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TSINGTAO BREWERY COMPANY LIMITED (a Sino-foreign joint stock limited company established in the People's Republic of China) 百島啤酒 (Stock Code: 168)

ANNOUNCEMENT POLL RESULTS OF THE 2023 ANNUAL GENERAL MEETING AND CHANGES IN THE COMPOSITION OF BOARD COMMITTEES

The annual general meeting for the year 2023 (the "AGM") of Tsingtao Brewery Company Limited (the "Company") was held at the Meeting Room, 1st Floor, Complex Building, Tsingtao Brewery Factory, No. 56 Dengzhou Road, Shibei District, Qingdao, the People's Republic of China at 1:30 p.m. on 28 June 2024 (Friday). The total number of shares in issue of the Company as at the date of the AGM was 1,364,196,788 shares, which was the total number of shares held by the shareholders who were entitled to attend and vote for or against the resolutions proposed at the AGM. There were no shareholders who were entitled to attend the AGM but were required to abstain from voting in favour of the resolutions proposed at the AGM as set out in Rule 13.40 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules"). There were no shareholders required under the Listing Rules to abstain from voting on any resolutions proposed at the AGM.

There were a total of 55 shareholders and their proxies attending the AGM, holding (representing) a total of 810,663,109 shares carrying voting rights in the Company, representing approximately 59.42% of the Company's total voting shares. The convening and holding of the AGM were in compliance with the requirements of the Company Law of the People's Republic of China and the Articles of Association of the Company. The AGM was convened by the board of directors of the Company (the "**Board**"), chaired by Mr. HUANG Ke Xing, the Chairman, and held in a way combining on-site voting and online voting by open ballot.

All directors of the Company had attended the AGM.

The resolutions contained in the notice of AGM dated 28 May 2024 of the Company have been passed and the poll results were set out as follows:

Ordinary Resolutions	Number of votes for (Shares)	Percentage of total number of votes for in the total number of valid voting shares (%)	Number of votes against (Shares)	Percentage of total number of votes against in the total number of valid voting shares (%)	Number of votes abstained (Shares)	Percentage of total number of votes abstained in the total number of valid voting shares (%)
I. To consider and approve the Company's 2 Work Report of the Board of Directors.		99.8748	77,400	0.0096	937,200	0.1156
2. To consider and approve the Company's 2 Work Report of the Board of Supervisors.	809,714,509	99.8830	11,700	0.0014	936,900	0.1156
3. To consider and approve the Company's 2 Financial Report (audited).	809,714,809	99.8830	11,400	0.0014	936,900	0.1156
4. To consider and approve the Company's 2 Profit Distribution (including divide distribution) Proposal. (<i>Note</i>)		99.9766	11,400	0.0014	178,200	0.0220
5. To consider and approve the appointment Deloitte Touche Tohmatsu Certified Pu Accountants LLP as the Company's auditor the year of 2024, and determine that its an remuneration is not to exceed RMB5 million.	blic for	99.9528	204,417	0.0252	178,200	0.0220
 To consider and approve the appointment Deloitte Touche Tohmatsu Certified Pu Accountants LLP as the Company's inte control auditor for the year of 2024, determine that its annual remuneration is no exceed RMB1.66 million. 	blic rnal and	99.9329	11,700	0.0014	532,200	0.0657
As the number of votes for exceeded half of the total	number of valid voti	ng shares, resol	lutions nos. 1 to	o 6 were duly p	assed as ordina	ry resolutions

Note: The Company's 2023 Profit Distribution Proposal is to distribute a final dividend of RMB2.00 (tax inclusive) per share, with a total dividend of RMB2,728,393,576 (tax inclusive).

I. DIVIDENDS DISTRIBUTION METHOD

In accordance with the requirements in the Company's Articles of Association, the final dividend for the year of 2023 is denominated and declared in Renminbi, while the dividend of H Share is paid in Hong Kong Dollar. The relevant exchange rate shall be calculated with reference to the average of middle price of Hong Kong Dollar to Renminbi declared by the People's Bank of China one week prior to the date of convening the AGM (that is, 28 June 2024). With respect to this dividend distribution, the average of middle price of Hong Kong Dollar to Renminbi declared by the People's Bank of China one week prior to the date of china one week prior to the date of announcing the dividend (that is, 28 June 2024) is HKD1 to RMB0.9115, therefore, the final dividend distributable to holders of H Share of the Company will be HKD2.19 (tax inclusive) per share.

In accordance with the relevant requirements in the Company's Articles of Association, the Company has appointed Bank of China (Hong Kong) Trustees Limited as its receiving agent for holders of H Share. The cheques of holders of H Share would be issued and signed by the receiving agent, and delivered to all holders of H Share by ordinary post on 9 August 2024.

II. WITHHELD AND PAYMENT OF THE INCOME TAX

In accordance with the Enterprise Income Tax Law of the People's Republic of China*(《中華 人民共和國企業所得税法》) which took into effect on 1 January 2008 and was revised on 29 December 2018 and the Implementation Regulations of Enterprise Income Tax Law of the People's Republic of China*(《中華人民共和國企業所得税法實施條例》)which took into effect on 1 January 2008 and was revised on 23 April 2019 and relevant regulations, the Company is obliged to withhold and pay the enterprise income tax at the rate of 10% on behalf of the non-resident enterprise holders of H Share whose names appear on the register of members of H Share of the Company when the final dividend is distributed to them by the Company. Any shares registered in the name of non-individual registered shareholders, including HKSCC Nominees Limited, other nominees or trustees, or other organizations and groups, shall be treated as shares being held by non-resident enterprise shareholders (unless otherwise required by the laws and regulations in the China, and by the State Administration of Taxation of the China), and therefore, the enterprise income tax shall be withheld from the dividend attributable to them at the rate of 10%. For all natural person shareholders whose names appear on the register of members of H Share of the Company, no personal income tax will be withheld and paid.

III. PROFIT DISTRIBUTION OF NORTHBOUND TRADING FOR HONG KONG INVESTORS

For investors (including enterprises and individuals) investing in the A Shares listed on Shanghai Stock Exchange through The Stock Exchange of Hong Kong Limited (the "Stock Exchange") (the "Northbound Trading"), their final dividends will be distributed in Renminbi by the Company through the Shanghai Branch of China Securities Depository and Clearing Corporation Limited to the account of the nominees holding such shares. The Company will withhold the income taxes at the rate of 10% on behalf of those investors and will report to the tax authorities for the withholding. For investors of Northbound Trading who are tax residents of other countries and whose country of tax residency is a country which has entered into a tax treaty with the China stipulating a dividend tax rate of lower than 10%, those enterprises and individuals may, or may entrust a withholding agent to, apply to the competent tax authorities of the Company for the entitlement of the rate under such tax treaty. Upon approval by the tax authorities, the paid amount in excess of the tax payable based on the tax rate according to such tax treaty will be refunded to those enterprises and individuals by the tax authorities. The record date and the date of distribution of final dividends and other arrangements for the investors of Northbound Trading will be the same as those for the holders of A Shares of the Company.

IV. PROFIT DISTRIBUTION OF SOUTHBOUND TRADING FOR MAINLAND INVESTORS

For investors (including enterprises and individuals) investing in the H Shares listed on the Stock Exchange through Shanghai Stock Exchange (the "Southbound Trading"), in accordance with Agreement on Distribution of Cash Dividends of H Shares for Southbound Trading(《港股 通H股股票現金紅利派發協議》) entered into between the Company and the Shanghai Branch of China Securities Depository and Clearing Corporation Limited, the Shanghai Branch of China Securities Depository and Clearing Corporation Limited, as the nominee of the holders of H Shares for Southbound Trading, will receive all cash dividends distributed by the Company and then distribute the cash dividends to the relevant investors of H Shares of Southbound Trading through its depositary and clearing system. The cash dividends for the investors of H Shares of Southbound Trading will be paid in Renminbi. The record date and the date of distribution of cash dividends and other arrangements for the investors of H Shares of Southbound Trading will be the same as those for the holders of H Shares of the Company. Pursuant to Notice on the Tax Policies Related to the Pilot Program of the Shanghai-Hong Kong Stock Connect (No. CS2014 81)* (《關於滬港股票市場交易互聯互通機制試點有關税收政策的通知 (財税 201481號)》):

• for final dividends received by domestic individual investors from investing in the H Shares of the Company through Shanghai-Hong Kong Stock Connect, the Company shall withhold the individual income tax at the rate of 20% on behalf of the investors. For final dividends received by domestic securities investment funds from investing in H Shares of the Company through Shanghai-Hong Kong Stock Connect, the tax payable will be the same as that for individual investors; • for final dividends received by domestic enterprise investors from investing in the H Shares of the Company through Shanghai-Hong Kong Stock Connect, the Company will not withhold the income tax of dividends for domestic enterprise investors and those domestic enterprise investors shall report and pay the relevant tax themselves.

CHANGE OF AUDITOR

The shareholders have approved Deloitte Touche Tohmatsu Certified Public Accountants LLP ("**Deloitte**") as the auditor and internal control auditor of the Company at the AGM in place of the retiring auditor, PricewaterhouseCoopers Zhong Tian LLP ("**PwC Zhong Tian**"), with effect from the conclusion of the AGM. The term of office for Deloitte will cease upon the conclusion of the next annual general meeting of the Company. The Company has fully communicated with PwC Zhong Tian in relation to the change of auditor and has been confirmed by it that there is no any objection thereto, and that there are no any matters that need to be brought to the attention of the shareholders of the Company.

CHANGES IN THE COMPOSITION OF BOARD COMMITTEES

The Board is also pleased to announce that the fifth extraordinary general meeting in 2024 of the 10th session of the Board held on 28 June 2024 has resolved to approve the resolution to designate Mr. SHENG Lei Ming, an independent non-executive director, as the chairman of the Nomination & Remuneration Committee of the 10th session of the Board of the Company, with his term of office commencing from the date of approval by the Board and concluding on the expiration of the term of the 10th session of the Board of the Company.

SCRUTINEER

Under the requirements of the Listing Rules, Deloitte, the auditor of the Company, was appointed as the scrutineer for the vote-taking at the AGM. As the scrutineer, the work of Deloitte was limited to certain procedures requested by the Company to double check the poll results summary prepared by the Company for consistency with the poll forms collected and provided by the Company to Deloitte. The work performed by Deloitte in this respect did not constitute an assurance engagement in accordance with Hong Kong Standards on Auditing, Hong Kong Standards on Review Engagements or Hong Kong Standards on Assurance Engagements issued by the Hong Kong Institute of Certified Public Accountants nor did it include provision of any assurance or advice on matters of legal interpretation or entitlement to vote nor provide any opinion thereon.

LAWYER'S CERTIFICATION

A representative from Haiwen & Partners in Beijing witnessed the AGM and issued witness legal opinions, considered that the convening and convening procedures of the AGM, the qualifications of the shareholders and their proxies who attended the on-site meeting of the AGM and the polling procedure of the AGM were all in compliance with the related requirements of the applicable laws and the Articles of Association of the Company, and the poll results made at the AGM were legal and valid.

By Order of the Board **Tsingtao Brewery Company Limited ZHANG Rui Xiang** *Company Secretary*

Qingdao, the People's Republic of China 28 June 2024

Members of the Board as at the date of this announcement are as follows:

Executive Directors:	Mr. HUANG Ke Xing (Chairman), Mr. JIANG Zong Xiang, Mr. WANG Rui Yong and Mr. HOU Qiu Yan
Independent Non-executive	Mr. XIAO Geng, Mr. SHENG Lei Ming, Ms. Rania ZHANG and
Directors:	Mr. SONG Xue Bao

* For identification purposes only