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UNITED COMPANY RUSAL, INTERNATIONAL PUBLIC JOINT-STOCK COMPANY

*(Incorporated under the laws of Jersey with limited liability and
continued in the Russian Federation as an international company)*

(Stock Code: 486)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (“**Board**”) of United Company RUSAL, international public joint-stock company are set out below.

| Executive Directors | Non-executive Directors | Independent Non-executive Directors |
|----------------------------|--------------------------------|--|
| Mr. Evgeny Kuryanov | Mr. Mikhail Khardikov | Mr. Christopher Burnham |
| Mr. Evgenii Nikitin | Mr. Vladimir Kolmogorov | Ms. Liudmila Galenskaia |
| Mr. Evgenii Vavilov | Mr. Semen Mironov | Mr. Kevin Parker |
| | | Dr. Evgeny Shvarts |
| | | Ms. Anna Vasilenko |
| | | Mr. Bernard Zonneveld <i>(Chairman)</i> |

The table below provides membership information of the Board committees on which the relevant Board members serve.

| Board Committee Directors | Audit Committee | Corporate Governance & Nomination Committee | Remuneration Committee | Health, Safety and Environmental Committee* | Compliance Committee |
|--|----------------------------|--|-----------------------------------|--|---------------------------------|
| Mr. Christopher Burnham | | X | X | | C |
| Ms. Liudmila Galenskaia | | | | X | |
| Mr. Kevin Parker | C | | | X | X |
| Dr. Evgeny Shvarts | | | | C | |
| Ms. Anna Vasilenko | X | | C | | |
| Mr. Bernard Zonneveld | X | C | | | X |
| Mr. Mikhail Khardikov | | | | X | |
| Mr. Vladimir Kolmogorov | | | | | |
| Mr. Semen Mironov | | | | | |
| Mr. Evgeny Kuryanov | | | | | |
| Mr. Evgenii Nikitin | | | | | |
| Mr. Evgenii Vavilov | | | | | |

Notes:

C — *Chairman*

X — *member*

*** — *This Board committee may also consist of non-Board members*

21 May 2024