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CHANGE OF NON-EXECUTIVE DIRECTOR

The board of directors of Beijing Enterprises Water Group Limited announces the following changes effective from 27 June 2024:

- (1) Mr. Wang Dianchang has resigned as a non-executive director of the Company; and
- (2) Mr. Li Tianzhi has been appointed as a non-executive director of the Company to fill the casual vacancy arising from the resignation of Mr. Wang Dianchang.

RESIGNATION OF A NON-EXECUTIVE DIRECTOR

The board of directors (the "Board") of Beijing Enterprises Water Group Limited (the "Company") announces that Mr. Wang Dianchang ("Mr. Wang") has tendered his resignation as a non-executive director of the Company with effect from 27 June 2024 due to change of job duties.

Mr. Wang has confirmed that he has no disagreement with the Board and there is no other matter relating to his resignation that needs to be brought to the attention of the holders of securities of the Company and The Stock Exchange of Hong Kong Limited.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Wang for his valuable contributions to the Company during his tenure of office.

APPOINTMENT OF A NON-EXECUTIVE DIRECTOR OF THE COMPANY

The Board is pleased to announce that Mr. Li Tianzhi ("Mr. Li") has been appointed as a non-executive director of the Company with effect from 27 June 2024 to fill the casual vacancy arising from the resignation of Mr. Wang.

Mr. Li, aged 50, is the vice-chairman and chief compliance officer of Yangtze Ecology and Environment Co. Ltd.. Mr. Li holds a bachelor's degree in water conservancy and hydroelectric power engineering from Huazhong University of Science and Technology and a master's degree in water conservancy engineering from Huazhong University of Science and Technology. He has extensive professional knowledge and senior management experience in performing duties. Mr. Li possesses the technical knowledge, management knowledge, financial knowledge and legal knowledge of state-owned enterprises. He is familiar with domestic and overseas ecological and environmental protection policies, regulations and market systems.

Save as disclosed herein, Mr. Li has not held any directorship in any other listed companies in the past three years.

As at the date hereof, Mr. Li does not have any interest in any shares, underlying shares or debenture of the Company and/or its associated corporation within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed herein and as at the date of this announcement, Mr. Li does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company (as defined in the Rules Governing The Listing of Securities on The Stock Exchange of Hong Kong Limited) (the "Listing Rules") and does not hold any position in the Company or any of its subsidiaries.

The Company and Mr. Li entered into a letter of appointment for a term of three years effective on 27 June 2024. Pursuant to the bye-laws of the Company and the Listing Rules (as amended from time to time), Mr. Li shall hold office until the first annual general meeting of the Company and, being eligible, offer himself for re-election and thereafter subject to retirement by rotation and re-election at annual general meetings of the Company. Mr. Li is entitled to an annual director's fee of HK\$240,000 and/or bonus at the discretion of the Board by reference to the market conditions, the Group's performance, his duties and performance.

The Board is not aware of any other matter relating to the appointment of Mr. Li that needs to be brought to the attention of the holders of securities of the Company and does not have any information required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to express welcome to Mr. Li in joining the Board.

By Order of the Board Beijing Enterprises Water Group Limited Xiong Bin Chairman

Hong Kong, 27 June 2024

As at the date of this announcement and following change of non-executive director, the board of directors of the Company comprises eight executive directors, namely Mr. Xiong Bin (Chairman), Mr. Jiang Xinhao, Mr. Zhou Min (Chief Executive Officer), Mr. Li Haifeng, Ms. Sha Ning, Mr. Zhang Wenjiang, Mr. Tung Woon Cheung Eric and Mr. Li Li, one non-executive director, namely Mr. Li Tianzhi and five independent non-executive directors, namely, Mr. Shea Chun Lok Quadrant, Mr. Guo Rui, Mr. Chau On Ta Yuen, Mr. Dai Xiaohu and Ms. Chan Siu Chee Sophia.