
DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

OVERVIEW

Our Board consists of nine Directors, comprising one executive Director, four non-executive Directors and four independent non-executive Directors. All Directors are elected by the general meeting for a term of three years which is renewable upon re-election. The major powers and functions of the Board include, but are not limited to, convening the general meetings, presenting reports to the general meetings, implementing the resolutions passed at the general meetings, determining the operational plans and investment plans of the Group, determining the annual financial budgets and final accounts of the Group, determining the fundamental management systems of the Group, formulating profit distribution plans and loss recovery plans of the Group, and exercising other powers and functions as conferred by the Articles of Association.

Our Supervisory Committee consists of three Supervisors, comprising two Supervisors appointed by shareholders' general meeting, and one employee representative Supervisor. The Supervisory Committee is responsible for supervising the performance of duty of the Board and the senior management of the Company and overseeing the financial conditions of the Company. The employee representative Supervisor is elected by our employees, while shareholder representative Supervisors are elected at the Shareholders' general meetings. Our Supervisors are appointed for a term of three years and are eligible for re-election upon expiry of their term of office.

Our senior management is responsible for the management of day-to-day operations of the Group.

DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

The following table sets forth certain information of our Directors:

Name	Age	Position	Principal roles and responsibilities	Date of joining our Group	Date of appointment as Director	Relationship with other Directors, Supervisors and senior management
Mr. XIAO Guowei	56	Chairperson of the Board,	Responsible for the management of the Board and the overall development strategies, business plans and major operational decisions of our Group	August 2006	August 2006	None
David		executive Director and chief strategic officer				

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Name	Age	Position	Principal roles and responsibilities	Date of joining our Group	Date of appointment as Director	Relationship with other Directors, Supervisors and senior management
Mr. CHAN Philip Ching Ho	75	Non-executive Director	Providing professional opinion and judgment to the Board	August 2006	April 2014	None
Mr. YUAN Lie Ming Peter	75	Non-executive Director	Providing professional opinion and judgment to the Board	December 2009	December 2009	None
Mr. WU Nan-Yang	65	Non-executive Director	Providing professional opinion and judgment to the Board	April 2010	April 2010	None
Mr. ZHENG Xin	42	Non-executive Director	Providing professional opinion and judgment to the Board	December 2023	December 2023	None
Ms. ZHANG He	60	Independent non-executive Director	Supervising and providing independent judgment to the Board	August 2019	August 2019	None
Ms. LIN Nan	52	Independent non-executive Director	Supervising and providing independent judgment to the Board	February 2022	February 2022	None
Ms. DING Hui	55	Independent non-executive Director	Supervising and providing independent judgment to the Board	August 2019	August 2019	None
Mr. CHAN Chi Kong	57	Independent non-executive Director	Supervising and providing independent judgment to the Board	January 2024	January 2024	None

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DIRECTORS

Executive Director

Mr. XIAO Guowei David (肖国偉), aged 56, is an executive Director, the chairperson of the Board and the chief strategic officer of our Company. Mr. Xiao co-founded Advanced Photoelectronic and our Group. He served as the chairperson of the board and general manager of our Company from August 2006 to October 2015, and the chairperson of the board and president of our Company from October 2015 to March 2023. Mr. Xiao currently holds directorship at other subsidiaries within our Group.

Mr. Xiao has more than 25 years of professional experience in advanced semiconductor packaging, microelectronics manufacturing process, optoelectronic semiconductors, materials and reliability analysis. Prior to establishment of our Company, he founded Advanced Photoelectronic in February 2003 and has since served as a director of Advanced Photoelectronic. Before that, he taught at the Faculty of Electronic and Information Engineering (電子與信息學部) (formerly known as the Department of Electronic Engineering (電子工程系)) of Xi'an Jiaotong University (西安交通大學) from July 1990 to February 1998, with his last position as a lecturer, and served as a senior technology officer in the Department of Electronic and Computer Engineering at the Hong Kong University of Science and Technology from March 2002 to August 2004. He currently also serves as the chairperson of the board of AccoPower Semiconductor Co., Ltd. (廣東芯聚能半導體有限公司) (“**AccoPower**”) ^(Note) and AscenPower Semiconductor Co., Ltd. (廣東芯粵能半導體有限公司) (“**AscenPower**”) ^(Note), both silicon carbide (SiC) and power semiconductor developers and manufacturers.

Mr. Xiao obtained his bachelor's degree in electronic engineering in 1990 and his master's degree of engineering in June 1997 from Xi'an Jiaotong University in the PRC, and obtained his doctorate degree of philosophy in electrical and electronic engineering from the Hong Kong University of Science and Technology in November 2002 in Hong Kong. He was certified as a professorate senior researcher (正高級研究員) in optoelectronic technology by the Human

Note:

As of the Latest Practicable Date, (i) AccoPower was owned as to approximately 41.68% by Mr. Xiao indirectly through his controlled entities, 7.45% by Geely Holding indirectly through its subsidiaries, 50.87% by 28 institutional and/or private investors, each an Independent Third Party holding less than 10% therein; and (ii) AscenPower was owned as to 40% by AccoPower, 40% by Viridi E-Mobility Technology (Ningbo) Co., Ltd. (威睿電動汽車技術(寧波)有限公司), a member of Geely Group, and 20% by an entity controlled by Mr. Xiao. To the best of our knowledge and belief, other than the directorship and shareholdings of Mr. Xiao held in these companies and the historical leasing transaction (for details of which, see Note 36 to the Accountants' Report of the Group in Appendix IA to this prospectus) entered in the ordinary course of business on normal commercial terms, there is not any past or present relationship (including family, employment, business, financing or otherwise) between the Group and AccoPower and AscenPower.

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Resources and Social Security Department of Guangdong Province in December 2020. He is currently a member of the Guangzhou Municipal People's Political Consultative Conference, the vice president of the China Solid State Lighting Alliance (國家半導體照明工程研發及產業聯盟), and the president and a society expert (學會專家) of Guangdong Illuminating Engineering Society. He has been selected for the Quality Migrant Admission Scheme (優秀人才入境計劃) by the Immigration Department of the Government of Hong Kong in December 2002, and for the first batch of Leading Talents in Innovation and Entrepreneurship in Guangzhou (廣州市創新創業領軍人才) by the Guangzhou Liaising Group for Talents (廣州市人才工作協調小組) in February 2011. He has also been recognized as an Innovative Talent of the Overseas Chinese Contribution Award (中國僑界貢獻獎創新人才) by the All-China Federation of Returned Overseas Chinese (中華全國歸國華僑聯合會) in September 2016, as a Guangzhou High-caliber Talent (Distinguished Expert) (廣州市高層次人才(傑出專家)) by the Guangzhou Steering Group for Talents (廣州市人才工作領導小組) in August 2019, and as an Honorary Citizen (榮譽市民) by the 15th Standing Committee of the Guangzhou City People's Congress in November 2021. He was awarded the Second Prize of the Guangdong Province Science and Technology Award (廣東省科學技術獎) by the Guangdong government in February 2015, the Third Prize of the Guangdong Provincial Science and Technology Award by the Guangdong government in April 2014, and the Second Prize of the Guangzhou Municipal Science and Technology Award (廣州市科學技術獎) by the Guangzhou government in May 2015.

Non-executive Directors

Mr. CHAN Philip Ching Ho (陳正豪), aged 75, is a non-executive Director of our Company. He served as a Supervisor of our Company from August 2006 to April 2014. Mr. Chan co-founded Advanced Photoelectronic and our Group, and has served as a director of Advanced Photoelectronic since June 2004.

Mr. Chan is a distinguished leader in the semiconductor industry with more than 50 years of academic research and industrial application experience. He commenced his career in University of Illinois, Urbana-Champaign and served as a visiting assistant professor from 1978 to 1981. From March 1990 to March 1991, he worked at Intel Corporation, a company listed on the NASDAQ Stock Market (ticker symbol: INTC), where he last served as a principal engineer and senior project manager. Mr. Chan joined the Hong Kong University of Science and Technology in April 1991 and served as a professor and the head of the Department of Electronic and Computer Engineering, the director of Nanoelectronics Fabrication Facility and the dean of the School of Engineering. From March 2010 to February 2020, he served as a deputy president and provost at the Hong Kong Polytechnic University. From his retirement in March 2020 to August 2021, he served as a senior advisor to the president and provost of the Hong Kong Polytechnic University and has served as a senior advisor to the deputy president and provost of the Hong Kong Polytechnic University since September 2021. From April 2023 to August 2024, he served as a

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team leader (special duty) at the Innovation and Technology Commission of the Hong Kong Government. Since September 2024, he has been a chairman of board of Microelectronics Research and Development Institute of the Hong Kong Government. Mr. Chan has served as an independent non-executive director of Solomon Systech (International) Limited, a company listed on the Main Board of the Hong Kong Stock Exchange (stock code: 2878), since December 2020.

Mr. Chan obtained his bachelor of science in electrical engineering from University of California at Davis in June 1973 in the United States, his master of science in electrical engineering and doctor in electrical engineering both from University of Illinois at Urbana-Champaign in the United States in October 1975 and October 1978, respectively. He has been a fellow member of the Hong Kong Institution of Engineers since December 1995. He was qualified as a fellow of the Institute of Electrical and Electronics Engineering in January 2007 and a fellow of the Hong Kong Academy of Engineering Sciences in December 2013. He was awarded the Bronze Bauhinia Star by the Hong Kong Government in Hong Kong in July 2013. From October 2008 to October 2016, Mr. Chan served as a director of the Hong Kong Applied Science and Technology Research Institute. He currently also serves as a member of the Committee on Innovation, Technology and Re-industrialization of the Government of Hong Kong as well as a professor emeritus at the Hong Kong Polytechnic University.

Mr. YUAN Lie Ming Peter (袁立明), aged 75, is a non-executive Director of our Company. Mr. Yuan has served as a director of Advanced Photoelectronic and of our Company since December 2009.

Mr. Yuan has extensive experience in financial investment. He has been a private investor and invested in Advanced Photoelectronic in June 2006, and has principally invested in monetary and financial futures, private equity and real estate in Hong Kong.

Mr. Yuan graduated from Pui Ching Middle School (香港培正中學) in July 1968 in Hong Kong.

Mr. WU Nan-Yang (吳南陽), aged 65, is a non-executive Director of our Company. He has served as a director of Advanced Photoelectronic since March 2010.

Mr. Wu has more than 40 years of experience in technologies and investment. From March 1984 to July 1986, he served as an associate engineer (副工程師) at Yulon Motor Co., Ltd. (裕隆汽車製造股份有限公司), a company listed on the Taiwan Stock Exchange (stock code: 2201). He worked at the Opto-Electronic and Systems Laboratory of Industrial Technologies Research Institute (工業技術研究院光電工業研究所) in Taiwan from October 1987 to July 1997, with his last position as an engineer (正工程師). He served as an executive vice president of Fortune Consultant Group, Inc. (富鑫顧問股份有限公司) in Taiwan from July 1997 to October 2001. He

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has served as a non-executive director of Edison Opto Corporation (艾笛森光電股份有限公司), a company listed on the Taiwan Stock Exchange (stock code: 3591), since June 2013, and a non-executive director of Wafer Works Corporation (合晶科技股份有限公司), a company listed on the Taiwan Stock Exchange (stock code: 6182), since March 2017.

Mr. Wu obtained his bachelor's degree in mechanical engineering from National Taiwan University (國立台灣大學) in June 1981 in Taiwan, and his master of science in Mechanical Engineering from Stanford University in June 1987 in the United States.

Mr. ZHENG Xin (鄭鑫), aged 42, is a non-executive Director of our Company.

Mr. Zheng has served as the general manager of Yaoning Technology since December 2020, the chairman of the board of Jiangxi Anchi New Energy Technology Co., Ltd. (江西安馳新能源科技有限公司) since January 2022, the director of Jiangsu ChengXing Phosph-Chemicals Co., Ltd. (江蘇澄星磷化工股份有限公司), a company listed on the Shanghai Stock Exchange (stock code: 600078.SH), since November 2022, and a vice president and the chief strategy officer of Geely Holding since August 2024.

Independent Non-executive Directors

Ms. ZHANG He (張禾) (with former name as ZHANG Xiaomiao (張曉苗)), aged 60, is an independent non-executive Director of our Company.

Ms. Zhang has worked at Xi'an Jiaotong University since July 1985 and has been an associate professor in accounting since June 2001. She served as an independent director and the chairperson of audit committee of Xi'an Typical Industries Co., Ltd. (西安標準工業股份有限公司), a company listed on the Shanghai Stock Exchange (stock code: 600302.SH), from March 2014 to July 2020, an independent director of Shaanxi Tongyuan Natural Gas Co., Ltd. (陝西通源天然氣股份有限公司), a company listed on the NEEQ (stock code: 838687), from December 2021 to December 2022. She has served as an independent director and the chairperson of audit committee of Autobio Diagnostics Co., Ltd. (鄭州安圖生物工程股份有限公司), a company listed on the Shanghai Stock Exchange (stock code: 603658.SH), since October 2018, an independent director of Xi'an Kaitian Railway Electric Co., Ltd. (西安開天鐵路電氣股份有限公司), a company listed on the NEEQ (stock code: 835196), since December 2020, an independent director of Xi'an Tianli Clad Metal Materials Co., Ltd. (西安天力金屬複合材料股份有限公司), a company listed on the Beijing Stock Exchange (stock code: 873576.BJ), since September 2022, and an independent director and the chairperson of audit committee of Kontour (Xi'an) Medical Technology Co., Ltd. (西安康拓醫療技術股份有限公司), a company listed on the Shanghai Stock Exchange (stock code: 688314.SH), since September 2022.

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Ms. Zhang obtained her bachelor's degree in mechanical manufacturing process equipment and automation in July 1985, her master's degree in law in June 1991 and her doctorate degree in business administration in March 2009, all from Xi'an Jiaotong University in the PRC.

Ms. LIN Nan (蘭楠), aged 52, is an independent non-executive Director of our Company.

Ms. Lin was a visiting student to the University of Sydney from September 2002 to December 2002. From April 2004 to June 2006, Ms. Lin conducted her postdoctoral research at the School of Public Policy & Management of Tsinghua University (清華大學公共管理學院). She joined the Shanghai University of Finance and Economics (上海財經大學) as an associate professor of the College of International Business Administration (currently known as the College of Business) in July 2006, and has served as a professor of the College of Business since June 2012. From March 2009 to March 2010, Ms. Lin was also a visiting scholar to Harvard Business School. Ms. Lin has also served as an independent director of Shanghai Film Co., Ltd. (上海電影股份有限公司), a company listed on the Shanghai Stock Exchange (stock code: 601595.SH), since October 2024.

Ms. Lin obtained her bachelor's degree in industrial electrical automation in July 1994, her master's degree in management science and engineering in June 1999, and her doctorate degree in management in December 2004, all from Xi'an Jiaotong University in the PRC.

Ms. Lin served as an independent director of Bright Oceans Inter-Telecom Corporation ("**Bright Oceans**") (億陽信通股份有限公司), a company listed on the Shanghai Stock Exchange (stock code: 600289.SH), from March 2015 to March 2017. In December 2019, the Shanghai Stock Exchange issued a discipline decision (the "**Discipline Decision**") against Bright Oceans, its controlling shareholder and several then directors and officers of Bright Oceans, including a public criticism against Ms. Lin who was an independent director at the time of the incident. The Discipline Decision cites a series of violations by Bright Oceans, its controlling shareholder and actual controller: (i) the controlling shareholder of Bright Oceans illegally occupied vast amount of funds of Bright Oceans, (ii) Bright Oceans failed to comply with the regulatory procedures and to timely disclose the connected guarantees provided in favor of its controlling shareholder and its related parties, (iii) Bright Oceans issued inaccurate 2017 results estimate, and (iv) there were material deficiencies in the internal control of Bright Oceans and the reporting accountant issued qualified opinion on 2017 financial report of Bright Oceans (the "**Incidents**").

Notwithstanding the Discipline Decision involving Ms. Lin, the Directors (other than Ms. Lin) are of the view, the Sole Sponsor concurs, that Ms. Lin has the experience, knowledge and skills required for a director of a listed company and is therefore suitable to be a Director pursuant to Rules 3.08 and 3.09 of the Listing Rules having considered: (i) the public criticism was not an administrative penalty, but a disciplinary action imposed by the Shanghai Stock Exchange which

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was of a relatively minor nature; (ii) according to the Discipline Decision, there is no finding of fraud or dishonesty against Ms. Lin herself, nor does it raise any concern on the integrity of Ms. Lin, which would affect her suitability as a director of a listed company. The Discipline Decision was issued against Ms. Lin mainly due to her director responsibility for supervising the operations of Bright Oceans rather than her personal dishonesty; (iii) Ms. Lin has not been disqualified from acting as a director of listed company as a result of the Incident; (iv) to the best knowledge of our Company and as confirmed by Ms. Lin, she does not have any other non-compliance record; (v) Ms. Lin as an independent director of Bright Oceans was not involved in the day-to-day management of Bright Oceans and was not directly involved in the Incidents. In addition, as confirmed by Ms. Lin, as she resigned in March 2017, she was not involved in the reviewing and approval of either the 2016 annual report or the 2017 annual report, which were published in or after March 2017; and (vi) Ms. Lin has received directors' training in connection with, among other things, the duties of directors under the Listing Rules.

Ms. DING Hui (丁暉), aged 55, is an independent non-executive Director of our Company.

Ms. Ding has taught at the School of Electrical Engineering at Xi'an Jiaotong University since 1996 and has served as a professor and doctoral advisor since March 2010.

Ms. Ding obtained her bachelor's degree of engineering from Xi'an University of Technology (西安理工大學) (formerly known as Shaanxi Institute of Mechanical Engineering (陝西機械學院)) in July 1991 in the PRC, and her master's degree of engineering in June 1996 and her doctorate degree of engineering in June 2004, both from Xi'an Jiaotong University in the PRC.

Mr. CHAN Chi Kong (陳志光), aged 57, is an independent non-executive Director of our Company.

Mr. Chan has substantial experience in auditing, accounting, corporate finance, investment, company secretarial practice, business development and general management. He commenced his career by serving as a staff accountant and audit senior of PricewaterhouseCoopers (formerly known as Price Waterhouse) from July 1989 to March 1993. His other major experience includes serving as an executive and an assistant manager successively of the listing division of the Hong Kong Stock Exchange from July 1993 to July 1995, an investment analyst of Morgan Grenfell Investment Management (HK) Limited from July 1995 to June 1996, the financial controller of Vitasoy International Holdings Ltd., a company listed on the Main Board of the Hong Kong Stock Exchange (stock code: 345), from June 2000 to January 2006, the chief financial officer and the vice president (China) of MMG Limited (formerly known as Minmetals Resources Limited), a company listed on the Main Board of the Hong Kong Stock Exchange (stock code: 1208), from January 2008 to December 2010 and from January 2011 to March 2012, respectively, the deputy general manager — corporate planning of Chow Tai Fook Jewellery Group Limited, a company

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listed on the Main Board of the Hong Kong Stock Exchange (stock code: 1929), from May 2012 to August 2017, and the chief financial officer and company secretary of Chow Sang Sang Holdings International Limited, a company listed on the Main Board of the Hong Kong Stock Exchange (stock code: 116), from February 2020 to July 2023. Mr. Chan co-founded Impacts Technology Limited, a company principally engaged in development and provision of interactive e-learning solutions to corporates in February 2018. He has also served as an independent non-executive director of Solomon Systech (International) Limited, a company listed on the Main Board of the Hong Kong Stock Exchange (stock code: 2878), since November 2023.

Mr. Chan is actively engaged in public and community services. He served as the president of the Association of Chartered Certified Accountants (ACCA) Hong Kong from 2007 to 2008, an honorary advisor to Hong Kong Internet Registration Corporation Limited from 2007 to 2008, a member of the advisory board on business studies of Lingnan University from March 2002 to August 2012, an adjudicator of the Immigration Tribunal of the Hong Kong Government from October 2007 to September 2013, a member of the Financial Reporting Review Panel of the Accounting and Financial Reporting Council (formerly known as the Financial Reporting Council) from July 2010 to July 2015 and a member of the Accountancy Training Board under the Vocational Training Council from April 2017 to March 2023. He has also served as a member of the advisory committee for the College of Professional and Continuing Education (CPCE) of Hong Kong Polytechnic University since June 2023, and the convenor of Working Party on Seminars of the Accountancy Training Board since June 2023.

Mr. Chan obtained a professional diploma in accountancy in November 1989 and his bachelor of arts in accountancy in November 1994 from Hong Kong Polytechnic University (formerly known as Hong Kong Polytechnic) in Hong Kong, respectively. He also obtained a master of business administration in December 1996 from City University of Hong Kong in Hong Kong. He is a fellow member of each of ACCA, the Hong Kong Institute of Certified Public Accountants, the Institute of Chartered Accountants in England and Wales, the Chartered Governance Institute and the Hong Kong Chartered Governance Institute, and a Chartered Financial Analyst (CFA) of the CFA Institute.

Each of our independent non-executive Directors has confirmed (i) his or her independence as regards each of the factors referred to in Rules 3.13(1) to (8) of the Listing Rules, (ii) he or she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person of the Company under the Listing Rules as of the Latest Practicable Date, and (iii) that there are no other factors that may affect his or her independence at the time of his or her appointments.

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Each of our Directors has confirmed that he or she (i) has obtained the legal advice referred to under Rule 3.09D of the Listing Rules in January 2024, and (ii) understands his or her obligations as a director of a listed issuer under the Listing Rules.

BOARD OF SUPERVISORS

The following table sets forth certain information of our Supervisors:

Name	Age	Position	Principal roles and responsibilities	Date of joining our Group	Date of appointment as Supervisor	Relationship with other Directors, Supervisors and senior management
Mr. LI Wenhong . .	57	Chairperson of the Supervisory Committee	Supervising the Board and senior management as well as operation and financial activities of our Company	October 2018	October 2018	None
Ms. LUO Xiaoyun .	51	Supervisor	Supervising the Board and senior management as well as operation and financial activities of our Company	April 2020	April 2020	None
Mr. OU Weineng . .	42	Employee representative Supervisor	Supervising the Board and senior management as well as operation and financial activities of our Company	March 2008	October 2015	None

Mr. LI Wenhong (李文紅), aged 57, is the chairperson of our Supervisory Committee.

Mr. Li founded Shenzhen Goldstone Technology Co., Ltd. (深圳市石金科技股份有限公司), a company listed on the NEEQ (stock code: 833069) and formerly known as Shenzhen Goldstone Technology Ltd. (深圳市石金科技有限公司), in February 2005. He has served as an executive director since then and as the chairperson of the board since February 2015. He has also served as its general manager from February 2005 to December 2015 and since April 2017.

Mr. Li obtained his bachelor's degree in engineering in July 1988 from Xi'an Jiaotong University in the PRC. He was qualified as a senior engineer (高級工程師) by the Human Resources and Social Security Bureau of Shenzhen Municipality (深圳市人力資源和社會保障局) in June 2023. He was awarded the First Prize of Guangdong Province Science and Technology

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Award by the Guangdong Government (廣東省人民政府) in February 2015, and the 2022 China Patent Excellence Award (中國專利優秀獎) by China National Intellectual Property Administration in July 2022.

Ms. LUO Xiaoyun (羅曉雲), aged 51, is a Supervisor of our Company.

From July 1997 to June 2002, Ms. Luo was employed at Guangzhou Foreign Economic Trading Affiance Investment Company (廣州對外經濟貿易投資公司). She worked at Guangdong Technology Venture Capital Co., Ltd. (廣東省科技風險投資有限公司) from June 2002 to April 2009, and at Guangdong Yueke Venture Capital Co., Ltd. (廣東粵科風險投資管理有限公司), formerly known as Guangdong Keying Investment Management Co., Ltd. (廣東科盈投資管理有限公司), from May 2009 to July 2017. Since July 2018, she has served as a senior manager of Guangdong Yueke Venture Capital Management Co., Ltd. (廣東粵科創業投資管理有限公司). Ms. Luo has also served as a director of Zhuhai Speedbird PVC Film Laminated METAL Sheet Co., Ltd. (珠海拾比佰彩圖板股份有限公司), a company listed on the Beijing Stock Exchange (stock code: 831768.BJ), since August 2017, as a director of Gd Sunlite Science & Technology Co., Ltd. (廣東信力科技股份有限公司), a company listed on the NEEQ (stock code: 838807), from January 2016 to December 2022, and as a director of Guangzhou Jeepine Intelligent Compression Molding Machine Co., Ltd. (廣州晶品智能壓塑科技股份有限公司), a company listed on the NEEQ (stock code: 833127), from September 2017 to July 2022.

Ms. Luo obtained her dual bachelor's degree in economics and engineering from Jinan University (暨南大學) in the PRC in June 1997.

Mr. OU Weineng (區偉能), aged 42, is the employee representative Supervisor of our Company. He is also the supervisor of Linlux.

After joining our Group in March 2008, Mr. Ou has served successively as a manager and deputy director of the product department of our Company from September 2008 to October 2016, and has successively served as the director of the LED product department of our Company since October 2016.

Mr. Ou obtained his bachelor's degree of science in July 2005 and his master's degree of science in June 2008, both from South China University of Technology (華南理工大學) in the PRC.

Save as disclosed in this prospectus, (i) none of our Directors and Supervisors had any other relationship with any Directors, Supervisors, senior management or Controlling Shareholders of our Company as of the Latest Practicable Date; (ii) none of our Directors and Supervisors held any directorship in any other listed companies in the three years immediately prior to the date of this

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prospectus; and (iii) as of the Latest Practicable Date, none of our Directors (other than our independent non-executive Directors) had interests in business, which competes or is likely to compete, either directly or indirectly with our business, which would require disclosure under Rule 8.10 of the Listing Rules.

Save as disclosed herein, to the best knowledge, information and belief of our Directors and Supervisors having made all reasonable enquiries, there was no other matter with respect to the appointment of our Directors and Supervisors that needs to be brought to the attention of the Shareholders and there was no information relating to our Directors and Supervisors that is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules as of the Latest Practicable Date.

SENIOR MANAGEMENT

The following table sets forth certain information of the senior management of the Group:

Name	Age	Position	Principal roles and responsibilities	Date of joining our Group	Date of appointment as Senior Management	Relationship with other Directors, Supervisors and senior management
Mr. XIAO Guwei David	56	Chairperson of the Board, executive Director and chief strategic officer	Responsible for the management of the Board and the overall development strategies, business plans and major operational decisions of our Group	August 2006	August 2006	None
Mr. HOU Yu	54	President	Responsible for the overall management, operation and business development of our Group	October 2015	October 2015	None
Mr. ZENG Zhaoming	56	Vice president and head of the R&D center	Responsible for the R&D, quality control and management of the new technology and products of our Group	October 2015	October 2015	None

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Name	Age	Position	Principal roles and responsibilities	Date of joining our Group	Date of appointment as Senior Management	Relationship with other Directors, Supervisors and senior management
Ms. ZHOU Baiyun .	46	Vice president and financial controller	Responsible for the overall financial management, accounting and investment of our Group	August 2006	October 2015	None
Mr. ZHENG Longfeng	36	Board secretary	Responsible for overall corporate governance, information disclosure, investor relation and other Board-related matters	November 2021	December 2021	None

Mr. XIAO Guowei David (肖国偉) is the co-founder, an executive Director, the chairperson of the Board and the chief strategic officer of our Company. For the biographical details of Mr. Xiao, see “— Directors — Executive Director.”

Mr. HOU Yu (侯宇), aged 54, is the president of our Company. Mr. Hou joined our Group in October 2015 and served as an executive vice president of our Company from October 2015 to February 2023, and as a director of Lynway Vision from July 2021 to December 2023. He has also served as the general manager of Linlux since September 2018 and the supervisor of Lynway Vision (Guangzhou) since June 2024.

Mr. Hou has more than 20 years of experience in the semiconductor and optoelectronic industries. Prior to joining our Group, Mr. Hou served as a process engineer, product engineer and manager of the production department of China Resources Semiconductor Co., Ltd. (華潤半導體有限公司) from June 1996 to December 2007. He successively served as a senior manager and a vice general manager of Advanced Photoelectronic from November 2007 to October 2015.

Mr. Hou obtained his bachelor’s degree of engineering in July 1991 and his master’s degree of engineering in June 1994, both from Xi’an Jiaotong University in the PRC. Mr. Hou was qualified as an intermediate engineer in electronic technology (中級工程師(電子技術)) by the Nansha District Human Resources and Social Security Bureau of Guangzhou city in October 2019. He was selected for the Guangzhou High-end Foreign (Overseas) Expert Recruitment Program (廣州市高端外國專家引進項目) by Guangzhou Foreign Expert Bureau (廣州市外國專家局) in December 2018. He was also awarded the Third Prize and Second Prize of the Guangdong Province Science and Technology Award by the Guangdong Government continuously in April

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2014 and February 2015, and the Second Prize of the Guangzhou Municipal Award for Improvement in Science and Technology (廣州市科技進步二等獎) by the Guangzhou Government (廣州市人民政府) in May 2015.

Mr. ZENG Zhaoming (曾照明), aged 56, is a vice president of our Company.

Mr. Zeng has more than 20 years of experience in the semiconductor and optoelectronic industries. Prior to joining our Group, Mr. Zeng was a research assistant to the department of physics and materials science of the City University of Hong Kong from July 1998 to January 2000. From November 2001 to October 2007, he successively served as an engineer, a senior engineer, an engineering team leader and a manufacturing department deputy manager of China Resources Semiconductor Co., Ltd. (華潤半導體有限公司). From October 2007 to October 2015, he served as a director of the chip engineering department and the deputy general manager of Advanced Photoelectronic.

Mr. Zeng obtained his bachelor's degree of engineering in July 1990, his master's degree of engineering in March 1993 and his doctorate degree in engineering in December 1999, all from Harbin Institute of Technology (哈爾濱工業大學) in the PRC. He was named as an Industrial Leading Talent (leading talent in innovation) in Guangzhou (廣州市產業領軍人才(創新領軍人才)) by the Guangzhou Working Group for Talents (廣州市人才工作小組) in August 2018, a High-end Leading Talent in Guangzhou Nansha District (廣州南沙區高端領軍人才) by the Nansha Working Group for Talents (南沙人才工作小組) in July 2019, and a Guangzhou High-caliber Talent (Excellent Expert) (廣州市高層次人才(優秀專家)) by the Guangzhou Steering Group for Talents in February 2020. Mr. Zeng was awarded the Third Prize and Second Prize of Guangdong Province Science and Technology Award by the Guangdong Government in April 2014 and February 2015, respectively, and the Second Prize of the Guangzhou Municipal Award for Improvement in Science and Technology (廣州市科技進步獎) by the Guangzhou Government in May 2015.

Ms. ZHOU Baiyun (周白雲), aged 46, is a vice president and the financial controller of our Company. She is also the supervisor of Lynway Vision. Ms. Zhou joined our Group in August 2006 and successively served as the head of finance and the operating executive of finance department of our Company from August 2006 to September 2015, as a board secretary of our Company from May 2017 to December 2021, and as a director of Lynway Vision from October 2018 to December 2023. She has also held positions as the financial controller of Linlux since September 2018.

Prior to joining the Group, Ms. Zhou worked at Guangzhou Zhengtai Carton Co., Ltd. (廣州正泰紙箱有限公司) from June 2000 to August 2005 and from March 2006 to July 2006.

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Ms. Zhou obtained her bachelor's degree in management from Tianjin University (天津大學) in the PRC in June 2008, and completed an executive master of business management full program (高級管理人員工商管理全課程項目) at South China University of Technology (華南理工大學) in the PRC in June 2019. Ms. Zhou was qualified as a board secretary of listed companies by the Shenzhen Stock Exchange in June 2019.

Mr. ZHENG Longfeng (鄭龍鋒), aged 36, is the board secretary and a joint company secretary of our Company.

Prior to joining our Group, from November 2011 to July 2014, Mr. Zheng worked at WUYIGE Certified Public Accountants LLP (Shanghai) (大信會計師事務所(特殊普通合夥)上海分所). He served as a senior manager of investment banking at Western Securities Co., Ltd. (西部證券股份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 002673.SZ), from November 2014 to September 2017. Mr. Zheng worked at Kaiyuan Securities Co., Ltd. (開源證券股份有限公司) from December 2017 to May 2018. He worked at Central China Securities Co., Ltd. (中原證券股份有限公司), a company listed on the Shanghai Stock Exchange (stock code: 601375.SH) and the Main Board of the Hong Kong Stock Exchange (stock code: 1375), from July 2018 to February 2021, with his last position as a sponsor representative. Mr. Zheng served as a financial director and board secretary of Shanghai Enercomn Technology Co., Ltd. (上海能譽科技股份有限公司) from January 2021 to November 2021.

Mr. Zheng obtained his bachelor's degree in management in July 2011 from Southwest University of Political Science and Law (西南政法大學) in the PRC. He was certified as a securities professional and a sponsor representative by the Securities Association of China (中國證券業協會) in April 2015 and January 2021, respectively, and a certified public accountant by the Shanghai Institute of Certified Public Accountants (上海市註冊會計師協會) in May 2014.

JOINT COMPANY SECRETARIES

Mr. ZHENG Longfeng (鄭龍鋒) is the board secretary and a joint company secretary of our Company. For the biographical details of Mr. Zheng, see “— Senior Management.”

Mr. CHUNG Ming Fai (鍾明輝), is a joint company secretary of our Company. He has over 18 years of experience in corporate secretary, mergers and acquisitions, financial reporting and auditing. Mr. Chung served as an audit junior at Henny Wee & Co., CPA from March 2004 to October 2004, as an audit semi-senior at K.W. Lau CPA Limited from November 2004 to January 2008, at KPMG from January 2008 to August 2011, with his last position held as a manager of audit, and at Sandmartin International Holdings Limited, a company listed on the Stock Exchange (stock code: 0482), from September 2011 to October 2021, with his last position held as the head of project management. Since June 2022, Mr. Chung has served as a vice president of the

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corporate secretarial department of SWCS Corporate Services Group (Hong Kong) Limited, and is mainly responsible for managing the company secretarial and compliance work for companies listed on the Stock Exchange.

Mr. Chung is currently a fellow member of the Hong Kong Institute of Certified Public Accountants and a certified practicing accountant of CPA Australia. He obtained a higher diploma in accountancy from City University of Hong Kong in Hong Kong in November 2002, and a bachelor of commerce in accounting and finance from the Australian National University in Australia in December 2003.

BOARD COMMITTEES

Our Company has established four Board Committees in accordance with the relevant PRC laws and regulations, the Articles and the corporate governance practice under the Listing Rules, namely the Strategy Committee, the Audit Committee, the Remuneration and Appraisal Committee and the Nomination Committee.

Strategy Committee

We have established a strategy committee (the “**Strategy Committee**”), which consists of five Directors, namely Mr. Xiao, Mr. Chan, Mr. Yuan, Mr. WU Nan-Yang and Ms. LIN Nan. Mr. XIAO Guowei David currently serves as the chairperson of the Strategy Committee. The primary duties of the Strategy Committee are as follows:

- (i) studying and advising on our long-term development strategy;
- (ii) studying and advising on major investment and financing schemes that require Board approval according to the Articles of Association;
- (iii) studying and advising on major capital operation and assets management projects that require Board approval according to the Articles of Association;
- (iv) studying and advising on other material matters that may influence the development of the Company;
- (v) assessing and inspecting the implementation of the above issues after they have been approved by the Board and report back to the Board; and

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- (vi) handling other matters required by laws, regulations, rules, normative documents, regulatory rules of the jurisdictions where the Shares of our Company are listed, the Articles of Association or as authorized by the Board.

Audit Committee

We have established an audit committee (the “**Audit Committee**”) in compliance with the Corporate Governance Code set out in Appendix C1 to the Listing Rules. The Audit Committee consists of three non-executive Directors, namely Ms. ZHANG He, Ms. LIN Nan and Mr. CHAN Chi Kong. Ms. ZHANG He currently serves as the chairperson of the Audit Committee. The primary duties of the Audit Committee are as follows:

- (i) to review significant financial policies of the Company and their implementation, and supervise the financial activities of the Company;
- (ii) to review the financial information and relevant disclosures of the Company;
- (iii) to supervise and evaluate the risk management and internal control of the Company;
- (iv) to supervise and evaluate the work of internal audit of the Company and report to the Board;
- (v) to propose the appointment or dismissal of an external accounting firm;
- (vi) to facilitate communications and monitor the relationship between the internal audit department and the external accounting firm;
- (vii) to monitor the non-compliance of the Company in respect of the financial reports and the risk management and internal control; and
- (viii) other matters required by laws, regulations, regulatory documents, the rules of the securities regulatory authority of the place where the Shares of the Company are listed and the requirements of the Memorandum and the Articles of Association, and as authorized by the Board.

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Remuneration and Appraisal Committee

We have established a remuneration and appraisal committee (the “**Remuneration and Appraisal Committee**”) in compliance with the Corporate Governance Code set out in Appendix C1 to the Listing Rules. The Remuneration and Appraisal Committee consists of three Directors, namely Ms. LIN Nan, Mr. Xiao and Ms. DING Hui. Ms. LIN Nan currently serves as the chairperson of the Remuneration and Appraisal Committee. The primary duties of the Remuneration and Appraisal Committee are as follows:

- (i) to organize and formulate the remuneration policy and plan of Directors and senior management and submit to the Board for approval; and
- (ii) other matters required by laws, regulations, regulatory documents, the rules of the securities regulatory authority of the place where the Shares of the Company are listed and the requirements of the Memorandum and the Articles of Association, and as authorized by the Board.

Nomination Committee

We have established a nomination committee (the “**Nomination Committee**”) in compliance with the Corporate Governance Code set out in Appendix C1 to the Listing Rules. The Nomination Committee consists of three Directors, namely Ms. DING Hui, Mr. Xiao and Ms. ZHANG He. Ms. DING Hui currently serves as the chairperson of the Nomination Committee. The primary duties of the Nomination Committee are as follows:

- (i) to formulate procedures and standards for the election of Directors and senior management and make recommendations to the Board on the proposed procedures and standards;
- (ii) to make recommendations to the Board on the nomination of candidates for Directors, Presidents and secretary of the Board;
- (iii) to preliminarily examine the eligibility of candidates for Directors and senior management;
- (iv) to make recommendations to the Board on the nomination of candidates for chairmen and members of the Board committees; and

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- (v) other matters required by laws, regulations, regulatory documents, the rules of the securities regulatory authority of the place where the Shares of the Company are listed and the requirements of the Memorandum and the Articles of Association, and as authorized by the Board.

BOARD DIVERSITY POLICY

Pursuant to our board diversity policy, selection of Board candidates will be based on a range of diversity perspectives, including but not limited to gender, age, cultural and educational background, industry experience, technical capabilities, professional qualifications and skills, knowledge, length of service and other related factors. We will also consider our own business model and special needs. The ultimate selection of Director candidates will be based on merits of the candidates and contribution that the candidates will bring to our Board.

Our Board currently consists of three female Directors and six male Directors with a balanced mix of knowledge and skills, including but not limited to overall management and strategic development, finance, accounting and risk management. The Company is of the view that the Board satisfies our board diversity policy.

Our Nomination Committee is responsible for the implementation of our board diversity policy. Upon completion of the Listing, our Nomination Committee will review our board diversity policy from time to time to ensure its continued effectiveness and we will disclose the implementation of our board diversity policy in our corporate governance report on an annual basis.

REMUNERATION OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

The Directors, Supervisors and senior management members receive remuneration in the forms of salaries, allowances and benefits in kind, performance related bonuses, share-based payment expenses, and pension scheme contributions.

The aggregate amount of remuneration (including salaries, allowances and benefits in kind, performance related bonuses, share-based payment expenses, and pension scheme contributions) paid to our Directors and Supervisors for the three years ended December 31, 2021, 2022 and 2023 and the five months ended May 31, 2024 were approximately RMB4.1 million, RMB3.8 million, RMB5.0 million and RMB2.4 million, respectively.

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Under the arrangements currently in force, the aggregate amount of remuneration (including any discretionary bonus which may be paid) payable by our Group to our Directors and Supervisors for the financial year ending December 31, 2024 is expected to be approximately RMB4.8 million.

The aggregate amount of salaries, allowances and benefits in kind, performance related bonuses, share-based payment expenses, and pension scheme contributions paid to the five highest-paid individuals of our Group for the three years ended December 31, 2021, 2022 and 2023 and the five months ended May 31, 2024 were approximately RMB9.3 million, RMB9.6 million, RMB12.0 million and RMB5.0 million, respectively.

During the Track Record Period, there was no remuneration paid or payable by our Company to our Directors, Supervisors or the five highest-paid individuals as an inducement to join or upon joining our Company. During the Track Record Period, there was no compensation paid or payable by our Company to our Directors, former Directors, Supervisors, former Supervisors or the five highest-paid individuals for the loss of any office in connection with the management of the affairs of any subsidiary of our Company.

During the Track Record Period, none of our Directors or Supervisors has waived or agreed to waive any remuneration or benefits in kind for the past three years. Save as disclosed above, there was no other payments paid or payable by our Company or any of our subsidiaries to our Directors, Supervisors or the five highest-paid individuals during the Track Record Period.

COMPLIANCE WITH THE CORPORATE GOVERNANCE CODE

We are committed to achieving high standards of corporate governance which are crucial to our development and safeguard the interests of our Shareholders. To accomplish this, we expect to comply with the corporate governance requirements under the Corporate Governance Code and Corporate Governance Report as set out in Appendix C1 to the Listing Rules after the Listing.

SHARE INCENTIVE SCHEMES

For more information, please refer to “History, Development and Corporate Structure — Corporate Development — Issue and Allotment of New Shares” and “Appendix VI — Statutory and General Information — Further Information about Our Directors, Supervisors, Management and Substantial Shareholders — Share Incentive Schemes.”

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COMPLIANCE ADVISOR

We have appointed Maxa Capital Limited as our Compliance Advisor upon the Listing pursuant to Rule 3A.19 of the Listing Rules. The material terms of the compliance advisor's agreement are as follows:

- (i) Maxa Capital Limited shall act as our Compliance Advisor for the purpose of Rule 3A.19 of the Hong Kong Listing Rules for a period commencing on the Listing Date and ending on the date on which we comply with Rule 13.46 of the Hong Kong Listing Rules in respect of our financial results for the first full financial year commencing after the Listing Date, or until the agreement is terminated, whichever is earlier;
- (ii) the Compliance Advisor will provide us with certain services, including proper guidance and advice as to compliance with the requirements under the Hong Kong Listing Rules and applicable laws, regulations and rules;
- (iii) the Compliance Advisor will, as soon as reasonably practicable, inform us of any amendment or supplement to the Hong Kong Listing Rules announced by the Hong Kong Stock Exchange from time to time, and of any amendment or supplement to the applicable laws, regulations and rules in Hong Kong applicable to the Company; and
- (iv) the Compliance Advisor will act as an additional channel of communication of the Company with the Hong Kong Stock Exchange.