

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



首惠产融

首惠產業金融服務集團有限公司*

CAPITAL INDUSTRIAL FINANCIAL SERVICES GROUP LIMITED

(Incorporated in Bermuda with limited liability)

(Stock Code: 730)

**APPOINTMENT OF DIRECTOR
AND
CHANGE IN COMPOSITION OF BOARD COMMITTEE**

The board of directors (the “**Board**”) of Capital Industrial Financial Services Group Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce the following changes in directorships of the Company with effect from 1 June 2024.

APPOINTMENT OF EXECUTIVE DIRECTOR AND MANAGING DIRECTOR

Ms. Fu Yao (“**Ms. Fu**”) has been appointed as executive director, managing director and a member of executive committee of the Company.

Ms. Fu, aged 43, joined the Group in March 2022 and served as the general manager of the Company and an executive director of the Company’s wholly-owned subsidiary. Prior joining to the Group, she worked as the deputy general manager of Industrial Digital Finance Department at 天星數科科技有限公司 (Tianxing Digital Technology Co., Ltd.*), a wholly-owned subsidiary of Xiaomi Corporation. Ms. Fu obtained bachelor’s degree in chemical engineering from China University of Petroleum in 2002 and an executive master’s degree in business administration from China Europe International Business School in 2018. Ms. Fu possesses extensive experience in the field of supply chain finance technology.

A service agreement has entered into between Ms. Fu and a wholly-owned subsidiary of the Company commencing from 1 June 2024 for a term of three years, and is subject to retirement by rotation and re-election according to the bye-laws of the Company (the “**Bye-laws**”). Pursuant to the service agreement, Ms. Fu is entitled to a salary and discretionary bonus as may be determined by the Board or its delegated committee(s) from time to time, the monthly salary of Ms. Fu is RMB80,000. Such salary was determined by the remuneration committee with reference to Ms. Fu’s experience and duties as well as the then prevailing market conditions.

In accordance with the Bye-laws, Ms. Fu will hold office until the next general meeting of the Company, at which time she will be eligible for re-election. Thereafter, Ms. Fu will retire from office by rotation at least once every three years in accordance with the requirements of Code Provision B.2.2 of Part II of the Corporate Governance Code as set out in Appendix 14 to the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited.

As at the date of this announcement, Ms. Fu is not interested in any shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong).

Save as disclosed above, Ms. Fu (i) does not hold any other directorships in any listed public companies in the last three years preceding the date of her appointment; (ii) she does not have any relationship with other directors, senior management, substantial or controlling shareholders of the Company; and (iii) there are no other matters in relation to the appointment of Ms. Fu which need to be brought to the attention of the Shareholders and there is no other information that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

By Order of the Board
Capital Industrial Financial Services Group Limited
Sun Yajie
Chairman

Hong Kong, 31 May 2024

As at the date of this announcement, the Board comprises Ms. Sun Yajie (Chairman); Mr. Tian Gang (Executive Director); Mr. Huang Donglin (Non-executive Director); Mr. Tam King Ching, Kenny (Independent Non-executive Director); Mr. Ng Man Fung, Walter (Independent Non-executive Director) and Ms. On Danita (Independent Non-executive Director)

** For identification purpose only*