

*Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.*



## **UNITED COMPANY RUSAL, INTERNATIONAL PUBLIC JOINT-STOCK COMPANY**

*(Incorporated under the laws of Jersey with limited liability and  
continued in the Russian Federation as an international company)*

**(Stock Code: 486)**

### **LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS**

The members of the board of directors (“**Board**”) of United Company RUSAL, international public joint-stock company are set out below.

<b>Executive Directors</b>	<b>Non-executive Directors</b>	<b>Independent Non-executive Directors</b>
Ms. Natalia Albrekht	Mr. Aleksander Danilov	Mr. Christopher Burnham
Ms. Elena Ivanova	Mr. Vladimir Kolmogorov	Ms. Liudmila Galenskaia
Mr. Evgenii Nikitin	Mr. Semen Mironov	Mr. Kevin Parker
		Dr. Evgeny Shvarts
		Ms. Anna Vasilenko
		Mr. Bernard Zonneveld <i>(Chairman)</i>

The table below provides membership information of the Board committees on which the relevant Board members serve.

<b>Board Committee</b> <b>Directors</b>	<b>Audit Committee</b>	<b>Corporate Governance &amp; Nominations Committee</b>	<b>Remuneration Committee</b>	<b>Health, Safety and Environmental Committee*</b>	<b>Compliance Committee</b>
Mr. Christopher Burnham		X	X		C
Ms. Liudmila Galenskaia				X	
Mr. Kevin Parker	C			X	X
Dr. Evgeny Shvarts			X	C	
Ms. Anna Vasilenko	X	X	C		
Mr. Bernard Zonneveld	X	C			X
Mr. Aleksander Danilov					
Mr. Vladimir Kolmogorov					
Mr. Semen Mironov				X	
Ms. Natalia Albrekht				X	
Ms. Elena Ivanova					
Mr. Evgenii Nikitin					

*Notes:*

*C* — *Chairman*

*X* — *member*

\* — *This Board committee may also consist of non-Board members*

28 June 2024