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ZHIDAO INTERNATIONAL (HOLDINGS) LIMITED

志道國際(控股)有限公司*

(Incorporated in Bermuda with limited liability)

(Stock Code: 1220)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board announces that Ms, Ng Wing Laam has been appointed as the independent non-executive director of the Company with effect from 11 December 2024.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that Ms. Ng Wing Laam (“Ms. Ng”) has been appointed as the independent non-executive director of the Company with effect from 11 December 2024.

Ms. Ng Wing Laam

Ms. Ng, aged 35, had over 10 years of experience in graphic design in Hong Kong. Ms. Ng has worked as graphic designer in several campaigns, advertising and branding companies from 2011 to current. Currently, Ms. Ng served as a contract programme coordinator in Yuen Long Town Hall Management Committee Limited.

Ms. Ng graduated in 2019 at Birmingham City University with a Bachelor of Visual Communication (Graphic Communication).

Save as disclosed above, Ms. Ng has not held any directorship in any public companies of which the securities are listed on any security markets in Hong Kong or overseas in the last three years and has not held any position in any member of the Group as at the date of this announcement. Ms. Ng is the daughter of the General Manager of the Company. Save as disclosed above, Ms. Ng does not have any relationship with any director, senior management or substantial or controlling shareholder of the Company and does not have any interest in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Ms. Ng has entered into a service contract with the Company with a term of 1 year commencing from 11 December 2024 and is entitled to a monthly remuneration of HK\$15,000. She shall hold office until the next annual general meeting of the Company and shall be eligible for re-election at that meeting. Her appointment will be subject to retirement by rotation and re-election at the general meetings of the Company in accordance with the bye-laws of the Company. Her remuneration package was determined by the Board and its remuneration committee with reference to her duties and responsibilities, the Group’s performance, prevailing market conditions and remuneration benchmarks in the industry.

Save as disclosed above, there are no other matters concerning Ms. Ng's appointment that need to be brought to the attention of the shareholders of the Company nor any information required to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules").

The Board would like to express its warm welcome to Ms. Ng on her appointment as independent non-executive director of the Company.

By order of the Board
Zhidao International (Holdings) Limited
Tung Yee Shing
Chairman

Hong Kong, 12 December 2024

As at the date of this announcement, the Board comprises 6 Directors. The executive Directors are Mr. Tung Yee Shing (Chairman), Mr. Zhong Can and Mr. Lam Chu Bun. The independent nonexecutive Directors are Mr. Li Kam Chung, Mr. Kwok Lap Fung, Beeson and Mr. Wong Wing Cheung.

** For identification purposes only*