



TSINGTAO BREWERY COMPANY LIMITED
(a Sino-foreign joint stock limited company established in the People's Republic of China)
(Stock Code: 168)

LIST OF DIRECTORS AND THEIR ROLES AND DUTIES

The members of the board of directors (the “**Board**”) of Tsingtao Brewery Company Limited (the “**Company**”) are as follows:

Executive Directors:

Mr. HUANG Ke Xing (Chairman), JIANG Zong Xiang (President), Mr. WANG Rui Yong, and Mr. HOU Qiu Yan

Independent Non-executive Directors:

Mr. XIAO Geng, Mr. SHENG Lei Ming, Ms. Rania ZHANG and Mr. SONG Xue Bao

The Board has set up 3 committees. The positions taken by the members of the Board in these committees are set out in the table below:

Committee Director	Audit & Internal Control Committee	Nomination & Remuneration Committee	Strategy & Investment Committee
HUANG Ke Xing			C
JIANG Zong Xiang			M
XIAO Geng	M	M	
SHENG Lei Ming	M	C	M
Rania ZHANG	C	M	M
SONG Xue Bao	M	M	M

Notes:

C: Convener of the corresponding committee under the Board (Chairman)

M: Member of the corresponding committee under the Board

Qingdao, the People's Republic of China

28 June 2024