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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

USD Preference Shares Stock Code: 4620

ANNOUNCEMENT ON THE APPROVAL OF THE QUALIFICATION OF DIRECTOR

Industrial and Commercial Bank of China Limited (the "Bank") received the "Qualification Approval of Zhong Mantao as Director of Industrial and Commercial Bank of China by National Financial Regulatory Administration". Pursuant to the relevant requirements, the qualification of Ms. Zhong Mantao as Non-executive Director of the Bank has been approved by the National Financial Regulatory Administration. The appointment of Ms. Zhong Mantao as Non-executive Director of the Bank has become effective. The Bank would like to welcome Ms. Zhong Mantao as a member of the Board of Directors of the Bank.

Please refer to the circular in relation to the Annual General Meeting for the Year 2023 of the Bank for the biography of Ms. Zhong Mantao and her other information required to be disclosed pursuant to the relevant laws and regulations as well as regulatory requirements of the listing venues. Save as disclosed herein, there are no other matters relating to the appointment of Ms. Zhong Mantao that need to be brought to the attention of the shareholders and creditors of the Bank, nor is there any other information to be disclosed pursuant to the regulatory requirements.

The Board of Directors of Industrial and Commercial Bank of China Limited

Beijing, PRC 27 September 2024

As at the date of this announcement, the Board of Directors comprises Mr. LIAO Lin, Mr. LIU Jun and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Mr. FENG Weidong, Ms. CAO Liqun, Ms. CHEN Yifang, Mr. DONG Yang and Ms. ZHONG Mantao as non-executive directors, Mr. SHEN Si, Mr. Fred Zuliu HU, Mr. Norman CHAN Tak Lam, Mr. Herbert WALTER and Mr. Murray HORN as independent non-executive directors.