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**UNITED COMPANY RUSAL, INTERNATIONAL
PUBLIC JOINT-STOCK COMPANY**

*(Incorporated under the laws of Jersey with limited liability and continued in the
Russian Federation as an international company)*

(Stock Code: 486)

**POLL RESULTS OF ANNUAL GENERAL MEETING
HELD ON 27 JUNE 2024,
APPOINTMENT OF DIRECTORS AND
CHANGES TO THE COMPOSITION OF BOARD COMMITTEES**

United Company RUSAL, international public joint-stock company (“**Company**”) is pleased to announce that at the annual general meeting (“**AGM**”) of the Company held on 27 June 2024, the proposed resolutions set out in the circular of the Company dated 5 June 2024 (“**Circular**”) and notice of AGM were duly considered by the shareholders of the Company (“**Shareholders**”) and put for voting by way of poll. Pursuant to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (“**Listing Rules**”), poll voting was required.

Unless otherwise specified, capitalised terms used in this announcement shall have the same meaning as defined in the Circular.

The poll results in respect of the resolutions proposed at the AGM were as follows. The number of votes and respective percentage share represent the total number of votes cast out of the number of votes held by persons who took part in the AGM, which amounted to 13,601,346,481 shares (89.5237% of the issued share capital of the Company). The aggregate number of votes “for”, “against” and “abstain” for a particular resolution proposed at the AGM may be less than 13,601,346,481 since Shareholders who took part in the AGM may elect not to cast vote.

Resolutions proposed at the AGM		No. of Votes (%)		
		For	Against	Abstain
1	To approve the annual report of UC RUSAL, IPJSC for 2023 (included in the materials (information) provided to persons entitled to participate in the general meeting, in preparation for the general meeting).	9,015,115,979 66.2811%	6,391 0.0000%	3,972,795,285 29.2088%
The resolution 1 was duly passed as an ordinary resolution.				
2	To approve the consolidated financial statements of UC RUSAL, IPJSC for the year ended 31 December 2023 (included in the materials (information) provided to persons entitled to participate in the general meeting, in preparation for the general meeting).	9,015,114,639 66.2810%	7,481 0.0001%	3,972,795,045 29.2088%
The resolution 2 was duly passed as an ordinary resolution.				
3	To approve the annual accounting (financial) statements of UC RUSAL, IPJSC for the year ended 31 December 2023, prepared in accordance with Russian Accounting Standards (included in the materials (information) provided to persons entitled to participate in the general meeting, in preparation for the general meeting).	9,015,108,679 66.2810%	7,001 0.0001%	3,972,800,435 29.2088%
The resolution 3 was duly passed as an ordinary resolution.				
4	Not to distribute profit of UC RUSAL, IPJSC based on the results of 2023, not to declare and not to pay dividends based on the results of 2023.	8,537,577,439 62.7701%	4,450,317,546 32.7196%	23,750 0.0002%
The resolution 4 was duly passed as an ordinary resolution.				

Resolutions proposed at the AGM		No. of Votes (%)		
		For	Against	Abstain
5	<p>To approve TSATR - AUDIT SERVICES LIMITED LIABILITY COMPANY as the auditor of UC RUSAL, IPJSC for 2024. To approve total remuneration for services in 2024: RUB 245,662,000 net of VAT but including out-of-pocket expenses. To approve the following terms and conditions of the agreement with the auditor:</p> <p>Customer: UC RUSAL, IPJSC; Auditor: TSATR - AUDIT SERVICES LLC; Subject: audit of the financial statements (both prepared in accordance with the Russian Accounting Standards and International Financial Reporting Standards) for the year ending 31 December 2024, conducting a review of interim financial statements (prepared in accordance with the International Financial Reporting Standards) for the six months ending 30 June 2024, and other audit services; Indemnification: unlimited indemnity to compensate or reimburse any expense or loss of TSATR - AUDIT SERVICES LLC in connection with the audit of the financial statements (both prepared in accordance with the Russian Accounting Standards and International Financial Reporting Standards) for the year ending 31 December 2024, conducting a review of interim financial statements (prepared in accordance with the International Financial Reporting Standards) for the six months ending 30 June 2024, and other audit services.</p>	<p>12,987,679,884 95.4881%</p>	<p>78,321 0.0006%</p>	<p>160,560 0.0012%</p>
The resolution 5 was duly passed as an ordinary resolution.				

Resolutions proposed at the AGM		No. of Votes (%)		
		For	Against	Abstain
6	To elect the following persons to the Board of Directors of UC RUSAL, IPJSC:			
6.1	Albrekht Natalia Aleksandrovna	8,533,378,834 62.7392%	3,977,198,700 29.2412%	477,294,820 3.5092%
6.2	Galenskaia Liudmila Petrovna	8,533,384,714 62.7393%	4,421,505 0.0325%	4,450,064,325 32.7178%
6.3	Danilov Aleksander Vladimirovich	8,533,403,204 62.7395%	4,399,915 0.0323%	4,450,026,075 32.7175%
6.4	Zonneveld Bernard	8,533,351,194 62.7390%	3,977,221,610 29.2414%	477,246,880 3.5088%
6.5	Ivanova Elena Anatolievna	8,533,403,864 62.7394%	3,977,162,250 29.2409%	477,298,340 3.5092%
6.6	Kolmogorov Vladimir Vasilievich	8,533,406,184 62.7394%	4,394,875 0.0323%	4,450,069,565 32.7179%
6.7	Nikitin Evgenii Viktorovich	8,537,757,439 62.7714%	3,972,821,345 29.2090%	477,296,350 3.5092%
6.8	Shvarts Evgeny Arkadievich	8,537,723,979 62.7712%	3,972,841,885 29.2092%	477,296,500 3.5091%
6.9	Mironov Semen Viktorovich	12,506,161,329 91.9480%	4,400,855 0.0324%	477,260,660 3.5088%
6.10	Buto Oksana	3,977,993,119 29.2471%	84,580 0.0006%	9,009,791,225 66.2419%
6.11	Burnham Christopher	8,533,350,474 62.7390%	4,449,895 0.0327%	4,450,062,625 32.7178%
6.12	Vasilenko Anna Gennadievna	8,537,737,059 62.7713%	3,972,833,985 29.2091%	477,294,780 3.5092%
6.13	Parker Kevin	8,537,697,700 62.7710%	103,550 0.0008%	4,450,061,995 32.7177%
The resolution 6 was duly passed as an ordinary resolution, apart from the resolution in relation to the election of Buto Oksana which was not passed. Albrekht Natalia Aleksandrovna, Galenskaia Liudmila Petrovna, Danilov Aleksander Vladimirovich, Zonneveld Bernard, Ivanova Elena Anatolievna, Kolmogorov Vladimir Vasilievich, Nikitin Evgenii Viktorovich, Shvarts Evgeny Arkadievich, Mironov Semen Viktorovich, Burnham Christopher, Vasilenko Anna Gennadievna and Parker Kevin were elected to the Board.				
7	To elect the following persons to the Internal Audit Committee of UC RUSAL, IPJSC:			
7.1	Petrova Oksana Fedorovna	8,537,831,809 62.7720%	26,070 0.0002%	4,450,048,885 32.7177%
7.2	Rudominsky Aleksey Valerievich	8,537,808,459 62.7718%	39,140 0.0003%	4,450,052,785 32.7177%
7.3	Cherepanova Nataliya Dmitrievna	8,537,808,229 62.7718%	40,360 0.0003%	4,450,052,445 32.7177%
The resolution 7 was duly passed as an ordinary resolution. Petrova Oksana Fedorovna, Rudominsky Aleksey Valerievich and Cherepanova Nataliya Dmitrievna were elected to the Internal Audit Committee of UC RUSAL, IPJSC.				

The total number of Shares entitling the Shareholders to attend and vote for or against each and every resolution at the AGM was 15,193,014,862 Shares, representing the entire issued share capital of the Company as at the date of 4 June 2024, being the date on which the persons entitled to participate in the AGM are determined (recorded).

There were no Shares entitling the holders to attend and abstain from voting in favour of these resolutions at the AGM as set out in Rule 13.40 of the Listing Rules, and there were no Shares of holders that are required under the Listing Rules to abstain from voting at the AGM. None of the Shareholders have stated their intention in the Circular to vote against any of the resolutions at the AGM.

The Company's share registrar, joint-stock company "Interregional Registration Center", was appointed as the scrutineer at the AGM for the purpose of vote-taking.

The following directors of the Company attended the AGM. Mr. Evgenii Nikitin, being executive Director; Mr. Semen Mironov, Mr. Vladimir Kolmogorov, being non-executive Directors; Ms. Anna Vasilenko, Mr. Bernard Zonneveld, Ms. Liudmila Galenskaia, Dr. Evgeny Shvarts, Mr. Kevin Parker, being independent non-executive Directors, and Ms. Natalia Albrekht, being the newly appointed Directors.

APPOINTMENT OF DIRECTORS

The Company announces the appointments of Ms. Natalia Albrekht ("**Ms. Albrekht**") and Ms. Elena Ivanova ("**Ms. Ivanova**"), each as an executive Director, with effect from 27 June 2024; and the appointment of Mr. Aleksander Danilov ("**Mr. Danilov**") as a non-executive Director, with effect from 27 June 2024.

Particulars of Ms. Albrekht is set out below:

Ms. Albrekht, aged 51

From June 2020 to the present, Ms. Albrekht has been the deputy general director for Human Resources at JSC "RUSAL Management". From June 2022 to the present, Ms. Albrekht has been the director of the direction of the branch the JSC "UC RUSAL — TD" in the Republic of Kazakhstan. From May 2024 to the present, Ms. Albrekht has been the head of the human resources department of the UC RUSAL SUPPORT DMCC. From September 2019 to the present, Ms. Albrekht has been the deputy general director for Human Resources at International limited liability company En+ Holding (former En+ Holding Limited).

From October 2019 to May 2020, Ms. Albrekht was the human resources advisor to the general director at JSC "RUSAL Management". From May 2023 to May 2024, Ms. Albrekht was head of human resources department of the ALPG.

From 2013 to 2019, Ms. Albrekht was the executive vice president for Organisational Development and Human Resources at PJSC VimpelCom. From 2012 to 2013, Ms. Albrekht held the position of vice president of PJSC Rostelecom. From 2009 to 2012, Ms. Albrekht was deputy general director for Organisational Development, Human Resources and Administrative Issues in STS Media Holding. In 2002, Ms. Albrekht served as the director of the Subscription Services Department at OJSC NTV Plus, later the deputy director general for Sales and Development of the Federal Sales Center CJSC (part of IES Holding), and the general director of Integrated Settlement Center LLC.

Ms. Albrekht graduated from Bauman Moscow State Technical University, majoring in Applied Mechanics. Ms. Albrekht has an international Chartered Institute of Personnel and Development certificate in the field of personnel management.

The length of service of Ms. Albrekht as an executive Director shall be until the next annual general meeting of the Shareholders in accordance with the Charter. Ms. Albrekht's appointment may be terminated in accordance with the Charter. As an executive Director, Ms. Albrekht is not entitled to a director's fee but is entitled to a salary pursuant to her respective employment with the Group, which is determined with reference to the relevant experience, duties and responsibilities with the Group and bonus is to be paid on the basis of achievement of performance targets.

As at the date of this announcement, Ms. Albrekht was not interested or deemed to be interested in any shares or underlying shares of the Company or its associated corporations within the meaning of Part XV of the SFO.

Save as disclosed above, Ms. Albrekht was independent from and not related to any other Directors, members of senior management of the Group, Substantial Shareholders or Controlling Shareholders of the Company.

Save as disclosed above, Ms. Albrekht has not held any directorship in any publicly listed companies in the last three years or any other position with the Company or its subsidiaries.

Save as disclosed above, Ms. Albrekht confirms that there is no other information which is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the HKSE Listing Rules; and there are no other matters that need to be brought to the attention of the Shareholders.

Particulars of Ms. Ivanova is set out below:

Ms. Ivanova, aged 53

From 26 April 2023 to the present, Ms. Ivanova has been holding the position of director in the direction of the Directorate for Strategy and Investor Relations of the Company's Branch in Moscow. From 1 April 2021 to the present, Ms. Ivanova has been holding the position of director of Capital Markets and Financial Products at International limited liability company En+ Holding.

Ms. Ivanova graduated from the Moscow State Institute of International Relations (MGIMO) in 1992 with a degree in economics with knowledge of foreign languages, and she graduated from the Moscow Academy of Economics and Law in 2000 with a degree in jurisprudence.

The length of service of Ms. Ivanova as an executive Director shall be until the next annual general meeting of the Shareholders in accordance with the Charter. Ms. Ivanova's appointment may be terminated in accordance with the Charter. As an executive Director, Ms. Ivanova is not entitled to a director's fee but is entitled to a salary pursuant to her respective employment with the Group, which is determined with reference to the relevant experience, duties and responsibilities with the Group and bonus is to be paid on the basis of achievement of performance targets.

As at date of this announcement, Ms. Ivanova owned 110,000 voting Shares (0.00072% of voting Shares). Save as disclosed above, Ms. Ivanova was not interested or deemed to be interested in any shares or underlying shares of the Company or its associated corporations within the meaning of Part XV of the SFO.

Save as disclosed above, Ms. Ivanova was independent from and not related to any other Directors, members of senior management of the Group, Substantial Shareholders or Controlling Shareholders of the Company.

Save as disclosed above, Ms. Ivanova has not held any directorship in any publicly listed companies in the last three years or any other position with the Company or its subsidiaries.

Save as disclosed above, Ms. Ivanova confirms that there is no other information which is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the HKSE Listing Rules; and there are no other matters that need to be brought to the attention of the Shareholders.

Particulars of Mr. Danilov is set out below:

Mr. Danilov, aged 51

From 2019 to the present, Mr. Danilov has been the member of the management board at International limited liability company En+ Holding (former En+ Holding Limited). From 2019 to the present, Mr. Danilov has been the member of the board of director of Joint Stock Company Soyuzmetallresurs Management Company.

Mr. Danilov graduated from the Moscow State Institute of International Relations (university) of the Ministry of Foreign Affairs of the Russian Federation in 1995 as an international lawyer with knowledge of a foreign language. Mr. Danilov graduated from University of Michigan Law School (Ann Arbor), LL.M., in 2000, and from University of Chicago Booth School of Business, MBA, in 2016.

The length of service of Mr. Danilov as a non-executive Director shall be until the next annual general meeting of the Shareholders in accordance with the Charter. Mr. Danilov's appointment may be terminated in accordance with the Charter. As a non-executive Director, Mr. Danilov is entitled to EUR215,000 annually (before tax) to be paid monthly in equal installments; as member of Board committees EUR18,000 per annum (before tax) for membership per one committee to be paid monthly in equal installments; and as Board committee chairman EUR26,000 per annum (before tax) for membership per one committee to be paid monthly in equal installments. Remuneration policies are determined based on his qualifications and performance, as well as the complexity of his job.

As at the date of this announcement, Mr. Danilov was not interested or deemed to be interested in any shares or underlying shares of the Company or its associated corporations within the meaning of Part XV of the SFO.

Save as disclosed above, Mr. Danilov was independent from and not related to any other Directors, members of senior management of the Group, Substantial Shareholders or Controlling Shareholders of the Company.

Save as disclosed above, Mr. Danilov has not held any directorship in any publicly listed companies in the last three years or any other position with the Company or its subsidiaries.

Save as disclosed above, Mr. Danilov confirms that there is no other information which is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the HKSE Listing Rules; and there are no other matters that need to be brought to the attention of the Shareholders.

CHANGES TO THE COMPOSITION OF BOARD COMMITTEES

The Company announces that the Board appointed Dr. Evgeny Shvarts as a member of the Remuneration Committee with effect from 27 June 2024. The Board appointed Ms. Anna Vasilenko as a member of the Corporate Governance & Nominations Committee with effect from 27 June 2024. The Board appointed Mr. Semen Mironov as a member of the Health, Safety and Environmental Committee with effect from 27 June 2024. The Board appointed Ms. Natalia Albrekht as a member of the Health, Safety and Environmental Committee with effect from 27 June 2024.

For and on behalf of
United Company RUSAL,
international public joint-stock company
Evgenii Nikitin
General Director, Executive Director

28 June 2024

As at the date of this announcement, the members of the Board of Directors are the following: the executive Directors are Mr. Evgenii Nikitin, Ms. Natalia Albrekht and Ms. Elena Ivanova, the non-executive Directors are Mr. Vladimir Kolmogorov, Mr. Semen Mironov and Mr. Aleksander Danilov, and the independent non-executive Directors are Mr. Christopher Burnham, Ms. Liudmila Galenskaia, Mr. Kevin Parker, Dr. Evgeny Shvarts, Ms. Anna Vasilenko and Mr. Bernard Zonneveld (Chairman).

All announcements published by the Company are available on its website under the links <http://www.rusal.ru/en/investors/info.aspx> and <http://rusal.ru/investors/info/moex/>, respectively.