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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

USD Preference Shares Stock Code: 4620

ANNOUNCEMENT OF THE APPOINTMENT OF DIRECTOR

On 28 June 2024, the Annual General Meeting for the Year 2023 of Industrial and Commercial Bank of China Limited (the “**Bank**”) considered and approved the Proposal on the Election of Mr. Liu Jun as Executive Director of ICBC. According to the relevant requirements, Mr. Liu Jun’s term of office as Executive Director of the Bank commences upon the consideration and approval at the Shareholders’ General Meeting. The Board of Directors held a meeting on 22 May 2024 and elected Mr. Liu Jun as Vice Chairman, Authorized Representative, chairman and member of the Corporate Social Responsibility and Consumer Protection Committee of the Board of Directors, member of the Strategy Committee of the Board of Directors and Nomination Committee of the Board of Directors of the Bank, and the terms of office of the abovementioned appointments shall commence upon the consideration and approval of his appointment as Executive Director of the Bank at the Shareholders’ General Meeting.

Mr. Liu Jun serves as Vice Chairman, Executive Director, Authorized Representative, chairman and member of the Corporate Social Responsibility and Consumer Protection Committee of the Board of Directors, member of the Strategy Committee of the Board of Directors and Nomination Committee of the Board of Directors of the Bank with effect from 28 June 2024.

Please refer to the circular of the Bank dated 6 June 2024 for the biography of Mr. Liu Jun.

**The Board of Directors of
Industrial and Commercial Bank of China Limited**

Beijing, PRC

28 June 2024

As at the date of this announcement, the Board of Directors comprises Mr. LIAO Lin, Mr. LIU Jun, and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Mr. FENG Weidong, Ms. CAO Liqun, Ms. CHEN Yifang and Mr. DONG Yang as non-executive directors, Mr. YANG Siu Shun, Mr. SHEN Si, Mr. Fred Zuli HU, Mr. Norman CHAN Tak Lam and Mr. Herbert WALTER as independent non-executive directors.