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中国南方航空股份有限公司 CHINA SOUTHERN AIRLINES COMPANY LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock Code: 1055)

PROPOSED RE-ELECTION AND ELECTION OF DIRECTORS AND SUPERVISORS

Proposed Re-election and Election of Directors

The Board announced that it has approved the proposed re-election and election of Mr. Ma Xu Lun, Mr. Han Wen Sheng and Mr. Luo Lai Jun as executive Directors of the 10th session of the Board for a term of three years, and Ms. Pansy Catilina Chiu King Ho, Mr. Guo Wei and Mr. Zhang Jun Sheng as independent non-executive Directors of the 10th session of the Board for a term of three years in the twenty-first meeting of the 9th session of the Board convened on 24 May 2024.

Proposed Re-election and Election of Supervisors

The Supervisory Committee announced that it has approved the proposed re-election of Mr. Ren Ji Dong and Mr. Wei Zhen Xing as the shareholder representative Supervisors of the 10th session of the Supervisory Committee for a term of three years.

General Information

A circular containing, inter alia, further details of the proposed re-election and election of Directors and Supervisors together with the notice convening the EGM will be dispatched to the Shareholders in due course.

PROPOSED RE-ELECTION AND ELECTION OF DIRECTORS

As the original term of appointment of each director (the “**Director**”) of the 9th session of the board of directors (the “**Board**”) of China Southern Airlines Company Limited (the “**Company**”) had expired, according to the consideration opinion and recommendations of the nomination committee of the Company, the Board proposed to re-elect and elect Mr. Ma Xu Lun, Mr. Han Wen Sheng and Mr. Luo Lai Jun as executive Directors of the 10th session of the Board for a term of three years and to re-elect and elect Ms. Pansy Catilina Chiu King Ho, Mr. Guo Wei and Mr. Zhang Jun Sheng as independent non-executive Directors of the 10th session of the Board for a term of three years in the twenty-first meeting of the 9th session of the Board convened on 24 May 2024. The appointment of Directors for the 10th session of the Board shall become effective upon the approval from the shareholders of the Company (the “**Shareholders**”) at the forthcoming 2024 first extraordinary general meeting (the “**EGM**”).

Mr. Gu Hui Zhong and Mr. Cai Hong Ping will not stand for re-election as Directors of the 10th session of the Board due to work arrangement. The term of office of retiring Directors shall expire upon

the conclusion of the EGM and they will also resign as the chairmen and members of the relevant Board committees of the Company upon the conclusion of the EGM (if applicable). The retiring Directors confirm that there is no disagreement between them and the Company and there is no matter in relation to their retirement that need to be brought to the attention of the Shareholders. The Company would like to thank Mr. Gu Hui Zhong and Mr. Cai Hong Ping for their contribution to the Company.

The details of each of the nominated Directors are set out in the Appendix I of this announcement.

PROPOSED RE-ELECTION AND ELECTION OF SUPERVISORS

Due to the original term of appointment of each supervisor (the “**Supervisors**”) of the 9th session of the supervisory committee (the “**Supervisory Committee**”) had expired, according to the recommendation of China Southern Air Holding Company Limited (“**CSAH**”), it is approved to nominate Mr. Ren Ji Dong and Mr. Wei Zhen Xing as the shareholder representative Supervisors of the 10th session of the Supervisory Committee for a term of three years. The appointment of Supervisors for the 10th session of the Supervisory Committee shall become effective upon the approval from the Shareholders at the EGM.

The details of each of the nominated Supervisors are set out in the Appendix II of this announcement.

All members of the 9th session of the Board and the Supervisory Committee as well as all the senior management will continue to fulfill their respective duties of care and diligence and responsibilities in accordance with the laws, administrative rules, and the articles of association of the Company until the work for re-election and appointment of members of the Board and the Supervisory Committee is completed. The postponed re-election of the members of the Board and the Supervisory Committee will not affect the normal operation of the Company.

GENERAL INFORMATION

A circular containing, inter alia, further details of the proposed re-election and election of Directors and Supervisors together with the notice convening the EGM will be dispatched to the Shareholders in due course.

By order of the Board
China Southern Airlines Company Limited
Chen Wei Hua and Liu Wei
Joint Company Secretaries

Guangzhou, the People’s Republic of China

24 May 2024

As at the date of this announcement, the Directors include Ma Xu Lun, Han Wen Sheng and Luo Lai Jun as executive Directors; and Pansy Catilina Chiu King Ho, Gu Hui Zhong, Guo Wei and Cai Hong Ping as independent non-executive Directors.

APPENDIX I

Biographical details of the candidates proposed to be re-elected and elected as Directors at the EGM are set out below:

Mr. Ma Xu Lun, male, born in July 1964 (aged 59), graduated from the School of Mechanical Science & Engineering of Huazhong University of Science & Technology, majoring in industrial engineering. He has a master's degree of engineering and is a certified public accountant and a member of the Chinese Communist Party. He started his career in August 1984. He has been the Vice President of China National Materials Storage and Transportation Corporation, the Deputy Director General of the Finance Department of the CAAC, the Vice President and a member of the Standing Committee of the CPC of Air China Corporation Limited. He was appointed as the Vice President of general affairs and Deputy Secretary of the Party Committee of Air China Corporation Limited in October 2002; and served as a director, the President and Deputy Secretary of the Party Committee of Air China Limited in September 2004. He served as a member of the Party Leadership Group of China National Aviation Holding Company from December 2004, and the Vice President and a member of the Party Leadership Group of China National Aviation Holding Company from February 2007. In December 2008, he was appointed as Deputy Secretary of the Party Leadership Group of China Eastern Air Holding Company and the President and Deputy Secretary of the Party Leadership Group of China Eastern Airlines Corporation Limited. He served as the Secretary of the Party Leadership Group of and the Vice President of China Eastern Air Holding Company and the President of China Eastern Airlines Corporation Limited in October 2011. In November 2016, he served as a Director, the President and Deputy Secretary of the Party Leadership Group of China Eastern Air Holding Company, and the Vice Chairman, the President and Deputy Secretary of the Party Committee of China Eastern Airlines Corporation Limited in December 2016. In January 2019, he served as a Director and Deputy Secretary of the Party Leadership Group of CSAH. In February 2019, he served as the President of CSAH. In March 2019, he acted as the President of the Company. In May 2019, he acted as the Vice Chairman of the Company. Since December 2020, he has served as the Chairman and Secretary of the Party Leadership Group of CSAH and Chairman and President of the Company. In June 2021, he was appointed as the Chairman and Secretary of the Party Leadership Group of CSAH and the Chairman of the Company. Currently, he also acts as the vice chairman of China Chamber of International Commerce, member of China Council for the Promotion of International Trade and director of the board of International Air Transport Association.

Mr. Han Wen Sheng, male, born in January 1967 (aged 57), graduated from the Management Department of Tianjin University, majoring in engineering management, with qualification of a master's degree, a member of the Chinese Communist Party. He obtained a master's degree of Engineering and is an economist. He began his career in August 1987. He served as the Deputy Director General of Cadre Training Centre of the Company, the Director of the Research Bureau of the Company, the General Manager of the Labour Department and the Secretary of the CPC General Committee of the Company, the Deputy Director General and a member of Party Committee of the Commercial Steering Committee, the General Manager as well as Deputy Secretary of the Party Committee of the Sales and Marketing Department of the Company, and the General Manager and Deputy Secretary of the Party Committee of Shanghai base. He acted as Deputy Secretary of the Party Committee and the Deputy Director General of the Commercial Steering Committee of the Company since December 2009 and the Secretary of the Party Committee and the Deputy Director General of the Commercial Steering Committee of the Company since October 2011. He served as the Vice President and a member of the Party Leadership Group of CSAH from October 2016. From November 2017, he served as the Vice President and a member of the Party Committee of the Company. He was appointed as a Director and Deputy Secretary of the Party Leadership Group of CSAH and the Vice President of the Company in November 2018. From December 2018, he served as Deputy Secretary of the Party Committee of the Company. Since January 2019, he has served as a Director and Deputy Secretary of the Party Leadership Group of CSAH. Since May 2019, he has served as a Director of the Company. Since June 2021, he has served as the President and Vice

Chairman of the Company. Since July 2021, he has served as the President of CSAH. Currently, he acts as the deputy to the 14th National People's Congress.

Mr. Luo Lai Jun, male, born in October 1971 (aged 52), graduated from Nanjing University of Aeronautics and Astronautics, majoring in Accounting and also obtained an Executive Master of Business Administration (EMBA) degree from Tsinghua University School of Economics and Management and is a member of the Chinese Communist Party. He began his career in July 1993. He served as the Manager of Finance Department in Shanghai Branch of the Company, Deputy Director of the Purchasing Office in Finance Department of the Company, and Deputy Manager and Manager of Finance Department of Guizhou Airlines Company Limited. He has acted as a member of the Party Committee, Chief Financial Officer and manager of Finance Department of Guizhou Airlines Company Limited in June 2003; Director of Business Assessment Office of the Company in June 2005; Deputy Director of Commercial Steering Committee and General Manager and a member of the Party Committee of Financing Plan Department of the Company in November 2005; General Manager and Deputy Secretary of the Party Committee of Freight Department of the Company in February 2009; the General Manager and Deputy Secretary of the Party Committee of Dalian Branch of the Company in July 2012; Executive Deputy Director General and Deputy Secretary of the Party Committee of Commercial Steering Committee of the Company in November 2016; Director General and the Deputy Secretary of the Party Committee of Commercial Steering Committee of the Company in August 2017; Executive Vice President and a member of the Party Leadership Group of CSAH and Executive Vice President of the Company in March 2019; Deputy Secretary of the Party Leadership Group of CSAH, and Executive Vice President of the Company in September 2022; Deputy Secretary of the Party Leadership Group of CSAH in November 2022; and a Director and Deputy Secretary of the Party Leadership Group of CSAH and the Executive Director of the Company since December 2022. Currently, he also serves as the President of the Party School of CSAH, and the standing committee member of the 13th session of Guangdong Provincial Committee of Chinese People's Political Consultative Conference.

Ms. Pansy Catilina Chiu King Ho, female, born in August 1962 (aged 61), graduated from the Santa Clara University in California, the United States with a Bachelor's degree in Marketing and International Business Management. Ms. Ho served as an Independent Non-Executive Director of Sing Tao News Corporation Limited. Ms. Ho is a standing committee member of the Chinese People's Political Consultative Conference and the Vice Chairman of All-China Federation of Industry and Commerce. Currently, Ms. Ho serves as the Chairman and Executive Director of MGM China Holdings Limited; the Executive Chairman and Managing Director of Shun Tak Holdings Limited; the Chairman of Occasions Asia Pacific Holdings Company Limited; the Chairman of Macau Tower Convention & Entertainment Centre; the Non-Executive Director and Vice Chairman of the board of Phoenix Media Investment (Holdings) Limited; a Director of Artyzen Hospitality Group Limited; and an Executive Director of Air Macau Company Limited and etc. Ms. Ho was bestowed the Commander Medal of Solidarity Star by the Government of Italy in 2006; the Legion of Honour Medal by the Government of France in 2018; the Medal of Merit-Tourism by the Government of Macau in 2019; and the Grand Bauhinia Medal by the Government of the Hong Kong Special Administrative Region in 2020. Ms. Ho is the Bearer of Red Flag March 8 and was awarded the Bearer of Red Flag March 8 Medal by Beijing Government. Ms. Ho was bestowed the Legion of Honour Officer Medal by the Government of France in 2022. Ms. Ho has been serving as an Independent Non-executive Director of the Company since August 2023.

Mr. Guo Wei, male, born in February 1963 (aged 61), holds a Master's degree. He graduated from the University of Science and Technology of China. Mr. Guo is a senior engineer and a member of the Chinese Communist Party. He began his career in 1988. Mr. Guo served as Executive Director and the Senior Vice President of the Lenovo Group. Currently, he is the Chairman of the Board of Directors, Chief Executive Officer and Executive Director of Digital China Holdings Limited, the Chairman and Chief Executive Officer of Digital China Group Co., Ltd and the Chairman of Digital China Information Service Co., Ltd. In addition, Mr. Guo also served in a number of positions, such as a member of the Eleventh and Twelfth National Committee of the Chinese People's Political

Consultative Conference, a member of the Fourth Committee of the Advisory Committee for State Informatisation, the first President of China Strategic Alliance of Smart City Industrial and Technology Innovation, the Vice President of Digital China Industry Alliance and the Vice President of the Society of Management Science of China. Mr. Guo was an Independent Non-executive Director of the Company from June 2015 to December 2017. He has been serving as an Independent Non-executive Director of the Company since April 2021

Mr. Zhang Jun Sheng, male, born in December 1975 (aged 48), graduated from Xiamen University with a doctoral degree in management, is a member of the Chinese Communist Party. He is currently the dean, professor and doctoral supervisor of the School of Management of Sun Yat-sen University, a member of the China National MPAcc Education Steering Committee, editor in chief of China Journal of Accounting Research, National Accounting Leading Talents of the Ministry of Finance, “Hundred Talents Programme” of Sun Yat-sen University, and outstanding “Yat-sen Scholars” of Sun Yat-sen University. His main research interests are empirical accounting and auditing, corporate finance and governance. He has served as an independent director of Shenzhen Prolto Supply Chain Management Co., Ltd. (a company listed on Shenzhen Stock Exchange, stock code: 002769), Shenzhen MTC Cp., Ltd. (a company listed on Shenzhen Stock Exchange, stock code: 002429), Guangzhou Wahlap Technology Corporation Limited (a company listed on Shenzhen Stock Exchange, stock code: 301011), Bangyan Technology Co., Ltd. (a company listed on the Shanghai Stock Exchange, stock code: 688132), MGI Tech Co., Ltd. (a company listed on the Shanghai Stock Exchange, stock code: 688114) and Hang Seng Qianhai Fund Management Co., Ltd..

If the above candidates are appointed as Directors, each of them will enter into a service contract with the Company and shall hold their office until the expiry of the term of the 10th Session of the Board.

Pursuant to the “Administrative Measures on Directors’ Remuneration of China Southern Airlines Company Limited”, the annual basic emolument of a Director is determined with reference to the responsibilities, risk and contributions of his/her position.

Mr. Ma Xu Lun, Mr. Han Wen Sheng and Mr. Luo Lai Jun will not receive any director’s fee. The annual basic emolument of an independent non-executive Director of the 10th session of the Board is either RMB200,000 (before taxation) for each independent non-executive Director or be determined according to relevant national policies. The emolument of an independent non-executive Director of the 10th session of the Board is subject to the approval from the Shareholders at the EGM.

As at the date of this announcement, save as disclosed, the above Director candidates (i) had not held any directorships in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas or other major appointments and professional qualifications; (ii) had not had any relationship with any Directors, Supervisors, senior management, substantial or controlling shareholders of the Company; and (iii) had not had any interests in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Each of the candidates for independent non-executive Directors has met the independence requirements as set out in rule 3.13 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”).

There is no other matter relating to the proposed appointment of Directors that needs to be brought to the attention of the Shareholders, nor is there any other information to be disclosed pursuant to any of the requirements of rule 13.51(2)(h) to (v) of the Listing Rules.

APPENDIX II

Biographical details of the candidates proposed to be re-elected and elected as Supervisors at the EGM are set out below:

Mr. Ren Ji Dong, male, born in January 1965 (aged 59), Bachelor of Engineering, graduated from Power Engineering Department of Nanjing University of Aeronautics and Astronautics with a bachelor's degree, majoring in Aircraft Engine Design and obtained an Executive Master of Business Administration (EMBA) degree from Tsinghua University School of Economics and Management, and he is a senior engineer and a member of the Chinese Communist Party. Mr. Ren began his career in August 1986. He served as the Deputy Director (deputy general manager) and a member of the Standing Committee of the CPC of Urumqi Civil Aviation Administration (Xinjiang Airlines) and the Deputy General Manager and a member of the Party Committee of the CPC of Xinjiang Airlines. He acted as the Secretary of the Party Committee and Deputy General Manager of CSAH Xinjiang Company from June 2004, the Secretary of the Party Committee and Deputy General Manager of Xinjiang Branch of the Company from January 2005, a member of the Standing Committee of the CPC of the Company from February 2005, Deputy General Manager and a member of the Standing Committee of the CPC of the Company from March 2005, a member of the Standing Committee of the CPC of the Company and the General Manager and Deputy Secretary of the Party Committee of Xinjiang Branch from January 2007, a member of the Standing Committee of the CPC of the Company from April 2009, Deputy General Manager and a member of the Standing Committee of the CPC of the Company from May 2009, the Executive Vice President of the Company from July 2018, and the Chairman of the Labour Union of CSAH and the Company since August 2021; He served as the employees' representative director of CSAH since November 2021 and Chairman of the Supervisory Committee of the Company since December 2021. Currently, he also acts as Vice Director General of Guangdong Lingnan Fund (廣東省嶺南基金會) and a member of Guangdong Federation of Trade Union.

Mr. Wei Zheng Xing, male, born in November 1978 (aged 45), graduated from Wuhan University Law School, majoring in civil and commercial law with a master's degree in law. He is a member of the Chinese Communist Party. He started his career in August 2004. He was the manager of comprehensive risk management of the Legal Department of the Company. In September 2014, he was appointed as the deputy general manager of the Legal Department of the Company. In April 2017, he was appointed as the deputy general manager and member of the Party Committee of Zhuhai Airlines Company Limited. In September 2017, he was also appointed as the chairman of the Labour Union of Zhuhai Airlines Company Limited. In May 2019, he was appointed as the deputy general manager, chairman of the Labour Union and member of Party Committee of China Southern Airlines General Aviation Company Limited. In December 2022, he was appointed as the deputy general manager and member of the Party Committee of China Southern Airlines General Aviation Company Limited. Since May 2023, he has been the general manager of the Legal Standards Department of CSAH and the general manager of the Legal Standards Department of the Company.

If the above candidates are appointed as Supervisors, each of them will enter into a service contract with the Company and shall hold their office until the expiry of the term of the 10th Session of the Supervisory Committee.

Pursuant to the "Administrative Measures on Supervisors' Remuneration of China Southern Airlines Company Limited", the emolument of a Supervisor is determined with reference to the responsibilities, risk and contributions of his/her position.

Mr. Ren Ji Dong will not receive any Supervisor's fee. Mr. Wei Zhen Xing will not receive any Supervisor's fee but will receive salary based on his position in the Company, the exact amount of which is determined by the working salary system of the Company.

As at the date of this announcement, save as disclosed, the above supervisor candidates (i) had not held in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas or other major appointments and professional qualifications; (ii) had not had any relationship with any Directors, Supervisors, senior management, substantial or controlling shareholders of the Company; and (iii) had not had any interests in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

There is no other matter relating to the proposed appointment of Supervisors that needs to be brought to the attention of the Shareholders, nor is there any other information to be disclosed pursuant to any of the requirements of rule 13.51(2)(h) to (v) of the Listing Rules.