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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

USD Preference Shares Stock Code: 4620

ANNOUNCEMENT ON THE APPROVAL OF THE QUALIFICATION OF DIRECTOR

Industrial and Commercial Bank of China Limited (the “**Bank**”) received the “Qualification Approval of Chen Guanting as Independent Director of Industrial and Commercial Bank of China by the National Financial Regulatory Administration”. Pursuant to the relevant requirements, the qualification of Mr. Chen Guanting as Independent Non-executive Director of the Bank has been approved by the National Financial Regulatory Administration. The appointment of Mr. Chen Guanting as Independent Non-executive Director of the Bank has become effective. The Bank would like to welcome Mr. Chen Guanting as a member of the Board of Directors of the Bank.

Please refer to the circular in relation to the Secondary Extraordinary General Meeting of 2024 of the Bank for the biography of Mr. Chen Guanting and his other information required to be disclosed pursuant to the relevant laws and regulations as well as regulatory requirements of the listing venues.

In accordance with the laws and regulations and the relevant requirements under the Articles of Association of the Bank, Mr. Shen Si ceased to act as Independent Non-executive Director of the Bank as well as posts of the relevant special committees of the Board of Directors due to expiration of his term of office. Mr. Shen Si has confirmed that he has no disagreement with the Board of Directors of the Bank and there are no matters relating to his resignation that need to be brought to the attention of the shareholders and creditors of the Bank. Mr. Shen Si performed his duties diligently and conscientiously since he joined the Board of the Directors of the Bank and has made important contributions in areas including corporate governance, audit supervision, risk management as well as related party transactions management of the Bank. The Board of Directors of the Bank would like to express its sincere gratitude to Mr. Shen Si for his contributions to the Bank during his tenure of service.

**The Board of Directors of
Industrial and Commercial Bank of China Limited**

Beijing, PRC
29 November 2024

As at the date of this announcement, the Board of Directors comprises Mr. LIAO Lin, Mr. LIU Jun and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Mr. FENG Weidong, Ms. CAO Liqun, Ms. CHEN Yifang, Mr. DONG Yang and Ms. ZHONG Mantao as non-executive directors, Mr. Fred Zulu HU, Mr. Norman CHAN Tak Lam, Mr. Herbert WALTER, Mr. Murray HORN and Mr. CHEN Guanting as independent non-executive directors.