manager of the Company and an executive director of the Company’s wholly-owned subsidiary. Prior joining to the Group, she worked as the deputy general manager of Industrial Digital Finance Department at 天星數科科技有限公司 (Tianxing Digital Technology Co., Ltd.\*), a wholly-owned subsidiary of Xiaomi Corporation. Ms. Fu obtained bachelor’s degree in chemical engineering from China University of Petroleum in 2002 and an executive master’s degree in business administration from China Europe International Business School in 2018. Ms. Fu possesses extensive experience in the field of supply chain finance technology.

As at the date of this announcement, Ms. Fu is not interested in any shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong).

An employment contract has entered into between Ms. Fu and a wholly-owned subsidiary of the Company. Pursuant to the employment contract, Ms. Fu is entitled to a salary and discretionary bonus as may be determined by the Board or its delegated committee(s) from time to time, the monthly salary of Ms. Fu is RMB80,000. Such salary was determined by the remuneration committee with reference to Ms. Fu's experience and duties as well as the then prevailing market conditions.

Save as disclosed above, Ms. Fu (i) does not hold any other directorships in any listed public companies in the last three years preceding the date of her appointment; (ii) she does not have any relationship with other directors, senior management, substantial or controlling shareholders of the Company; and (iii) there are no other matters in relation to the appointment of Ms. Fu which need to be brought to the attention of the Shareholders and there is no other information that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

By Order of the Board  
**Capital Industrial Financial Services Group Limited**  
**Sun Yajie**  
*Chairman*

Hong Kong, 30 April 2024

*As at the date of this announcement, the Board comprises Ms. Sun Yajie (Chairman); Mr. Liang Hengyi (Managing Director); Mr. Tian Gang (Executive Director); Mr. Huang Donglin (Non-executive Director); Mr. Tam King Ching, Kenny (Independent Non-executive Director); Mr. Ng Man Fung, Walter (Independent Non-executive Director) and Ms. On Danita (Independent Non-executive Director)*

*\* For identification purpose only*