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EPS Creative Health Technology Group Limited

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 3860)

**(1) CHANGE OF DIRECTORS;
(2) CHANGE IN COMPOSITION OF THE AUDIT COMMITTEE; AND
(3) CHANGE OF DIRECTOR'S FUNCTION**

The Board hereby announces the following appointments and resignations with effect from 2 December 2024:

- (1) Mr. Maezaki has tendered his resignation as an executive Director and the Chief Financial Officer;
- (2) Mr. Miyazato has tendered his resignation as an executive Director and the Chief Strategy Officer;
- (3) Mr. Kusaba has tendered his resignation as a non-executive Director;
- (4) Mr. Narumi has been appointed as an executive Director and the Chief Financial Officer;
- (5) Ms. Du has been appointed as an executive Director and the Chief Technology Officer;
- (6) Mr. Liang has been appointed as an executive Director;
- (7) Mr. Uematsu has been appointed as a non-executive Director; and
- (8) Ms. Zhang has been appointed as an independent non-executive Director.

RESIGNATION OF EXECUTIVE DIRECTORS, NON-EXECUTIVE DIRECTOR AND INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of EPS Creative Health Technology Group Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that Mr. Maezaki Masahiro (“**Mr. Maezaki**”) has tendered his resignation as an executive Director and the chief financial officer of the Company (the “**Chief Financial Officer**”), all with effect from 2 December 2024 in order to focus on his personal and other business engagements.

Mr. Miyazato Hiroki (“**Mr. Miyazato**”) has tendered his resignation as an executive Director and the chief strategy officer of the Company (the “**Chief Strategy Officer**”), all with effect from 2 December 2024 in order to focus on his personal and other business engagements.

Mr. Kusaba Takuya (“**Mr. Kusaba**”) has tendered his resignation as a non-executive Director with effect from 2 December 2024 in order to focus on his personal and other business engagements.

Each of Mr. Maezaki, Mr. Miyazato and Mr. Kusaba has confirmed that he has no disagreement with the Board and that he is not aware of any other matters relating to his resignation that need to be brought to the attention of the shareholders of the Company (the “**Shareholders**”) and The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Board would like to take this opportunity to express its gratitude to Mr. Maezaki, Mr. Miyazato and Mr. Kusaba for their valuable efforts and contributions to the Company during their tenure of office with the Company.

APPOINTMENT OF EXECUTIVE DIRECTORS, NON-EXECUTIVE DIRECTOR AND INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that with effect from 2 December 2024, (i) Mr. Narumi Shoichi (“**Mr. Narumi**”) has been appointed as an executive Director and the Chief Financial Officer; (ii) Ms. Du Yao (“**Ms. Du**”) has been appointed as an executive Director and the chief technology officer of the Company (the “**Chief Technology Officer**”); (iii) Mr. Liang Fei (“**Mr. Liang**”) has been appointed as an executive Director; (iv) Mr. Uematsu Takahiro (“**Mr. Uematsu**”) has been appointed as a non-executive Director; and (v) Ms. Zhang Cuiping (“**Ms. Zhang**”) has been appointed as an independent non-executive Director.

Set out below are the biographical details of the new Directors:

Executive Directors

Mr. Narumi, aged 42, is the deputy director of the business development office of EPS Holdings, Inc. (“**EPS Japan**”), which is a controlling shareholder (as defined under the Rules (the “**Listing Rules**”) Governing the Listing of Securities on the Stock Exchange) of the Company. Mr. Narumi joined the EPS Japan Group in 2007 and has over 15 years of experience in pharmaceutical

development and cross-border business and possesses expertise in finance, taxation, strategic planning, and corporate governance. Currently, Mr. Narumi is serving as an executive officer and director in multiple global companies. Mr. Narumi is a colleague of Mr. Washikita Kenichiro, Mr. Miyano Tsumoru and Mr. Chiu Chun Tak, the existing executive Directors, and Mr. Uematsu, the newly appointed non-executive Director, in EPS Japan.

Mr. Narumi graduated from Saitama University in Saitama, Japan, majoring in Molecular Biology. He also received a Master of Science from Saitama University.

Pursuant to the letter of appointment entered into between the Company and Mr. Narumi, he has been appointed for a term of two years commencing from 2 December 2024 and is subject to the provision of retirement by rotation and re-election at the annual general meeting of the Company at least once every three years in accordance with the articles of association of the Company. According to the terms of the letter of appointment, Mr. Narumi is entitled to a monthly salary of JPY190,000 on a 13-month basis and a year-end discretionary bonus, which has been recommended by the remuneration committee of the Board and approved by the Board with reference to his qualifications, experience and responsibilities with the Company.

Ms. Du, aged 41, started her career in Nihon L'Oreal and has over 12 years of experience in research and development in the skincare industry. Ms. Du founded Merry Plus Corporation in 2020 and BioBeaute Co., Ltd in 2024 and she has been acting as the chief executive officer of these companies.

Ms. Du graduated from Tokyo University majoring in Applied Life Science and Agriculture in 2007. She also received the Master of Pharmaceutical Science and PH. D of Pharmaceutical Science from Tokyo University in 2009 and 2012 respectively.

Pursuant to the letter of appointment entered into between the Company and Ms. Du, she has been appointed for a term of two years commencing from 2 December 2024 and is subject to the provision of retirement by rotation and re-election at the annual general meeting of the Company at least once every three years in accordance with the articles of association of the Company. According to the terms of the letter of appointment, Ms. Du is entitled to a monthly salary of JPY190,000 on a 13-month basis and a year-end discretionary bonus, which has been recommended by the remuneration committee of the Board and approved by the Board with reference to her qualifications, experience and responsibilities with the Company.

Mr. Liang, aged 50, started working in EPS Japan since 2004 and is the chairman and the general manager of a non-wholly owned subsidiary of EPS Japan. Mr. Liang obtained a bachelor's degree from Southeast University majoring in information science and engineering in the People's Republic of China (the "PRC"), a master's degree in information engineering from Chiba University in Japan and an executive Master of Business Administration degree from China Europe International Business School. Before joining EPS Japan, Mr. Liang worked for several Japanese technology companies.

Pursuant to the letter of appointment entered into between the Company and Mr. Liang, he has been appointed for a term of two years commencing from 2 December 2024 and is subject to the provision of retirement by rotation and re-election at the annual general meeting of the Company at least once every three years in accordance with the articles of association of the Company. According to the terms of the letter of appointment, Mr. Liang is entitled to a monthly salary of HK\$10,000 on a 13-month basis and a year-end discretionary bonus, which has been recommended by the remuneration committee of the Board and approved by the Board with reference to his qualifications, experience and responsibilities with the Company.

Non-executive Director

Mr. Uematsu, aged 59, is the general manager of the internal audit office of EPS Japan. He joined EPS Japan in April 2020 and has over 35 years of experience in product management and investment strategy management for research supply. Mr. Uematsu is a colleague of Mr. Washikita Kenichiro, Mr. Miyano Tsumoru and Mr. Chiu Chun Tak, the existing executive Directors, and Mr. Narumi, the newly appointed executive Director, in EPS Japan.

Mr. Uematsu graduated with a master's degree in Tokyo University of Agriculture and Technology.

Pursuant to the letter of appointment entered into between the Company and Mr. Uematsu, he has been appointed for a term of two years commencing from 2 December 2024 and is subject to the provision of retirement by rotation and re-election at the annual general meeting of the Company at least once every three years in accordance with the articles of association of the Company. According to the terms of the letter of appointment, Mr. Uematsu is entitled to a monthly salary of JPY85,000 on a 12-month basis, which has been recommended by the remuneration committee of the Board and approved by the Board with reference to his qualifications, experience and responsibilities with the Company.

Independent non-executive Director

Ms. Zhang, aged 47, is the partner of Nishimura & Asahi (Gaikokuho Kyodo Jigyo) and has over 20 years of experience in the legal and business practice of both the PRC and Japan, including investment and M&A between the PRC and Japan, corporate governance and data protection.

Ms. Zhang graduated from Beijing International Studies University and completed the LL.M. in Chinese Law from Renmin University of China Law School.

Pursuant to the letter of appointment entered into between the Company and Ms. Zhang, she has been appointed for a term of two years commencing from 2 December 2024 and is subject to the provision of retirement by rotation and re-election at the annual general meeting of the Company at least once every three years in accordance with the articles of association of the Company. According to the terms of the letter of appointment, Ms. Zhang is entitled to a monthly salary of JPY190,000 on a 12-

month basis, which has been recommended by the remuneration committee of the Board and approved by the Board with reference to her qualifications, experience and responsibilities with the Company.

Ms. Zhang has confirmed that (i) she met the independence criteria set out in Rule 3.13 of the Listing Rules; (ii) she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined under the Listing Rules) of the Company; and (iii) there are no other factors that may affect her independence at the time of her appointment.

As at the date of this announcement, save as disclosed above, each of Mr. Narumi, Ms. Du, Mr. Liang, Mr. Uematsu and Ms. Zhang (i) does not hold any other position with the Company or any of its subsidiaries; (ii) has not held any other directorship in any other public companies the securities of which are listed on any security market in Hong Kong or overseas in the three years prior to the date of this announcement; (iii) does not have any other relationship with any directors, senior management or substantial or controlling shareholders (as defined under the Listing Rules) of the Company; and (iv) does not have any interest in the shares or underlying shares in the Company (within the meaning of Part XV of the Securities and Futures Ordinance, Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there is no information in relation to the appointments of Mr. Narumi, Ms. Du, Mr. Liang, Mr. Uematsu and Ms. Zhang that is required to be disclosed pursuant to any of the requirements under paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules, and there is no other matter that needs to be brought to the attention of the Shareholders.

CHANGE IN COMPOSITION OF THE AUDIT COMMITTEE

Following the resignation of Mr. Kusaba as a Director, he has ceased to be a member of the audit committee of the Board (the “**Audit Committee**”) and Mr. Uematsu has been appointed as a member of the Audit Committee, all with effect from 2 December 2024.

The Board would like to extend its warm welcome to Mr. Narumi, Ms. Du, Mr. Liang, Mr. Uematsu and Ms. Zhang on their respective appointments.

CHANGE OF DIRECTOR'S FUNCTIONS

With effect from 2 December 2024, the roles of Mr. Miyano Tsumoru, now an executive Director, have been changed from the managing director and the chief operating officer of the Company to the chief administrative officer of the Company.

By order of the Board
EPS Creative Health Technology Group Limited
Miyano Tsumoru
Executive Director

Hong Kong, 2 December 2024

As at the date of this announcement, the executive Directors are Mr. Washikita Kenichiro, Mr. Miyano Tsumoru, Mr. Narumi Shoichi, Mr. Chiu Chun Tak, Ms. Du Yao and Mr. Liang Fei; the non-executive Directors are Mr. Uematsu Takahiro and Mr. Yan Ping; and the independent non-executive Directors are Mr. Chan Cheuk Ho, Mr. Choi Koon Ming, Mr. Saito Hironobu, Mr. Taniguchi Yasuhiko and Ms. Zhang Cuiping.