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第一拖拉机股份有限公司
FIRST TRACTOR COMPANY LIMITED*

(a joint stock company incorporated in The People's Republic of China with limited liability)

(Stock Code: 0038)

ANNOUNCEMENT ON RESIGNATION OF FINANCIAL CONTROLLER

The board of directors (the “**Board**”) of First Tractor Company Limited* (the “**Company**”) recently received the written resignation from Mr. Kang Zhifeng, in which Mr. Kang Zhifeng applied to resign as the Financial Controller of the Company due to job adjustment. The resignation took effect from the date of delivery of the letter to the Board. Upon his resignation, Mr. Kang Zhifeng will no longer hold any position in the Company.

The resignation of Mr. Kang Zhifeng will not affect the daily operation of the Company. The Company will appoint a new Financial Controller as soon as possible in accordance with relevant regulations.

During his tenure of service as the Financial Controller of the Company, Mr. Kang Zhifeng had always been diligent and committed to his work, and there is no disagreement between him and the Board of the Company. The Board of the Company would like to express its sincere gratitude to Mr. Kang Zhifeng for his contribution during his term of office.

By Order of the Board
FIRST TRACTOR COMPANY LIMITED*
YU Lina
Company Secretary

Luoyang, the PRC
10 December 2024

As at the date of this announcement, the Board comprises Mr. Li Xiaoyu and Mr. Wei Tao as executive Directors; Mr. Fang Xianfa, Mr. Yang Jianhui and Mr. Miao Yu as non-executive Directors; and Mr. Edmund Sit, Mr. Wang Shumao and Mr. Xu Liyou as independent non-executive Directors.

* *For identification purposes only*