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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

USD Preference Shares Stock Code: 4620

ANNOUNCEMENT ON THE APPROVAL OF THE QUALIFICATION OF DIRECTOR

Industrial and Commercial Bank of China Limited (the “**Bank**”) received the “Qualification Approval of Murray Horn as Independent Director of Industrial and Commercial Bank of China by the National Financial Regulatory Administration”. Pursuant to the relevant requirements, the qualification of Mr. Murray Horn as Independent Non-executive Director of the Bank has been approved by the National Financial Regulatory Administration. The appointment of Mr. Murray Horn as Independent Non-executive Director of the Bank has become effective. The Bank would like to welcome Mr. Murray Horn as a member of the Board of Directors of the Bank.

Please refer to the circular in relation to the First Extraordinary General Meeting of 2024 of the Bank for the biography of Mr. Murray Horn and his other information required to be disclosed pursuant to the relevant laws and regulations as well as regulatory requirements of the listing venues.

In accordance with the laws and regulations and the relevant requirements under the Articles of Association of the Bank, Mr. Yang Siu Shun ceased to act as Independent Non-executive Director of the Bank as well as posts of the relevant special committees of the Board of Directors due to expiration of his term of office. Mr. Yang Siu Shun has confirmed that he has no disagreement with the Board of Directors of the Bank and there are no matters relating to his resignation that need to be brought to the attention of the shareholders and creditors of the Bank. Mr. Yang Siu Shun performed his duties diligently and conscientiously since he joined the Board of the Directors of the Bank and has made important contributions in areas including corporate governance, strategic planning, operation and structure improvement of the Board of Directors, risk management, audit supervision, related party transactions management, as well as international and diversified operation and development of the Bank. The Board of Directors of the Bank would like to express its sincere gratitude Mr. Yang Siu Shun for his contributions to the Bank during his tenure of service.

**The Board of Directors of
Industrial and Commercial Bank of China Limited**

Beijing, PRC
8 August 2024

As at the date of this announcement, the Board of Directors comprises Mr. LIAO Lin, Mr. LIU Jun and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Mr. FENG Weidong, Ms. CAO Liqun, Ms. CHEN Yifang and Mr. DONG Yang as non-executive directors, Mr. SHEN Si, Mr. Fred Zulu HU, Mr. Norman CHAN Tak Lam, Mr. Herbert WALTER and Mr. Murray HORN as independent non-executive directors.