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**中国南方航空股份有限公司**  
**CHINA SOUTHERN AIRLINES COMPANY LIMITED**

*(a joint stock limited company incorporated in the People's Republic of China with limited liability)*  
**(Stock Code: 1055)**

**OVERSEAS REGULATORY ANNOUNCEMENT**

This announcement is published pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

As China Southern Airlines Company Limited has published the “Announcement of China Southern Airlines Company Limited on Appointment of Senior Management” on the Shanghai Stock Exchange, the full text of the announcement is set out below for information purpose.

By order of the Board  
**China Southern Airlines Company Limited**  
**Chen Wei Hua and Liu Wei**  
*Joint Company Secretaries*

Guangzhou, the People's Republic of China  
29 July 2024

*As at the date of this announcement, the Directors include Ma Xu Lun, Han Wen Sheng and Luo Lai Jun as executive Directors; and Pansy Catilina Chiu King Ho, Guo Wei and Zhang Jun Sheng as independent non-executive Directors.*

## ANNOUNCEMENT OF CHINA SOUTHERN AIRLINES COMPANY LIMITED ON APPOINTMENT OF SENIOR MANAGEMENT

The board (the “**Board**”) of directors (the “**Directors**”, and each a “**Director**”) of the Company and all its members confirm that the contents of this announcement do not contain any misrepresentations, misleading statements or material omissions, and accept legal responsibilities for the truthfulness, accuracy and completeness of the information contained in this announcement.

On 29 July 2024, China Southern Airlines Company Limited (the “**Company**”) held the first meeting of the tenth session of the Board. The number of Directors supposed to be present for consideration was six, of which four attended the consideration in person. Director Ma Xu Lun did not attend the meeting due to business reasons and authorized Director Han Wen Sheng to attend the meeting and vote on his behalf. Director Luo Lai Jun did not attend the meeting due to business reasons and authorized Director Han Wen Sheng to attend the meeting and vote on his behalf. After deliberation and voting by the Directors present at the Board meeting, the following resolution was unanimously passed:

Agreed to appoint the senior management of the Company for a term consistent with that of the current session of the Board, as set out below:

Han Wen Sheng as the president of the Company;

Wu Ying Xiang as the executive vice president of the Company;

Gao Fei as the executive vice president of the Company;

Qu Guang Ji as the executive vice president of the Company;

Wu Rong Xin as the executive vice president of the Company;

Chen Dong as the executive vice president, chief accountant and chief financial officer of the Company;

Chen Wei Hua as the secretary to the Board and the chief legal adviser of the Company;

Xie Bing as the chief economist of the Company;

Wang Ren Jie as the chief pilot of the Company;

Li Mian Song as the chief service officer of the Company;

Li Zhi Gang as the chief engineer of the Company;

Chen Zhe as the chief security officer of the Company

The manner and procedure for considering the above resolution were in compliance with the provisions of the Company Law and the Articles of Association of the Company.

29 July 2024

Attachment: Biographies of Senior Management of the Company

**Han Wen Sheng**, male, born in January 1967 (aged 57), graduated from the Management Department of Tianjin University, majoring in engineering management, with qualification of a master's degree, a member of the Chinese Communist Party. He obtained a master's degree of Engineering and is an economist. He began his career in August 1987. He served as the Deputy Director General of Cadre Training centre of China Southern Airlines Company Limited, the Director of the Research Bureau of the Company, the General Manager of the Labour Department and the Secretary of the CPC General Committee of the Company, the Deputy Director General and a member of Party Committee of the Commercial Steering Committee, the General Manager as well as Deputy Secretary of the Party Committee of the Sales and Marketing Department of the Company, and the General Manager and Deputy Secretary of the Party Committee of Shanghai base. He acted as Deputy Secretary of the Party Committee and the Deputy Director General of the Commercial Steering Committee of China Southern Airlines Company Limited since December 2009 and the Secretary of the Party Committee and the Deputy Director General of the Commercial Steering Committee of China Southern Airlines Company Limited since October 2011. He served as the Vice President and a member of the Party Leadership Group of China Southern Air Holding Company Limited from October 2016. From November 2017, he served as the Vice President and a member of the Party Committee of China Southern Airlines Company Limited. He was appointed as a Director and Deputy Secretary of the Party Leadership Group of China Southern Air Holding Company Limited and the Vice President of China Southern Airlines Company Limited in November 2018. From December 2018, he served as Deputy Secretary of the Party Committee of China Southern Airlines Company Limited. Since May 2019, he has served as a Director of China Southern Airlines Company Limited. Since June 2021, he has served as the President and Vice Chairman of China Southern Airlines Company Limited. Since July 2021, he has served as the President of China Southern Air Holding Company Limited. Currently, he acts as the deputy to the 14th National People's Congress.

**Wu Ying Xiang**, female, born in November 1973 (aged 50), graduated from Business Administration Department of Central South University of Technology (中南工业大学) with a bachelor's degree in engineering, majoring in International Accounting and obtained an Executive Master of Business

Administration (EMBA) degree from Tsinghua University School of Economics and Management, and she is a qualified senior accountant, a certified public accountant, a Chartered Global Management Accountant and a member of the Chinese Communist Party. Ms. Wu began her career in July 1994. She served as Assistant Director of Finance Department of China Southern Airlines (Group) Company in March 2001; Vice Director of Finance Department of CSAH in September 2005; Director of Finance Department of CSAH in September 2012; the head of Performance Appraisal Management Department of CSAH in February 2017; the General Manager of Comprehensive Performance Appraisal Department of CSAH and China Southern Airlines Company Limited in April 2017; the General Manager and Deputy Secretary of the Party Committee of Shantou Airlines Company Limited in September 2018; Secretary of the Party Committee and Deputy Director General of the Marketing Management Committee of China Southern Airlines Company Limited in October 2019; a member of the Party Leadership Group of China Southern Air Holding Company Limited since May 2020; the Executive Vice President and a member of the Party Leadership Group of China Southern Air Holding Company Limited as well as the Executive Vice President of China Southern Airlines Company Limited in June 2020.

**Gao Fei**, male, born in August 1976 (aged 47), graduated from Flying College of Beihang University majoring in Wingmanship and obtained a Master of Business Administration degree from Lingnan College Sun Yat-Sen University. He subsequently obtained a Master of Science degree from Massachusetts Institute of Technology in the United States and is a member of the Chinese Communist Party. Mr. Gao began his career in July 1998 and successively served as Deputy General Manager of Flight Management Division of the Company; Deputy General Manager and a member of the Party Committee of Shenzhen branch of the Company; Deputy General Manager of Safety Supervision Division of China Southern Air Holding Company Limited and of the Company. From October 2018, he has been General Manager of Safety Supervision Division of China Southern Air Holding Company Limited and of the Company. In December 2020, he was appointed as Head and Deputy Secretary of the Party Committee of Fleets Division of the Company. Since January 2023, he has served as Executive Vice President and a member of the Party Leadership Group of China Southern Air Holding Company Limited, and Head and Deputy Secretary of the Party Committee of Fleets Division of the Company. From February 2023, he served as a Deputy General Manager and a member of the Party Leadership Group of China Southern Air Holding Company Limited and a Deputy General Manager of the Company.

**Qu Guang Ji**, male, born in February 1970 (aged 54), graduated from the Department of Economics and Statistics of Xi'an Institute of Statistics with a bachelor's degree in Statistics, obtained a master's degree in Economics from Dongbei University of Finance and Economics, and achieved an Executive Master of Business Administration (EMBA) degree from Tsinghua University, French National School of Bridges and Roads and National School of Civil Aviation when he was on the job. He is an

economist and a member the Chinese Communist Party. Mr. Qu started his career in July 1993. Mr. Qu once served as the General Manager and Deputy Secretary of the CPC General Committee of the Transportation Network Department of the Marketing Committee, the General Manager and Deputy Secretary of the CPC General Committee of the Network Revenue Department of the Marketing Committee, the Deputy Director General and a member of the Party Committee of the Marketing Committee, etc. Mr. Qu acted as the President and Deputy Secretary of the Party Committee of Hubei Branch of the Company in April 2017, the Standing Vice President and Deputy Secretary of the Party Committee of Xinjiang Branch of the Company in March 2019, the President and Deputy Secretary of the Party Committee of Xinjiang Branch of the Company in July 2019, the President and Deputy Secretary of the Party Committee of Shenzhen Branch of the Company in August 2021, and a member of the Party Leadership Group of China Southern Air Holding Company Limited in July 2023. Since August 2023, Mr. Qu has been serving as the Executive Vice President and a member of the Party Leadership Group of China Southern Air Holding Company Limited, and the Deputy General Manager of China Southern Airlines Company Limited. Currently, He is also a Vice Chairman of the seventh Council of the China Communications and Transportation of Association, a Vice Chairman of the fifth Council of the China Air Transport Association, and a Non-executive Director of TravelSky Technology Limited.

**Wu Rong Xin**, male, born in January 1972 (aged 52), graduated from the China Civil Aviation Institute with a bachelor's degree, majoring in thermal power machinery and equipment. He also obtained an Executive Master of Business Administration (EMBA) degree from Tsinghua University School of Economics and Management and is a member of the Chinese Communist Party. He began his career in July 1994. He served as Manager of Finance Department of Aircraft Engineering Department of China Southern Airlines Company Limited. In June 2008, he served as the Chief Financial Officer and a member of the Party Committee of Guangzhou Aircraft Maintenance Engineering Co., Ltd., and Executive Vice President and Deputy Secretary of the Party Committee of Guangzhou Aircraft Maintenance Engineering Co., Ltd. in April 2011. He served as Director of Planning and Investment Department of China Southern Air Holding Company Limited in November 2016, General Manager of Strategic Planning & Investment Division of China Southern Air Holding Company Limited and China Southern Airlines Company Limited in April 2017, General Manager and Deputy Secretary of the Party Committee of Aircraft Engineering Department of China Southern Airlines Company Limited in March 2021, and General Manager and Deputy Secretary of the Party Committee of Engineering Technology Branch (Aircraft Engineering Department) of China Southern Airlines Company Limited in September 2021. He has also been serving as Chief Engineer of China Southern Airlines Company Limited in January 2022, and an Assistant to the General Manager of China Southern Air Holding Company Limited in June 2022. From August 2022, he served as Assistant to the General Manager of China Southern Air Holding Company Limited, and Deputy General Manager of China Southern Airlines Company Limited, the General Manager and Deputy

Secretary of the Party Committee of the Engineering and Technology Branch (Aircraft Engineering Department). He served a member of the Party Leadership Group of China Southern Air Holding Company Limited, a Deputy General Manager of China Southern Airlines Company Limited and the General Manager and a Deputy Secretary of the Party Committee of the Engineering and Technology Branch (Aircraft Engineering Department) in January 2024. He also served as a Deputy General Manager of China Southern Air Holding Company Limited in February 2024. He has been serving as a Deputy General Manager and a member of the Party Leadership Group of China Southern Air Holding Company Limited, and a Deputy General Manager of China Southern Airlines Company Limited since March 2024. Currently, he also acts as a Director of China Aviation Supplies Co., Ltd., the Chairman of Guangzhou Aircraft Maintenance Engineering Co., Ltd., the Chairman of MTU Maintenance Zhuhai Co., Ltd., the Vice Chairman of Civil Aviation Maintenance Association of China, and a Vice Chairman of the Council of the Aircraft Competitiveness Innovation Centre.

**Chen Dong**, male, born in December 1974 (aged 49), graduated from International Economics and Trade Department of Shanghai Maritime University, majoring in Transport Economics (International Finance). He also obtained a master's degree in Economics from Shanghai University of Finance and Economics. He is a member of the Chinese Communist Party. He began his career in July 1998. He served as Deputy Director of Risk Control Center of Enterprise Management Department of China Shipping (Group) Company, Deputy Director of Risk Control Division and Deputy Director of Finance Division of the Finance Department of China Shipping (Group) Company, Senior Manager of Tax Management Office of Finance Department of China Shipping (Group) Company, Assistant to General Manager and Deputy General Manager of Finance Department of China Shipping (Group) Company, Deputy General Manager and General Manager of the Finance Management Division of China COSCO Shipping Corporation Limited. From April 2024, he has served as a member of the Party Leadership Group of China Southern Air Holding Company Limited. From May 2024, he has served as Chief Accountant of China Southern Air Holding Company Limited, Deputy General Manager, Chief Accountant and Chief Financial Officer of China Southern Airlines Company Limited. Currently, he also acts as an Executive Director of the Council of *Finance and Accounting* journal.

**Chen Wei Hua**, male, born in October 1966 (aged 57), graduated from Peking University Law School with a bachelor's degree, majoring in Law and obtained an Executive Master of Business Administration (EMBA) degree from Tsinghua University School of Economics and Management. He is an economist, a qualified lawyer in the PRC, a qualified corporate legal counselor and a member of the Chinese Communist Party. Mr. Chen began his career in July 1988. He successively served as Deputy Director of Legal Department of China Southern Airlines (Group) Corporation, Deputy Director of the Office (Director of the Legal Division) of China Southern Airlines Company Limited and China Southern Airlines (Group) Corporation. Mr. Chen was the Chief Legal Adviser of China Southern Airlines Company Limited and Director of the Legal Division of China Southern Airlines

Company Limited from June 2004. Mr. Chen has been the Chief Legal Adviser and General Manager of the Legal Division of China Southern Airlines Company Limited since October 2008. He has served as Chief Legal Adviser of China Southern Airlines Company Limited since April 2017. Mr. Chen has been the Chief Legal Adviser and Secretary to the Board of China Southern Airlines Company Limited since September 2022; He has served as Chief Compliance Officer of China Southern Air Holding Company Limited, Chief Legal Adviser and Secretary to the Board of China Southern Airlines Company Limited since December 2022. From March 2023, he served as Chief Compliance Officer and Secretary of the Board of Directors of China Southern Air Holding Company Limited, Chief Legal Adviser and Secretary of the Board of directors of China Southern Airlines Company Limited. From May 2023, he served as Chief Compliance Officer, Chief Legal Adviser and Secretary of the Board of Directors of China Southern Air Holding Company Limited, and Chief Legal Adviser and Secretary of the Board of Directors of China Southern Airlines Company Limited. Currently, he also acts as a Director of Xiamen Airlines Company Limited, a Member Representative of the Standing Board of the China Association for Public Companies, a member of the IATA Legal Advisory Council, and Vice Chairman of the Sixth Session of the Council of the Listed Companies Association of Guangdong.

**Xie Bing**, male, born in September 1973 (aged 50), graduated from Nanjing University of Aeronautics and Astronautics, majoring in Civil Aviation Management. He subsequently received a master's degree of business administration from the Management School of Jinan University, a master's degree of business administration (international banking and finance) from the University of Birmingham, Britain and a MBA, an Executive Master of Business Administration (EMBA) degree from Tsinghua University, respectively. Mr. Xie is a Senior Economist. Mr. Xie has the qualification for the Secretary to the Board of companies listed on the Shanghai Stock Exchange and also has the qualification for Company Secretary of companies listed on the Stock Exchange. Mr. Xie is a fellow member and FCS of The Hong Kong Chartered Governance Institute and a member of the Chinese Communist Party. Mr. Xie began his career in July 1995. He served as the Assistant of the Secretary to the Board of China Southern Airlines Company Limited. Mr. Xie has been the Secretary to the Board and Deputy Director of the Secretary Office of China Southern Airlines Company Limited from November 2007. From December 2009, Mr. Xie has been the Secretary to the Board and Director of the Secretary Office of China Southern Airlines Company Limited. From April 2017, he has been the Secretary to the Board of China Southern Airlines Company Limited, and Director of the Board Office of China Southern Airlines Company Limited. From September 2022, he has been the Chief Economist of China Southern Airlines Company Limited. For now, he also acts as the Vice Chairman, Deputy Secretary of the Party Committee and General Manager of Xiamen Airlines Co. Ltd., a Deputy to the 14th People's Congress of Fujian Province, Deputy President of Central Enterprises Overseas Students Sodality (中央企业留学人员联谊会), and Vice President's representative of China Group Companies Association.

**Wang Ren Jie**, male, born in October 1964 (aged 59), has bachelor's degree from People's Liberation Army Air Force No.1 Flight Academy (中国人民解放军空军第一飞行学院) majoring in Aircraft Piloting and Aviation Theory and obtained an Executive Master of Business Administration (EMBA) degree from Tsinghua University School of Economics and Management. He is a First Class Pilot and a member of the Chinese Communist Party. He began his career in June 1983. He served as General Manager and Deputy Secretary of the Party Committee of Xi'an branch of the Company, and General Manager of the Flight Management Division of China Southern Air Holding Company Limited and of the Company. He served as Deputy Chief Flight Operations Officer of the Company in May 2018; Secretary of CPC General Branch of Laws & Standards Division of China Southern Air Holding Company Limited and of the Company in September 2018; Chief Flight Operations Officer of the Company and Secretary of CPC General Branch of Laws & Standards Division of China Southern Air Holding Company Limited and of the Company in November 2018; General Manager and Deputy Secretary of the Party Committee of Northern branch of the Company since October 2019. He has been appointed as Chief Pilot of China Southern Airlines Company Limited since February 2023. For now, he also serves as Chairman of Zhuhai Xiang Yi Aviation Technology Company Limited.

**Li Mian Song**, male, born in November 1968 (aged 55), graduated from the Department of Chinese Language and Literature of Sun Yat-Sen University majoring in Chinese Language and Literature, and obtained a university degree. He holds a Master of Public Administration (MPA) degree from Peking University School of Government and an Executive Master of Business Administration (EMBA) degree from Tsinghua University School of Economics and Management. He is a senior expert of political science and a member of the Chinese Communist Party. He began his career in July 1990. He served as Secretary of the discipline inspection committee and a member of the Party Committee of Beijing branch of the Company, Secretary of the Party Committee and Deputy General Manager of the Cabin Service Department of the Company in July 2014, Director of the Human Resources Department of China Southern Air Holding Company Limited in February 2017, Director of the Organisation and Personnel Department (Office of the Party Group) of China Southern Air Holding Company Limited and Director of the Organisation and Personnel Department (Office of the Party Group) of the Company in April 2017, and Deputy Secretary of the Party Committee of headquarter offices of China Southern Air Holding Company Limited in June 2019. Since June 2023, he has been serving as the Chief Service Officer of China Southern Airlines Company Limited.

**Li Zhi Gang**, male, born in May 1968 (aged 56), graduated from the China Civil Aviation Institute with a master's degree, majoring in thermal power machinery and equipment. He also obtained a master's degree of Business Administration from Northeastern University and an Executive Master of Business Administration (EMBA) degree from Tsinghua University and is a member of the Chinese Communist Party. Mr. Li began his career in July 1990. He has been the Director of Aircraft



Maintenance Base (Aircraft Engineering Department) in Northern Branch of China Southern Air Holding Company Limited. From June 2006, he has been the Deputy General Manager and a member of the Party Committee of Aircraft Engineering Department and the Director of Shenyang Maintenance Base of China Southern Airlines Company Limited. From February 2007, he has been the Deputy General Manager of Aircraft Engineering Department, Director and Deputy Secretary of the Party Committee of Shenyang Aircraft Maintenance Base of China Southern Airlines Company Limited. From April 2009, he has been the Deputy General Manager and a member of the Party Committee in Shenzhen Branch of China Southern Airlines Company Limited. From December 2016, he has been the General Manager and Deputy Secretary of the Party Committee of Aircraft Engineering Department of China Southern Airlines Company Limited. From March 2021, he has been the Secretary of the Party Committee and Deputy General Manager of the Northern Branch of China Southern Airlines Company Limited. From August 2022, he has served as Chief Engineer of China Southern Airlines Company Limited. For now, he is also a member of the board of directors of the Aircraft Competitiveness Innovation Centre and a member of the National Academy for Outstanding Engineers of Nanjing University of Aeronautics and Astronautics.

**Chen Zhe**, male, born in January 1974 (aged 50), graduated from Aircraft Piloting Department of Civil Aviation Flight University of China, majoring in Transport Aircraft Piloting, with a bachelor's degree. He is a Second Class Pilot and a member of the Chinese Communist Party. He began his career in July 1995. He served as Manager of B737/757 Fleet of Guangzhou Flight Department of China Southern Airlines Company Limited. In March 2013, he served as Deputy General Manager and a member of the Party Committee of Guizhou Airlines Company Limited. In April 2017, he served as Deputy General Manager and Deputy Secretary of the Party Committee of Zhuhai Xiang Yi Aviation Technology Company Limited. In July 2017, he was appointed as General Manager and Deputy Secretary of the Party Committee of Zhuhai Xiang Yi Aviation Technology Company Limited. In September 2021, he served as Executive Deputy General Manager and Deputy Secretary of the Party Committee of Hunan Branch of China Southern Airlines Company Limited. In May 2022, he served as General Manager and Deputy Secretary of the Party Committee of Hunan Branch of China Southern Airlines Company Limited. Since May 2024, he has been serving as General Manager of the Safety Supervision Division of China Southern Air Holding Company Limited and General Manager of the Safety Supervision Division of China Southern Airlines Company Limited.