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中国平安保险(集团)股份有限公司
Ping An Insurance (Group) Company of China, Ltd.

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 2318 (HKD counter) and 82318 (RMB counter)

VOLUNTARY ANNOUNCEMENT

**THE IMPLEMENTATION PLAN OF
THE 2024 LONG-TERM SERVICE PLAN (REVISED VERSION)**

The Resolution regarding the Participation in the 2024 Long-term Service Plan (the “**2024 Long-term Service Plan**”) was considered and approved at the 22nd meeting of the 12th session of the board of directors (the “**Board**”) of the Ping An Insurance (Group) Company of China, Ltd. (the “**Company**”). The implementation plan of the 2024 Long-term Service Plan of the Company is set out as follows:

A total of 75,175 key talents voluntarily participated in the 2024 Long-term Service Plan of the Company, the funds of which totaled RMB 3,539,669.8 thousand were from the remuneration payable to employees. Among others, the participation of the directors, supervisors, senior management and other employees of the Company in the 2024 Long-term Service Plan is as follows:

Holders	Total amount of funds (in RMB ten thousand)	Percentage to the 2024 Long-term Service Plan (%)
Directors, supervisors and senior management *	9,700.00	2.74
Other employees	344,266.98	97.26
Total	353,966.98	100.00

*This represents executive directors: Ma Mingzhe, Xie Yonglin and Cai Fangfang; senior management: Michael Guo, Huang Baoxin, Fu Xin, Sheng Ruisheng, Zhang Zhichun, Guo Shibang, Zhang Xiaolu, Benjamin Deng and Huang Yuqiang; employee representative supervisor: Wang Zhiliang.

The source of shares under the 2024 Long-term Service Plan is the H shares of the Company purchased from the secondary market. The Company will complete the share purchase based on the aforementioned implementation plan and will fulfill the information disclosure obligations in a timely manner.

By order of the Board
Sheng Ruisheng
Company Secretary

Shenzhen, the PRC, May 21, 2024

As at the date of this announcement, the executive directors of the Company are Ma Mingzhe, Xie Yonglin and Cai Fangfang; the non-executive directors of the Company are Soopakij Chearavanont, Yang Xiaoping, He Jianfeng, Cai Xun, Yao Jason Bo and Tan Sin Yin; the independent non-executive directors of the Company are Ng Sing Yip, Chu Yiyun, Liu Hong, Ng Kong Ping Albert, Jin Li and Wang Guangqian.