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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

USD Preference Shares Stock Code: 4620

ANNOUNCEMENT ON THE APPOINTMENT OF BOARD SECRETARY AND COMPANY SECRETARY

On 7 August 2024, a meeting of the Board of Directors of Industrial and Commercial Bank of China Limited (the “**Bank**”) considered and approved the appointments of Mr. Duan Hongtao concurrently as Board Secretary and concurrently as Company Secretary and Authorized Representative of the Bank. The abovementioned appointments of Mr. Duan Hongtao have become effective.

Since Mr. Duan Hongtao does not currently possess the qualifications or relevant experience required under Rule 3.28 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Hong Kong Listing Rules**”), the Bank has appointed Ms. Yu Hong, as the Joint Company Secretary to provide assistance to Mr. Duan Hongtao and to enable Mr. Duan Hongtao to acquire the “relevant experience” (required under the Hong Kong Listing Rules) to discharge his duties as Company Secretary. Ms. Yu Hong is currently the company secretary and Co-Director of the Strategic Planning and Investment Management Department of Industrial and Commercial Bank of China (Asia) Limited. She has worked at Industrial and Commercial Bank of China (Asia) Limited since 2002, successively in the Finance and Accounting Department, the Corporate Finance Department, as Deputy Director of the Investment Management Department, and as Deputy Director of the Strategic Planning and Investment Management Department. Ms. Yu Hong holds a bachelor's degree in economics from Dongbei University of Finance and Economics, a graduate diploma in Business Administration from Masstricht School of Management, and a master degree in economics from Renmin University of China. She is a fellow of the United Kingdom Chartered Association of Certified Accountants and a member of the Chinese Institute of Certified Public Accountants. Ms. Yu Hong meets the qualification requirements under Rule 3.28 of the Hong Kong Listing Rules.

The Bank has applied, and The Stock Exchange of Hong Kong Limited (the “**Hong Kong Stock Exchange**”) has granted to the Bank, a waiver from strict compliance with Rules 3.28 and 8.17 of the Hong Kong Listing Rules, for a period of three years from the date of appointment of Mr. Duan Hongtao as Company Secretary, provided that Ms. Yu Hong will assist Mr. Duan Hongtao during the waiver period to discharge his duties as Company Secretary. The waiver will be revoked immediately if and when Ms. Yu Hong, during this period, ceases to provide assistance to Mr. Duan Hongtao, and the waiver may be withdrawn if the Bank commits a material breach of the Hong Kong Listing Rules. At the expiry of the three-year period, the Bank and Mr. Duan Hongtao would then endeavour to demonstrate to the Hong Kong Stock Exchange that Mr. Duan Hongtao, having had the benefit of Ms. Yu Hong's assistance, will have acquired the relevant experience under Rule 3.28 of the Hong Kong Listing Rules. The Bank has, in accordance with the relevant requirement, disclosed the details of the waiver, including reasons for the waiver and the waiver conditions, in this announcement. The individual title of each of Mr. Duan Hongtao and Ms. Yu Hong will be “Company Secretary” and “Joint Company Secretary”, respectively. The difference in their respective individual title will not alter their same duties, obligations and liabilities jointly as the joint company secretaries of the Bank.

Please refer to the Announcement of the Resolutions of the Board of Directors of the Bank dated 7 August 2024 for the biography of Mr. Duan Hongtao. As at the date of this announcement, save as disclosed herein, Mr. Duan Hongtao does not have any relationship with any directors, supervisors, senior management members, substantial shareholders or controlling shareholders of the Bank, and he does not hold any interest in the shares of the Bank within the meaning of Part XV of the Securities and Futures Ordinance of Hong Kong.

**The Board of Directors of
Industrial and Commercial Bank of China Limited**

Beijing, PRC
7 August 2024

As at the date of this announcement, the Board of Directors comprises Mr. LIAO Lin, Mr. LIU Jun, and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Mr. FENG Weidong, Ms. CAO Liqun, Ms. CHEN Yifang and Mr. DONG Yang as non-executive directors, Mr. YANG Siu Shun, Mr. SHEN Si, Mr. Fred Zuli HU, Mr. Norman CHAN Tak Lam and Mr. Herbert WALTER as independent non-executive directors.