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哈尔滨银行
HarbinBank

# Harbin Bank Co., Ltd.
# 哈爾濱銀行股份有限公司*

*(A joint stock company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 6138)**

## ELECTION OF EMPLOYEE REPRESENTATIVE SUPERVISORS

### ELECTION OF EMPLOYEE REPRESENTATIVE SUPERVISORS

References are made to the announcement dated 18 June 2024 and the circular dated 21 June 2024 (the "**Circular**") of Harbin Bank Co., Ltd. (the "**Company**"), in relation to, among others, election of employee representative Supervisors of the Ninth Session of the Board of Supervisors of the Company. Unless the context requires otherwise, capitalized terms used in this announcement shall have the same meanings as those defined in the Circular. The Board hereby announces that Mr. Zhao Baocai (趙保才), Ms. Jiang Yongmei (姜詠梅) and Mr. Wang Yuanfang (王遠方) have been re-elected as employee representative Supervisors of the Ninth Session of the Board of Supervisors at a staff representatives assembly of the Company held on 2 July 2024 for a term commencing from the date of such election until the expiry of the term of the Ninth Session of the Board of Supervisors of the Company.

The biographical details of each of employee representative Supervisors of the Ninth Session of the Board of Supervisors are as follows:

**Mr. Zhao Baocai (趙保才)**, aged 55, has been the chairman of the Board of Supervisors and an employee representative Supervisor of the Company since March 2023. Mr. Zhao served as a deputy secretary of the Party Committee, general manager and a director of Harbin Venture Capital Group Co., Ltd. (哈爾濱創業投資集團有限公司) from December 2020 to February 2023; a deputy general manager and a member of the Party Committee of Harbin Transportation Group Co., Ltd. (哈爾濱交通集團有限公司) from April 2013 to December 2020; a chief officer, deputy head of the capital operation division, head of the capital operation division, head of the budget and income management division and manager of the state-owned enterprise supervisory board office of State-owned Assets Supervision and Administration Commission of Harbin (哈爾濱市國資委) from March 2004 to April 2013; an officer, associate chief officer and chief officer of Harbin Municipal Finance Bureau (哈爾濱市財政局) from December 1997 to March 2004; and a labour officer and secretary of the Youth League Committee of the Human Resources and Labour Division of China Construction Material and Geological Prospecting Center, Heilongjiang General Team (建材地勘黑龍江總隊人事勞資科) from July 1991 to December 1997. Mr. Zhao received a Master's degree in business administration from Harbin Institute of Technology in April 2005. He is an intermediate economist as accredited by the former Ministry of Personnel of the People's Republic of China.

**Ms. Jiang Yongmei (姜詠梅)**, aged 51, has been an employee representative Supervisor of the Company since March 2023. Ms. Jiang has been the general manager of the Financial Market Department of the Company since January 2018. Ms. Jiang joined the Company in June 1994. From June 1994 to January 2018, she held positions as an accountant of the Business Department, dealer and chief dealer of the Planning and Finance Department, assistant to the general manager and deputy general manager of the Capital Operation Department, general manager of the Financial Market Department, general manager of the Investment Banking and Interbank Department, general manager of the General Management Department of the Interbank Finance Headquarter and general manager of the Capital Transaction Centre. Ms. Jiang received a Master's degree in business administration from Harbin Engineering University in June 2009.

**Mr. Wang Yuanfang (王遠方)**, aged 48, has been an employee representative Supervisor of the Company since October 2022. Mr. Wang has been the general manager of the Asset Management Department and the president of the Wealth Management Department of the Company since January 2021. Mr. Wang joined the Company in July 2005. From July 2005 to January 2021, he held a number of positions in the Company, including staff member of the Risk Management Department, office secretary, assistant to the president and assistant to the general manager of the Bills Discounting Centre of Longqing Sub-branch of Harbin Management Department, deputy director (cadre tempering) of the Wealth Management Centre of the Investment Banking Department, general manager of the Business Division II of the Investment Banking Department, general manager of the Asset Management Centre of the Investment Banking Department, assistant to the general manager of the Investment Banking Interbank Department, president of the Wealth Management Department, and general manager of the Asset Management Department. Mr. Wang obtained a Master's degree in business administration from Harbin Institute of Technology in July 2005 and is an intermediate economist accredited by the former Personnel Department of Heilongjiang Province (黑龍江省人事廳).

Save as disclosed above, none of the employee representative Supervisors of the Ninth Session of the Board of Supervisors holds any other positions in the Company or any of its subsidiaries, or held any directorships in other listed public companies in the last three years. None of the employee representative Supervisors of the Ninth Session of the Board of Supervisors has any relationship with any Directors, senior management, substantial Shareholders or controlling Shareholders of the Company, nor does he/she have or is deemed to have any interest or short positions in the shares, underlying shares or debentures of the Company or any of its associated corporation (within the meaning of Part XV of the SFO).

Save as disclosed above, the Board is not aware of any matters in relation to the appointment of the employee representative Supervisor of the Ninth Session of the Board of Supervisors that need to be brought to the attention of the Shareholders or any other information that need to be disclosed pursuant to the requirements of Rule 13.51(2)(h) to (v) of the Hong Kong Listing Rules.

The Company will enter into service contracts with each employee representative Supervisor of the Ninth Session of the Board of Supervisors. The remuneration of each employee representative Supervisor of the Ninth Session of the Board of Supervisors will be determined according to the Remuneration Management Regulation of the Company, which may include salary, subsidy, discretionary bonus, defined contributions and contributions to schemes. The specific remuneration will be based on the Supervisory Guidelines on Sound Compensation in Commercial Banks issued by the former China Banking Regulatory Commission and relevant requirements under the Articles of Association, taking into account annual appraisal results of the Company. The specific amount of their remuneration will be disclosed in the annual report.

By order of the Board of Directors
**Harbin Bank Co., Ltd.**
**Deng Xinquan**
*Chairman*

Harbin, the PRC, 2 July 2024

*As at the date of this announcement, the Board of the Company comprises Deng Xinquan and Yao Chunhe as executive Directors; Zhao Hongbo, Zhang Xianjun, Yu Hong and Lang Shufeng as non-executive Directors; and Sun Yan, Zhang Zheng, Hou Bojian and Jin Qinglu as independent non-executive Directors.*

* *Harbin Bank Co., Ltd. is not an authorised institution within the meaning of the Banking Ordinance (Chapter 155 of Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorised to carry on banking/deposit-taking business in Hong Kong.*