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LEAPMOTOR
ZHEJIANG LEAPMOTOR TECHNOLOGY CO., LTD.
浙江零跑科技股份有限公司
(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 9863)

APPOINTMENT OF EMPLOYEES' REPRESENTATIVE SUPERVISOR

Zhejiang Leapmotor Technology Co., Ltd. (the “**Company**”) hereby announces that pursuant to the relevant provisions of the Company Law of the People’s Republic of China and the Articles of Association of the Company, Ms. Yao Tianzhi was elected as the employees’ representative supervisor (the “**Supervisor**”) of the second session of the board of Supervisors (the “**Board of Supervisors**”) of the Company at the employee representative meeting of the Company convened recently. Ms. Yao will, together with the shareholders’ representative Supervisors of the second session of the Board of Supervisors elected at the 2023 annual general meeting (the “**Annual General Meeting**”) convened on June 25, 2024 by the Company, form the second session of the Board of Supervisors of the Company. The Supervisors of the second session of the Board of Supervisors shall be appointed for a term of three years with effect from the date of approval of the proposals on appointment of shareholder representative Supervisors at the Annual General Meeting and shall be eligible for re-election and re-appointment upon expiry of their term.

The biographical details of Ms. Yao Tianzhi are as follow:

Ms. Yao Tianzhi (姚甜芝女士), aged 30, is currently the employees’ representative Supervisor of the Company. Ms. Yao joined the Group and served as the secretary to the Chairperson of the board of directors of the Company in June 2016. She is also a supervisor of other subsidiaries within the Group. Ms. Yao received a bachelor’s degree in logistics management from the Hangzhou Business School of Zhejiang Gongshang University (浙江工商大學杭州商學院) in the PRC in June 2016.

As at the date of this announcement, pursuant to the Share Incentive Scheme II adopted by the Company on January 31, 2021, Ms. Yao holds 1,670,000 Incentive Shares (subject to vesting conditions); and pursuant to the Pre-IPO Share Option Scheme adopted by the Company on June 22, 2022, Ms. Yao holds 100,000 outstanding share options.

The Company will enter into a Supervisor’s service contract with Ms. Yao Tianzhi. Ms. Yao Tianzhi is remunerated in accordance with the remuneration system for her position during her tenure. No separate compensation will be made to her for her service as a Supervisor.

Save as disclosed herein, as at the date of this announcement, Ms. Yao Tianzhi confirmed that: (1) she did not hold any directorships in other listed companies in the past three years and has no other major appointments or professional qualifications; (2) she does not hold any positions in the Company or the Company's subsidiaries; (3) she does not have any relationship with any directors, Supervisors, senior management, substantial or controlling shareholders of the Company or any of the Company's subsidiaries; and (4) she does not have any interests in the Company's shares within the meaning of Part XV of the Securities and Futures Ordinance.

Save as disclosed herein, the Board is not aware of any other information in relation to the appointment of Ms. Yao Tianzhi as the employees' representative Supervisor that is required to be disclosed pursuant to the requirements set out in Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, and there are no other matters concerning the proposed appointment of such Supervisor that need to be brought to the attention of the shareholders of the Company.

By order of the Board
Zhejiang Leapmotor Technology Co., Ltd.
Mr. Zhu Jiangming
*Founder, Chairperson of the Board and Chief
Executive Officer*

Hangzhou, the PRC, June 25, 2024

As at the date of this announcement, the Board comprises Mr. Zhu Jiangming, Mr. Cao Li and Mr. Zhou Hongtao as executive directors; Mr. Grégoire Olivier, Mr. Douglas Ostermann and Mr. Jin Yufeng as non-executive directors; and Mr. Fu Yuwu, Ms. Drina C Yue and Mr. Shen Linhua as independent non-executive directors.