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DONGFENG MOTOR GROUP COMPANY LIMITED*

東風汽車集團股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 489)

CHANGE OF EMPLOYEE SUPERVISOR

The board of directors (the “**Board**”) of DONGFENG MOTOR GROUP COMPANY LIMITED (the “**Company**” and together with its subsidiaries, the “**Group**”) hereby announces that, on 26 August 2024, Mr. Jin Jun (“**Mr. Jin**”) ceased to be the supervisor of the Company with immediate effect due to personnel re-allocation. Mr. Jin has confirmed that he has no disagreement with the Board and the supervisory committee (the “**Supervisory Committee**”), and there is no other matter that should be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited in respect of the foregoing resignation.

Mr. Zhou Wei (“**Mr. Zhou**”) was elected as the Employee Supervisor for the fifth session of the Supervisory Committee through the employee representatives’ meeting of the Company. The term of appointment of Mr. Zhou shall commence from the date of 26 August 2024 to the expiration of the term of the fifth session of the Supervisory Committee. Biographical details of Mr. Zhou are set out in Appendix I to this announcement.

Save as disclosed in the above biography, Mr. Zhou confirmed that: (i) he has no relationship with any directors, supervisors, senior management, substantial shareholders or controlling shareholders of the Company; (ii) he does not have any interest in the securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (iii) save for the disclosure in Appendix I to this announcement, he has not held any directorships and supervisorships in other listed companies in the last three years and does not hold any other positions in the Company or any of its subsidiaries; (iv) he has not been punished by the China Securities Regulatory Commission or other relevant authorities or reprimanded by the Exchange. In addition, Mr. Zhou does not have any information that is required to be disclosed pursuant to the requirements under Rules 13.5 1(2)(h) to 13.5 1(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there are no other matters that need to be brought to the attention of the shareholders of the Company.

Mr. Zhou does not receive remuneration in his capacity of supervisor in the Company. During Mr. Zhou's term of office as a staff supervisor of the Company, his remuneration shall consist of basic salary and performance salary, with basic salary being paid on a monthly basis and performance salary being determined based on performance appraisal. Mr. Zhou's annual target salary is RMB856,000 per year.

The Company wishes to express its appreciation for Mr. Jin's contributions and leadership during his term of office. The Company would like to welcome Mr. Zhou in joining as the member of the fifth session of the Supervisory Committee.

By order of the Board
Yang Qing
Chairman

Wuhan, the People's Republic of China, 26 August 2024

As at the date of this announcement, Mr. Yang Qing, Mr. Zhou Zhiping and Mr. You Zheng are the executive directors of the Company; Mr. Zong Qingsheng, Mr. Leung Wai Lap, Philip and Mr. Hu Yiguang are the independent non-executive directors of the Company

* *For identification only*

Appendix I:

Mr. Zhou, aged 53, was awarded the title of senior economist by the Ministry of Human Resources and Social Security of People's Republic of China and holds a master's degree in business administration from the School of Management at Huazhong University of Science and Technology.

Mr. Zhou has previously held various positions of the subsidiaries and joint ventures of the Company. Mr. Zhou has served as the head of the Human Resources Department of Dongfeng Axle Co., Ltd.* (東風車橋有限公司); the Party Secretary, secretary of the Discipline Inspection Committee and chairman of the labour union of Xiangyang Factory of Dongfeng Dana Axle Co., Ltd.* (東風德納車橋有限公司); the deputy mayor of the Science and Technology Department of Xiangyang City, Hubei Province; the deputy Party Secretary, secretary of the Discipline Inspection Committee and chairman of the labour union of Equipment Company of Dongfeng Motor Co., Ltd.* (東風汽車有限公司裝備公司); the secretary of the Discipline Inspection Committee of Dongfeng Motor Parts (Group) Co., Ltd.* (東風汽車零部件(集團)有限公司); the deputy Party Secretary and chairman of the labour union of Dongfeng Peugeot Citroën Automobile Co., Ltd.* (神龍汽車有限公司).

Mr. Zhou has also previously served as the deputy director of the Social Affairs Management Center of Dongfeng Motor Corporation* (東風汽車集團有限公司). Mr. Zhou is currently a vice-chairman of the labour union of Dongfeng Motor Corporation* (東風汽車集團有限公司) and the deputy secretary of the Party Committee and labour union chairman of the Headquarters of Dongfeng Motor Corporation* (東風汽車集團有限公司).

As at the date of this announcement, Mr. Zhou holds 90,000 H shares of the Company.

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