

Below is the relevant information regarding our Directors who are Grantees under the Pre-IPO Share Option Scheme:

Name of Grantee	Position held with our		Exercise Price	Number of Shares under the Options	Date of Grant	Approximate Percentage of Shareholding Immediately after Completion of the Global Offering
	Group	Address				
Liu Yong (劉勇) <sup>(3)</sup>	Chairman of the Board and executive Director	2B, Building 2, Shanhai Cuilu, Liwan Road, Nanshan District, Shenzhen City, Guangdong Province, PRC	Lower of (i) 33% of the Offer Price and (ii) 33% of the closing price of the shares one business day immediately preceding the date of exercise	9,248,000	May 14, 2024	2.10%
Li Qin (李勤) <sup>(3)</sup>	Executive Director and chief executive officer	Room 2803, Building A, Yulongyuan, No. 3058, Nanxin Road, Nanshan District, Shenzhen City, Guangdong Province, PRC	Lower of (i) 33% of the Offer Price and (ii) 33% of the closing price of the shares one business day immediately preceding the date of exercise	7,919,000	May 14, 2024	1.80%
Cheung Man Yu (張文宇) <sup>(3)</sup>	Executive Director, chief financial officer and company secretary	RM 10, 31/F, Lung Sing House, Kam Lung Court, Ma On Shan, NT, Hong Kong	Lower of (i) 33% of the Offer Price and (ii) 33% of the closing price of the shares one business day immediately preceding the date of exercise	1,989,000	May 14, 2024	0.45%
				<b>19,156,000</b>		<b>4.35%</b>

*Notes:*

- The nominal value of Shares is subject to amendments as a result of any sub-division, consolidation, reclassification or reconstruction of the share capital of our Company from time to time. As of the date of grant, the nominal value of each Share was US\$0.01.

2. The above table assumes 439,940,000 Shares are issued and outstanding as of completion of the Global Offering, assuming the Over-Allotment Option is not exercised, and without taking into account any Shares to be issued upon the exercise of options granted under the Pre-IPO Share Option Scheme and Post-IPO Share Option Scheme, and any Shares to be issued upon vesting of RSUs granted the Pre-IPO RSU Plan and the Post-IPO RSU Plan.
3. A connected person under the Listing Rules.

(b) *Senior Management*

One member of our senior management have been granted Options under the Pre-IPO Share Option Scheme to subscribe for a total of 1,256,000 Shares, representing approximately 0.29% of the issued share capital of our Company upon completion of the Global Offering (assuming the Over-Allotment Option is not exercised, and without taking into account any Shares to be issued upon the exercise of options granted under the Pre-IPO Share Option Scheme and Post-IPO Share Option Scheme, and any Shares to be issued upon vesting of RSUs granted under the Pre-IPO RSU Plan and the Post-IPO RSU Plan).

Below is the member of our senior management who is a Grantee under the Pre-IPO Share Option Scheme:

Name of Grantee	Position held with our Group	Address	Exercise Price	Number of Shares under the Options Granted	Date of Grant	Approximate Percentage of Shareholding Immediately after Completion of the Global Offering
Li Hongjun (黎紅軍)	Chief technology officer	No. 80, Section 2, Furong Middle Road, Furong District, Changsha City	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	1,256,000	May 14, 2024	0.29%
				<u>1,256,000</u>		<u>0.29%</u>

*Notes:*

1. The nominal value of Shares is subject to amendments as a result of any sub-division, consolidation, reclassification or reconstruction of the share capital of our Company from time to time. As of the date of grant, the nominal value of each Share was US\$0.01.

2. The above table assumes 439,940,000 Shares are issued and outstanding as of completion of the Global Offering, assuming the Over-Allotment Option is not exercised, and without taking into account any Shares to be issued upon the exercise of options granted under the Pre-IPO Share Option Scheme and Post-IPO Share Option Scheme, and any Shares to be issued upon vesting of RSUs granted the Pre-IPO RSU Plan and the Post-IPO RSU Plan.

(c) *Other Grantees*

Among the Grantees, other than the three Directors and one member of our senior management, 28 other Grantees (none of which are connected persons of our Group) have been granted Options under the Pre-IPO Share Option Scheme to subscribe for a total of 10,800,000 Shares, representing approximately 2.45% of the issued share capital of our Company upon completion of the Global Offering assuming the Over-Allotment Option is not exercised, and without taking into account any Shares to be issued upon the exercise of options granted under the Pre-IPO Share Option Scheme and Post-IPO Share Option Scheme, and vesting of RSUs granted under the Pre-IPO RSU Plan and Post-IPO RSU Plan.

The table below shows the details of the other Grantees:

Name of Grantee	Position held with our Group	Address	Exercise Price	Number of Shares under the Options Granted	Date of Grant	Approximate Percentage of Shareholding Immediately after Completion of the Global Offering
Quan Zhenxiang (全貞祥) . . .	R&D personnel	Room 110, No. 492, Xinsa Road, Shajing, Baoan District, Shenzhen City, Guangdong Province	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	471,000	May 14, 2024	0.11%
Tao Nanhong (陶南洪) . . .	R&D personnel	No. 11, National Day Group 5, Mengchong Village, Sanbao Town, Lingxi City, Guangxi	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	377,000	May 14, 2024	0.09%

Name of Grantee	Position held with our		Exercise Price	Number of Shares under the Options Granted	Date of Grant	Approximate Percentage of Shareholding Immediately after Completion of the Global Offering
	Group	Address				
Lin Xuotong (林學童) . . .	R&D personnel	No. 3688, Nantai Avenue, Nanshan District, Shenzhen City, Guangdong Province	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	377,000	May 14, 2024	0.09%
Huang Wei (黃瑋) . . . .	R&D personnel	No. 8, Xiapi, Laogang Village, Luotang Township, Wan'an County, Ji'an City, Jiangxi Province	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	94,000	May 14, 2024	0.02%
Xu Bisheng (徐必勝) . . .	R&D personnel	Room 1702, Unit 2, Building 2, Phase 1, Jiahua Link Plaza, No. 635 Jihua Road, Bantian, Longgang District, Shenzhen	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	1,382,000	May 14, 2024	0.31%
He Zhihuan (何志環) . . .	Finance officer	Room 41-504, Taoyuan Village, Nanshan District, Shenzhen City, Guangdong Province	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	942,000	May 14, 2024	0.21%

Name of Grantee	Position held with our		Exercise Price	Number of Shares under the Options	Date of Grant	Approximate Percentage of Shareholding Immediately after Completion of the Global Offering
	Group	Address				
Deng Nanliu (鄧南柳) . . .	Finance officer	Room 601, Unit H, Building 2, Danguiyuan, District 2, Four Seasons Flower City, No. 85 Wuhe Avenue South, Longgang District, Shenzhen City, Guangdong Province	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	471,000	May 14, 2024	0.11%
Chen Dongxia (陳東霞) . . .	Finance officer	No. 28, Meibin Street, Jingxi, Baiyun District, Guangzhou City, Guangdong Province	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	62,000	May 14, 2024	0.01%
Peng Zhen (彭珍) . . . .	Human resources officer	36K, Building 6, Yujing Huacheng Garden, Binhe Avenue, Futian District, Shenzhen City, Guangdong Province	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	314,000	May 14, 2024	0.07%
Chen Anqi (陳安琪) . . .	Human resources officer	No. 1, Group 5 Tukuyuan, Wangfuyuan Village, Chencelou Town, Huangzhou District, Huanggang City, Hubei Province	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	157,000	May 14, 2024	0.04%

Name of Grantee	Position held with our		Exercise Price	Number of Shares under the Options Granted	Date of Grant	Approximate Percentage of Shareholding Immediately after Completion of the Global Offering
	Group	Address				
Zhang Min (章敏) . . . .	Administration officer	Room 302, Unit 2, Building 1, No. 114 Jiefang South Road, Yaojiang Town, Guangchang County, Fuzhou City, Jiangxi Province	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	157,000	May 14, 2024	0.04%
Lu Rong (陸蓉) . . . .	Sales	Room 1302, No. 20, Lane 2003, Xincun Road, Putuo District, Shanghai	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	1,508,000	May 14, 2024	0.34%
Deng Yanfang (鄧艷芳) . . .	Sales	Room 10C, Building 3, Building 1, Hongchang Garden, No. 174 Ziyou Road, Baoan District, Shenzhen City, Guangdong Province	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	1,131,000	May 14, 2024	0.26%
Wu Peng (吳鵬) . . . .	Sales	Room 110, No. 1155 Nanshan Avenue, Nanshan District, Shenzhen City, Guangdong Province	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	251,000	May 14, 2024	0.06%

Name of Grantee	Position held with our		Exercise Price	Number of Shares under the Options Granted	Date of Grant	Approximate Percentage of Shareholding Immediately after Completion of the Global Offering
	Group	Address				
Chen Yun (陳贇) . . . .	Sales	No. 77, Alley A, Lane 418, Meizhou Road, Yangpu District, Shanghai	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	251,000	May 14, 2024	0.06%
Xu Qiaohua (徐橋華) . . . .	Sales	No. 200, Sanzhong Street, Maojiagang Town, Gongan County, Hubei Province	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	251,000	May 14, 2024	0.06%
Hu Tengchao (胡騰超) . . . .	Last-mile officer	Room 303, Building B, No. 128 Baomin 1st Road, Bao'an District, Shenzhen City, Guangdong Province	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	377,000	May 14, 2024	0.09%
Zhang Tenglong (張騰隆) . . . .	Last-mile officer	Room 1803, Building 3, Block C, Saigeyuan, Huaqiang South Road, Futian District, Shenzhen City, Guangdong Province	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	377,000	May 14, 2024	0.09%

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	Group	Address				
Li Weiquan (李偉全) . . .	Last-mile officer	Room 202, Chenglian Logistics Building, No. 6 Lanhua Road, Futian District, Shenzhen City, Guangdong Province	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	377,000	May 14, 2024	0.09%
Chen Xiaoshuang (陳小雙) . . .	Last-mile officer	No. 10, High-tech South 4th Road, Nanshan District, Shenzhen City, Guangdong Province	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	188,000	May 14, 2024	0.04%
Cai Guihua (蔡桂花) . . .	First-mile officer	Room 1103, Building B, Building 30, District 2, Vanke City, Banxuegang Avenue, Longgang District, Shenzhen, Guangdong Province	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	94,000	May 14, 2024	0.02%
Wang Lixiang (王理想) . . .	First-mile officer	No. 58, Group 7, Hanzhuang Village, Zouzhuang Town, Pizhou City, Jiangsu Province	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	94,000	May 14, 2024	0.02%



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Chen Xiaoqing (陳小清)	Customer service officer	No. 2603, Unit B, Building 3, District 9, Yicheng Central Garden, No. 3639 Longhua Avenue, Longhua District, Shenzhen City, Guangdong Province	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	157,000	May 14, 2024	0.04%
Liu Yanhui	Regional officer	2416 Sanabria Ln, Brea, CA 92821, United States of America	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	251,000	May 14, 2024	0.06%
Wu Chris	Regional officer	15765 Montana Ave LA Puente CA 91744, United States of America	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	251,000	May 14, 2024	0.06%
Song Hucheng	Regional officer	61 Sand Hill Rd, Jamesburg, NJ, 08831, United States of America	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	125,000	May 14, 2024	0.03%

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Bai Yongjian . .	Regional officer	5 Marion Drive, Plainsboro, NJ 08536, United States of America	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	125,000	May 14, 2024	0.03%
Yang Sheng. . .	Regional officer	1416, Northmount Ave., Mississauga ON L5E 1Y6, Canada	33% of the Offer Price upon the first vesting period; thereafter, 33% of the closing price of the shares one business day immediately preceding the date of exercise	188,000	May 14, 2024	0.04%
				<u>10,800,000</u>		<u>2.45%</u>

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