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**UNITED COMPANY RUSAL, INTERNATIONAL
PUBLIC JOINT-STOCK COMPANY**

*(Incorporated under the laws of Jersey with limited liability and continued in the
Russian Federation as an international company)*

(Stock Code: 486)

RETIREMENT OF DIRECTORS

United Company RUSAL, international public joint-stock company (the “**Company**”) announces that each of Mr. Evgeny Kuryanov (an executive director of the Company), Mr. Evgenii Vavilov (an executive director of the Company), and Mr. Mikhail Khardikov (a non-executive director of the Company), will retire as directors of the Company and will cease to be a member of any committee of the board of directors (“**Board**”) with effect from commencement of the annual general meeting of shareholders of the Company on 27 June 2024 as each of them has not offered himself for re-election. Each of Mr. Evgeny Kuryanov, Mr. Evgenii Vavilov and Mr. Mikhail Khardikov confirmed that he did not have any disagreement with the Board and that there is no other matter relating to his retirement which needs to be brought to the attention of the shareholders of the Company.

The Company would like to express its sincere gratitude to Mr. Evgeny Kuryanov, Mr. Evgenii Vavilov and Mr. Mikhail Khardikov for their valuable contribution during their term of office in the Board of the Company.

For and on behalf of
United Company RUSAL,
international public joint-stock company
Evgenii Nikitin
General Director, Executive Director

4 June 2024

As at the date of this announcement, the members of the Board of Directors are the following: the executive Directors are Mr. Evgeny Kuryanov, Mr. Evgenii Nikitin and Mr. Evgenii Vavilov, the non-executive Directors are Mr. Mikhail Khardikov, Mr. Vladimir Kolmogorov and Mr. Semen Mironov, and the independent non-executive Directors are Mr. Christopher Burnham, Ms. Liudmila Galenskaia, Mr. Kevin Parker, Dr. Evgeny Shvarts, Ms. Anna Vasilenko and Mr. Bernard Zonneveld (Chairman).

All announcements published by the Company are available on its website under the links <http://www.rusal.ru/en/investors/info.aspx> and <http://rusal.ru/investors/info/moex/>, respectively.