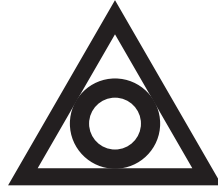


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SINO BIOPHARMACEUTICAL LIMITED
中國生物製藥有限公司

(Incorporated in the Cayman Islands with limited liability)

Website: www.sinobiopharm.com

(Stock code: 1177)

IMPLEMENTATION OF SHARE INCENTIVE SCHEME BY CHIA TAI TIANQING

The board of directors (the “**Board**”) of Sino Biopharmaceutical Limited (the “**Company**”) has resolved and approved the implementation of a share incentive scheme (“**Share Incentive Scheme**” or “**Scheme**”) by Chia Tai Tianqing Pharmaceutical Group Co., Ltd. (“**Chia Tai Tianqing**”), a subsidiary of the Company, to motivate core talents who would play an important role in the future operations and development of Chia Tai Tianqing. This is the first implementation of a share incentive scheme for Chia Tai Tianqing since the listing of the Group.

The Share Incentive Scheme is designed to further establish and refine the interest sharing mechanism between Chia Tai Tianqing and its staff, stimulate the motivation and creativity of its staff, enhance their cohesion and the competitiveness of Chia Tai Tianqing and foster the long-term, sustainable and healthy development of the company. Participants of the Scheme are middle to senior management and professional staff of the same grade serving in Chia Tai Tianqing (including its wholly-owned subsidiaries), receiving remuneration and having entered into labour contract with Chia Tai Tianqing (including its wholly-owned subsidiaries) or being employed by Chia Tai Tianqing (including its wholly-owned subsidiaries), as well as other personnel deemed by the board of directors of Chia Tai Tianqing to be deserving such incentives.

Pursuant to the Share Incentive Scheme, Chia Tai Tianqing will use not more than RMB1 billion of self-owned funds to instruct the trustee of the Scheme (“**Trustee**”) to purchase existing shares of the Company (“**Shares**”) from the market for the subsequent implementation of share-based incentives for persons selected to participate in the Scheme (“**Selected Participants**”). The ultimate amount of funds to be utilized and the number of underlying Shares to be purchased under the Scheme are subject to actual implementation.

The detailed list of the Selected Participants and number of incentive Shares to be granted shall be considered and determined by the board of directors of Chia Tai Tianqing. The Selected Participants shall in accordance with the provisions of the Share Incentive Scheme, execute the incentive agreements and pay for the subscription of the incentive Shares on time and in full as required, otherwise they will automatically lose the eligibility to participate in the Scheme. The incentive Shares granted to the Selected Participants will be vested by phases after the Selected Participants have passed their performance appraisals. The Share Incentive Scheme is effective for 10 years from the date upon consideration and approval by the shareholders' general meeting of Chia Tia Tianqing.

The day-to-day management of the Share Incentive Scheme, including the ultimate determination of personal performance appraisal results of the Selected Participants and the formulation and implementation of the interest distribution plan upon satisfaction of vesting conditions shall be the responsibility of the Staff Stock Ownership Scheme Management Committee (“**Management Committee**”) established by the board of directors of Chia Tai Tianqing. The powers and obligations of the Management Committee are defined in writing and its work is subject to the supervision of all the Selected Participants. In addition, Chia Tai Tianqing has appointed a third party specialized financial institution to act as the Trustee to acquire Shares from the market according to instructions from the settlor and hold the unvested incentive Shares on trust for the Selected Participants.

Being a major subsidiary of the Company, implementation of the Share Incentive Scheme by Chai Tai Tianqing at this point of time demonstrates its confidence on the business development prospects of the Company and the intrinsic value of the Shares. The Board believes that the Share Incentive Scheme will provide impetus for Chia Tai Tianqing to accelerate its growth and achieve better performance.

Listing Rules Implications

As the Share Incentive Scheme involves only the existing Shares, the Company will comply with Rule 17.12 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) by making appropriate disclosure in the annual reports of the Company and procuring the Trustee to abstain from exercising the voting rights in respect of any Shares held by it.

The board of directors of Chia Tai Tianqing or its authorized persons or the Management Committee shall not grant any incentive Shares to the Selected Participants or give instruction to the Trustee on any purchase of Shares if the Company has inside information (as defined in Part XIVA of the Securities and Futures Ordinance) not already made public or if there are circumstances in which the directors of the Company are prohibited from dealing in the Shares under the Listing Rules and all applicable laws.

By order of the Board
Sino Biopharmaceutical Limited
Tse, Theresa Y Y
Chairwoman

Hong Kong, 7 May 2024

As at the date of this announcement, the Board of the Company comprises seven executive directors, namely Ms. Tse, Theresa Y Y, Mr. Tse Ping, Ms. Cheng Cheung Ling, Mr. Tse, Eric S Y, Mr. Tse Hsin, Mr. Tian Zhoushan and Ms. Li Mingqin and five independent non-executive directors, namely Mr. Lu Zhengfei, Mr. Li Dakui, Ms. Lu Hong, Mr. Zhang Lu Fu and Dr. Li Kwok Tung Donald.