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Qingdao Port International Co., Ltd.

青島港國際股份有限公司

(A joint stock company established in the People's Republic of China with limited liability)

(Stock Code: 06198)

ANNOUNCEMENT ON CHANGE OF EMPLOYEE REPRESENTATIVE SUPERVISOR

(1) Resignation of Employee Representative Supervisor

The supervisory committee (the “**Supervisory Committee**”) of Qingdao Port International Co., Ltd. (the “**Company**”) hereby announced that due to the adjustment of work arrangements, Mr. LIU Shuiguo (劉水國, “**Mr. LIU**”) tendered his resignation letter to the Supervisory Committee on 30 October 2024 and resigned as an employee representative supervisor of the Company (the “**Employee Representative Supervisor**”). His resignation took effect upon the delivery of his resignation letter to the Supervisory Committee and the election of a new Employee Representative Supervisor by the Company. After his resignation, Mr. LIU still holds other positions in the Company.

Mr. LIU has confirmed that he has no disagreement with the Supervisory Committee in relation to his resignation, and there is no matter which needs to be brought to the attention of the Supervisory Committee and the shareholders of the Company. Mr. LIU has also confirmed that he does not have any action or claim, existing or pending, against the Company. As at the date of his resignation, Mr. LIU does not hold any shares or other marketable securities related to the Company.

During his term of office as the Employee Representative Supervisor, Mr. LIU performed his duties diligently and responsibly. The Supervisory Committee would like to express its sincere gratitude to Mr. LIU for his invaluable contribution to the Company during his tenure of service and offer its best wishes to him.

(2) Election of Employee Representative Supervisor

The Supervisory Committee hereby announced that Mr. WANG Tao (王濤, “Mr. WANG”) was elected as the Employee Representative Supervisor on 30 October 2024 by the employee democratic election of the Company. The term of office of Mr. WANG as the Employee Representative Supervisor will commence from 30 October 2024 and expire on the date of conclusion of the term of office of the fourth session of the Supervisory Committee.

The Company will enter into a service contract with Mr. WANG. The remuneration (including the basic salary and performance-based bonus) of Mr. WANG will be determined by the Supervisory Committee, with reference to his duties and responsibilities within the Company, the Company’s remuneration policy and the prevailing market conditions. The Company will disclose the amount of his remuneration as the Employee Representative Supervisor in the relevant annual report. The remuneration of Mr. WANG will not be covered in his service contract with the Company.

Biographical details of Mr. WANG are set out as follows:

Mr. WANG, born in December 1982, is a master of engineering in control theory and control engineering of Qingdao University (青島大學) and a senior engineer, and currently serves as the Employee Representative Supervisor and the director of the corporate management department of the Company and the director of Shandong Port Weihai Port Co., Ltd. (山東港口威海港有限公司). Mr. WANG served as a member of the Party Committee and an assistant to the manager of the Dagang Branch (大港分公司) of the Company, a member of the Party Committee and an assistant to the general manager of Qingdao Port International Freight Logistics Co., Ltd. (青島港國際貨運物流有限公司, now known as Qingdao Port International Logistics Co., Ltd. (青島港國際物流有限公司)), a member of the Party Committee and a deputy manager of the Dongjiakou Branch (董家口分公司) of the Company, a deputy director of the corporate management department of Shandong Port Qingdao Port Group Co., Ltd. (山東港口青島港集團有限公司) and other positions.

Save as disclosed in this announcement, Mr. WANG (i) currently does not, nor did he in the past three years, hold any directorships in any other listed companies; (ii) does not hold any other major positions in the Company and its subsidiaries; (iii) does not have any relationship with any director, supervisor, senior management or substantial or controlling shareholder of the Company (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Hong Kong Listing Rules**”)); and (iv) does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, Mr. WANG has confirmed that there are no matters in relation to his election that need to be brought to the attention of the shareholders of the Company, and that there is also no other information that is required to be disclosed pursuant to Rule 13.51(2) of the Hong Kong Listing Rules in relation to his election.

By order of the Board
Qingdao Port International Co., Ltd.
SU Jianguang
Chairman

Qingdao, the PRC, 30 October 2024

As at the date of this announcement, the executive directors of the Company are Mr. SU Jianguang and Mr. ZHANG Baohua; the non-executive directors of the Company are Mr. LI Wucheng, Mr. ZHU Tao, Mr. CUI Liang and Ms. WANG Fuling; and the independent non-executive directors of the Company are Ms. LI Yan, Mr. JIANG Min and Mr. LAI Kwok Ho.