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中國汽車內節集團有限公司 CHINA AUTOMOTIVE INTERIOR DECORATION HOLDINGS LIMITED (Incorporated in the Cayman Islands with limited liability)

(Stock Code: 0048)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND RE-COMPLIANCE WITH THE LISTING RULES

The board (the "**Board**") of directors of China Automotive Interior Decoration Holdings Limited (the "**Company**") announces that Mr. Yuen Wai Keung ("**Mr. Yuen**") has been appointed as an independent non-executive Director, the chairman of audit committee of the Company, the chairman of remuneration committee of the Company and a member of nomination committee of the Company, with effect from 15 July 2024.

Mr. Yuen, aged 44, has approximately 20 years of accounting and finance related work experience and obtained a Master of Corporate Governance degree from The Open University of Hong Kong. He is a fellow member of the Institute of Financial Accountants, a member of The Institute of Certified Forensic Accountants and a member of The Hong Kong Chartered Governance Institute. Mr. Yuen is the independent non-executive director of Hao Bai International (Cayman) Limited (Stock code: 8431) and the company secretary of GREATER BAY AREA DYNAMIC GROWTH HOLDINGS LIMITED (stock code: 1189), Boill Healthcare Holdings Limited (stock code: 1246), China Jicheng Holdings Limited (stock code: 1027), and Jiyi Holdings Limited (stock code: 1495). He is also the manager of Infinity CPA Limited and technical director of Great Treasure Consultants Limited which is a licensed trust or company service provider incorporated in Hong Kong.

Mr. Yuen is appointed for a term of one year from 15 July 2024 and is subject to retirement by rotation and re-election in accordance with the Company's Memorandum and Articles of Association. Mr. Yuen is entitled to a director's fee of HK\$15,000 per month which was determined by the Board with reference to his duties and responsibilities with the Company and the prevailing market rate for his position as an independent non-executive Director.

Save as disclosed above, Mr. Yuen (i) does not hold any other positions with the Company or any members of the Group; (ii) does not have any relationship with any Directors, senior management or substantial shareholders or the controlling shareholders (has the meaning as defined under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules")) of the Company; (iii) does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (iv) has not held any other directorships in any other listed public companies in the last three years as at the date of this announcement.

Mr. Yuen has confirmed (a) his independence as regards to each of the factors contained in Rule 3.13(1) to (8) of the Listing Rules; (b) that he has no past or present financial or other interest in the business of the Company or its subsidiaries nor any connection with any core connected persons of the Company; and (c) that there are no other factors that may affect his independence at the time of his appointment.

Save as disclosed herein, there are no other matters relating to the appointment of Mr. Yuen that need to be brought to the attention of the shareholders of the Company or are required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to express its warmest welcome to Mr. Yuen in joining the Board.

The Company is pleased to announce that, following the change of director as described above, the Company has re-complied with Rules 3.10, 3.21, 3.25 and 3.27A of the Listing Rules.

By Order of the Board China Automotive Interior Decoration Holdings Limited Zhuang Yuejin Chairman

Hong Kong, 15 July 2024

As at the date hereof, the executive directors are Mr. Zhuang Yuejin, Mr. Ng Chung Ho and Ms. Xiao Suni, and the independent non-executive directors are Mr. Yuen Wai Keung, Ms. Ng Li La, Adeline and Ms. Zhu Chunyan.