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中國民生銀行股份有限公司

CHINA MINSHENG BANKING CORP., LTD.

(A joint stock limited company incorporated in the People's Republic of China with limited liability) (Stock Code: 01988)

ANNOUNCEMENT BY-ELECTION OF AN EMPLOYEE SUPERVISOR

China Minsheng Banking Corp., Ltd. (the "**Bank**") hereby announces that on 7 June 2024, Mr. Long Ping has been elected as an employee supervisor of the Bank by the employee representative meeting of the Bank. The board of supervisors (the "**Board of Supervisors**") of the Bank hereby confirms that the appointment of Mr. Long Ping as the employee supervisor of the Bank has taken effect from 7 June 2024, and the term of office shall be the same as that of the current session of the Board of Supervisors.

Biographical details of Mr. Long Ping are set out below:

Mr. Long Ping, born in 1971, is currently the general manager of the Audit Department of the Bank. Mr. Long Ping joined the Bank in 1997 and successively served as chief of the operation management division of the Accounting and Settlement Department, assistant to the general manager of the Accounting and Settlement Department, assistant to the general manager of the Operation Management Department, deputy general manager of the Operation Management Department, deputy general manager of the Operation Management Department, deputy general manager of the Operation Management Department, general manager (in charge of work) of the Operation Management Department, general manager of the Operation Management Department, general manager of the Audit Department of the Head Office. Mr. Long Ping also served as a foreign exchange accountant at Industrial and Commercial Bank of China, Shenzhen Branch, from July 1992 to 1997. Mr. Long Ping graduated from the School of Economics and Management of Beijing Jiaotong University and obtained a master degree in business administration.

The relevant remuneration of Mr. Long Ping as an employee supervisor of the Bank will be determined in accordance with the Rules for Remuneration of Directors and Supervisors of China Minsheng Banking Corp., Ltd. (《中國民生銀行股份有限公司董事、監事薪酬制度》). Meanwhile, Mr. Long Ping also receives corresponding remuneration according to his position in the Bank, mainly including salary, bonus, and the Bank's contributions to social insurance, housing fund and corporate annuity. Please refer to the annual report of the Bank to be published in due course for details of the amount of his remuneration.

Save as disclosed in this announcement, Mr. Long Ping did not hold any directorships in any other listed companies or any other positions in the Bank and its subsidiaries in the past three years. Mr. Long Ping does not have any relationships with the directors, supervisors, senior management, substantial shareholders or controlling shareholders of the Bank, and does not have any interests in the shares of the Bank as defined in Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). Mr. Long Ping does not have any information that is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited or any other matters that need to be brought to the attention of the shareholders and creditors of the Bank.

Reference is made to the announcement of the Bank dated 23 April 2024 in relation to the resignation of Mr. Gong Zhijian, an employee supervisor of the Bank. The Board of Supervisors hereby confirms that Mr. Gong Zhijian has resigned from his role as a supervisor of the Bank. Mr. Gong Zhijian has confirmed that he has no disagreement with the board of directors, the Board of Supervisors and the senior management of the Bank, and there is no other matter relating to his resignation that needs to be brought to the attention of the shareholders and creditors of the Bank.

By Order of the Board CHINA MINSHENG BANKING CORP., LTD. Gao Yingxin Chairman

Beijing, PRC 7 June 2024

As at the date of this announcement, the Executive Director of the Bank is Mr. Gao Yingxin; the Non-Executive Directors are Mr. Zhang Hongwei, Mr. Lu Zhiqiang, Mr. Liu Yonghao, Mr. Shi Yuzhu, Mr. Wu Di, Mr. Song Chunfeng, Mr. Yang Xiaoling and Mr. Zhao Peng; and the Independent Non-Executive Directors are Mr. Qu Xinjiu, Ms. Wen Qiuju, Mr. Song Huanzheng, Mr. Yeung Chi Wai, Jason, Mr. Cheng Fengchao and Mr. Liu Hanxing.