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(a joint stock limited company incorporated in the People's Republic of China with limited liability) (Stock Code: 1055)

ANNOUNCEMENT RE-ELECTION OF EMPLOYEES' REPRESENTATIVE SUPERVISOR

The supervisory committee (the "**Supervisory Committee**") of China Southern Airlines Company Limited (the "**Company**") hereby announces that, the term of office of Mr. Yang Bin, the employees' representative supervisor of the 9th session of the Supervisory Committee, has expired. After deliberation at the plenary meeting during the intersessional period of the fifth session of the fifth employees' representative meeting convened by the Company, it was agreed that Mr. Yang Bin be elected as the employees' representative supervisor of the 10th session of the Supervisory Committee of the Company, with a term of office to coincide with that of the 10th session of the Supervisory Committee of the Company, becoming effective upon the conclusion of the 2024 first extraordinary general meeting to the date of expiry of the term of office of the 10th session of the Supervisory Committee of the Mr. Yang Bin are set out below:

Mr. Yang Bin, male, born in September 1968 (aged 55), Master of Business Administration. He is a qualified senior accountant and a member of the Chinese Communist Party. He began his career in November 1991. He had been the Deputy General Manager and the General Manager of the Finance Department of China Southern Airlines Company Limited, the General Manager of the Finance Department in China Southern Air Holding Company Limited. He served as the General Manager of Audit Department in China Southern Air Holding Company Limited. He served as the General Manager of China Southern Airlines Company Limited from August 2021. He served as a Supervisor of China Southern Airlines Company Limited since November 2021. Currently he also serves as a Supervisor of Xiamen Airlines Company Limited, the Deputy Director of the Financial Audit Committee of China Air Transport Association, a member of China Association of Internal Audit, and the Vice Chairman of Guangzhou Internal Audit Association.

Mr. Yang Bin will enter into a service contract with the Company and shall hold his office until the expiry of the term of the 10th session of the Supervisory Committee.

Pursuant to the "Administrative Measures on Supervisors' Remuneration of China

Southern Airlines Company Limited", the emolument of a Supervisor is determined with reference to the responsibilities, risk and contributions of his/her position. Mr. Yang Bin will not receive any supervisor's fee but will receive salary based on his position in the Company, the exact amount of which is determined by the working salary system of the Company.

As at the date of this announcement, save as disclosed, Mr. Yang Bin (i) had not held in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas or other major appointments and professional qualifications; (ii) had not had any relationship with any Directors, Supervisors, senior management, substantial or controlling shareholders of the Company; and (iii) had not had any interests in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

There is no other matter relating to the appointment of Mr. Yang Bin that needs to be brought to the attention of the shareholders, nor is there any other information to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

By order of the Board China Southern Airlines Company Limited Chen Wei Hua and Liu Wei Joint Company Secretaries

Guangzhou, the People's Republic of China 16 July 2024

As at the date of this announcement, the Directors include Ma Xu Lun, Han Wen Sheng and Luo Lai Jun as executive Directors; and Pansy Catilina Chiu King Ho, Gu Hui Zhong, Guo Wei and Cai Hong Ping as independent non-executive Directors.