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## Renrui Human Resources Technology Holdings Limited

人瑞人才科技控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6919)

### POLL RESULTS OF THE ANNUAL GENERAL MEETING HELD ON 12 JUNE 2024 AND PAYMENT OF FINAL DIVIDEND

References are made to the circular (the “**AGM Circular**”) and notice (the “**AGM Notice**”) of annual general meeting (the “**AGM**”) of Renrui Human Resources Technology Holdings Limited (the “**Company**”) both dated 26 April 2024. Unless the context requires otherwise, capitalised terms used in this announcement shall have the same meanings as those defined in the AGM Circular.

#### POLL RESULTS OF THE AGM

The board (the “**Board**”) of directors (the “**Directors**”) of the Company is pleased to announce that all the proposed resolutions as set out in the AGM Notice have been duly passed by shareholders of the Company (the “**Shareholders**”) by way of poll at the AGM held at 10:30 a.m. on Wednesday, 12 June 2024 at 12/F, Block B, Jingan International Center, No. 88 Puji Road, Jingan District, Shanghai, the People’s Republic of China (the “**PRC**”). The details of poll results are as follows:

Ordinary Resolutions		Number of Votes (approximate %)	
		For	Against
1.	To receive and adopt the audited consolidated financial statements of the Company and the reports of the Directors and the auditor of the Company for the year ended 31 December 2023.	99,208,858 (100%)	0 (0%)

Ordinary Resolutions		Number of Votes (approximate %)	
		For	Against
2.	To declare a final dividend HK\$0.09 per share for the year ended 31 December 2023.	99,208,858 (100%)	0 (0%)
3(a).	To re-elect the following Directors:		
	(i) Ms. Zhang Jianmei as executive Director;	99,208,858 (100%)	0 (0%)
	(ii) Ms. Chan Mei Bo Mabel as independent non-executive Director; and	85,257,475 (85.94%)	13,951,383 (14.06%)
	(iii) Mr. Leung Ming Shu as independent non-executive Director.	99,208,858 (100%)	0 (0%)
3(b).	To authorize the Board to fix the remuneration of the Directors.	99,208,858 (100%)	0 (0%)
4.	To re-appoint PricewaterhouseCoopers as auditor of the Company and authorize the Board to fix its remuneration.	99,208,858 (100%)	0 (0%)
5.	To give a general mandate to the Directors to issue, allot and deal with additional shares of the Company (the “ <b>Shares</b> ”) not exceeding 20% of the total number of issued Shares as at the date of passing of this resolution.	98,966,604 (99.76%)	242,254 (0.24%)
6.	To give a general mandate to the Directors to repurchase Shares not exceeding 10% of the total number of issued Shares as at the date of passing of this resolution.	99,208,858 (100%)	0 (0%)
7.	Conditional upon passing of resolutions nos. 5 and 6, to extend the general mandate granted to the Directors pursuant to resolution no. 5 to issue, allot and deal with additional Shares in the capital of the Company by the aggregate number of the Shares repurchased by the Company under resolution no. 6.	85,015,221 (85.69%)	14,193,637 (14.31%)

*Note: Shareholders may refer to the AGM Notice for full text of the above resolutions.*

As more than 50% of votes were cast in favour of each of the above ordinary resolutions, all the ordinary resolutions proposed at the AGM were duly passed.

The total number of issued Shares of the Company as at the date of the AGM was 156,699,879 Shares. Accordingly, the total number of Shares entitling the Shareholders to attend and vote at the AGM was 156,699,879 Shares. There was no restriction on any Shareholders to cast votes on any of the resolutions proposed at the AGM, and no Share entitling the holders to attend and abstain from voting in favour of any of the proposed resolutions at the AGM pursuant to Rule 13.40 of the Listing Rules, or abstain from voting at the AGM as required under the Listing Rules. No party has stated his/her/its intention in the AGM Circular to vote against or to abstain from voting on any resolutions proposed at the AGM.

The AGM was presided over by Mr. Zhang Jianguo, the chairman of the Board. Tricor Investor Services Limited (the Company's branch share registrar and transfer office in Hong Kong) acted as the scrutineer for vote-taking at the AGM. Pursuant to Rule 13.39(5A) of the Listing Rules, all the Directors attended the AGM in person or by electronic means.

#### **PAYMENT OF FINAL DIVIDEND**

As approved by the Shareholders at the AGM, the Board is pleased to announce that the Company will distribute a final dividend of HK\$0.09 per share for the year ended 31 December 2023 to Shareholders whose names are listed in the register of members of the Company on Thursday, 20 June 2024. For determining the entitlement to the final dividend, the register of members of the Company will be closed from Tuesday, 18 June 2024 to Thursday, 20 June 2024, both days inclusive, and the record date for determining the entitlements of the Shareholders to the final dividend is Thursday, 20 June 2024. The final dividend will be distributed on Monday, 15 July 2024.

By order of the Board  
**Renrui Human Resources Technology Holdings Limited**  
**Zhang Jianguo**  
*Chairman and Chief Executive Officer*

The PRC, 12 June 2024

*As at the date of this announcement, the Board comprises Mr. Zhang Jianguo, Mr. Zhang Feng and Ms. Zhang Jianmei as executive Directors; Mr. Chen Rui as non-executive Director; and Ms. Chan Mei Bo Mabel, Mr. Shen Hao and Mr. Leung Ming Shu as independent non-executive Directors.*