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UNITED COMPANY RUSAL, INTERNATIONAL PUBLIC JOINT-STOCK COMPANY

(Incorporated under the laws of Jersey with limited liability and continued in the Russian Federation as an international company)

(Stock Code: 486)

CHANGE OF COMPANY SECRETARY, AUTHORISED REPRESENTATIVE AND PROCESS AGENT

United Company RUSAL, international public joint-stock company (the "Company") hereby announces that:

- (a) Ms. Lam Yuen Ling Eva ("Ms. Lam") tendered her resignation as the company secretary of the Company (the "Company Secretary"), the authorised representative of the Company (the "Authorised Representative") under Rule 3.05 of the Rules Governing the Listing of Securities (the "Listing Rules") on The Stock Exchange of Hong Kong Limited (the "Stock Exchange") and the authorised representative of the Company for the acceptance of service of process and notices on behalf of the Company in Hong Kong as required under Rule 19.05(2) of the Listing Rules and the Companies Ordinance (Cap. 622 of the Laws of Hong Kong) (the "Process Agent") with effect from 1 October 2024. Ms. Lam has confirmed that she has no disagreement with the board of directors of the Company (the "Board") and there is no other matter in connection with her resignation that needs to be brought to the attention of the shareholders of the Company or the Stock Exchange; and
- (b) Ms. Chan Lok Tung ("Ms. Chan") has been appointed as the Company Secretary, the Authorised Representative and the Process Agent with effect from 1 October 2024.

The biography of Ms. Chan is set out as below:

Ms. Chan is a manager of Universe Corporate Services Limited. She has over six years of experience in handling listed company secretarial and compliance related matters. Ms. Chan obtained a Bachelor's degree of Business Administration (Honours) in Accountancy at the City University of Hong Kong in July 2016. She is an associate member of both The Hong Kong Chartered Governance Institute (formerly known as The Hong Kong Institute of Chartered Secretaries) and The Chartered Governance Institute (formerly known as The Institute of Chartered Secretaries and Administrators).

The Board takes this opportunity to thank Ms. Lam for her contribution to the Company during her tenure of service and welcome Ms. Chan for her new appointment.

For and on behalf of
United Company RUSAL,
international public joint-stock company
Evgenii Nikitin

General Director, Executive Director

2 October 2024

As at the date of this announcement, the members of the Board of Directors are the following: the executive Directors are Mr. Evgenii Nikitin, Ms. Natalia Albrekht and Ms. Elena Ivanova, the non-executive Directors are Mr. Vladimir Kolmogorov, Mr. Semen Mironov and Mr. Aleksander Danilov, and the independent non-executive Directors are Mr. Christopher Burnham, Ms. Liudmila Galenskaia, Mr. Kevin Parker, Dr. Evgeny Shvarts, Ms. Anna Vasilenko and Mr. Bernard Zonneveld (Chairman).

All announcements published by the Company are available on its website under the links http://www.rusal.ru/en/investors/info.aspx and http://rusal.ru/investors/info/moex/, respectively.