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中糧家佳康食品有限公司
COFCO Joycome Foods Limited

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 01610)

**CHANGE OF NON-EXECUTIVE DIRECTORS
AND CHANGE OF COMPOSITION OF THE BOARD COMMITTEES**

The Board announces that, with effect from June 25, 2024:

- (1) Mr. Shi Bo has resigned as a non-executive director of the Company, and ceased to be a member of the Remuneration Committee;
- (2) Dr. Zhao Wei, a non-executive director, ceased to be a member of the Food Safety Committee;
- (3) Mr. Chen Zhigang has been appointed as a non-executive director of the Company and a member of the Food Safety Committee; and
- (4) Mr. Fu Tingmei, an independent non-executive director, has been appointed as a member of the Remuneration Committee.

RESIGNATION OF NON-EXECUTIVE DIRECTOR

The board of directors (the “**Board**”) of COFCO Joycome Foods Limited (the “**Company**”) announces that, with effect from June 25, 2024, Mr. Shi Bo (“**Mr. Shi**”) has resigned as a non-executive director of the Company, and ceased to be a member of the Remuneration Committee of the Board (the “**Remuneration Committee**”) due to his other business commitments that require more of his dedication. Mr. Shi has confirmed that he has no disagreement with the Board and there are no other matters relating to his resignation that need to be brought to the attention of the shareholders of the Company. The Board would like to express its sincere gratitude to Mr. Shi for his valuable contributions to the Board and the Company during his tenure of service.

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that, with effect from June 25, 2024, Mr. Chen Zhigang (“**Mr. Chen**”) has been appointed as a non-executive director of the Company.

INFORMATION OF MR. CHEN ZHIGANG

Mr. Chen Zhigang, aged 60, currently also serves as a director of COFCO Meat Investments Co., Ltd. Mr. Chen joined COFCO Corporation (“COFCO”) in 2008 and has held various positions ever since, including a director of COFCO Sugar Holding Co., Ltd. (a company listed on the Shanghai Stock Exchange, stock code: 600737), a director of China Foods Limited (a company listed on The Stock Exchange of Hong Kong Limited, stock code: 506), a director of COFCO Technology & Industry Co., Ltd. (a company listed on the Shenzhen Stock Exchange, stock code: 301058), a director of Shenzhen Qianhai COFCO Development Co., Ltd. (深圳前海中糧發展有限公司), audit commissioner of COFCO Trading Ltd. (中糧貿易有限公司), director of the Quality and Safety Management Department, director of the Production Safety Department and deputy director of the Audit and Legal Risk Control Department of COFCO. Prior to joining COFCO, Mr. Chen served as the deputy director of the Technical Equipment Department of the National Work Safety Emergency Rescue Center (國家安全生產應急救援中心), director of the First Division of the Work Safety Coordination Department of the State Administration of Work Safety (國家安全生產監督管理總局), and assistant to the director of the Science and Technology Research Center and director of the Technology Development Department of the State Administration of Work Safety, deputy director of the Consultation Department of the Safety Science and Technology Research Center of the State Economic and Trade Commission, etc.

Mr. Chen graduated from Anhui Normal University, majoring in chemistry and later graduated from Beijing Institute of Technology, majoring in energetic materials, and obtained a master’s degree in engineering. Mr. Chen has extensive experience in quality and safety management.

As at the date of this announcement, save as disclosed above, Mr. Chen does not have any other relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company, and has not held any positions in the Company or any of its subsidiaries. Save as disclosed above, he has not held any directorship in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years, nor does he have any other major appointments and professional qualifications.

According to the appointment letter entered into between the Company and Mr. Chen, Mr. Chen is appointed for a term of three years commencing from June 25, 2024, and subject to termination by him giving to the Company three months’ prior written notice. According to the appointment letter, Mr. Chen is entitled to a remuneration package of RMB80,000 per annum as a non-executive director of the Company. Such remuneration package is determined in accordance with the remuneration policy of the Company, and he is not entitled to any remuneration as a member of the Food Safety Committee of the Company. Mr. Chen shall hold office until completion of the next general meeting of the Company following his appointment and shall then be eligible for re-election at that meeting in accordance with the memorandum and articles of association of the Company (the “Articles”). Mr. Chen is also subject to the provisions on retirement by rotation and re-election of directors in accordance with the Articles.

As at the date of this announcement, Mr. Chen does not have any interest in shares, underlying shares or debentures of the Company and its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)). Save as disclosed above, there are no other matters relating to the appointment of Mr. Chen that need to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited, nor is there any other information which is required to be disclosed pursuant to the requirements of Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to express its warm welcome to Mr. Chen for joining the Board.

CHANGE OF COMPOSITION OF THE BOARD COMMITTEES

The Board hereby announces that according to the work arrangements, Dr. Zhao Wei, a non-executive Director, ceased to be a member of the Food Safety Committee of the Company (the “**Food Safety Committee**”), and Mr. Chen Zhigang, a non-executive director, has been appointed as a member of the Food Safety Committee, with effect from June 25, 2024. Mr. Fu Tingmei, an independent non-executive director, has been appointed as a member of the Remuneration Committee with effect from June 25, 2024.

By order of the Board
COFCO Joycome Foods Limited
Gao Xiang
Chairman and executive director

Beijing, PRC, June 25, 2024

As at the date of this announcement, the Board comprises Dr. Gao Xiang as the chairman of the Board and executive director, Dr. Zhang Nan as an executive director, Dr. Zhao Wei and Mr. Chen Zhigang as non-executive directors, and Mr. Fu Tingmei, Mr. Li Michael Hankin and Dr. Ju Jiandong as independent non-executive directors.