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CATHAY PACIFIC AIRWAYS LIMITED

國泰航空有限公司

(Incorporated in Hong Kong with limited liability)

(Stock Code: 293)

Board Changes

The Board of Directors (the “**Board**”) of Cathay Pacific Airways Limited (the “**Company**”) announces that:

- (1) Mr. ZHANG Zhuo Ping (“**Mr. Zhang**”) has resigned as a Non-Executive Director of the Company, and
- (2) Mr. TANG Kin Wing Augustus (“**Mr. Tang**”) has been appointed as a Non-Executive Director of the Company,

and such resignation and appointment to take effect from 1st September 2024.

Mr. Zhang has confirmed that he is not aware of any matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company. He has also confirmed that his resignation is due to his retirement from the Company and that he has no disagreement with the Board. He will take on a senior advisor role for John Swire & Sons Limited in the Chinese Mainland. The Board would like to express its gratitude to Mr. Zhang for his outstanding contributions and wise counsel during the past four years since his appointment as a Director of the Company on 14th April 2020 and offers its best wishes to him.

Mr. Tang, aged 65, is a director of John Swire & Sons (H.K.) Limited (“**JS&SHK**”) and Air China Cargo Co., Ltd. He joined the Swire Group in 1982 and has worked with the Company in Hong Kong SAR, Malaysia and Japan. He had been Director Corporate Development of the Company from January 2005 to December 2006, an Executive Director of the Company from January 2007 to October 2008, and an Executive Director and Chief Executive Officer of the Company from August 2019 to December 2022. He had also been a director and chief executive officer of Hong Kong Aircraft Engineering Company Limited from November 2008 to August 2019, and an executive director of Swire Pacific Limited (“**Swire Pacific**”) from August 2011 to May 2017. Mr. Tang is active in public duties and serves as a member of the Trade and Industry Advisory Board, a board member of the Community Chest of Hong Kong, a court member of the Hong Kong Polytechnic University, as well as an advisor to Our



Hong Kong Foundation. He is also a member of the 14th National Committee of the Chinese People's Political Consultative Conference. Mr. Tang graduated from The Chinese University of Hong Kong with a Bachelor Degree (Hons) in Business Administration.

In accordance with the Articles of Association of the Company, Mr. Tang will hold office as a Director of the Company until its annual general meeting to be held in 2025 (and will then be eligible for election). Thereafter he will retire at the third annual general meeting of the Company following his election and will be eligible for re-election. Mr. Tang has entered into a letter of appointment, which constitutes a service contract, with the Company for a term expiring on the date of the annual general meeting at which he will retire, which will be renewed for a term of three years upon each election or re-election (as the case may be).

As stated above, Mr. Tang is a director of JS&SHK. JS&SHK is a wholly-owned subsidiary within the Swire Group and is the holding company of Swire Pacific, which holds 44.99% of the ordinary shares in the Company. Except as so indicated and for the fact that he is an employee of the Swire Group, Mr. Tang does not have any relationship with any Director or senior management of the Company or with any substantial or controlling shareholder of the Company. Mr. Tang is not entitled to receive any emolument or director's fee from the Company.

Mr. Tang does not have any interest (within the meaning of Part XV of the Securities and Futures Ordinance) in the shares or underlying shares of the Company.

Save as disclosed above, there is no other information relating to Mr. Tang to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there is no other matter which needs to be brought to the attention of the shareholders of the Company.

As at the date of this announcement, the Directors of the Company are:

Executive Directors: Patrick Healy (Chair), Ronald Lam, Lavinia Lau, Alexander McGowan, Rebecca Sharpe;

Non-Executive Directors: Ma Chongxian (Deputy Chair), Guy Bradley, Gordon McCallum, Sun Yuquan, Merlin Swire, Wang Mingyuan, Xiao Feng, Zhang Zhuo Ping;

Independent Non-Executive Directors: Bernard Chan, Lily Cheng, Christoph Mueller and Wang Xiao Bin.

By Order of the Board

CATHAY PACIFIC AIRWAYS LIMITED

國泰航空有限公司

Joanna Lai

Company Secretary

Hong Kong, 30th August 2024