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中國大冶有色金屬礦業有限公司

China Daye Non-Ferrous Metals Mining Limited

(Incorporated in Bermuda with limited liability)

(Stock Code: 00661)

CHANGE OF EXECUTIVE DIRECTORS, CHIEF EXECUTIVE OFFICER AND AUTHORISED REPRESENTATIVE

RESIGNATION OF EXECUTIVE DIRECTORS, CHIEF EXECUTIVE OFFICER AND AUTHORISED REPRESENTATIVE

The board (the “**Board**”) of directors (the “**Directors**”) of China Daye Non-Ferrous Metals Mining Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that Mr. Zhang Guangming has resigned as an executive Director and the chief executive officer of the Company (“**Chief Executive Officer**”) with effect from 28 May 2024 due to his other business commitments. Mr. Zhang Guangming also resigned as the authorized representative of the Company (the “**Authorised Representative**”) under Rule 3.05 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) with effect from 28 May 2024. Mr. Zhang Guangming has confirmed that he has no disagreement with the Board and there is no matter regarding his resignation that needs to be brought to the attention of the shareholders of the Company (the “**Shareholders**”).

The Board announces that, with effect from 28 May 2024, Mr. Chen Zhimiao has resigned as an executive Director due to his other business commitments. Mr. Chen Zhimiao has confirmed that he has no disagreement with the Board and there are no matters regarding his resignation that need to be brought to the attention of the Shareholders.

The Board would like to express its gratitude to Mr. Zhang Guangming and Mr. Chen Zhimiao for their valuable contribution to the Company during their tenure of office.

APPOINTMENT OF CHIEF EXECUTIVE OFFICER AND AUTHORISED REPRESENTATIVE

The Board is pleased to announce that Mr. Zhang Jinzhong has been appointed as the Chief Executive Officer and the Authorised Representative with effect from 28 May 2024.

Mr. Zhang Jinzhong, aged 37, has been an executive Director since 2023. He obtained a Bachelor of Engineering degree in mining engineering from Central South University* (中南大學) in 2012. Mr. Zhang served as a technician of Hunan Nonferrous Tin Mine of Hsikwang Shan Twinkling Star Co., Ltd. from July 2012 to July 2013; a technician of Changsha Digital Mine Co. Ltd* (長沙迪邁科技有限公司) from July 2013 to December 2014; and a technician of CNMC Luanshya Copper Mines Plc.* (中色盧安夏銅業有限公司), a subsidiary of China Nonferrous Metal Mining (Group) Co., Ltd* (中國有色礦業集團有限公司)(“**CNMC**”), which is the controlling shareholder of the Company, from January 2015 to November 2016. Mr. Zhang joined NFC Africa Mining Plc.* (中色非洲礦業有限公司), a subsidiary of CNMC, from November 2016 to April 2023, during which he successively worked as a technician of infrastructure office, the assistant manager of southeast ore body mining workshop, the deputy manager of southeast ore body production control center (in

charge of work), the manager of southeast ore body production control center, and the manager of technical department. In April 2023, he acted as the assistant manager of Daye Non-Ferrous Metals Group Holdings Company Limited* (大冶有色金屬集團控股有限公司) (“**Parent Company**”), which is the controlling shareholder of the Company. Mr. Zhang is currently the mine manager of Tongshankou Copper Mine. Mr. Zhang has been engaged in the nonferrous metals industry for more than 11 years and has rich experience in fields related to mine management.

There is no employment contract entered into between Mr. Zhang Jinzhong and the Company as the Chief Executive Officer. Mr. Zhang Jinzhong has not been appointed for any fixed term. Currently, Mr. Zhang Jinzhong is not entitled to receive any emoluments from the Company as the Chief Executive Officer. Should there be any contract entered into between Mr. Zhang Jinzhong and the Company in relation to his emoluments as the Chief Executive Officer in the future, further disclosure will be made accordingly.

Save as disclosed above, as at the date of this announcement, Mr. Zhang Jinzhong (i) has not held any other positions in the Company or other members of the Group; (ii) has not held any directorship in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years or other major appointments or professional qualifications; (iii) does not have any relationship with any Directors, senior management, substantial shareholders or controlling shareholders of the Company; and (iv) does not have any interests in the securities of the Company and its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there are no other matters that needs to be brought to the attention of the Shareholders in connection with the appointment of Mr. Zhang Jinzhong and there is no other information relating to Mr. Zhang Jinzhong required to be disclosed pursuant to the requirements of Rule 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

The Board would like to take this opportunity to welcome Mr. Zhang Jinzhong on his appointment.

APPOINTMENT OF EXECUTIVE DIRECTORS

The Board is pleased to announce that Ms. Zhang Aijun has been appointed as an executive Director with effect from 28 May 2024.

Ms. Zhang Aijun, aged 54, graduated from the Accounting Department of Zhejiang Metallurgical Economics College in 1992, majoring in industrial accounting. She graduated from the Postgraduate Department of Economic Management of the Party School of Chinese Communist Party of Hubei province* (中共湖北省委黨校) in 2010. From July 1992 to March 1995, she served as an accountant at Northwest Aluminum Fabrication Plant* (西北鋁加工廠). From March 1995 to March 2009, she successively served as the accountant of the finance section of Fengshan Copper Mine, the deputy head of the finance section of the smelting plant and the head of the cost section of the finance department of the Parent Company. From March 2009 to March 2018, she successively served as the head of the budget section of the finance department and the deputy director of the finance section of the finance department and the director of the settlement center of Daye Non-ferrous Metals Co., Ltd.* (大冶有色金屬有限責任公司) (“**Daye Metal**”), a non-wholly owned subsidiary of the Company. From March 2018 to January 2023, she served as the director of the finance department of the Parent Company. From February 2023 to March 2024, she served as a member of the Standing Committee of the Communist Party Committee and chief accountant of Shenyang Mining Investment Co., Ltd.* (瀋陽礦業投資有限公司), a subsidiary of CNMC. From March 2024 on, she has served as a member of the Standing Committee of the Communist Party Committee and chief accountant of the Parent Company. Ms. Zhang has over 32 years of experience in the accounting industry and has extensive experience in mining and metallurgical finance-related fields.

There is no service contract entered into between Ms. Zhang Aijun and the Company. Ms. Zhang Aijun has not been appointed for any fixed term but will be subject to retirement by rotation and re-election at the annual general meeting of the Company in accordance with the bye-laws of the Company. Currently, Ms. Zhang Aijun is not entitled to receive any director's emoluments from the Company. Should there be any contract entered into between Ms. Zhang Aijun and the Company in relation to her emoluments as an executive Director in the future, further disclosure will be made accordingly.

Save as disclosed above, as at the date of this announcement, Ms. Zhang Aijun (i) has not held any other positions in the Company or other members of the Group; (ii) has not held any directorship in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years or other major appointments or professional qualifications; (iii) does not have any relationship with any Directors, senior management, substantial shareholders or controlling shareholders of the Company; and (iv) does not have any interests in the securities of the Company and its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there are no other matters that needs to be brought to the attention of the Shareholders in connection with the appointment of Ms. Zhang Aijun and there is no other information relating to Ms. Zhang Aijun required to be disclosed pursuant to the requirements of Rule 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

The Board is pleased to announce that Mr. Chen Xuewen has been appointed as an executive Director with effect from 28 May 2024.

Mr. Chen Xuewen, aged 53, graduated from Central South University of Technology* (中南工業大學) in 1993 with a bachelor's degree of industry, majoring in non-ferrous metallurgy, and graduated from Central South University* (中南大學) in 2010 with a master's degree of engineering, majoring in metallurgical engineering. From July 1993 to March 2006, he successively served as a technician and deputy director of the electrolysis workshop, deputy head of the quality inspection and measurement section and director of the electrolysis workshop of the smelting plant of the Parent Company. From March 2006 to February 2008, he successively served as a director and deputy general manager of Jingu Company* (金谷公司), a subsidiary of the Parent Company. From February 2009 to October 2011, he served as the deputy manager of Daye Metal Foshan Branch. From October 2011 to April 2012, he served as the deputy director of Metallurgical Reform Headquarters Office of the Parent Company. He served, from April 2012 to February 2016 as the deputy director of smelting plant, from April 2012 to November 2022 as a member of the Communist Party Committee, from February 2016 to January 2020 as the deputy director and director of the Quality Audit Center of Daye Metal. From January 2020 to November 2022, he served as the general manager of the Commerce Department. Currently, he serves as the assistant to the general manager of the Parent Company; deputy secretary of the Communist Party Committee, general manager and director of Daye Metal; secretary of the Party branch and chairman (legal representative) of Huangshi Shengxiang Copper Co., Ltd.* (黃石晟祥銅業有限公司), a non-wholly owned subsidiary of the Parent Company; director of Daye Non-ferrous Logistics Co., Ltd.* (大冶有色物流有限公司), a subsidiary of the Parent Company; and director of Daye Non-ferrous Metals Group (Shanghai) International Trading Co., Ltd.* (大冶有色金屬集團(上海)國際貿易有限公司), a subsidiary of the Parent Company. Mr. Chen has over 32 years of experience in the non-ferrous metallurgy industry and has extensive experience in corporate management.

There is no service contract entered into between Mr. Chen Xuewen and the Company. Mr. Chen Xuewen has not been appointed for any fixed term but will be subject to retirement by rotation and re-election at the annual general meeting of the Company in accordance with the bye-laws of the Company. Currently, Mr. Chen Xuewen is not entitled to receive any director's emoluments from the Company. Should there be any contract entered into between Mr. Chen Xuewen and the Company in relation to his emoluments as an executive Director in the future, further disclosure will be made accordingly.

Save as disclosed above, as at the date of this announcement, Mr. Chen Xuewen (i) has not held any other positions in the Company or other members of the Group; (ii) has not held any directorship in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years or other major appointments or professional qualifications; (iii) does not have any relationship with any Directors, senior management, substantial shareholders or controlling shareholders of the Company; and (iv) does not have any interests in the securities of the Company and its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there are no other matters that needs to be brought to the attention of the Shareholders in connection with the appointment of Mr. Chen Xuewen and there is no other information relating to Mr. Chen Xuewen required to be disclosed pursuant to the requirements of Rule 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

The Board would like to take this opportunity to welcome Ms. Zhang Aijun and Mr. Chen Xuewen on their appointments.

By order of the Board
China Daye Non-Ferrous Metals Mining Limited
Xiao Shuxin
Chairman

Hong Kong, 28 May 2024

As at the date of this announcement, the Board comprises four executive directors, namely Mr. Xiao Shuxin, Mr. Zhang Jinzhong, Ms. Zhang Aijun and Mr. Chen Xuewen; and three independent non-executive directors, namely Ms. Liu Fang, Mr. Wang Qihong and Mr. Liu Jishun.